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CAMPUS COMMUNIQUE

THE OFFICIAL BULLETIN OF UNCW

University Advancement

Vol. XXIX, No. 1 July 1, 1999

Phillip Brown, editor

Coastal Economy Continues to Grow; Inland Counties See Slowdown

Coastal North and South Carolina counties continued to see economic growth during the past 12-month period, while inland counties were hit by an economic slowdown according to results released June 24 by economists at the E. Craig Wall School of Business Administration at Coastal Carolina University and the Cameron School of Business at UNC Wilmington. The forecasters also predicted the trend to continue for the coming year.

The analysis and forecast were conducted by Claude Farrell, professor of economics; William W. Hall, Jr., professor of economics and director of the Cameron School of Business Economic Development and Forecasting Office; and Thomas W. Secrest, director of the Center for Economic and Community Development at Coastal Carolina University. This marks the second year of expanded coverage of area economic conditions, which includes 12 counties in northeastern South Carolina and southeastern North Carolina.

The analysis and forecast divide the counties studied into four separate regions based upon similarities in "economic structure." They are Horry County, South Carolina, and three regions in southeastern North Carolina: Brunswick, New Hanover and Pender counties along the Atlantic Ocean; Cumberland, Hoke and Sampson counties to the north; and Bladen, Columbus, Richmond, Robeson and Scotland counties to the west.

For the 12-month period ending June 1999, the 12-county local economy produced \$25.7 billion in output, 2.8 percent above the comparable 1998

level. However, economic growth in the separate regions was extremely diverse. Economic activity in Brunswick, New Hanover and Pender Counties was 5.3 percent higher. Activity in Horry County was up 6 percent. In sharp contrast, activity in Cumberland, Hoke and Sampson counties was down 1.2 percent, and activity in Bladen, Columbus, Richmond, Robeson and Scotland counties was down 1.1 percent. Growth

over the next 12 months is forecast to match that of the last 12 months with total output for the 12-county area expected to rise 2.7 percent or \$740 million to \$27 billion.

The county groupings are based on similarities in past economic performance and consider regional service centers and trading patterns. Growth rates and amounts exclude any change that may be attributed to inflation.

Toplin Comments on Lee's *Summer of Sam*

Robert Toplin, history, provides commentary on Spike Lee's new movie *Summer of Sam* for an hour-long History Channel program airing at 11 p.m. Monday.

Summer of Sam, scheduled for release during the first week of July, focuses on Bronx, N.Y., during summer 1977. The film shows how New Yorkers were frightened by a serial killer who became known as "Son of Sam."

Toplin said that while Spike Lee gets a few of the details wrong about the Son of Sam case, the film is "accurate in giving us the big picture of the way the killings created a tremendous anxiety among New York's eight million people."

Summer of Sam also provides an interesting slice of the 1977 social scene in the Big Apple, said Toplin.

"It takes us to the discos, shows us the rioting and looting that broke out during a massive electrical failure and demonstrates the problems that young people experienced from promiscuous relationships, substance abuse and other excesses," said Toplin.

Even though Lee attempts to tell too many stories in two hours, Toplin praised the director for boldly addressing many important subjects. "*Summer of Sam* looks like a combination of several pictures," said Toplin. "It is part *Saturday Night Fever*, part *The Doors* and part *Taxi Driver*. In borrowing from these diverse forms of entertainment, Spike Lee delivers a lively and provocative look at the '70s."

Toplin said the History Channel plans to rebroadcast the program, but the time and date have not been determined. Other commentators appearing on the program include the director Spike Lee, actresses Mira Sorvino and Jennifer Esposito, former *New York Daily News* columnist Jimmy Breslin, former New York City police detective Joseph Coffee and the show's host Sander Vanocur. The History Channel can be seen locally on Time Warner Cable Channel 49.



ANNOUNCEMENTS

Music on the Commons

Singer/songwriter Bryan Kelley will perform from 11:30 a.m. to 1 p.m. Wednesday at the Campus Commons. Kelley said his style is "poet-musician musically rooted in folk and modern rock." His debut album *Charming the Gods* included 10 songs and incorporated traditional musical elements such as acoustic guitar, fiddle, violin and squeezebox.

Blood Drive

The UNCW Volunteers and the American Red Cross will sponsor a blood drive from 9 a.m. to 2 p.m. Wednesday in the Warwick Center Ballroom. To volunteer or make an appointment, call ext. 3877. Walk-ins are welcome. All donors will receive a free T-shirt.

Telephone Extension Change

The telephone extension for Sonja Bartlett, admissions, has changed to 3726.

Summer Recreation Tours

The Discover Outdoor Center is offering the following summer recreation events: kayak tour of Masonboro Island July 9, kayak tour on the Brunswick River July 23 and kayak/camping trip at Hammocks Beach State Park July 31 and Aug. 1. The cost is \$25 for the kayak/camping trip and \$10 for one-day trips and includes instruction and equipment. Space is limited. For more information, contact Debo Cox at ext. 4052.

Rock Climbing Program

The Discover Outdoor Center will host a rock climbing program at 3:30 p.m. July 6, 14, 21 and 28 at the challenge course. Participants should meet at 3 p.m. in the parking lot of Wagoner Hall, Madeline Suite on these dates. The cost is \$3 per person and includes instruction and equipment.

SEANC Fund-raiser

The State Employees Association of North Carolina, District 62, is selling \$1 raffle tickets to benefit its scholarship fund. The grand prize is a 1999 Ford Ranger truck and first prize is a 25-inch color television. Tickets are on sale through Sept. 7. For more information, contact Gloria Sasser, wellness services, at ext. 4137 or Gloria Crowell, CMSR, at 256-3721 ext. 218.

CPA Review Course

A CPA review course for candidates preparing to take the November 1999 Uniform CPA Examination will be offered from 6 to 10 p.m. Tuesdays and Thursdays Aug. 5 through Oct. 28 in Cameron Hall, Room 214. The "Conviser Duffy CPA Review" is offered through the Division for Public Service and Extended Education.

Students can either register now or wait until after they have attended the first two classes at no charge. For more information or to register, call 1-800-274-3926 or contact Richard A. Roscher, accountancy, at ext. 3507.

Women's Basketball Camps

The Women's Basketball Program will hold a day camp for girls ages seven to 13 Aug. 2-5. The cost for children of faculty and staff is \$135. For more information, contact Carol Stevens at ext. 3418.

Science Camps

The Division for Public Service and Extended Education will offer the Summer Science by the Sea day camp for ages seven to 11. Sessions run Monday-Friday and will be held rain or shine. Dates are July 12-16, 19-23, 26-30 and Aug. 2-6. The camps are cosponsored by the New Hanover County Schools and the N.C. Aquarium at Ft. Fisher. For more information, call ext. 3578.

Chemistry Camps

Positively Reactive, a one-week chemistry camp for youth ages 12-15 will be offered from 1:30 to 5:30 p.m. July 26-30. Instructors Kim Jones and Suzanne Jones will provide hands-on laboratory experiences and teach elementary chemistry concepts. The camp is sponsored by the Division for Public Service and Extended Education. For information, call ext. 3578.

Baseball Camps

The Seahawk Baseball Program will hold an all-skills camp from July 18-22 and pitcher/catcher and infielders camps July 22-24 for children ages 12 to high school senior. For more information, contact Al Monteith at ext. 3233.

Basketball Summer Camps

The Seahawk Men's Basketball Program will hold a summer day camp July 19-23 for ages eight through rising high school senior. The cost for children of faculty and staff is \$175 per child. Lunch is included in day camp fees. For more information, contact Elizabeth Lee at ext. 3045.

Fulbright Scholar Program

For application forms and information about the 2000-2001 Fulbright Program, contact Gary Faulkner, sociology and anthropology, at ext. 3795. Aug. 1 is the submission deadline for lecturing and research awards.

Bonnie and Clyde Commentary

Robert Toplin, history, comments on the film *Bonnie and Clyde* which airs at 9 p.m. Friday on The History Channel. The majority of Toplin's commentary is after the film's conclusion.



UNCW-TV Program the Talk of the Town

Let's Talk: UNCW & You is the talk of the town according to program host Betty Ann Sanders.

"Community response to the show has been very positive," said Sanders. "People are calling and writing that they love the variety of segments offered in each show. They love the music, the animals and the health information. They want to know what's going on at the university."

Sanders said appearances by faculty members John Bennett, who discussed and demonstrated swing dancing, and Phil Furia, who discussed his book about Irving Berlin, received many favorable phone calls, letters and e-mails.

"UNCW faculty are involved with interesting research and scholarly activity, and we want our audience to know about it," said Sanders.

An hour-long weekly program, *Let's Talk* premiered May 12. To date, eight episodes have aired featuring 127 guests, 11 dogs, one cat and one snake. New episodes air at noon Wednesday with rebroadcasts at 7 p.m. Friday and Monday.

The show was developed to highlight the university and the greater Wilming-

ton community, said Kate Walsh, director of UNCW-TV and producer-director of the show for the Division for Public Service and Extended Education.

In addition to Sanders, regular segments featuring university guests include "Kaleidoscope" with Mimi Cunningham, university relations; "Money Talks" with Louis Rogers III, Small Business and Technology Development Center; and "Sports Corner" with Joe Browning, sports information.

"Viewers are astonished at the level of activity that takes place on campus," said Sanders. "I have had many comments from viewers who were unaware of the level of community efforts by UNCW student volunteers and interns."

To date, the following university personnel have appeared on the show: Chancellor James R. Leutze, Norman Kaylor, Howard Rockness, Jim Sprecher, Frank Chapman, Paul Cairney, Julie Owen, Virginia Adams, Pat Leonard, Rex Pringle, Chris Delisio, Frank Bongiorno and the Faculty Jazz Ensemble, Phil Furia, Cara Sidman, Bernie Flax, John Bennett, Paul Miller and Phillip Brown.

Let's Talk Lineup

Faculty and staff featured this week on *Let's Talk! UNCW & You* include campus minister Bob Haywood and Tom Lemley, director of sports medicine. Program host Betty Ann Sanders also interviews Steve Thorne, a senior music major voted one of the outstanding jazz saxophonists in the country by *Down Beat* magazine. In addition, Sanders talks with Lorraine Perry, a healing arts therapist from New Hanover Regional Medical Center's Healing Arts Network, and Ross Pratt, chef at Reel Cafe. The program airs at 7 p.m. Friday and Monday.

SUMMER ADS

For sale - Canon color bubble jet printer BJC 240, \$100. Large microwave cart with chopping block top and wine rack, \$75. Black drop-leaf dining room table, like new, \$100. Call M.J. Carver at ext. 3809.

For sale - Basinette with lace skirt, \$20. Stroller, \$20. Baby room humidifier, never used, \$15. Baby monitor, \$15, and infant car seat, \$15. Call Nancy at ext. 3193.

For sale - Small, beige recliner in good condition. \$100. Call Patsy at 799-9125 after 5:30 p.m.

For rent - Greenway Village Townhouse. End-unit with fireplace. 3BR, two-and-a-half bath. Range, disposal, refrigerator, dishwasher washer-dryer hookup, patio w/storage. \$900 per month. \$900 deposit. One-year lease. Call Mary Ainsley at 233-0550 or 762-9927.

For sale - 1996 Buick Century wagon. V-6 engine. Loaded, like new. Dark blue, four-door with third seat and roof rack. Extended warranty to 75,000 miles. \$11,700. Call 686-0717, leave message.

Home needed - Two indoor cats need home. Both are neutered and declawed. For more information, call Crystal at ext. 3490 or 790-1992.

For sale - Sea Farer 23-foot sailboat, sleeps four. Full set of sails. \$6,500 includes trailer. Call 350-0137.

FOCUS ON FACULTY AND STAFF

Robert Kieber and **Joan Willey**, chemistry, received \$101,433 from the National Science Foundation for their project "Temporal Variability of Iron Speciation in Rain."

Len Lecci, psychology, and **Michael MacLean** had their article "A Comparison of Models of Drinking Motives in a University Sample" accepted for publication in the journal *Psychology of Addictive Behaviors*.

Peggy Turner, disability services, will present "ADHD: The Issues of Documentation and Accommodations" at the July 1999 Association on Higher Education and Disability conference in Atlanta.

Ronald J. Vetter, computer science, attended the IEEE Computer Society meeting in Richmond, Va. Vetter serves on the editorial board of *COMPUTER* magazine and on the conference and tutorials board.

Thomas Potts, CMSR, received \$10,418 from Gray's Reef National Marine Sanctuary for assistance with field projects at the sanctuary.

William Cooper, chemistry, received \$210,479 from the National Science Foundation to study using an electron beam as an alternative disinfection process in drinking water treatment.

Robert Tyndall, education, and **Karen Wetherill**, specialty studies, received \$29,000 from New Hanover, Brunswick and Pender schools for their project "Alliance for Service and Support of Improvements in Schools and Teaching (ASSIST): Matching Incentive Grant."

FRS Shutdown

Due to the year-end closing, the FRS system will be shutdown from 2 p.m. July 8 until 7 a.m. July 12.

Bookstore Inventory

The bookstore will be closed for inventory today and tomorrow and will reopen at 7:30 a.m. Tuesday.

Fixed Assets Tagging Change

Effective today, the dollar value used by fixed assets to tag equipment increased from \$500 to \$1,000. When ordering equipment, remember that the object codes stay the same, but the dollar value associated with 5X5X codes will be a minimum of \$1,000. Direct questions to Carol Offredo Sgambati at ext. 3875 or offredoc.

This Week on UNCW-TV

Program highlights on UNCW-TV this week include the 1999 Business Week lectures "Beyond the Glass Ceiling" and "The Art of the Career Search" at noon Monday and 7 p.m. Tuesday respectively. For a complete UNCW-TV program guide visit the World Wide Web address <http://www.uncwil.edu/uniadv/relations/uncwTV.html>.

UNCW Mixed Bowling League

The UNCW Mixed Bowling League will begin Aug. 30 and will bowl at 6 p.m. Mondays at Ten Pin Alley in the Marketplace Mall. The league will bowl for approximately 24 weeks and is open to all UNCW employees, their spouses, adult family members, friends, as well as any previous league members. Anyone interested in joining the league and who was unable to attend the May 3 organizational meeting should contact Linda Ferrell at ext. 3540, Brenda Teague at ext. 3132 or Phillip Brown at ext. 7223.

Shared Leave

Shared leave donations are needed for Lori Barrett, student affairs. Send donated vacation leave to Willina in human resources.

Staff Vacancies

	Deadline
99E81 Development Dir.	July 15
99-220 Pharmacist II	July 1
99-228 Pub. Health Educator	July 2
99-229 Crime Prevention Spec.	July 2
99-230 Assoc. Dir./Bld. Serv./UU	July 9
99-231 Floor Maint. Asst.	July 2
99-232 Plumber II	July 2

Call the Jobline at ext. 3791 or visit HR's World Wide Web site for additional information or to download the state application.

Celebrate Wilmington! Events for July

Play: *The Elephant Man*, 8 p.m. July 1-4 Community Arts Center. Parental discretion is advised. For ticket information, call 251-1788.

Event: Arts and Crafts in the Park, North Carolina Fourth of July Festival, 10 a.m. to 6 p.m. July 2-5 Franklin Square Park, Southport. For more information on this free event, call 457-6689.

Exhibit: Vietnam Memorial Wall Exhibit, North Carolina Fourth of July Festival, July 2-8 Garrison Lawn, Southport. For more information on this free event, call 457-6689.

Music: 440th Army Band Concert, North Carolina Fourth of July Festival, 1 to 2 p.m. July 3 Waterfront Park, Southport. For more information on this free event, call 457-6689.

Performance: Southport Seacoast Cloggers, North Carolina Fourth of July Festival, 2:30 to 3 p.m. July 3 Waterfront Park, Southport. For more information on this free event, call 457-6689.

Music: Gospel Concert, North Carolina Fourth of July Festival, 1:30 to 6 p.m. July 4 Waterfront Park, Southport.

Music: Concert by the Embers, North Carolina Fourth of July Festival, 5 p.m. July 5 Southport. For more on this free event, call Pam Taylor at 457-6689.

Event: Fireworks, North Carolina Fourth of July Festival, sunset July 5 Waterfront Park, Southport.

Event: "Way-Out Wednesdays! Starlab," 2 and 2:30 p.m. July 7 and 21 Cape Fear Museum. For more information, call (910) 341-4350.

Museum: Walk-through tour of featured artists, 5 to 7 p.m. July 8 St. John's Museum of Art. For admission information, call 763-0281.

Summer Hootenanny Series: First Hoot, 8 p.m. July 10 WHQR Gallery. For ticket information, call 343-1640.

Music: Cape Fear Jazz Appreciation Society, 3 p.m. July 11 Kenan Hall. For more information, call Dick Robbins at 793-1888 or e-mail RobbinsRM@aol.com.

Children's Ballet: *Jack and the Beanstalk*, 7 p.m. July 15 Thalian Hall. For more information on this free event, call 763-4439.



CAMPUS COMMUNIQUE

THE OFFICIAL BULLETIN OF UNCW

University Advancement

Vol. XXIX, No. 2 July 8, 1999

Phillip Brown, editor

UNCW Faculty More Involved with Teaching, Advising and Research Than at Average Four-Year Universities

Faculty at UNCW spend more time teaching and counseling undergraduate students, while at the same time being more productive with research and scholarship, than their counterparts at the average four-year public university.

"Faculty at the University of North Carolina at Wilmington are carrying out the values that parents and legislators think are important," said Chancellor James R. Leutze. The survey of UNCW faculty was conducted this spring by UCLA,

The findings "paint an interesting snapshot of our faculty," he said. "The survey says a lot of people think this is a good place to teach. It shows that our faculty take teaching responsibilities seriously, they spend time with students, and they have the balance between teaching and scholarship that we are looking for in focusing on undergraduates."

The extensive UCLA survey was administered during spring semester 1999 as a first step in preparing for an institutional self-study required for UNCW's reaccreditation by the Southern Association of Colleges and Schools that will culminate in 2002. Two hundred full-time UNCW faculty responded, about 46 percent of those eligible.

According to Bob Fry, assistant to the chancellor and director of institutional research, "Our faculty are much more involved with students here than at most other four-year schools. The survey says they spend more time with academic advising and teaching. Their teaching style is more interactive and participa-

tory, especially for female faculty. Our faculty are also heavier users of technology," he said in summarizing the survey results.

The full survey results can be found http://www.uncwil.edu/oir/Faculty_folder/UCLA_SURVEY_99/Survey_results.htm. Key responses are highlighted below:

Activities Related to Teaching and Research

Nearly 60 percent of UNCW respondents said they are scheduled to teach between 9-12 hours per week vs. the 49 percent average who teach 9-12 hours per week at public four-year comprehensive colleges. Another 9 percent of UNCW faculty responding spend 13-16 hours per week teaching.

In addition, 32 percent spend another 9-12 hours a week preparing for teaching, 15 percent spend 17-20 hours per week preparing, and 6 percent spend 21-34 hours per week preparing. Time spent per week advising or counseling students ranges from 5-8 hours per week for 29 percent of UNCW faculty to 9-12 hours per week for 8 percent. In terms of gender breakdown, 36 percent of female respondents spent 5-8 hours per week counseling, 11 percent spent 9-12, and another 5 percent spent 13-16.

While they are teaching and performing related activities, UNCW faculty are also spending more time than average on research and scholarly writing. Those UNCW faculty spending 5-8 hours per week on research and scholarly writing totaled 27 percent vs. about 21 percent average for four-year public universities. UNCW faculty spending 9-12 hours per

week on research and scholarly writing was the same as the average at four-year publics, 12 percent. Those spending 13-16 hours per week at UNCW numbered 9 percent vs. 6 at average four-year publics.

In measuring results of faculty scholarship, in the area of numbers of articles in academic or professional journals, approximately 21 percent of UNCW faculty reported 11-20 publications vs. 13 at four-year publics and 14 percent at UNCW had 21-50 articles vs. 10 percent at four-year publics. In measuring professional writings published or accepted for publication in the last two years, 27 percent of UNCW faculty reported 3-4 vs. about 20 percent at four-year publics. About 16 percent of UNCW faculty reported 5-10 publications published or accepted vs. 9 at four-year publics.

Faculty Instructional Methods

The survey's measure of faculty instructional methods used in most or all undergraduate classes reveals an interactive and participatory style, particularly among female faculty members. Class discussions are used by two-thirds of UNCW respondents (74 percent female, 62 percent male). More than half report that they lecture extensively (32 percent female, 63 percent male). One-third employ independent projects (47 female, 26 male); one-third use cooperative learning, (50 percent female, 24 percent male); and about 28 percent employ

Continued on Page 3
See Faculty Survey



ANNOUNCEMENTS

CAS Names New Department Chairs

The College of Arts and Sciences announced the following new department chairs for the 1999-2000 academic year: Kathleen Berkeley, history; Mark Cox, creative writing; Denise DiPuccio, foreign languages and literatures; Curt Moyer, physics and physical oceanography; and Carl Stockton, HPER.

International Friendship Program Seeks Volunteers

The Office of International Programs invites faculty, staff and community members to participate in the International Friendship Program by serving as a host to one of UNCW's international students this fall. The program is open to individuals, couples or families who would like to participate in a cultural learning experience and help an international student feel welcome in a strange, new environment. Hosts are asked to pick the student up from the airport, if possible, help them get settled and engage in a minimum of one activity a month with the student such as a family meal, movie or sightseeing outing. For more information, call Heather Smith at ext. 7009 or e-mail smithh.

Seahawk Club Golf Challenge

The 1999 Seahawk Club Golf Challenge will be held July 16 at Magnolia Greens. Start times are 8:30 a.m. and 2:30 p.m. The cost is \$125 per person which includes greens fees, cart, entry in putting contest and lunch courtesy of Parchies Barbeque. Hole-in-one prizes include a trip for two to either the Masters, U.S. Open, British Open or the PGA Championship. For more information, contact Rob Brickels at ext. 7297. Anyone interested in volunteering with the tournament should also contact Brickels.

Heart Walk

The 1999 American Heart Walk will be held Oct. 23. Anyone interested in joining the UNCW team or helping with the event should contact Chris Delisio at ext. 4292.

Music on the Commons

Sally Barris will perform from 11:30 a.m. to 1 p.m. Wednesday at the Campus Commons. Barris, who has performed as lead singer for three bluegrass bands, is currently a soloist and songwriter who lives in Nashville. She is a two-time finalist of the Kerrville Folk Festival.



Barris

Summer Recreation Tours

The Discover Outdoor Center is offering the following summer recreation events: kayak tour of Masonboro Island Friday, kayak tour on the Brunswick River July 23 and kayak/camping trip at Hammocks Beach State Park. The cost is \$25 for the kayak/camping trip and \$10 for one-day trips and includes instruction and equipment. Space is limited. For more information, contact Debo Cox at ext. 4052.

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Volunteer Opportunities at Airlie Gardens

Volunteers are needed to help clean beds, prune, plant, weed and mulch from 8 to 11 a.m. Thursdays in Airlie Gardens. For more information, contact Shannon Sharp at 452-6393.

Women's Basketball Summer Camp

The Women's Basketball Program will hold a day camp for girls ages seven to 13 Aug. 2-5. The cost for children of faculty and staff is \$135. For more information, contact Carol Stevens at ext. 3418.

Discount Coupons

Discount coupons for admission to Carowinds theme park are available in human resources. Valid dates are through July 14 and July 16-18.

FOCUS ON FACULTY AND STAFF

Submissions for this section are published in order received. Due to the volume of submissions, there can be a two- to three-week delay in publication. Your patience is appreciated.

Lynn Leonard, earth sciences, received \$21,045 from the Marsh Ecology Research Program to study hydrodynamics and particle dispersion in *Phragmites australis* and *Spartina alterniflora* marshes in Prospect Bay, Md.

Cecil L. Willis, **T. David Evans** and **Randy LaGrange**, sociology, anthropology and criminal justice, had their article "'Down Home' Criminology: The Place of Indigenous Theories of Crime" published in the *Journal of Criminal Justice*, vol. 27, no. 3.

Darrell Irwin, criminal justice, had his article "The Straight Edge Subculture: Examining the Youths' Drug Free Way" published in the spring 1999 issue of *Journal of Drug Issues*.

Ned H. Martin, chemistry, contributed the invited chapter "A New Proton NMR Shielding Model for Alkenes" co-authored by students Noah W. Allen III, Everett K. Minga, Sal T. Ingrassia and Justin D. Brown to the proceedings of the American Chemistry Society symposium "Modeling NMR Chemical Shifts: Gaining Insights into Structure and Environment" published in June.



Faculty Survey continued from Page 1

experiential learning or field studies (40 percent female, 23 percent male).

Related to instruction are methods of evaluation. In terms of faculty/student interaction, two statistics stood out, again with interesting female/male ratios. More than a third of UNCW faculty use student presentations as evaluation method (49 percent female, 28 percent male). Another 14 percent have students evaluate each others work (23 percent female, 10 percent male).

Faculty Use of Information Technology

Another revealing statistic was the extent to which UNCW faculty have incorporated information technology into their daily activities as well as their teaching and research. Nearly 92 percent of UNCW faculty used e-mail to communicate daily over the past year vs. 77 percent of faculty at public four-year colleges. More than a quarter of UNCW faculty conducted research on the Internet at least once a week vs. 19 percent at average four-year publics. Another three-quarters wrote memos or letters daily using IT vs. about two-thirds at four-year public colleges.

UNCW faculty also surpassed others in conducting scholarly research using information technology. Some 41 percent engaged in scholarly research daily using information technology vs. 35 percent at four-year public colleges. Another 29 percent said they used it for scholarly research two to three times per week vs. 21 percent. In using IT for data analysis, 21 percent of UNCW faculty employed it daily vs. 16 percent at four-year public colleges.

Faculty Values Related to Personal Goals and Those for Undergraduates

In the area of very important or essential personal values, UNCW faculty ranked being a good teacher, being a good colleague, developing a philosophy of life, raising a family, helping others in difficulty and promoting racial understanding as their top six.

Their top five goals considered very important or essential for them to impart to undergraduates were to develop the

ability to think clearly, to prepare for responsible citizenship, enhance self-understanding, to enhance appreciation of racial/ethnic groups and to prepare them for graduate education.

Topping the list of highest priority issues was to promote the intellectual development of students with an 85 percent response rate. Also 54 percent said it was a high priority to help students understand values. The average response to helping students understand values at all four-year publics was 45 percent. Interestingly in this category, nearly two-thirds of UNCW female respondents considered this a high priority as opposed to half of the male UNCW respondents.

Other issues considered important were developing leadership ability in students, developing community among students and faculty and encouraging involvement in community services.

Also nearly three-quarters of the faculty considered enhancing UNCW's national image of high or highest priority, with the same number stressing the need to increase and maintain institutional prestige.

Miscellaneous Findings

Several responses offer revealing insight into faculty attitudes that support and validate the strong undergraduate learning and living experience that UNCW has made its hallmark. In the category of attributes noted as being VERY descriptive of the institution, 51 percent of the UNCW respondents commented that it was easy to see faculty outside office hours vs. 43 percent at all four-year public institutions. Some 39 percent commented that UNCW faculty respect each other vs. 29 percent at all four-year public schools. Also, 34 percent of the faculty at UNCW believe they are rewarded for good teaching vs. 12 percent at four-year publics.

Overwhelmingly, UNCW faculty believe students are not treated like numbers here. Only under 2 percent said this attribute was VERY descriptive of UNCW and in a corresponding category of attributes NOT descriptive of the

institution, 83 percent said this was not true of UNCW. Similarly, the faculty do not think intercollegiate sports are overemphasized at UNCW.

Several other general responses were revealing. In the category of faculty interest in students' academic problems, nearly 90 percent responded positively; 85 percent said they were interested in students' problems in general.

Also indicative of the strong bond developed at UNCW between faculty and the Division of Student Affairs dedicated to expanding students' learning outside the classroom, 70 percent of the faculty said they supported the student affairs staff, well above the 58 percent average response for four-year colleges.

In terms of commitment to the welfare of the institution, 91 percent of UNCW faculty responded positively vs. 82 percent at four-year colleges.

"In the aggregate, this survey paints an attractive picture of our faculty and UNCW as being the type of place people want to send their students to school," commented Chancellor Leutze. "This also give us some good background information for us to use in the SACS study."

CPA Review Course

A CPA review course for candidates preparing to take the November 1999 Uniform CPA Examination will be offered from 6-10 p.m. Tuesdays and Thursdays Aug. 5 - Oct. 28 in Cameron Hall, Room 214. The "Conviser Duffy CPA Review" is offered through the Division for Public Service and Extended Education.

Students can either register now or wait until after they have attended the first two classes at no charge. For more information or to register, call 1-800-274-3926 or contact Richard A. Roscher, accountancy, at ext. 3507.



BOT Meeting

The UNCW Board of Trustees will meet as a committee of the whole at 10 a.m. July 15 in the Golden Hawk Room to hear reports from standing committees. The regular quarterly board meeting will be held at 8:30 a.m. July 16 in Wagoner Hall, Madeline Suite.

Regalia Rental

Regalia rental orders for convocation must be received by July 30. Faculty who have information on file should call Jessiebeth at ext. 3054. Faculty who need a fitting should stop by the bookstore. The cost to rent regalia is \$32 for doctoral degrees, \$27 for master's degrees.

Student Employment Training Session

A training session for staff regarding student employment will be held from 1 to 3:30 p.m. July 19 in the Warwick Center, Center Stage Cafe. Representatives from human resources, career services, payroll and financial aid will speak on topics including the HR 1.60 form, hiring procedures, pay rates, student employee timesheet recaps and the Federal Work-study Program. Registration is not required.

SUMMER ADS

For sale - 1991 Hyundai Excel. Black, four-speed. Very reliable. Good tires. No air conditioning. \$1,200. Call 799-7508.

For rent - 3 BR, two-bath home with addition 1BR, 1-bath guest house with complete facilities. \$1,200 per month. Call 395-0166.

Room for rent - In new house. Washer and dryer. Good location to I-40 and beach. \$350 per month plus deposit. Call 232-5139, leave message.

For rent - Greenway Village Townhouse. End-unit w/fireplace. 3BR, two and a half bath. Range, disposal, refrigerator, dishwasher, washer-dryer hookup, patio w/storage. \$900 per month. \$900 deposit. One-year lease. Call Mary Ainsley at 233-0550 or 762-9927.

FRS Shutdown

Due to the year-end closing, the FRS system will be shutdown from 2 p.m. today until 7 a.m. Monday.

Volunteers Needed for Walking Tours

Volunteers are needed to assist with walking tours used to welcome new employees to campus. The tours were implemented five years ago to enhance benefits enrollment sessions and are conducted from 10:30 a.m. to 1 p.m. on the second Thursday of each month. Participants receive a complimentary lunch at the Hawk's Nest. Anyone interested in volunteering should contact Elizabeth at ext. 3713.

Reservations Reminder

All questions from external groups concerning reserving UNCW facilities should be directed to the Facilities Reservations Office, University Union, Room 108 or ext. 7098.

This Week on UNCW-TV

Program highlights on UNCW-TV this week include "Peacemaking: The Power of Non-violence," an interview with Nobel Peace Prize winner Jose Ramos-Horta by Chancellor James R. Leutze at noon Friday and "The Movie Business," a lecture by Frank Capra, Jr. at noon Tuesday. For a complete UNCW-TV program guide visit the World Wide Web address <http://www.uncwil.edu/uniadv/relations/uncwvtv.html>.

Let's Talk Lineup

Tim Necaie, arboretum curator, is featured this week on *Let's Talk! UNCW & You* which airs at 7 p.m. Friday and Monday. Also, program host Betty Ann Sanders interviews students Lindsey Coble and Martin Smiley about their volunteer efforts with Meals on Wheels.

Welcome

Please welcome the following new employees: Aimee Blodgett, dean of students; Kenneth Gedz, Seneca Waddell and Eric Wilson, physical plant; Lucy Holt and Barbara Johnson, Institute of Political Leadership; Todd Manning, construction; James Moravansky, OIT; Susan Stoltz and Emily Tohtz, financial aid.

Shared Leave

Shared leave donations are needed for Lori Barrett and Leah Payne, student affairs. Send vacation leave donations to Willina in human resources.

Staff Vacancies

	Deadline
99E81 Development Dir.	July 15
00001 Physician Extender	July 16
00002 Electrician I	July 16
00003 Faculty Secretary	July 16
00004 Accounting Clerk IV	July 16
00005 Police Officer I	July 16
00006 Culture Lab Tech.	July 16
00007 Nutrient Lab Tech.	July 16
00008 Undersea Research Diver	July 19

Call the Jobline at ext. 3791 or visit HR's World Wide Web site for additional information or to download the state application.

Change in Payroll for Parking Decals

Employees who use payroll deduction for parking decals will see a change in July paychecks to a "pre-tax" basis, which means the deduction will be taken from paychecks before federal, state, and social security taxes are calculated. For most employees, this will be a 30 percent savings. Pre-taxing will be offered to all employees purchasing next year's decals. Either monthly or a one-time deduction may be selected. The parking office will be sending information to employees this month. Direct questions to Kay Fryar at ext. 3698.



CAMPUS COMMUNIQUE

THE OFFICIAL BULLETIN OF UNCW

University Advancement

Vol. XXIX, No. 3 July 15, 1999

Phillip Brown, editor

UNCW Narrows Search for Athletic Director to Final Four

UNC Wilmington Chancellor James R. Leutze announced that four finalists have been selected to interview for the position of director of athletics.

The finalists, selected by a committee comprised of university and community representatives, are Margaret Bradley-Doppes, senior associate athletic director and senior women's administrator, University of Michigan; C. Jeffrey Compher, senior associate director of athletics, Vanderbilt University; James D. Miller, executive associate director of athletics, N.C. State University; and Dan Radakovich, associate athletics director, University of South Carolina.

"I am delighted at the caliber of applicants we received from top institutions across the country," said Leutze.

"The committee did a fantastic job in identifying four very qualified candidates amidst a very strong overall pool."

David K. Miller, chair of the search committee, said the committee was particularly impressed with these candidates and their strengths in key areas. "We were looking for successful administrators who understood the importance of maintaining UNCW's academic and athletic prominence, as

well as possessing excellent presentation skills to support the Seahawk Club's efforts to raise awareness and funds in the community. We feel that all four of these candidates have those skills."

The university launched a national search in January to replace current athletic director Paul A. Miller, who will retire in June of 2000, and approximately 140 applications were received. "It is a tribute to Paul's success in building this department that so many outstanding candidates applied," said Leutze.

Ragon Named Assistant VC for Public Service and Extended Education

Bruce Ragon, HPER, has been appointed assistant vice chancellor in the Division for Public Service and Extended Education. He will be responsible for supervising the lifelong learning unit, writing and researching grants, developing corporate training programs and assisting Vice Chancellor Michelle R. Howard-Vital with developing new initiatives. Ragon's appointment was effective July 1.

"As this division evolves to meet the challenges of new initiatives in economic development, global instruction and continuing changes in lifelong learning, Dr. Ragon's expertise in the academic area and his teaching and business experience will provide invaluable assistance to the university and the communities we serve," said Howard-Vital.

Ragon earned his B.S. degree in health education from the University of Dayton and spent two years at the middle school and high school levels as a teacher and coach in his hometown of Canton, Ohio. He left teaching to earn a master's degree in community health education from Kent State University and then worked at an Area Health Education Center in Youngstown, Ohio, for three years where he coordinated the development of a health education/risk reduction grant, resulting in the development of a community-supported school health education program.

Ragon left health education to work for a business founded by his father, serving as vice president and president, and then returned to earn his Ph.D. at Penn State University. Ragon received an appointment to teach at Indiana

University in the Department of Applied Health Science, where in his third year, he received the Student Choice Award for Outstanding Faculty. Ragon came to UNCW in 1995 and has authored or co-authored 20 professional articles and teaching guidebooks and has presented at national, regional and statewide professional meetings.



Ragon

ANNOUNCEMENTS

Langer Appointed SBTDC Director

Leslie S. Langer has been appointed director of the Small Business Development Technology Center within the



Langer

Division for Public Service and Extended Education effective July 1. The center, whose mission is to support the growth and development of North Carolina's economy, encourage entrepreneurship,

assists in the creation and expansion of small business and provides free counseling and technical assistance to the southeastern business community.

SBTDC serves New Hanover, Bladen, Brunswick, Columbus, Duplin, Pender and Onslow counties. A new subcenter at UNC Pembroke covers Richmond, Robeson and Scotland counties and is staffed by assistant director Greg Taylor.

Langer earned a bachelor's degree from Rutgers University and an MBA from UNCW. She is married to Peter Langer, owner of Langer Wealth Management.

Coinciding with Langer's appointment, SBTDC has moved into the university's renovated athletic field house which provides the center with more space and adjacent parking.

Basketball Summer Camps

The Seahawk Men's Basketball Program will hold a summer day camp July 19-23 for ages eight through rising high school senior. The cost for children of faculty and staff is \$175 per child. Lunch is included in day camp fees. For more information, contact Elizabeth Lee at ext. 3045.

MarineQuest to Offer Dolphin Camp for Teens

UNCW's MarineQuest program, a component of the Division for Public Service and Extended Education, will offer a "Dolphin Camp for Teens" from July 30-Aug. 4 in the Florida Keys. Instructors will be former UNCW Coast Trek Director Kathy Gormly and Bill Delano. Activities include exploring the Everglades National Park, snorkeling the only living coral reef in United States, assisting trainers with care of dolphins in captivity and interacting with wild dolphins. Cost is \$1,250 and includes all activities, group and boat transportation, lodging, lab and meals. Airfare to and from Marathon, Fla., is not included. For more information, log onto www.uncwil.edu/dpsee/marinquest or call ext. 3798.

International Friendship Program Seeks Volunteers

The Office of International Programs invites faculty, staff and community members to participate in the International Friendship Program by serving as a host to one of UNCW's international students this fall. The program is open to individuals, couples or families who would like to participate in a cultural learning experience and help an international student feel welcome in a strange, new environment. Hosts are asked to pick the student up from the airport, if possible, help them get settled and engage in a minimum of one activity a month with the student such as a family meal, movie or sightseeing outing. For more information, call Heather Smith at ext. 7009 or e-mail smithh.

Discount Coupons

Discount coupons for admission to King's Dominion theme park are available in human resources. Valid dates are July 15-Aug. 1.

Music on the Commons

Pierce Pettis will perform from 11:30 a.m. to 1 p.m. Wednesday at the Campus Commons. Pettis, a singer and song writer for Polygram Publishing, has released five albums including his latest *Everything Matters*.



Pettis

Summer Recreation Tours

The Discover Outdoor Center is offering the following summer recreation events: kayak tour of the Brunswick River July 23 and a kayak/camping trip at Hammocks Beach State Park July 31-Aug. 1. The cost is \$25 for the kayak/camping trip and \$10 for the one-day trip and includes instruction and equipment. Space is limited. For more information, contact Debo Cox at ext. 4052.

Rock Climbing Program

The Discover Outdoor Center will host a rock climbing program at 3:30 p.m. July 21 and 28 at the challenge course. Participants should meet at 3 p.m. in the parking lot of Wagoner Hall, Madeline Suite on these dates. The cost is \$3 per person and includes instruction and equipment.

SEANC Fund-raiser

The State Employees Association of North Carolina, District 62, is selling \$1 raffle tickets to benefit its scholarship fund. The grand prize is a 1999 Ford Ranger truck, and first prize is a 25-inch color television. Tickets are on sale through Sept. 7. For more information, contact Gloria Sasser, wellness services, at ext. 4137 or Gloria Crowell, CMSR, at 256-3721 ext. 218.



CPA Review Course

A CPA review course for candidates preparing to take the November 1999 Uniform CPA Examination will be offered from 6 to 10 p.m. Tuesdays and Thursdays Aug. 5 - Oct. 28 in Cameron Hall, Room 214. The "Conviser Duffy CPA Review" is offered through the Division for Public Service and Extended Education.

Students can either register now or wait until after they have attended the first two classes at no charge. For more information or to register, call 1-800-274-3926 or contact Richard A. Roscher, accountancy, at ext. 3507.

FOCUS ON FACULTY AND STAFF

Submissions for this section are published in order received. Due to the volume of submissions, there can be a two- to three-week delay in publication. Your patience is appreciated.

David Webster, biological sciences, received \$3,300 from the North Carolina Wildlife Resources Commission for his project "Molecular Analyses of the Allegheny Woodrat (*Neotoma magister*) and the Southern Appalachian Woodrat."

Art Spivack, earth sciences, co-authored "Microbiological Studies of the Deep Ocean Crust" presented at the Deep Subsurface Biosphere Symposium at the Ocean Research Institute, University of Tokyo.

Christopher Dumas, economics and finance, had the article "The Cotton Acreage Effects of Boll Weevil Eradication: A County-Level Analysis" accepted for publication in the December 1999 issue of the *Journal of Agricultural and Applied Economics*.

James Merritt, CMSR, received \$25,000 from the Cannon Foundation for the Lower Cape Fear River Program.

Women's Basketball Summer Camps

The Women's Basketball Program will hold a day camp for girls ages seven to 13 Aug. 2-5. The cost for children of faculty and staff is \$135. For more information, contact Carol Stevens at ext. 3418.

Science Camps

The Division for Public Service and Extended Education will offer the Summer Science by the Sea day camp for ages seven to 11. Sessions run Monday-Friday and will be held rain or shine. Dates are July 19-23, 26-30 and Aug. 2-6. The camps are cosponsored by the New Hanover County Schools and the N.C. Aquarium at Ft. Fisher. For more information, call ext. 3578.

Chemistry Camps

Positively Reactive, a one-week chemistry camp for youth ages 12-15, will be offered from 1:30 to 5:30 p.m. July 26-30. Instructors Kim Jones and Suzanne Jones will provide hands-on laboratory experiences and teach elementary chemistry. The camp is sponsored by the Division for Public Service and Extended Education. For information, call ext. 3578.

Baseball Camps

The Seahawk Baseball Program will hold an all-skills camp from July 18-22 and a pitcher/catcher and infielders camp July 22-24 for children ages 12 to high school senior. For more information, contact Al Monteith at ext. 3233.

SUMMER ADS

Room for rent - In new house. Washer and dryer. Good location to I-40 and beach. \$350 per month plus deposit. Call 232-5139, leave message.

Rider seeking car pool - Traveling to UNC Chapel Hill one day every two weeks. Prefer Fridays. For more information, call Wendy at ext. 3744 or 686-0739.

For sale - 3 BR home in Meadowbrook with designer interior. Huge landscaped lot with shed. Refrigerator, washer and dryer to remain. \$114,900. Call Laura at ext 3903 or 799-3854.

Room for rent - In 2 BR, one-bath apartment at Kure Beach. Prefer mature female, graduate or non-traditional student. Washer, dryer, computer. Three blocks from the beach. Available Sept. 1. \$285 per month plus deposit. Call Mary Anne Martin at 458-9059 or ext. 3390.

For sale - 2 BR, two-bath condominium. All appliances remain, new plumbing and paint. \$92 per month association fees. Asking price \$62,000. Call 791-2336.

For sale - Mercury Cougar XR-7, 1996 special edition, V-8 engine, 29,000 miles, leather interior, lots of extras and in excellent condition. Asking \$11,500. Call 799-1437 evenings.

For sale - 3 BR, two-and-a-half bath Echo Pond home on the first fairway of Echo Farms golf course. Nine-foot cathedral ceilings, deck overlooking pond and golf course. Asking \$189,000. Call 799-1437 evenings.

Room for rent - Furnished with washer and dryer and kitchen privileges. Cable television and private bath. \$350 per month. Non-smoker, short term lease available. Call 392-0520 and leave message.

For rent - Historic home near the river. Recently renovated with wooden floors and fireplaces. 3 BR and three-and-a-half baths. \$1,250 per month. Call 343-1049 or 763-8540.

For rent - Two Seahawk Square condominiums. Each rents for \$495 per month. Fully furnished. Call 704/578-5614.

For rent - 3 BR, two-and-a-half bath town home in Stonesthrow. Private patio. Two parking spaces. Refrigerator and washer and dryer. \$895 per month. Call 704-578-5614.

Work-study Students

Departments hiring work-study students for the fall should submit job orders (HR 1.62) to career services by Aug. 2. In addition, all HR 1.60 forms must have the work agreement approved by career services prior to being forwarded to financial aid.

Regalia Rental

July 30 is the deadline to rent regalia for convocation. Faculty who have information on file should call Jessie-beth at ext. 3054. Faculty who need a fitting should stop by the bookstore. The cost to rent regalia is \$32 for doctoral degrees, \$27 for master's degrees.

Student Employment Training Session

A training session for staff regarding student employment will be held from 1 to 3:30 p.m. Monday in the Warwick Center, Center Stage Cafe. Representatives from human resources, career services, payroll and financial aid will speak on topics including the HR 1.60 form, hiring procedures, pay rates, student employee time sheet recaps and the Federal Work-study Program. Registration is not required.

Volunteers Needed for Walking Tours

Volunteers are needed to assist with walking tours used to welcome new employees to campus. The tours were implemented five years ago to enhance benefits enrollment sessions and are conducted from 10:30 a.m. to 1 p.m. on the second Thursday of each month. Participants receive a complimentary lunch at the Hawk's Nest. Anyone interested in volunteering should contact Elizabeth at ext. 3713.

Facilities Reservations Reminder

All questions from external groups concerning reserving UNCW facilities should be directed to the Facilities Reservations Office, University Union, Room 108 or ext. 7098.

Shared Leave

Shared leave donations are needed for Lori Barrett, Leah Payne and Nyree Worthy, student affairs, and Georgie Stephens, admissions. Send donated vacation leave to Willina in human resources.

Staff Vacancies

	Deadline
00001 Physician Extender	July 16
00002 Electrician I	July 16
00003 Faculty Secretary	July 16
00004 Accounting Clerk IV	July 16
00005 Police Officer I	July 16
00006 Culture Lab Tech.	July 16
00007 Nutrient Lab Tech.	July 16
00008 Undersea Research Diver	July 19
20009 Reg. Coord./Proj. Assessor	July 23
20010 Project Assessors	July 23
20011 Office Asst. III (PT)	July 23
20012 Accounting Tech. III	July 23
20013 Info. Processing Asst. II	July 23
20014 HVAC Mechanic	July 23
20015 Spray/Irrigation Spec.	July 23

Call the Jobline at ext. 3791 or visit HR's World Wide Web site for additional information or to download the state application.

Change in Payroll for Parking Decals

Employees who use payroll deduction for parking decals will see a change in July paychecks to a "pre-tax" basis, which means the deduction will be taken from paychecks before federal, state, and social security taxes are calculated. For most employees, this will be a 30 percent savings. Pre-taxing will be offered to all employees purchasing next year's decals. Either monthly or a one-time deduction may be selected. The parking office will be sending information to employees this month. Direct questions to Kay Fryar at ext. 3698.

Trustees Welcome New Members

UNCW welcomed two new members, Jay M. Robinson of Wilmington and Dennis T. Worley of Tabor City, to its Board of Trustees at the board's quarterly meetings held today and tomorrow. Both were appointed by the UNC Board of Governors for four-year terms expiring in 2003 and are eligible for reappointment to a second four-year term.

Worley is a partner in the law firm McGougan, Wright, Worley and Harper, L.L.P., specializing in personal injury, criminal litigation and corporate law. He earned a bachelor's degree at N.C. State University and a law degree at Campbell University. A former president of the North Carolina Electric Membership Cooperative Attorney's Association, Worley is also a member of the North Carolina Academy of Trial Lawyers.

Robinson was formerly chair of the North Carolina State Board of Education. He began his professional career as a public school teacher and became a principal and then superintendent of Cabarrus County and Charlotte-Mecklenburg County Schools. From 1988-94, Robinson worked with UNC General Administration as vice president for public affairs and vice president for special projects. He received several awards during his career including the University Award from the UNC Board of Governors in 1994 and a Razor Walker Award from UNCW in 1995.

Worley and Robinson replace Connie Yow of Wilmington and George Autry of Chapel Hill, who served the board for two four-year terms. Autry died in April.

This Week on UNCW-TV

Program highlights on UNCW-TV this week include the lecture "Crabgrass Frontier: The History of Urban Sprawl" at noon today, an interview with Terry Waite at noon Friday and a lecture on African-American health issues by Lee Green at noon Monday. For a complete UNCW-TV program guide visit the World Wide Web address <http://www.uncwil.edu/uniadv/relations/uncwv.html>.



CAMPUS COMMUNIQUE

THE OFFICIAL BULLETIN OF UNCW

University Advancement

Vol. XXIX, No. 4 July 22, 1999

Phillip Brown, editor

UNCW to Host East Coast Professional Baseball Showcase

Some of the best young baseball talent east of the Mississippi will be on display in early August when UNC Wilmington's Brooks Field serves as the site of the East Coast Professional Baseball Showcase for the second straight year.

The fourth annual showcase, slated for Aug. 3-7, will feature approximately 150 rising juniors and seniors representing high schools from 26 states. The event was staged the first two years at UNC Chapel Hill's Boshamer Stadium before moving to Wilmington last summer.

"All of the players coming will have a chance to play college baseball and many will eventually play professional baseball," said Mark Scalf, UNCW's head coach and on-site

coordinator for the event. "The purpose of the showcase is two-fold. First, it provides an opportunity for the players to display their talents to numerous college coaches and professional scouts. Secondly, it gives the coaches and pro scouts one place to evaluate 150-plus players from a lot of different areas, many of whom they could not see on a single trip."

There will be seven teams in the event, with about 22 players on each squad. The teams and their regions include: CUBS (Maine, Vermont, New Hampshire, Massachusetts, Connecticut, Rhode Island, New York, New Jersey), MARLINS (Northern Georgia, Southern Florida), DIAMONDBACKS (North Carolina, South Carolina), METS (Mississippi, Louisiana, Alabama,

Arkansas), ORIOLES (Pennsylvania, Maryland, West Virginia, Eastern Virginia, Delaware), ROCKIES (Tennessee, Kentucky, Idaho, Ohio, Michigan), DEVIL RAYS (Southern Georgia, Central Florida, Northern Florida).

Each team will be coached by pro scouts and recognize a most valuable player.

East Coast Professional Baseball Showcase Schedule

Aug. 4

Workouts: 8 a.m. to 2:15 p.m.

Games: 3:45, 6:15 and 8:45 p.m.

Aug. 5-7

Games: 9 a.m., noon and 3, 6 and 9 p.m.

Watson School of Education and Public Schools Reaffirm Partnerships

The Watson School of Education formally extended its partnership with 65 schools in 11 districts that are part of the Professional Development System. The program connects public schools and the university through a variety of unique and innovative efforts.

UNCW education professors are the only faculty in the 16-campus UNC system required to complete regular and intensive field rotations in public schools according to the partnership guidelines signed earlier this month. Since 1993, all Watson School of Education faculty, regardless of rank or tenure status, have maintained regular contact with schools as mentors for teachers in the teacher preparation

program. In addition, the faculty conduct demonstration lessons to test teaching methods, and many participate in discussions with public school partnership teachers and student interns.

All the partnership schools negotiated three-year agreements that specify the commitments of UNCW participants and member institutions. These include improving school climates by setting goals, solving problems and providing needed resources and services, all of which ultimately improve student learning.

Diane Calhoun, director of PDS, called upon university faculty "to connect with the challenges and the

passion of teaching in real schools" to venture out from behind the sometimes limiting walls of academia. "We are committed to rolling up our sleeves and being part of the solution rather than sideline critics," she added.

The public schools participating in the project are eligible to receive student interns to assist with classroom instruction. There are 350 interns who participate annually. The partners may also request free UNCW faculty assistance, research and support services, grant assistance targeted to improving instruction and technology support and training. Overall involvement in PDS includes 790 teachers and 64 principals.



ANNOUNCEMENTS

Y2K Conversation

The North Carolina Statewide Project Office will hold a "Coastal Y2K Community Conversation" at 6:30 p.m. July 27 at Thalian Hall to discuss the status of area efforts to address the year 2000 computer issue. Panel representatives include CP&L, the N.C. Banking Commission, First Union, FDIC and the Port and Ferry Authorities. For more information, call Kimberly Moore at 919/871-6471.

Let's Talk Line-up

Guests for *Let's Talk! UNCW & You* include Eleanor Covan, sociology, Mark Scalf, head baseball coach, and Jo Ann Seiple, dean of the College of Arts and Sciences. The UNCW-TV program airs at 7 p.m. tomorrow and Monday on The Learning Network, seen locally on Time Warner Cable Channel 5.

Activities and Leadership Calendar Changes Format and Distribution

To provide the most up-to-date event information possible, the Activities and Leadership Center has changed the format and distribution of its events calendar. Instead of a single semester calendar, the new calendar will be distributed three times per semester through the *Campus Communique* and the *Seahawk*. It will also be available at various locations campuswide. Departments who wish to submit information for the October calendar should e-mail information to Marian Bennett at bennettm by July 28. The deadline for the November calendar is Sept. 1. There is no need to resubmit previous information.

Direct questions to Justin Lawhead at ext. 3284 or e-mail lawheadj.

Fulbright Scholar Program

For application forms and information about the 2000-2001 Fulbright Program, contact Gary Faulkner, sociology and anthropology, at ext. 3795. August 1 is the submission deadline for lecturing and research awards.

Deadline Nears for Leadership Wilmington

July 30 is the deadline to enroll in Leadership Wilmington '99, a program whose mission for the past two decades has been to provide a continuous diverse supply of creative leaders to the community.

Designed to educate participants about the challenges and needs of the community as well as the dynamics of social and economic change in the region, the program runs from Aug. 31 to Dec. 16 with a graduation ceremony scheduled Jan. 13.

Sponsored jointly by the Greater Wilmington Chamber Foundation Inc. and the Division for Public Service and Extended Education, the program includes a two-day overnight retreat slated for Aug. 31-Sept. 1, followed by 11 weekly community sessions from 2 to 5 p.m. at various sites, a wrap-up session and graduation.

Session topics include community background and vision, community diversity and its implications, communications, effective leadership, health care trends and challenges, law enforcement and justice system, cultural life, planning for growth, housing challenges, education and business growth.

Candidates are sought from corporate, business, educational, professional, non-profit and governmental sectors. Selection criteria include leadership potential, community involvement, accomplishments and recommendations.

Tuition is \$495 and can be paid by the participant, a sponsor or through a Leadership Wilmington scholarship provided by ALLTEL. The fee includes the opening retreat, classes, speakers, breaks, notebooks, materials and graduation ceremony. Scholarships, which are provided to ensure participation from all sectors of the community, are based on financial need.

For an application or more information, contact Paul Laird, program manager, Greater Wilmington Chamber of Commerce, 762-2611, ext. 213.

International Friendship Program Seeks Volunteers

The Office of International Programs invites faculty, staff and community members to participate in the International Friendship Program by serving as a host to one of UNCW's international students this fall. The program is open to individuals, couples or families who would like to participate in a cultural learning experience and help an international student feel welcome in a strange, new environment. Hosts are asked to pick the student up from the airport, if possible, help them get settled and engage in a minimum of one activity a month with the student such as a family meal, movie or sight-seeing outing. For more information, call Heather Smith at ext. 7009 or e-mail smithh.

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Beyond 2000 Leadership Challenges

1999-2000 UNCW Leadership Lecture Series



Sponsored by the Division of Student Affairs • Leadership Center • Office of the Chancellor



Sister Helen Prejean

Dead Man Walking:

An Eyewitness Account of the Death Penalty in America

Lectures: Tuesday, September 14, 1999
3pm, Warwick Center Ballroom
7pm, Kenan Auditorium

Panel Discussion: Wednesday, September 15, 1999

9 am, Warwick Center Ballroom

How can our society benefit by replicating the violence it condemns? Sister Helen Prejean's research into the death penalty uncovered what she calls a "chaotic justice system in which violence is a solution to violence." There are few issues as complex and emotionally gripping as capital punishment. Helen Prejean will take you on an intimate journey into the lives of both the murderers and the murdered victim's families; she confronts the issue from both sides. While you may or may not agree with her, you will find her work transcends old familiar debates and approaches the subject with exceptional moral clarity, compassion and courage.

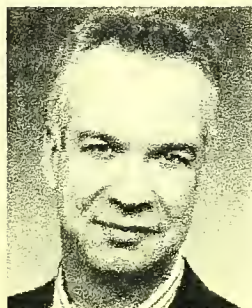


Dr. Sylvia Earle

Seachange: The Future of Our Oceans
Monday, November 8, 1999

7pm, Warwick Center Ballroom

Dr. Sylvia Earle is a marine biologist, author, lecturer, scientific consultant, and President of Deep Ocean Exploration and Research Inc. Her list of accomplishments is enhanced by her genuine love for the ocean, exploration and science. Dr. Earle is the most important and active advocate for the research and protection of one of our most precious and largely unexplored frontiers — our seas.



UNCW complies with all provisions of the Americans with Disabilities Act (ADA). If you have special needs and would like to attend one of the listed programs, please contact the Leadership Center at 962-3877 at least three days in advance so that proper consideration may be given to your request. UNCW is an equal opportunity/affirmative action employer.



Nadine Strossen & Jack Thompson

A Debate on the Role of Media in Youth Violence
Monday, October 11, 1999

7pm, Warwick Center Ballroom

Nadine Strossen, professor of law at New York Law School, was the first woman elected president of the American Civil Liberties Union. As the attorney in a lawsuit on behalf of the families of students killed in the Paducah, Kentucky school shooting in 1997, Jack Thompson has become a media source on such issues as obscenity and the influences of violent popular culture on youth. Strossen and Thompson will face off in a debate on how popular culture and the media affect and may cause violence and the threat of these issues to the First Amendment.



Brent Staples

Parallel Time: Growing Up in Black & White
Monday, February 7, 2000

7pm, Warwick Center Ballroom

Brent Staples' life and hard-won rise to the top of the field of journalism is eloquently recounted in his best-selling memoir, *Parallel Time: Growing Up in Black and White*. Staples' lecture, based on this memoir, describes his journey from a small black factory town to a mainly white university world and the newspaper world beyond. [Co-sponsored with the UNCW

Student Media and the Association for Campus Entertainment.]

Todd Brewster - *The Century*

Monday, March 20, 2000

7pm, Warwick Center Ballroom

When it comes to communicating a complex, dramatic story like that of the turbulent twentieth century, few are better suited than Todd Brewster. He covered and witnessed many of the major events of the past decades. Presenting a selection of the book's 500 rarely seen photographs which will reawaken events for the audience, and video clips from the television series, Brewster explores the pivotal events of the twentieth century and examines the historical themes of this dynamic time.

Discount Coupons

Discount coupons for admission to King's Dominion theme park are available in human resources. Valid dates are through Aug. 1.

SUMMER ADS

August 5 is the final edition that the *Campus Communique* will publish summer ads.

For sale - Canon color bubble jet printer BJC 240, \$85. Black drop-leaf dining room table like new \$100. Call M.J. at ext. 3809.

For rent - 2 BR apartment available immediately. Looking for someone to sublet. Only 3 months left on lease. Perfect for someone looking to buy and only needs a place for a few months. Call Tim at 392-4586.

For sale - L-shaped sectional sofa with recliner at each end, \$400. Call Tim at 392-4586.

For sale - Oval extension table with two leaves. Like new. Extended will seat 12. Four matching oak chairs with cane paneled backs. Original cost \$829; asking \$500 (negotiable). Call Sandy at ext. 3885 or 799-2249.

Apartment to sublet - 2 BR, two-bath garden level apartment with laundry hook-up, security system, phone and data/second phone lines, cable located at Crosswinds on Saint Andrews Drive. Available Aug. 1999 through April 2000. Renter must qualify for lease approval. \$567 per month. Call Don Hawley at 395-0234 and leave a message.

For sale - Couch, swivel chair, end table, coffee table, lamp, \$175. Call Martha at ext. 4181.

For sale - 1995 Honda Civic LX, white, four-door, automatic. 52,000 miles. One owner. \$9,900. Call 792-0348.

Rider seeking car pool - Traveling to UNC Chapel Hill one day every two weeks. Prefer Fridays. For more information, call Wendy at ext. 3744 or 686-0739.

Science Camps

The Division for Public Service and Extended Education will offer the Summer Science by the Sea day camp for ages seven to 11. Sessions run Monday-Friday and will be held rain or shine. Dates are July 26-30 and Aug. 2-6. The camps are cosponsored by the New Hanover County Schools and the N.C. Aquarium at Ft. Fisher. For more information, call ext. 3578.

UNCW Mixed Bowling League Recruiting Members

The UNCW Mixed Bowling League will begin Aug. 30 and will bowl at 6 p.m. Mondays at Ten Pin Alley in the Marketplace Mall. The league will bowl for approximately 24 weeks and is open to all UNCW employees, their spouses, adult family members, friends, as well as any previous league members. Anyone interested in joining the league and who was unable to attend the May 3 organizational meeting should contact Linda Ferrell at ext. 3540, Brenda Teague at ext. 3132 or Phillip Brown at ext. 7223.

Chemistry Camps

Positively Reactive, a one-week chemistry camp for youth ages 12-15 will be offered from 1:30 to 5:30 p.m. July 26-30. Instructors Kim Jones and Suzanne Jones will provide hands-on laboratory experiences and teach elementary chemistry concepts. The camp is sponsored by the Division for Public Service and Extended Education. For information, call ext. 3578.

FOCUS ON FACULTY AND STAFF

Submissions for this section are published in order received. Due to the volume of submissions, there can be a two- to three-week delay in publication. Your patience is appreciated.

Robert T. Brown, psychology, and Sarah L. Hoadley '97, have the chapter "Rett Syndrome" in the *Handbook of Neurodevelopmental and Genetic Disorders of Children* published by Guilford Press. Sam Goldstein and Cecil R. Reynolds, '75, edited the book. In addition, "Bias in Mental Testing Since 'Bias in Mental Testing'" by Brown, Reynolds and Jean Whitaker, will be the lead article in a special section of invited papers "Straight Talk About Assessment and Diversity" in the journal *School Psychology Quarterly*.

Mike Mallin, CMSR, had the article "Tidal Stage Variability of Fecal Coliform and Chlorophyll a Concentrations in Coastal Creeks" published in the *Marine Pollution Bulletin*, vol. 38. His co-authors were Cartier Esham and Kathleen Williams, former biology graduate students, and Janice Nearhoof. In addition, Mallin co-authored "Fish Kills, Bottom-water Hypoxia and the Toxic *Pfiesteria* Complex in the Neuse River and Estuary" along with JoAnn Burkholder and Howard Glasgow from NCSU which appeared in *Marine Ecology Progress Series*, vol. 179.

Virginia W. Adams, nursing, was appointed to the Governmental Affairs Panel of the American Association of Colleges of Nursing. The committee, which meets twice a year in Washington, D.C., and monthly by conference calls, facilitates interchange between AACN and legislative, regulatory and policy-making bodies.

Christopher Halkides, chemistry, received \$39,944 from the North Carolina Biotechnology Center for his project "Phosphonomethylation of Response Regulators."

Edna Collins, curricular studies, received \$201,578 from UNC Greensboro for her project "Rated License Assessment Project."

Steve Ross, NERR, received \$270,000 from the N.C. Coastal Management for his project "Ecological/Trophic Linkages Among Fishes and Other Nekton on the North Carolina Continental Shelf/Slope."

BOT Selects New Officers

The UNCW Board of Trustees elected the following officers at its quarterly meeting Friday: Mickey Corcoran, chair, Margaret Dardess, vice chair, and Larry J. Dagenhart, secretary.

Take Charge Workshop

The workshop "The Take-Charge Assistant" will be held from 8:30 a.m. to 4 p.m. Aug. 3 in the human resources training room. Workshop topics, which will be presented by Fred Kniggendorf of the American Management Association, include "Work Smoothly and Confidently with Multiple Bosses," "Rapport is Made not Born," "Develop Personal Effectiveness," "Keep the Boss Informed," "Polish Your Political Savvy," and "Get the Most from Every Day." The cost is \$50 per person. To register, call ext. 3274.

Regalia Rental

July 30 is the deadline for regalia rental orders for convocation. Faculty who have information on file should call Jessiebeth at ext. 3054. Faculty who need a fitting should stop by the bookstore. The cost to rent regalia is \$32 for doctoral degrees, \$27 for master's degrees.

This Week on UNCW-TV

Program highlights on UNCW-TV this week include Out of the Past at noon today, tomorrow and Monday and a reading and performance by Clyde Edgerton at 7 p.m. Tuesday. For a complete UNCW-TV program guide visit the World Wide Web address [http://www.uncwil.edu/uniadv/relations/uncwv.html](http://www.uncwil.edu/uniadv/rerelations/uncwv.html).

Shared Leave

Shared leave donations are needed for Leah Payne, student affairs. Send donated vacation leave to Willina in human resources.

Volunteers Needed for Walking Tours

Volunteers are needed to assist with walking tours used to welcome new employees to campus. The tours were implemented five years ago to enhance benefits enrollment sessions and are conducted from 10:30 a.m. to 1 p.m. on the second Thursday of each month. Participants receive a complimentary lunch at the Hawk's Nest. Anyone interested in volunteering should contact Elizabeth at ext. 3713.

Staff Training

Eudora, 2 to 4 p.m. Aug. 24 and 10 a.m. to noon Aug. 25.

Maintaining and Reading Your Budget, 9 to 11 a.m. Aug. 24.

Managing Your Schedule Using OnTime, 10 a.m. to noon Aug. 4 and 10 to 4 p.m. Aug. 26.

Microsoft Excel '97, 10 a.m. to noon Aug. 11.

Microsoft PowerPoint '97, 2 to 4 p.m. Aug. 5.

Microsoft Word '97 Mail Merge, 2 to 4 p.m. Aug. 3.

Pagemaker 6.5, 2 to 4 p.m. Aug. 11 and 10 a.m. to noon Aug. 12.

Windows '98 Basics, 10 a.m. to noon Aug. 31.

Refer to the *Staff Training and Development Booklet* for registration information or call ext. 3274. To register for computer workshops, call ext. 4357.

Welcome

Please welcome the following new employees: Rashieka Barr, psychology; John Murray, CMSR; and Donnie Wrights, student affairs.

UNCW in the News

Wade Watanabe, CMSR, was featured in the *Wilmington Star-News* article "Breakthrough May Fuel Flounder Farming." In addition, Watanabe's research on flounder farming was included on the Environmental News Network World Wide Web site.

Steve Emslie, biological sciences, was featured in the *Wilmington Star-News* article "Scientists Come to Terns for Data."

Staff Vacancies

	Deadline
20009 Reg. Coord./Proj. Assessor	July 23
20010 Project Assessors	July 23
20011 Office Asst. III (PT)	July 23
20012 Accounting Tech. III	July 23
20013 Info. Processing Asst. II	July 23
20014 HVAC Mechanic	July 23
20015 Spray/Irrigation Spec.	July 23
20E01 Grad. Prog. Administrator	July 30
20018 Construction Estimator II	July 30
20019 Comp. Store Asst. Mgr.	July 30
20020 Financial Aid Counselor	July 30
20021 Admin. Secretary I	July 30
20022 Office Assistant III	July 30
20023 Temp. Property Guards	July 30
20024 Temp. Comm. Cashiers	July 30

Call the Jobline at ext. 3791 or visit HR's World Wide Web site for additional information or to download the state application.

Women's Basketball Summer Camps

The Women's Basketball Program will hold a day camp for girls ages seven to 13 Aug. 2-5. The cost for children of faculty and staff is \$135. For more information, contact Carol Stevens at ext. 3418.



CAMPUS COMMUNIQUE

THE OFFICIAL BULLETIN OF UNCW

University Advancement

Vol. XXIX, No. 5 July 29, 1999

Phillip Brown, editor

Financial Aid Office Internship Benefits Pender County Counselor

While Pender County students enjoyed their summer vacations, Pender High School counselor Gail Mederos went back to school.

Mederos spent six weeks at UNCW's Financial Aid Office learning more about the financial aid process which can be stressful for many college-bound students and their families. Mederos said there is a need to educate the community about this stressful time.

"In January of a student's senior year when it's time to complete the Free Application for Federal Student Aid form, panic may set in," said Mederos. "School counselors can be proactive to reduce the level of stress by providing workshops and information in the fall."

Mederos said one of her goals is to offer financial aid information even earlier, while students are freshmen, through the county's career development program. The program is geared toward helping students match their personalities and interests with possible career choices, said Mederos.

"As students narrow their career choices and search for colleges, I want them to focus on the financial resources available to pursue their education as well as the economic reality of the costs involved," Mederos said.

She intends to share the information she learned at UNCW with Topsail High School counselors as well as those with the North Carolina Counselors Association and New Hanover and Brunswick County Schools.

"Through professional presentations and workshops, I will incorporate the

financial aid process with career counseling to teach students and their parents that saving for college is a lifetime process, not six months before entering college," said Mederos.

Mederos was selected for this six-week internship from a pool of 10 applicants statewide. UNCW's Financial Aid Office was one of 17 sites selected to host an intern through the School Counselor Internship Program sponsored by the North Carolina State Education Assistance Authority.

"This internship is a wonderful opportunity for UNCW to expand its community outreach efforts by continued education of the community," said Mark Williams, director of financial aid.



Gail Mederos, left, learns more about the financial aid process from Emily Bliss, associate director of financial aid, and Meredith Meddings, financial aid counselor.

Housing and Residence Life Director Named

Brad Reid was named UNCW's director of housing and residence life effective July 1.

Prior to joining UNCW, Reid was director of housing and residence life at Appalachian State University. While at ASU, Reid managed a residence life program that houses 5,060 students as well as the program's \$10.5 million budget. He also supervised three residence hall construction projects. In February 1998, Reid toured nine residential colleges at Oxford University in England to gather ideas for a living/learning center at ASU which is expected to open in August 2002.



Reid

As UNCW's chief housing officer, Reid will manage an expanding residence hall system, supervise personnel and housing operations, coordinate residential and community development programming, provide long-range strategic planning and build and maintain partnerships within the academic community. He holds a bachelor's degree in chemistry and a master's degree in counselor education from Illinois State University and is a member of several professional organizations, including the National Association of Student Personnel Administrators, the Southeastern Association of Housing Officers and the North Carolina Housing Officers Association. In addition to ASU, Reid worked at UNC Charlotte for 12 years.

ANNOUNCEMENTS

Interim Division Office

Hoggard Hall, Room 210, is the interim office for the Division for Information Technology Systems. To contact Robert Tyndall, vice chancellor, call ext. 7940 or e-mail tyndallr. The fax number for the division is ext. 7942.

Indian Religious Figure to Speak

Bhau Kalchuri, chair of the Avatar Meher Baba Charitable Trust, will lecture at 7:30 p.m. Aug. 4 in the new Science Building, Room 134. Kalchuri, a student of the well-known Indian spiritual teacher Meher Baba (1894-1969), is the author of several books, plays and poetry.

Thalian Community Theatre Announces 1999-2000 Season

The Thalian Association Community Theatre will open its 1999-2000 season with *A Chorus Line* Oct. 7-10 and 15-17. Remaining productions scheduled are *Oliver* Dec. 9-12, *Arsenic and Old Lace* Feb. 10-13, *70, Girls, 70* March 23-26 and *Guys and Dolls* May 11-14 and 19-21. General admission tickets for individual plays go on sale Sept. 18 at the Thalian Hall box office. Anyone interested in regular or special membership in the Thalian Association should call 251-1788 by Sept. 3. Special members receive same seating tickets for performances plus other benefits during the season. For more information, contact Donna Armstrong at 251-1788.

Cape Fear Coast Is Top Family Vacation Spot

The Cape Fear Coast, which includes Wilmington and Carolina, Kure and Wrightsville Beaches, was named one the eight best family travel spots by *Smart Money*, the *Wall Street Journal* Magazine of Personal Business (July 1999).

SEANC Fund-raiser

The State Employees Association of North Carolina, District 62, is selling \$1 raffle tickets to benefit its scholarship fund. The grand prize is a 1999 Ford Ranger truck, and first prize is a 25-inch color television. Tickets are on sale through Sept. 7. For more information, contact Gloria Sasser, wellness services, at ext. 4137 or Gloria Crowell, CMSR, at 256-3721 ext. 218.

Service Organization Seeks Foster Families

Carolina Canines for Service Inc., a non-profit corporation that provides specially trained dogs for people with physical disabilities, needs individuals or families to raise a service dog in their home for 12 to 18 months. Foster families must commit to attend a weekly one-hour class to train the service puppy. Classes are held Monday evenings on campus. For more information, call 350-1981.

Freshman Move-in

Freshman Move-in '99 will be held from 7:30 a.m. to 1 p.m. Aug. 14. Each year, faculty and staff volunteers greet new and returning students and assist their move into university residence halls. If interested, contact Brandi Hephner at ext. 3119.

CPA Review Course

A CPA review course for candidates preparing to take the November 1999 Uniform CPA Examination will be offered from 6 to 10 p.m. Tuesdays and Thursdays Aug. 5 - Oct. 28 in Cameron Hall, Room 214. The "Conviser Duffy CPA Review" is offered through the Division for Public Service and Extended Education.

Students can either register now or wait until after they have attended the first two classes at no charge. For more information or to register, call 1-800-274-3926 or contact Richard A. Roscher, accountancy, at ext. 3507.

SUMMER ADS

August 5 is the final edition that the *Campus Communique* will publish summer ads.

Room for rent - In new house. Washer and dryer. Good location to I-40 and beach. \$350 per month plus deposit. Call 232-5139, leave message.

For sale - Futon, extra thick with wood frame. Good condition. Asking \$100 or best offer. Call Phillip at ext. 3746 or 452-7708.

For sale - Pentium computer with upgraded memory, two hard drives, CD-ROM, color monitor, modem and software, \$500. Set is complete with oak desk, file drawer and book shelves. Will deliver. Call Carol at 313-2803 before 9 p.m. or ext. 3418.

Room for rent - In 2 BR, one-bath apartment at Kure Beach. Prefer mature female, graduate or nontraditional student. Washer, dryer, computer. Three blocks from the beach. Available Sept. 1. \$285 per month plus deposit. Call Mary Anne Martin at 458-9059 or ext. 3390.

For rent - Unfurnished 2 BR, one-bath, brick, duplex apartment at 809 Montclair Drive. Newly redecorated. Hardwood floors, laundry-room hookups, dishwasher, disposal, refrigerator/ice-maker. Quiet neighborhood near university. Yard service provided. Brick patio, off-street parking. \$600 per month. Available Aug. 15. Contact Roger Lowery at ext. 3225 (weekdays) or 350-0386 (evenings/weekends).

For rent - 2 BR, two-bath condominium in Holly Tree. All appliances including washer and dryer. Screened porch. Very convenient location. \$590 per month includes cable, water and trash pickup. Security deposit required. Call Shearon at ext. 3450 or 392-9688. Available Aug. 1.

For rent - One BR ocean front condominium at Sea Colony. \$700 per month. Furnished with washer/dryer and all appliances. Call 792-1725.

For rent - 3BR, two-bath condominium at Turtle Cay. Private patio. All appliances. Could be furnished. \$900 per month. One year lease plus security deposit. Call 792-1725.

For sale - 1996 Mercury Cougar special edition, V-8 engine, low mileage and leather interior. Loaded with extras. Price lowered to \$10,900 or best offer. Call 799-1437 to see and drive.



Women's Basketball Summer Camps

The Women's Basketball Program will hold a day camp for girls ages seven to 13 Aug. 2-5. The cost for children of faculty and staff is \$135. For more information, contact Carol Stevens at ext. 3418.

Discount Coupons

Discount coupons for admission to King's Dominion theme park are available in human resources. Valid dates are through Aug. 1.

Fulbright Scholar Program

For application forms and information about the 2000-2001 Fulbright Program, contact Gary Faulkner, sociology and anthropology, at ext. 3795. August 1 is the submission deadline for lecturing and research awards.

Leadership Wilmington Deadline

Tomorrow is the deadline to enroll in Leadership Wilmington '99, a program whose mission for the past two decades has been to provide a continuous diverse supply of creative leaders to the community.

Designed to educate participants about the challenges and needs of the community as well as the dynamics of social and economic change in the region, the program runs from Aug. 31 to Dec. 16 with a graduation ceremony scheduled Jan. 13.

Sponsored jointly by the Greater Wilmington Chamber Foundation Inc. and the Division for Public Service and Extended Education, its format includes a two-day overnight retreat slated for Aug. 31-Sept. 1, followed by 11 weekly community sessions from 2 to 5 p.m. at various sites, a wrap-up session and graduation.

For an application or more information, contact Paul Laird, program manager, Greater Wilmington Chamber of Commerce, 762-2611, ext. 213.

Celebrate Wilmington! Events for August

Discussion: Pesky Pests: Ken Sholar discusses the history of mosquito control and demonstrates a pesticide-free way to control mosquitoes, 3 p.m. Aug. 1 Cape Fear Museum. For more information on this free event, call 341-4350.

Exhibit: "Hole World," a special exhibit on digging, tunneling, burrowing animals and birds, Aug. 1-Sept. 6. Cape Fear Museum. For admission information, call 341-4350.

Music: Third Annual Jazz in the Park, 1 to 5 p.m. Aug. 14 Hugh MacRae Park. For more information on this free event, call Dick Robbins at 793-1888 or e-mail RobbinsRM@aol.com.

Play: *Same Time Next Year*, 8 p.m. Aug. 19-22, Community Arts Center. For more information, call 251-1788.

Friday Sculpture Series: Aaron Wilcox, UNCW instructor gives live demonstration of wheel-thrown porcelain, noon Aug. 20, St. John's Museum of Art Cowan House Studio. For information, call 763-0281.

Summer Hootenanny Series: Second Hoot! with John Golden and friends, 8 p.m. Aug. 27 New Hanover County Public Library downtown. For ticket information, call 762-4651.

22nd Annual Piney Woods Festival: Juried arts and crafts show, traditional craft demonstrations, pony rides, entertainment and food, 11 a.m. to 6 p.m. Sept. 4 and noon to 5 p.m. Sept. 5 Hugh MacRae Park. Donation of \$1 per person requested, 762-4223 or arts@wilmington.net

FOCUS ON FACULTY AND STAFF

Submissions for this section are published in order received. Due to the volume of submissions, there can be a two- to three-week delay in publication. Your patience is appreciated.

Joseph Pawlik, biological sciences, gave the invited guest seminar "Ecology of Caribbean Reef Sponges: The Importance of Chemical Defenses" at the Woods Hole Oceanographic Institution.

Wade O. Watanabe, CMSR, presented the paper "Effects of Dietary Lipid and Energy to Protein Ratio on Growth and Feed Utilization of Juvenile Mutton Snapper *Lutjanus analis* Fed Isonitrogenous Diets at Two Temperatures" at the Aquaculture America '99, national conference and exposition of the National Aquaculture Association, in Tampa, Fla. Co-authors were S. Ellis and J. Chaves.

Barbara Frey Waxman, English, had the article "On the Quiet Revolution in Literary Depictions of Elders and Aging" published in the July/August issue of *Aging Today*, the bimonthly newspaper of the American Society on Aging. The article was one of several for the edition's In Focus theme "Humanities and the Aging Spirit - Revolutions in Words and Ideas."

Michael Durako, biological sciences and CMSR, gave the invited presentation "Seagrasses in South Florida: Present Status and Carrying Capacity Issues" at the Florida Keys Carrying Capacity Study Ecosystems workshop, which was held in Marathon, Fla., and sponsored by the U.S. Army Corps of Engineers.

Steven Miller, NURC and biological sciences, was coauthor on the paper "Predicting High-frequency Upwelling: Spatial and Temporal Patterns of Temperature Anomalies on a Florida Coral Reef" with James Leichter from the Woods Hole Oceanographic Institution. The paper was published in *Continental Shelf Research*.

Susan Lovelace, CMSR, received \$1,000 from the Office of Environmental Education for "Project Tomorrow - Environmental Education Model Libraries Grant."

David Webster, biological sciences, received \$3,000 from the National Estuarine Research Reserve for the project "Effects of Beach Renourishment and Tilling on Nesting and Nest Success in the Loggerhead Sea Turtle."

State Pay Increase

Legislative salary increases will be reflected in July 30 paychecks for eligible SPA employees. Increases will include the following:

- a 1 percent cost-of-living adjustment for SPA employees with a performance rating of "Below-Good" or higher - except for employees who have disciplinary actions resulting in suspension without pay or demotion.
- a 2 percent career growth for employees hired prior to July 1, 1999. This requires a performance rating of "Good" or higher. Probationary employees will receive the 2 percent increase upon attainment of permanent status. Employees with any unresolved final disciplinary action, suspension without pay or demotion are not eligible for the career growth increase. Employees who have reached the maximum of their salary range will receive any balance of the career growth award as a one-time bonus in their July paycheck.
- a \$125 one-time compensation bonus, prorated for employees who work less than full-time or less than 12 months per year. All SPA permanent employees (including probationary employees) who were on the payroll July 1, 1999, will receive the bonus except those with a disciplinary action resulting in suspension without pay or demotion. The bonus will be included in regular paychecks but will not be subject to deductions for retirement. It will be taxed the same as "regular pay."

Increases for faculty and EPA non-faculty employees are not subject to the rules for SPA employees and are expected to be reflected in August paychecks, retroactive to July. Direct questions to human resources.

Welcome

Please welcome the following new employees: Jean Ostrander, campus recreation; Leslie Rand, career services; Joseph Simon, advancement; and Leo Thompson, physical plant.

Student Employment Reminder

Departments and offices who employ undergraduate students are reminded:

Undergraduate students are employed as "federal work-study" or "work-assistance" students.

Federal work-study students are granted financial aid in the form of payment which is limited to a maximum amount authorized per academic year and/or summer period.

Work-assistance students are employed by a university department and are paid using departmental funds.

For both categories, departments must provide meaningful work assignments.

All student vacancies should be publicly advertised within the UNCW student population.

Salary levels should be justified based upon the level of work and experience of the student. See the table in HR 1.60.

The university's Employment of Relatives Policy applies to student employment.

For more information, contact career services, financial aid or human resources.

Take Charge Workshop

The workshop "The Take-Charge Assistant" will be held from 8:30 a.m. to 4 p.m. Aug. 3 in the human resources training room. Workshops topics, which will be presented by Fred Kniggendorf of the American Management Association, include "Work Smoothly and Confidently with Multiple Bosses," "Rapport Is Made Not Born," "Develop Personal Effectiveness," "Keep the Boss Informed," "Polish Your Political Savvy," and "Get the Most from Every Day." The cost is \$50 per person. To register, call ext. 3274.

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Managing Your Schedule Using OnTime, 10 a.m. to noon Aug. 4 and 10 and 2 to 4 p.m. Aug. 26.

Microsoft Excel '97, 10 a.m. to noon Aug. 11.

Microsoft PowerPoint '97, 2 to 4 p.m. Aug. 5.

Microsoft Word '97 Mail Merge, 2 to 4 p.m. Aug. 3.

Pagemaker 6.5, 2 to 4 p.m. Aug. 11 and 10 a.m. to noon Aug. 12.

Windows '98 Basics, 10 a.m. to noon Aug. 31.

Refer to the *Staff Training and Development Booklet* for registration information or call ext. 3274. To register for computer workshops, call ext. 4357.

Staff Vacancies

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20019 Comp. Store Asst. Mgr.	July 30
20020 Financial Aid Counselor	July 30
20021 Admin. Secretary I	July 30
20022 Office Assistant III	July 30
20023 Temp. Property Guards	July 30
20024 Temp. Comm. Cashiers	July 30
20025 Processing Asst. IV	July 30
20026 Laborer	Aug. 6
20027 Grounds Worker	Aug. 6
20028 Floor Maintenance Asst.	Aug. 6

Call the Jobline at ext. 3791 or visit HR's World Wide Web site for additional information or to download the state application.



CAMPUS COMMUNIQUE

THE OFFICIAL BULLETIN OF UNCW

University Advancement

Vol. XXIX, No. 6 August 5, 1999

Phillip Brown, editor

Presidential Adviser on One America to Speak at Convocation

UNCW will begin the 1999-2000 academic year with the annual convocation ceremony at 4 p.m. Aug. 17 in Kenan Auditorium. The keynote speaker will be Ben Johnson, assistant to the president and director of the White House Office on the President's Initiative for One America.

Johnson's career has spanned two decades of nationally recognized leadership and experience in management and public policy. He served under the Carter administration and is currently serving the Clinton administration. After joining Clinton's staff in 1993 as associate director in the Office of Public Liaison, Johnson served on the White House staff responsible for all areas concerning outreach to the African-American community. Later, as deputy assistant to the president, his job expanded to cover outreach for other minorities including seniors, Hispanics, Jews and members of the disabled community.

As director of the Office on the President's Initiative for One America, Johnson promotes President Clinton's goals of educating the American public about race. The office also encourages racial reconciliation through national dialogue, identifies policies that expand opportunities for racial and ethnic minorities and coordinates the work of the White House and federal agencies to carry out the president's vision of One America in the 21st Century.

In addition to celebrating the start of a new academic year, convocation is a time to recognize faculty for teaching excellence. The following awards will be presented:

- Faculty Scholarship
- Distinguished Teaching Professorship
- Board of Trustees' Teaching Excellence
- Chancellor's Teaching Excellence
- Graduate Excellence in Teaching



Johnson

A reception will immediately follow the convocation ceremony in the Warwick Center. Faculty and staff are encouraged to attend.

Straight Edge Youth Movement "Cool" Alternative to Just Say No

Can teens be cool and enjoy self-expression without being drunk, high and sexually promiscuous?

A UNCW authority on drug prevention believes the enduring but overlooked youth counterculture movement Straight Edge may offer one answer. And, it may have a message for those eager to formulate a national drug policy that teens will actually embrace.

In a study published in the Spring 1999 edition of *Journal of Drug Issues*, Darrell Irwin, assistant professor of criminal justice, examines the values of sobriety and sexual abstinence that have

a powerful allure for some Straight Edge teens on Long Island, N.Y., who are fed up with drugs and promiscuity. He will present his findings at the American Sociological Association annual meeting in Chicago, Aug. 6-10.

"My earlier research indicates that existing abstinence-based drug prevention methods have an impact only about 20 percent of the time," said Irwin. "Despite the fact that 'just-say-no' approach isn't combating drug use, government and school officials continue to rely on abstinence-based drug prevention programs.

"Through coverage on television and the press, I learned about the Straight Edge movement which emerged from the music scene in the late '70s as a statement by music fans against heavy use of drugs and alcohol. The Straight Edge subculture currently attracts primarily suburban youths, who resolutely abstain from alcohol, tobacco and other drug use, and who attend 'hard-core' concerts, wear baggy clothes and display tattoos in enthusiastic support of a drug-free cause.

continued on Page 3



ANNOUNCEMENTS

Let's Talk Lineup

Guests for UNCW-TV's *Let's Talk!* *UNCW & You* include Jim Dragna, student development center; Sherman Hayes, Randall Library; and David Miller, chair of the athletic director search committee. The weekly program, hosted by Betty Ann Sanders, airs at 7 p.m. Friday and Monday and noon Wednesday on The Learning Network seen locally on Time Warner Cable Channel 5.

Postal News

Starting tomorrow, postal services will accept mass mailings for student post office boxes.

WSO to Hold Auditions

The Wilmington Symphony Orchestra will hold auditions at 7 p.m. Aug. 17 in Kenan Hall. The 65-member orchestra includes musicians from area schools, UNCW and the community. During the concert season, rehearsals are held at 7:30 p.m. Tuesdays in Kenan Hall. Public concerts, under the direction of Steven Errante, are performed in September, October, December, February, March, April and May. To schedule an audition, call 791-9262.

Stageworks Production

The Stageworks production of *Aladdin and the Wonderful Lamp* will be at 3 p.m. Saturday and Sunday at the Scottish Rite Temple. Tickets are \$6 at the door. For more information, call 799-3069 or 799-8089.

IT'S COMING



Roll Scholarship Recipient Named

Beverly Renee Hudson of Columbia, N.C., is the recipient of the \$1,500 Helen Roll Memorial Scholarship presented by the University Women of UNCW.

The Roll Memorial Scholarship, established in 1987, is given in memory of the late Helen Wilson Roll who was employed in the Office of the Provost and in the Office of the Dean of the Watson School of Education.



Roll

Employees Complete Certified Public Manager's Program

William Vereen, telecommunications, and Diane Jones, student academic support, graduated from the North Carolina Certified Public Manager Program. Established in 1979, the program works with select managers from state government to improve their skills and leadership. Participants in the two-year program conduct self assessments and complete 10 core courses and a final project.



Vereen and Jones

SEANC Fund-raiser

The State Employees Association of North Carolina, District 62, is selling \$1 raffle tickets to benefit its scholarship fund. The grand prize is a 1999 Ford Ranger truck, and first prize is a 25-inch color television. Tickets are on sale through Sept. 7. For more information, contact Gloria Sasser, wellness services, at ext. 4137 or Gloria Crowell, CMSR, at 256-3721 ext. 218.

CPA Review Course

A CPA review course for candidates preparing to take the November 1999 Uniform CPA Examination will be offered from 6-10 p.m. Tuesdays and Thursdays Aug. 5 - Oct. 28 in Cameron Hall, Room 214. The "Conviser Duffy CPA Review" is offered through the Division for Public Service and Extended Education.

Students can either register now or wait until after they have attended the first two classes at no charge. For more information or to register, call 1-800-274-3926 or contact Richard A. Roscher, accountancy, at ext. 3507.

UNCW Mixed Bowling League

The UNCW Mixed Bowling League will begin Aug. 30 and will bowl at 6 p.m. Mondays at Ten Pin Alley in the Marketplace Mall. The league will bowl for approximately 24 weeks and is open to all UNCW employees, their spouses, adult family members, friends, as well as any previous league members. Anyone interested in joining the league and who was unable to attend the May 3 organizational meeting should contact Linda Ferrell at ext. 3540, Brenda Teague at ext. 3132 or Phillip Brown at ext. 7223.

Freshman Move-in

Freshman Move-in '99 will be held from 7:30 a.m. to 1 p.m. Aug. 14. Each year, faculty and staff volunteers greet new and returning students and assist their move into university residence halls. If interested, contact Brandi Hephner at ext. 3119.



Study Abroad Program Proposals

Faculty who are interested in suggesting study abroad programs for summer 2000 should submit proposals by Aug. 30 to the Office of International Programs. For more information and proposal forms, contact Elizabeth Adams at ext. 3685.

continued from Page 1

Straight Edge Movement

"Adolescent drug use has gained popularity to the point that it may be considered the norm, leaving the abstinent Straight Edge adherents as a 'deviant' subculture," Irwin noted. "With its lively music scene, tattoos and rebellion against mainstream expectations, Straight Edge offers teens a drug-free choice that can be adopted without students being made to feel 'nerdy' or anti-social.

"With its rigid dedication to drug-free values and room for teen self-expression, I see this as a fascinating movement away from the youthful drug scene. I decided to study this movement, particularly the appeal of the subculture that calls for sobriety and decreased sexual activity," he said. "The existence of a Straight Edge scene means that there are viable social networks that encourage sobriety and decrease sexual risks while simultaneously providing adolescents an outlet for fun and excitement. I hope this study will attract the attention of those responsible for formulating a national drug policy and encourage them to consider incorporating some of what is working," Irwin said.

Although Straight Edge is found across the country, Irwin conducted his ethnographic research among adolescents in Long Island, N.Y., over nine months in 1996. His study group averaged 16.5 years of age, males and females equally represented, and overwhelmingly white and middle class. They included student peer AIDS educators, high school athletes and others who were hostile to drugs.

Celebrate Wilmington! Events for August

Exhibit: Hole World: Special exhibit on digging, tunneling, burrowing animals and birds, through Sept. 6. Cape Fear Museum. For admission information, call 341-4350.

Music: Third Annual Jazz in the Park, 1 to 5 p.m. Aug. 14 Hugh MacRae Park. For more information on this free event, call Dick Robbins 793-1888 or e-mail RobbinsRM@aol.com.

Play: *Same Time Next Year*, 8 p.m. Aug. 19-22 Community Arts Center. For more information, call 251-1788.

Friday Sculpture Series: Aaron Wilcox, UNCW instructor, gives live demonstration of wheel-thrown porcelain, noon Aug. 20 St. John's Museum of Art, Cowan House Studio. For information, call 763-0281.

Summer Hootenanny Series: Second Hoot! with John Golden and friends, 8 p.m. Aug. 27 New Hanover County Public Library downtown. For ticket information, call 762-4651.

22nd Annual Piney Woods Festival: Juried arts and crafts show, traditional craft demonstrations, pony rides, entertainment and food, 11 a.m. to 6 p.m. Sept. 4 and noon to 5 p.m. Sept. 5 Hugh MacRae Park. Donation of \$1 per person requested. For more information, call 762-4223 or e-mail arts@wilmington.net.

FOCUS ON FACULTY AND STAFF

Submissions for this section are published in order received. Due to the volume of submissions, there can be a two- to three-week delay in publication. Your patience is appreciated.

Wendy Marshall, specialty studies, received \$30,000 from the Microsoft Corporation for productivity and multimedia software provided by the company for teacher preparation and training.

Joseph Pawlik, biological sciences, received \$25,000 from Eli Lilly and Company for a cooperative research program.

Pat Corcoran, alumni relations, participated in a panel discussion on alumni relations programs at the 1999 CASE International Assembly held in Boston, Mass. She discussed the UNCW Alumni Association award-winning fundraising campaign "Hog Wild for the Hawks."

Mark Williams, financial aid and veterans services, presented "NASFAA Staffing and Salary Model" at the National Association of Student Financial Aid Administrators meeting in Las Vegas, Nev. The research report which was sponsored by NASFAA and authored by Williams will be published by NASFAA in August. It is the only national study of financial aid office staffing and salary issues of its kind.

William J. Cleary, earth sciences and CMSR, presented the invited paper "Sand Resources in Southeastern N.C.: An Overview of Beach Renourishment Needs and Potential Target Sites" at the spring meeting of the American Geophysical Union forum "Saving Our Coasts." He was also the co-author of a paper presented by researchers from the U.S. Geological Survey at Woods Hole, Mass., who are studying sea level changes during the past 7,000 years. Additionally, Cleary participated in Coastal Sediments '99, the fourth International Conference on Coastal Engineering and Coastal Sediment Processes where he was moderator of a technical session dealing with closure depth. Cleary presented a paper that focused on the relationship of the local geology and storm impacts on the beaches in southeastern N.C. He also co-authored three other papers with graduate students of the Coastal Geology Lab that dealt with erosion on Masonboro Island, Brunswick County shoreline changes and inlet hazard zones in southeastern N.C. The papers were published in the proceedings of the American Society of Civil Engineers.

Summer Hours End

Tomorrow is the last day for summer hours. Beginning Monday, the regular 8 a.m. to 5 p.m. Monday-Friday schedule resumes.

This Week on UNCW-TV

Program highlights on UNCW-TV this week include "The Movie Business," a lecture by Frank Capra, Jr. at noon Monday and "The Relation of Biology to Humanities," a lecture by Pulitzer Prize winner Edward Wilson at 3 p.m. Tuesday. For a complete UNCW-TV program guide visit the World Wide Web address <http://www.uncwil.edu/uniadv/relations/uncwv.html>.

Volunteers Needed for Walking Tours

Volunteers are needed to assist with walking tours used to welcome new employees to campus. The tours were implemented five years ago to enhance benefits enrollment sessions and are conducted from 10:30 a.m. to 1 p.m. on the second Thursday of each month. Participants receive a complimentary lunch at the Hawk's Nest. Anyone interested in volunteering should contact Elizabeth at ext. 3713.

Staff Training

Eudora, 2 to 4 p.m. Aug. 24 and 10 a.m. to noon Aug. 25.

Maintaining and Reading Your Budget, 9 to 11 a.m. Aug. 24.

Managing Your Schedule Using OnTime, 10 a.m. to noon Aug. 10 and 2 to 4 p.m. Aug. 26.

Microsoft Excel '97, 10 a.m. to noon Aug. 11.

Pagemaker 6.5, 2 to 4 p.m. Aug. 11 and 10 a.m. to noon Aug. 12.

Windows '98 Basics, 10 a.m. to noon Aug. 31.

Refer to the *Staff Training and Development Booklet* for registration information or call ext. 3274. To register for computer workshops, call ext. 4357.

Nature Preserve

Ev-Henwood, UNCW's nature preserve in Brunswick County, is open to the public daily from dawn to dusk. Features include woods, streams, a picnic area, an historic tar kiln and numerous well-maintained trails with learning stations. October through April are excellent months to visit the preserve. For more information call 253-6066.

Welcome

Please welcome the following new employees: Billie Burns, postal services; Sonda Jenson, accounting; Katy Roper, Watson School of Education; and Lisa Smith, physical plant.

Staff Vacancies

	Deadline
20026 Laborer	Aug. 6
20027 Grounds Worker	Aug. 6
20028 Floor Maint. Asst.	Aug. 6
20029 Assistant Sports Information Director	Aug. 27
20030 Campus Activities Program Assistant	Aug. 13
20031 Comm./Non-trad. Coord.	Aug. 13
20032 Admin. Secretary III	Aug. 13
20033 Copy Center/ Copyright Assistant	Aug. 13
20034 Housekeeper	Aug. 13

Call the Jobline at ext. 3791 or visit HR's World Wide Web site for additional information or to download the state application.

Mediation Program

The UNCW Mediation Program, jointly sponsored by UNCW's Faculty Senate, Division for Academic Affairs, Dean of Students Office, Department of Human Resources and the Dispute Settlement Center of Cape Fear, is a free and confidential means to settle conflicts of all kinds. The mediation process involves a neutral mediator who works to resolve a dispute between two parties. Disputes between faculty, staff and students are suitable for mediation. In order for both parties to have a neutral environment, mediation will take place at the Dispute Settlement Center of Cape Fear, located at 4607 Franklin Ave., Suite 225. Mediation is a voluntary process that both disputants must agree to undertake. To schedule mediation, call the center at 350-2900.

Shared Leave

Shared leave donations are needed for Leah Payne, student affairs. Send donated vacation leave to Willina in human resources.

SUMMER ADS

This is the final edition that the *Campus Communique* will publish summer ads.

Pet sitting service - Pet Pals, a pet sitting service, is offered by Elan Durham, graduate teaching assistant and MFA candidate in English. For more information, call 762-1482.

For sublet - 2 BR, one-bath apartment available immediately. Looking for someone to sublet the final three months of lease (Aug.-Oct.) Call Tim at 392-4586 for details.

Roommate needed - Call Tim at 392-4586 for details.

For sale - 1986 Toyota pick-up truck with heavy duty hitch. 1996 Jayco pop-up camper with gas stove, awning, tinted windows. Sleeps six. \$7,100 for the pair or \$3,750 for the truck and \$3,350 for the camper. Call Carol at ext. 3418 or evenings at 313-2803.

For rent - Two Seahawk Square condominiums. Each rents for \$465 per month. Fully furnished. Call 704/578-5614.

For rent - 3 BR, two-and-a-half bathroom townhome in Stonestrow. Private patio. Two private parking spaces. Refrigerator and washer and dryer. \$895 per month. Call 704-578-5614.



CAMPUS COMMUNIQUE

THE OFFICIAL BULLETIN OF UNCW

University Advancement

Vol. XXIX, No. 7 August 12, 1999

Phillip Brown, editor

Randall Library Exhibits Capture Life at Home During World War II

While the soldiers and sailors were away from home in Europe and the Pacific during World War II, they relied on letters, photographs, films and news reels to experience life on the homefront.

UNCW's Randall Library captures this life at home in three new exhibits "Boyhood Memories of Wartime Wilmington" and "Stars and Stripes: Hollywood on the Homefront," displayed in cosponsorship with the Wartime Wilmington Committee, and "Linda Darnell: America's Sweetheart." All three exhibits will be shown Aug. 15 through Sept. 30.

"These three displays are an interesting glimpse at life in the U.S. during World War II," said Andrew Dutka, Randall Library archivist. "Wilmington was vital to the war effort, and the library is pleased to work with the



Wartime Wilmington Committee in its commemoration efforts."

"Boyhood Memories of Wartime Wilmington" is from the collection of Wilmington native Wilbur D. Jones, Jr., who grew up in the city during World War II. The collection contains items which he found fascinating as a boy such as toy airplanes and soldiers, comic books, newspapers, drawings and war ration books. It will be displayed in the main case at the library entrance. Jones, a retired captain in the U.S. Naval Reserve, was assistant and advance representative to President Gerald Ford. A military historian, Jones is the author of *Giants in the Cornfield: The 27th Indiana Infantry* and *Gyrene: The World War II United States Marine*.

How the government and Hollywood helped the war effort is the focus of "Stars and Stripes: Hollywood on the Homefront." The exhibit, which will be displayed on the library's first floor, includes reproductions of World War II-era government recruitment posters and Hollywood memorabilia from the Minot West Godwin Movie Memorabilia

Collection housed in Randall Library's Special Collections. In support of this exhibit, Robert Toplin, history, will present the lecture "Hollywood Goes to War: How Movies Made a Difference" at 7:30 p.m. Sept. 20 in the Randall Library Auditorium. Toplin will discuss the influence of four World War II-era films including *Mr. Smith Goes to Washington* and Abbott and Costello's *Buck Privates*.

"Linda Darnell: America's Sweetheart" will be shown in the Special Collections section of Randall Library. Darnell was a Hollywood film star during the 1930s and 1940s. She appeared in dozens of films including *Blood and Sand* opposite Tyrone Power, *Forever Amber* and *A Letter to Three Wives*. The Darnell Collection, donated by Linda Murphy and family of Rose Hill, contains more than 2,500 studio photos and clippings, 3,500 pages of reviews and articles, 250 lobby cards and 450 specialty items about the Hollywood starlet such as bubble gum cards and paper dolls.

Academic Year Begins Tuesday

UNCW will begin the 1999-2000 academic year with the annual convocation ceremony at 4 p.m. Tuesday in Kenan Auditorium. The keynote speaker will be Ben Johnson, assistant to the



Johnson

president and director of the White House Office on the President's Initiative for One America. A reception will immediately follow the convocation ceremony in the Warwick Center. Faculty and staff are encouraged to attend.



ANNOUNCEMENTS

Jazz Auditions

The UNCW jazz ensembles will hold auditions from 5 to 8 p.m. Aug. 18 in Kenan Hall, Room 114 for community musicians interested in joining the performing groups. Auditions for UNCW students will be held from 4 to 9 p.m. Aug. 19. Anyone interested in auditioning should call the Music Department at ext. 3390 for an appointment at least 24 hours in advance. Performing groups include a big band, jazz combo and a jazz-fusion group.

Ed Lab Fall Tutoring

The Educational Lab will offer tutoring for children K-9 in reading and language arts and math. UNCW education majors will be matched one-on-one with a child for the tutoring sessions. Children will attend one- or two-hour sessions from 3 to 6 p.m. Monday through Thursday in King Hall, Room 203. Tutoring will be Sept. 7 through Nov. 18. Fees are: \$150 for 20 hours elementary reading/language arts, \$187.50 for 25 hours elementary reading/math tutoring, \$75 for 10 hours elementary math tutoring or 10 hours middle school reading/language arts. For more information, call ext. 3633.

Honors Students Present Research

Jennifer Check and Amanda Bost, students in the Honors Scholars Program, presented research at the Coastal AHEC research department's second annual Student's Research Forum. Other honors students recognized were Jessica Cowee, Ryan Shea and Shane Tartt.



Heart Walk

The 1999 American Heart Walk will be held Oct. 23. Anyone interested in joining the UNCW team should contact Chris Delisio, advancement, at ext. 4292. The American Heart Walk is an opportunity to serve the community, represent UNCW, exercise and earn great prizes.

UNCW Bowling League to Hold Final Organizational Meeting

The UNCW Mixed Bowling League will begin Aug. 30 and will bowl at 6 p.m. Mondays at Ten Pin Alley in the Marketplace Mall. The league will hold its final organizational meeting at 6 p.m. Aug. 23 at Ten Pin Alley. Anyone interested in joining the league should attend. Full teams should send at least one representative. The league will bowl for approximately 24 weeks and is open to all UNCW employees, their spouses, adult family members, friends, as well as any previous league members. For more information, contact Linda Ferrell at ext. 3540, Brenda Teague at ext. 3132 or Phillip Brown at ext. 7223.

Newman Center Catholic Masses to Resume

The opening mass for the fall semester will be at 6 p.m. Aug. 22 in the University Union, Room 100A and will continue weekly. Brochures are available about weekly programs offered by the UNCW Newman Catholic Campus Ministry. Contact Mary Pat Fourqurean, Newman campus minister, at 792-0507.

This Week on UNCW-TV

Program highlights on UNCW-TV this week include a lecture on African-American health issues by Lee Green at noon Monday and "Growing Up Southern," a lecture by Betty McCain, secretary of the N.C. Department of Cultural Resources. For a complete UNCW-TV program guide visit the World Wide Web address <http://www.uncwil.edu/uniadv/relations/uncwTV.html>.

Let's Talk Lineup

Guests for UNCW-TV's Let's Talk! UNCW & You include Paul Cairney, women's soccer coach, who joins Joe Browning to discuss the upcoming season, and Karel Dutton, lifelong learning director in the Division for Public Service and Extended Education. Also Louis Rogers, SBTDC, will talk with Josiah Cantwell, business editor of the *Wilmington Star-News*. The weekly program, hosted by Betty Ann Sanders, airs at 7 p.m. Friday and Monday and noon Wednesday on The Learning Network seen locally on Time Warner Cable Channel 5.

WSO to Hold Auditions

The Wilmington Symphony Orchestra will hold auditions at 7 p.m. Aug. 17 in Kenan Hall. The 65-member orchestra includes musicians from area schools, UNCW and the community. During the concert season, rehearsals are held at 7:30 p.m. Tuesdays in Kenan Hall. Public concerts, under the direction of Steven Errante, are performed in September, October, December, February, March, April and May. To schedule an audition, call 791-9262.

SEANC Fund-raiser

The State Employees Association of North Carolina, District 62, is selling \$1 raffle tickets to benefit its scholarship fund. The grand prize is a 1999 Ford Ranger truck, and first prize is a 25-inch color television. Tickets are on sale through Sept. 7. For more information, contact Gloria Sasser, wellness services, at ext. 4137 or Gloria Crowell, CMSR, at 256-3721 ext. 218.

Nature Preserve

Ev-Henwood, UNCW's nature preserve in Brunswick County, is open to the public daily from dawn to dusk. Features include woods, streams, a picnic area, an historic tar kiln and numerous well-maintained trails with learning stations. October through April are excellent months to visit the preserve. For more information call 253-6066

UNCW Divers, Research Vessel Cape Fear Return to USS Monitor for 1999 Mission

Six divers on loan from the NOAA National Undersea Research Center at the University of North Carolina at Wilmington will be joined by UNCW's 63-foot *Research Vessel Cape Fear* to assist in the expedition to *USS Monitor* Aug. 9-27 off Cape Hatteras. The 1999 mission is designed to survey the present condition of the vessel, recover small artifacts and pave the way for possible retrieval of the *Monitor*'s engine next summer.

The role of the team from UNCW is to support the technical diving required to survey and video the wreck. The *R/V Cape Fear* is used as the dive platform to support mixed gas dives down to the wreck at 240 feet seawater. The Navy provides heavy equipment for recovery of large artifacts such as the propeller recovered last year.

UNCW in the News

UNCW was featured in the July 25 *The Charlotte Observer* article "A 'Creek' Peek."

The Aug. 1 *Wilmington Star-News* article "N.C. Leads the Charge Against Gas Additive" included commentary by William Cooper, chemistry, and information on his research. The article also featured student researchers assisting Cooper. Versions of the story appeared in the *The News and Observer* and *The Charlotte Observer*.

Walter Conser, Jr., history and philosophy and religion, was mentioned in Ben Steelman's Aug. 1 column in the *Wilmington Star-News*.

UNCW was featured in the Aug. 2 *Wilmington Star-News* special "Back to School" section.

The Aug. 8 edition of the *Wilmington Star-News* mentioned UNCW in connection with the article "A 'Dawson's' Peek."

Yixin Chen, history, was quoted in the Aug. 9 *Wilmington Star-News* article "Student Links Wilmington and China."

With its specialized NOAA dive team, UNC Wilmington also participated in the 1998 *Monitor* expedition. UNC Wilmington was first involved with a *Monitor* mission in August 1995 when a UNCW diving team and the *R/V Elusive* assisted in an archaeological assessment of the site.

During the 1999 mission, six UNCW divers will rotate assignments with one a day on site throughout the mission. Participating are Doug Kesling, mission coordinator, technical diver and dive medic technician, and Ken Johns, Lance Horn, Jay Stryon, Tim Gallagher and Glenn Taylor, all technical divers and dive medic technicians.

Their responsibilities will include serving as diver medics for all divers on site, handling tank filling and compressors for the research divers, and supporting dive staging.

In addition, John Broadwater, manager of the federal *Monitor* Marine Sanctuary, chartered UNCW's *R/V Cape Fear* to be the primary dive platform during the mission. This is the second year the boat will serve as diving platform for a *Monitor* expedition. Under Capt. Dan Aspenleiter and mate Mike Smith, *R/V Cape Fear* will go out of Cape Hatteras daily to provide fresh divers and equipment for the mission.

FOCUS ON FACULTY AND STAFF

Submissions for this section are published in order received. Due to the volume of submissions, there can be a two- to three-week delay in publication. Your patience is appreciated.

Eleanor Covan, sociology and anthropology, and **Marlene Rosenkoetter**, nursing, gave presentations at the fourth annual Summer Symposium on Aging in Fayetteville. Covan, along with Jane Jones, director, Cape Fear Council of Governments Area Agency on Aging, and Patricia Jessup, supervisor, New Hanover County Department of Social Services Adult Services, spoke about the pilot project Raising Older Adults Rights (ROAR). Rosenkoetter spoke on the topic of planning, use of time and their impact on psychosocial adjustment of retirement which was based on research conducted with **John Garriss**, business.

Ronald J. Vetter, computer science, presented his collaborative report "Distance Learning Design/Model (DLD/M) Project" at the 1999 North Carolina Distance Learning Alliance Conference held at Guilford Technical Community College. The report was co-authored with Gloria Blue, North Carolina Adult Education Association; Edrie Greer, Eduprise.com; and Todd Irvine, North Carolina Central University.

Robert Brown, psychology, is one of six consulting editors of the second edition of the *Encyclopedia of Special Education*, which is scheduled for publication by John Wiley this fall. Cecil Reynolds '75 is one of the co-editors. Other UNCW faculty who contributed entries include **C. Sue Lamb** and **Tony Puente**, psychology; **Kari Anderson**, nursing; and **Jim Applefield**, **Marty Kozloff** and **Eleanor Wright**, education. Alumnae who authored or co-authored entries were 1993 nursing graduate Brenda Melvin, 1998 psychology graduates Pamela M. Richman, and Jennifer Condon and 1999 psychology graduates Katherine Falwell, Aimee Hunter, Jennifer Might and Alison Shaner. Current psychology majors Deborah Barbour, Elaine Stringer and Lauren Webster also co-authored entries.

James Merritt, CMSR, received the following funding to support the Cape Fear River Program: \$1,500 from PCS Nitrogen Fertilizer, \$7,500 from Occidental Chemical, \$1,500 from the town of Belville, \$3,000 from the town of Burgaw, \$1,500 from Wright Corp., \$20,000 from KoSa, \$2,000 from CP&L, \$15,000 from Dupont Wilmington and \$1,500 from Fortron Industries.

Medical Insurance Annual Enrollment

Medical insurance annual enrollment is through Sept. 2. This is the only opportunity during the year to change medical plans. The State of North Carolina is offering the State Health Plan (traditional), Doctor's Health Plan and United Healthcare of N.C. Blue Cross/Blue Shield of N.C. Personal Care Plan will not be available for employees who live and work in New Hanover County. Informational packets including the 1999 "It's Your Choice" booklet, which outlines available options, have been mailed to home addresses. Enrollment applications must be forwarded to human resources by Sept. 2.

Employees who have questions after reviewing the information in "It's Your Choice" should contact Elizabeth Greene at ext. 3713 or Willina Mitchell at ext. 3006. Questions on coverage for specific medical procedures or specific prescription drugs should be directed to the toll-free numbers provided by the health plans.

Payroll deduction changes will be reflected in the September payroll, and new coverage elected will begin Oct. 1. New premium rates are on HR's World Wide Web site at <http://www.uncwil.edu/hr/>.

Purchasing Reminder

As a reminder, departments and offices should input requisitions for standing purchase order requests for FY1999-2000. Agents are available to assist. Call ext 3158 or the appropriate purchasing officer.

Travel Suggestions

Purchasing requests any comments/suggestions related to the university's travel contract with IN Travel and Allen Travel be e-mailed to forsythem prior to Aug. 20.

New Security Measures for Trask and Hanover

Effective Monday, a new UNCW ID card reader system will be used to access Trask Coliseum and Hanover Gym. The system, which was installed to provide better access for students, faculty and staff, works as follows:

All entrances to Trask Coliseum and Hanover Gym will be open from 6 a.m. to 5 p.m. Monday through Friday.

At 5 p.m., all entrances will close except for the entry door outside the Sports Medicine Room, located in the Trask/Hanover connecting hallway, and the loading dock/entrance area in Trask Coliseum.

From 5 p.m. until closing, a receptionist will manually check UNCW IDs at these two entrances. Visitors must sign in at these locations.

Between closing and 6 a.m., both buildings will be secured. Only authorized personnel will have access through the ID card reader. There will no longer be key access to the building.

Direct questions to Duane Grooms at ext. 3235.

Staff Training

Creating Web Pages Using Microsoft Front Page, 10 a.m. to noon Sept. 15 and 2 to 4 p.m. Sept. 21.

Defensive Driving, 8 a.m. to noon Sept. 15.

Eudora, 2 to 4 p.m. Aug. 24 and 10 a.m. to noon Aug. 25.

Maintaining and Reading Your Budget, 9 to 11 a.m. Aug. 24.

Managing Your Schedule Using OnTime, 2 to 4 p.m. Aug. 26.

SPA Employee Disciplinary Action, Suspension and Dismissal Policy and Grievance and Appeal Policy, 9 to 11 a.m. Sept. 21 or 2 to 4 p.m. Sept. 22.

UNCW Guidelines for Publications and News Graphic Standards and Manual of Editorial Style, 9 to 11 a.m. Sept. 8 or 2 to 4 p.m. Sept. 21.

Understanding FRS Reports and Screens, 9 a.m. to noon Sept. 28.

Unlawful Workplace Harassment Policy and Prevention Plan, 9 to 11 a.m. or 2 to 4 p.m. Sept. 14.

Windows '98 Basics, 10 a.m. to noon Aug. 31.

Refer to the *Staff Training and Development Booklet* for registration information or call ext. 3274. To register for computer workshops, call ext. 4357.

Welcome

Please welcome the following new employees: Rosemary Ferguson, wellness services; Eddie Kelly, physical plant; and Robert Moulton, university police.

Staff Vacancies

	Deadline
20029 Asst. Sports Info. Dir.	Aug. 27
20030 Campus Activities Program Assistant	Aug. 13
20031 Comm/Non-trad. Coord.	Aug. 13
20032 Admin. Secretary III	Aug. 13
20033 Copy Center/ Copyright Assistant	Aug. 13
20034 Housekeeper	Aug. 13
20037 Licensed Practical Nurse II	Aug. 20
20038 Office Assistant III	Aug. 20
20039 HVAC Tech.	Aug. 20
20040 Police Telecommunicator	Aug. 20
20041 Property Guards (Temp.)	Aug. 20
20042 Client Services Rep.	Aug. 23
20043 Tel. Services Coord.	Aug. 23
20044 Visitor's Center Coord.	Aug. 23
20045 Information Asst.	Aug. 23
20046 Processing Asst.	Aug. 23
20047 Office Asst. III	Aug. 23

Call the Jobline at ext. 3791 or visit HR's World Wide Web site for additional information or to download the state application.

Seahawk Perch Grand Opening

The Commuter and Non-traditional Student Center located in the University Union, Room 101, has a new look and name - the Seahawk Perch. To celebrate the opening Aug. 18, there will be refreshments and music in front of the University Union.

For more information, contact Kate Temoney, interim coordinator, at ext. 7371.



CAMPUS COMMUNIQUE

THE OFFICIAL BULLETIN OF UNCW

University Advancement

Vol. XXIX, No. 8 August 19, 1999

Phillip Brown, editor

"Stick it to Bob!" 1999-2000 Faculty/Staff Campaign Launched

New donors to this year's faculty/staff fund-raising campaign get a bonus. They "stick" Bob Walton, vice chancellor for business affairs, with a \$10 tab in addition to their gift.

"Giving begins at home," said Walton. "By having a high percentage of donations from faculty and staff, it will make it easier to gain public support for the outstanding work of the university."

To boost employee participation, which was less than 20 percent last year, Walton pledges to donate \$10 for every new faculty and staff gift to the university designated for academic purposes. "I hope employees who have never contributed to the campaign will take advantage of the opportunity to 'stick it to me,'" said Walton.



According to Karly Jennings, UNCW's director of annual giving, there are hundreds of programs, projects, scholarships or fellowships which employees can support. Donations can be designated for the College of Arts and Sciences, the Cameron School of Business, Watson School of

Education, the School of Nursing or specific departments or areas.

"Private support has become increasingly important," said Jennings. "UNCW faculty and staff dedicate themselves daily to high-quality teaching, research and service. As a community, we should take pride in these efforts and choose to further that work through financial support."

All employee contributions, as well as Walton's \$10 for new employee donors, will go to the area designated.

The "Stick-it-to-Bob" challenge ends Oct. 15, said Jennings, adding the number of faculty and staff donors will be highlighted in the *Campus Communique* during the campaign.

Hayes Named Interim Dean of Watson School of Education

Andrew E. Hayes has been named interim dean of the Watson School of Education while a national search for a permanent replacement is conducted. That replacement is expected July 1, 2000.

Hayes replaces Robert Tyndall, who was named vice chancellor for strategic information technology systems in March.

An associate professor of education, Hayes has been at UNCW since 1976. Prior to coming to Wilmington, he worked at UNC Chapel Hill on national planning and technical assistance to states with the



Hayes

Frank Porter Graham Child Development Center and taught research and educational administration in the School of Education. At the University of Georgia, he directed the Educational Research Laboratory and taught in the Department of Educational Administration. In Albany, Ga., he taught mathematics and served as assistant principal of a high school.

During his tenure at UNCW, he has served as chair of the Department of Specialty Studies (1993-95) and has taught several courses in the teacher education program and in school administration. In 1996 he took a year of reassignment leave to serve as director of research for the National Center for Family Literacy in Louisville, Ky. He has conducted research

and evaluation studies for the center for more than 10 years and continues to serve as its consulting director of research. He has conducted national and state evaluation studies in family literacy that were used by Congress and several states in their establishing legislation and funding for family literacy programs.

Hayes received his Ed.D. in educational administration in 1972 from the University of Georgia with specialization in decision sciences, research and computer applications. His master's and bachelor's degrees were in educational administration (1966) and mathematics education (1962), respectively, from Louisiana Polytechnic University. He did additional graduate study in educational administration at Auburn University.



ANNOUNCEMENTS

ORA Hosts Information Session

The Office of Research Administration will host a representative from the North Carolina Biotechnology Center from 3 to 5 p.m. Aug. 31 in the new Science Building, Room 202. The representative will discuss grant programs and research opportunities with faculty, administrators and graduate students. Space is limited. Call ext. 3809 for a reservation.

New Manager at Postal Services

Direct all questions or concerns about postal services to Doris Moore, manager, at ext. 3182.

Newman Center Catholic Masses to Resume

The opening mass for the fall semester will be at 6 p.m. Aug. 22 in the University Union, Room 100A, and will continue weekly. Brochures are available about programs offered by the UNCW Newman Catholic Campus Ministry. Contact Mary Pat Fourqurean, Newman campus minister, at 792-0507

Retirement Reception

Randall Library will host a retirement reception for Ron Johnson, associate university librarian for systems, from 3 to 6 p.m. Aug. 26 in the University Union Living Room. Johnson is retiring after 26 years of service. His last day will be Aug. 31.

Heart Walk

The 1999 American Heart Walk will be held Oct. 23. Anyone interested in joining the UNCW team should contact Chris Delisio, advancement, at ext. 4292. The American Heart Walk is an opportunity to serve the community, represent UNCW, exercise and earn great prizes.

Dixon Named Technology College Director

Richard D. Dixon, sociology, has been appointed director of the Technology College Program effective Aug. 9.

"Throughout his impressive career at UNCW, Dixon has demonstrated his commitment to the use of technology in both instruction and research," said John Cavanaugh, provost and vice chancellor for academic affairs. "His recent work with Web course design and implementation is yet another example of his dedication to effective teaching through technology."

As director, Dixon will be responsible for coordinating the university's effort to provide technology-intensive educational opportunities for students enrolled in the program. He will also oversee the Technology College Computer Laboratory, DeLoach Hall, Room 217.

Students enrolled in the Technology College must complete the Technology Seminar (TEC 101) and eight technology courses. Using interactive software, students will engage in "anywhere/anytime" education and develop on-line communities where they can interact with each other, professors and academic and administrative services. Students who complete the requirements receive a certificate and have the program completion noted on transcripts.

Dixon has been a member of the UNCW faculty since 1976. He earned a bachelor's degree in sociology from the University of Connecticut, a master's degree from Marshall University and a Ph.D. from Emory University. In addition to his teaching duties, Dixon served as a faculty associate in the Center for Teaching Excellence.

Dixon replaces Gabriel Lugo, who served as the Technology College's first director for the past two years. Lugo returned to teaching in the Department of Mathematics and Statistics.

Ed Lab Fall Tutoring

The Educational Lab will offer tutoring for children K-9 in reading and language arts and math. UNCW education majors will be matched one-on-one with a child for the tutoring sessions. Children will attend one- or two-hour sessions from 3 to 6 p.m. Monday through Thursday in King Hall, Room 203. Tutoring will be Sept. 7 through Nov. 18. Fees are: \$150 for 20 hours elementary reading/language arts, \$187.50 for 25 hours elementary reading/math tutoring, \$75 for 10 hours elementary math tutoring or 10 hours middle school reading/language arts. For more information, call ext. 3633.

UNCW Bowling League to Hold Final Organizational Meeting

The UNCW Mixed Bowling League will begin Aug. 30 and will bowl at 6 p.m. Mondays at Ten Pin Alley in the Marketplace Mall. The league will hold its final organizational meeting at 6 p.m. Aug. 23 at Ten Pin Alley. Anyone interested in joining the league should attend. Full teams should send at least one representative. The league will bowl for approximately 24 weeks and is open to all UNCW employees, their spouses, adult family members, friends, as well as any previous league members. For more information, contact Linda Ferrell at ext. 3540, Brenda Teague at ext. 3132 or Phillip Brown at ext. 7223.

Let's Talk Lineup

Guests for UNCW-TV's *Let's Talk! UNCW & You* include Brad Reid, housing and residence life, discussing freshman move-in; John Bennett, HPER; and Pat Howey, athletics. The weekly program, hosted by Betty Ann Sanders, airs at 7 p.m. Friday and Monday and noon Wednesday on The Learning Network seen locally on Time Warner Cable Channel 5.



Welcome

Please welcome the following new faculty members: Kimberley R. Barker, John C. Cavanaugh, Maïke Claudia Walbrecht and Rebecca Ann Warren, academic affairs; John Scott McElheney and Edwin H. Wagenseller, art and theatre; Jeffrey Craig Bailey, Michael A. McCartney, Linda F. Potts, Alina Margarita Szmant and Ami E. Wilbur, biological sciences; David P. White, chemistry; David M. Bollinger and David E. Weber, communication studies; Clayton Ferner and Gene A. Tagliarini, computer science; Mark D. Cox and Sara B. Messer, creative writing; Joann N. Halls, earth sciences; Denise M. DiPuccio, Melinda L. Johansson, Steffany St. Laurent, Sylvia Santaballa and Barbara A. Shumannfang, foreign languages and literatures; Darwin Dennison and Carl A. Stockton, HPER; Harold Langfur and Virginia R. Stewart, history; Jean-Claude Evard, Michael A. Freeze II and Daniel X. Guo, mathematics and statistics; Nancy A. King, music; Maurice F. Stanley and George T. Zervos, philosophy and religion; Timothy C. Black and Curt A. Moyer, physics and physical oceanography; Patrick F. McKay, psychology; Karen Bullock, social work; Jammie Lynn Price and Dorie Jane Reents-Budet, sociology, anthropology and criminal justice; Daniel G. Baden, CMSR; Howard Wayne Cecil, Shelley Diane Coehlo, Celeste Michele Matherly, Joel A. Ryman and Rebecca S. Shortridge, accountancy and business law; Joseph A. Farinella, William H. Sackley and Peter W. Schuhmann, economics and finance; Thomas Porter, marketing and management; William H. Gwinn, Dale E. Houghtaling and Thomas N. Janicki, production and decision sciences; Joanne Nottingham, enrollment affairs; Jane M. Stowell, nursing; and Jeremy G. Dickerson, Sam David Gill and Deborah H. Sherrill, specialty studies.

Randall Exhibits Capture Life at Home During WWII

UNCW's Randall Library captures life at home during World War II in three new exhibits "Boyhood Memories of Wartime Wilmington" and "Stars and Stripes: Hollywood on the Homefront," displayed in cosponsorship with the Wartime Wilmington Committee, and "Linda Darnell: America's Sweetheart." All three exhibits will be shown through Sept. 30.

"Boyhood Memories of Wartime Wilmington" is from the collection of Wilmington native Wilbur D. Jones, Jr., who grew up in the city during World War II. The collection contains items which he found fascinating as a boy such as toy airplanes and soldiers, comic books, newspapers, drawings and war ration books. It will be on display in the main case at the library entrance.

How the government and Hollywood helped the war effort is the focus of "Stars and Stripes: Hollywood on the Homefront." The exhibit, which will be displayed on the library's first floor, includes reproductions of World War II-era government recruitment posters and Hollywood memorabilia from the Minot West Godwin Movie Memorabilia Collection housed in Randall Library's Special Collections. In support of this exhibit, Robert Toplin, history, will present the lecture "Hollywood Goes to War: How Movies Made a Difference" at 7:30 p.m. Sept. 20 in the Randall Library Auditorium. Toplin will discuss the influence of four World War II-era films including *Mr. Smith Goes to Washington* and Abbott and Costello's *Buck Privates*.

"Linda Darnell: America's Sweetheart" will be exhibited in the Special Collections section of Randall Library. Darnell was a Hollywood film star during the 1930s and 1940s. She appeared in dozens of films including *Blood and Sand* opposite Tyrone Power, *Forever Amber* and *A Letter to Three Wives*. The Darnell Collection, donated by Linda Murphy and family of Rose Hill, contains more than 2,500 studio photos and clippings, 3,500 pages of reviews and articles, 250 lobby cards and 450 specialty items such as bubble gum cards and paper dolls about the Hollywood screen actress.

FOCUS ON FACULTY AND STAFF

Submissions for this section are published in order received. Due to the volume of submissions, there can be a two- to three-week delay in publication. Your patience is appreciated.

Mike Mallin, CMSR, gave the invited presentation "Eutrophication Symptoms, Causes and Prognoses for the South Atlantic Region" at the Coastal Zone '99 conference in San Diego, Calif. His co-authors were JoAnn Burkholder and Howard Glasgow from NC State University.

Joe Hickman, music, had the article "A New Edition of Poulenc's Gloria - Review and Errata List" accepted for publication in a future edition of the *Choral Journal* (American Choral Directors' Association).

Mark Galizio, psychology, was appointed to a three-year term as associate editor of the *Journal of the Experimental Analysis of Behavior*.

Martin Posey, biological sciences, was appointed to the North Carolina Marine Fisheries Commission Crustacean Advisory Committee. This committee provides recommendations to the Marine Fisheries Commission on the management of shrimp and crab fisheries within North Carolina.

Steve Harper, management and marketing, had his article "Timing: The Essential Competence for Anticipatory Management" accepted for publication in the Jan./Feb. issue of *Business Horizons*.

Kenneth Spackman, mathematics and statistics, presented "An Introductory Undergraduate Course in Number Theory Motivated by Applications and Implemented with MAPLE" in the session "The Use of Technology in the Teaching of Applications in Undergraduate Mathematics" at Mathfest '99, the annual summer meeting of the Mathematical Association of America in Providence, R.I.



Fall Faculty Meeting

The fall faculty meeting will be held at 4 p.m. Sept. 9 in Cameron Hall Auditorium. All faculty are encouraged to attend.

Administrative Forms Directory on the Web

The UNCW Administrative Forms Directory is available on the World Wide Web. This Web site is a central source for the most current version of all forms included in the *Administrative Policies and Procedures Manual*. A variety of on-line forms are available including "quick print" and Adobe Acrobat versions to generate blank forms to use in a typewriter or fill out by hand. There is also an on-line version which can be submitted electronically.

The Administrative Forms Directory is linked off the *Administrative Policies and Procedures Manual* or can be accessed directly at <http://busaff.uncwil.edu/AdmForms/index.html>.

Discount Coupons

Discount coupons for admission to Paramount's Kings Dominion theme park are available in human resources. Valid dates are Aug. 20 through Sept. 6.

Administrative Policies and Procedures Update

The following policy has been approved and is accessible on-line at the *Administrative Policies and Procedures Manual* World Wide Web site: **FAC 1.80 - Use and Rental of the Campus Commons**. The manual now has a new section "Facilities Use and Rental" which organizes all administrative policies related to the use and rental of university facilities in one easy-to-find section.

The *Administrative Policies and Procedures Manual* is linked off the UNCW home page under administration. It can also be accessed directly at <http://busaff.uncwil.edu/admproc/index.html>.

Medical Insurance Annual Enrollment

Medical insurance annual enrollment is through Sept. 2. This is the only opportunity during the year to change medical plans. The State of North Carolina is offering the State Health Plan (traditional), Doctor's Health Plan and United Healthcare of North Carolina. Blue Cross/Blue Shield of N.C. Personal Care Plan will not be available for employees who live and work in New Hanover County. Informational packets including the 1999 "It's Your Choice" booklet, which outlines available options, have been mailed to home addresses. Enrollment applications must be forwarded to human resources by Sept. 2.

Employees who have questions after reviewing the information in "It's Your Choice" should contact Elizabeth Greene at ext. 3713 or Willina Mitchell at ext. 3006. Questions on coverage for specific medical procedures or specific prescription drugs should be directed to the toll-free numbers provided by the health plans.

Payroll deduction changes will be reflected in the September payroll, and new coverage elected will begin Oct. 1. New premium rates are on HR's World Wide Web site at <http://www.uncwil.edu/hr/>.

This Week on UNCW-TV

Program highlights on UNCW-TV this week include an interview with Terry Waite and the lecture "Wilmington's Role in the Revolutionary War." For a complete UNCW-TV program guide visit the World Wide Web address <http://www.uncwil.edu/uniadv/relations/uncwTV.html>.

Welcome

Please welcome the following new employees: Richard Aubry, curricular studies; Gloria Coston, School of Nursing; Janice Dickey, chancellor's office; Rebecca Long and Ian Martin, University Union; Michael McGuire, UNCW-TV; and Jason Oliver, bookstore.

Staff Training

Creating Web Pages Using Microsoft Front Page, 10 a.m. to noon Sept. 15 and 2 to 4 p.m. Sept. 21.

Defensive Driving, 8 a.m. to noon Sept. 15.

Eudora, 2 to 4 p.m. Aug. 24 and 10 a.m. to noon Aug. 25.

Maintaining and Reading Your Budget, 9 to 11 a.m. Aug. 24.

Managing Your Schedule Using OnTime, 2 to 4 p.m. Aug. 26.

Understanding FRS Reports and Screens, 9 a.m. to noon Sept. 28.

Unlawful Workplace Harassment Policy and Prevention Plan, 9 to 11 a.m. or 2 to 4 p.m. Sept. 14.

Windows '98 Basics, 10 a.m. to noon Aug. 31.

Refer to the *Staff Training and Development Booklet* for registration information or call ext. 3274. To register for computer workshops, call ext. 4357.

Staff Vacancies

	Deadline
20029 Asst. Sports Info. Dir.	Aug. 27
20037 Licensed Practical Nurse II	Aug. 20
20038 Office Assistant III	Aug. 20
20039 HVAC Tech.	Aug. 20
20040 Police Telecomm.	Aug. 20
20041 Property Guards (Temp.)	Aug. 20
20042 Client Services Rep.	Aug. 23
20043 Tel. Services Coord.	Aug. 23
20044 Visitor's Center Coord.	Aug. 23
20045 Information Asst.	Aug. 23
20046 Processing Asst.	Aug. 23
20047 Office Asst. III	Aug. 23
20049 Nutritionist II	Aug. 30
20050 Grounds Worker	Aug. 30
20051 Admin. Secretary I	Aug. 27
20052 Admin. Secretary II	Aug. 27
20053 Office Assistant III	Aug. 27
20054 Library Assistant	Aug. 27
20055 Processing Asst. III	Aug. 30
20056 Purchasing Asst.	Aug. 27
20057 Processing Asst. IV	Aug. 27
20058 Operations Asst.	Aug. 20

Call the Jobline at ext. 3791 or visit HR's World Wide Web site for additional information or to download the state application.



CAMPUS COMMUNIQUE

THE OFFICIAL BULLETIN OF UNCW

University Advancement

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Phillip Brown, editor

UNCW Rises to Seventh Among South's Top Public Universities

As evidence of its growing academic reputation, the University of North Carolina at Wilmington rose in latest college rankings developed by *U.S. News and World Report*.

Among the top 10 public universities in the South for a second consecutive year, UNCW is seventh, up from ninth in the 1998 rankings.

Under the dynamic leadership of Chancellor James R. Leutze, UNCW

has strengthened its undergraduate teaching and overall academic excellence. It is recognized nationally for its marine biology program and internationally for its technological initiatives in global learning. In addition, UNCW has become a popular choice for high school students seeking to continue their education. There were a record number of freshman applications - 7,910 - for 1,600 fall 1999 openings. In the UNC

system, UNCW's selectivity rate remains second only to UNC Chapel Hill.

Since Leutze's tenure as chancellor began in 1990, enrollment has risen from nearly 7,000 students to an estimated 9,750. SAT scores of accepted freshmen are at an all-time high of 1,086, and their average high school grade point average is 3.5. UNCW student-athletes are ranked second in the system on the NCAA list of graduation rates.

In *U.S. News and World Report's* 1999-2000 "America's Best Colleges" guide, UNCW is ranked 23rd among public and private regional universities in the South.

Regional universities provide a full range of undergraduate and master's level programs, but they offer few, if any, doctoral programs. *U.S. News* bases its regional university rankings on academic reputation, graduation and retention rates, faculty resources, student selectivity, financial resources and alumni giving. Seventy-five percent of a school's ranking is based on a formula that uses objective measures of academic such as graduation rate. The remaining 25 percent are based on a reputational survey. In the ranking formula, greater weight is placed on outcome measures of quality (such as graduation rates) than input measures (entering test scores).

The rankings are available at the *U.S. News and World Report* website: <http://www.usnews.com>, and excerpts from the guidebook appear in this week's magazine.

UNCW Names New Athletic Director

Margaret (Peggy) Bradley-Doppes, a leader of college athletics as a student-athlete, head coach and senior administrator, has been named director of athletics at UNCW.

Chancellor James R. Leutze made the announcement Thursday following an extensive national search that drew more than 140 applicants. Bradley-Doppes leaves her current position as senior associate athletic director and senior women's administrator at the University of Michigan to become only the third athletic director in UNCW's history. She begins her new position on Oct. 1 and will receive a three-year contract at \$108,000 annually.

"We are delighted with the opportunity to bring Peggy Bradley-Doppes to the University of North Carolina at Wilmington," said Leutze. "It was a very strong field, but she absolutely overwhelmed the committee and everyone on campus who had an opportunity to speak with her."

"We are having an extraordinary year in hiring. We had 41 faculty positions available and two senior administrative positions, and for each position, we had hundreds of applications. In each case, we hired our first choice, and this is a record no university can match."

From the playing arena to the coaching sideline to the front office, Bradley-Doppes, 42, has prepared herself well for the new challenge.

At Michigan, she has been a key member of the Wolverine athletic staff, supervising 130 employees and managing a budget of \$20 million. She oversees the medical care/athletic training program and strength and conditioning staff, negotiates contracts, works with admissions, creates strategic plans and solicits funds for the varsity programs.

"I'm truly excited and optimistic about being part of the UNCW family," she said. "I'm looking forward to not only becoming part of a great athletic department, but part of a great university as well. I believe UNCW has unlimited potential and will be a university that will be recognized and respected for operating a first-class athletic department that's part of a strong academic institution."



Bradley-Doppes



ANNOUNCEMENTS

Biological Sciences Seminar

Peter Daniel from Hofstra University will present "The Role of Chemosensory Input in Mediating Behavior in the Florida Spiny Lobster" at 2 p.m. Friday in the new Science Building, Room 103.

Poetry Study Group

A poetry study group led by Lavonne Adams, creative writing, will be held at 7 p.m. the second Tuesday of each month at Bristol Books, Lumina Station, Wrightsville Beach. Members will read then meet to discuss a chosen volume of contemporary poetry.

"The goal is to provide poetry lovers, or those who are curious about contemporary poetry, with an informal forum," said Adams.

The first meeting is Sept. 14, and the group will discuss *Picnic, Lightning* by Billy Collins. Copies are available at Bristol Books or other local bookstores. The event is free and open to the public.

Blood Drive

The UNCW Volunteers and the American Red Cross will hold a blood drive from 10 a.m. to 3 p.m. Sept. 2 in the Warwick Center Ballroom. People interested in making an appointment to donate, or who wish to volunteer at the drive, should call ext. 3925. Walk-in donors are welcome.

Seahawk Club Kick-off Cookout

The Seahawk Club will hold a cookout from 5:30 to 7:30 p.m. Tuesday on the athletic fields to kick-off its 1999-2000 membership campaign. Games, food and entertainment will be provided at this free event. Also, come out and meet Peggy Bradley-Doppes, UNCW's new AD. Cosponsors are Domino's Pizza and Pepsi.

Art Exhibit

"Patterns in Nature," an art exhibit by Deborah O'Rourke-Onate '86, will be displayed through Sept. 17 in the Kenan Hall Claude Howell Gallery. A public reception will be held from 7 to 9 p.m. Saturday in the gallery.

Family Weekend

The Orientation Office is sponsoring Family Weekend Sept. 17-19. Planned events include festivities on the Campus Commons and the Arts in Action performance of Buckwheat Zydeco. The Cape Fear Chapter of the UNCW Alumni Association is also sponsoring a golf tournament. For more information, contact orientation at ext. 3089.

SBTDC Offering Entrepreneur Training

The Small Business and Technology Development Center will present the NxLevel Training Program for Entrepreneurs. This 12-week course will be offered from 6 to 9 p.m. Tuesdays starting Sept. 14. The \$425 fee includes all training, books and materials. To register, call ext. 3195 by Sept. 7. For more information, call ext. 3744.

ACE Lecture

Investigative reporter and author Paul Loeb will speak on "Soul of a Citizen: Living with Conviction in a Cynical Time" at 8 p.m. Monday in the Warwick Center Ballroom. Loeb has spent 20 years researching and writing about citizen responsibility and empowerment, asking what makes some people choose lives of social commitment, while others abstain. He has written three widely praised books: *Nuclear Culture: Living and Working in the World's Largest Atomic Complex*, *Generation at the Crossroads: Apathy and Action on the American Campus* and *Soul of a Citizen: Living with Conviction in a Cynical Time*.

Groups Sponsor Training

UNCW Office of Minority Affairs, New Hanover County Commission for Women and the American Association of University Women will hold a free training session from 9 a.m. to 3 p.m. Sept. 11 in the new Science Building, Room 103, for women and minorities interested in serving on city or county boards and commissions. To register, contact Yvonne Pagan at 452-3063.

ORA Hosts Information Session

The Office of Research Administration will host a representative from the North Carolina Biotechnology Center from 3 to 5 p.m. Tuesday in the new Science Building, Room 202. The representative will discuss grant programs and research opportunities with faculty, administrators and graduate students. Space is limited. Call ext. 3809 for a reservation.

Retirement Reception

Randall Library will host a retirement reception for Ron Johnson, associate university librarian for systems, from 3 to 6 p.m. today in the University Union Living Room. Johnson is retiring after 26 years of service. His last day will be Aug. 31.

Ed Lab Fall Tutoring

The Educational Lab will offer tutoring for children K-9 in reading and language arts and math. UNCW education majors will be matched one-on-one with a child for the tutoring sessions. Children will attend one- or two-hour sessions from 3 to 6 p.m. Monday through Thursday in King Hall, Room 203. Tutoring will be Sept. 7 through Nov. 18. Fees are: \$150 for 20 hours elementary reading/language arts, \$187.50 for 25 hours elementary reading/math tutoring, \$75 for 10 hours elementary math tutoring or 10 hours middle school reading/language arts. For more information, call ext. 3633.

Heart Walk

The 1999 American Heart Walk will be held Oct. 23. Anyone interested in joining the UNCW team should contact Chris Delisio, advancement, at ext. 4292. The American Heart Walk is an opportunity to serve the community, represent UNCW, exercise and earn great prizes.



UNCW Recognizes Outstanding Teaching at Fall Convocation

Seventeen professors and graduate teaching assistants were recognized for teaching excellence during convocation Aug. 17 in Kenan Auditorium. Ben Johnson, assistant to the president and director of the White House Office on the President's Initiative for One America, was keynote speaker.

Receiving Distinguished Teaching Professorships were Eleanor K. Covan, sociology and anthropology; Richard A. Huber, curricular studies; and Lori Spicher, foreign languages and literatures. The distinguished professorships recognize faculty who make outstanding contributions to teaching at UNCW and come with a three-year \$5,000 stipend and a medallion. Nominations were solicited from each department or school, and all full-time tenured professors were eligible.

In addition to her Distinguished Teaching Professorship, Spicher received the UNCW Board of Trustees

Teaching Excellence Award in recognition of her significant contributions to higher education through dedication and service to students. First presented in 1978, the award is designed to exemplify the university's commitment to teaching excellence with the recipient receiving a one-time stipend of \$1,500 and a medallion.

Five individuals were presented the Chancellor's Teaching Excellence Award: Michael Bradley, psychology; Patricia Comeaux, communication studies; Don Habibi, philosophy and religion; Randall K. Hanson, accountancy and business law; and Robert W. Smith, specialty studies. The award, established in 1991, recognizes faculty who demonstrate outstanding teaching in the classroom. Each recipient received a \$750 award and a medallion.

Awards for Faculty Scholarship were given to Lou Buttino, communication

studies; Barbara Waxman, English; and Joseph Pawlik, biological sciences. The awards, which are given to up to three members of the faculty, recognize significant contributions to the university and the academic community through commitment to scholarship, research and creativity. Current full-time UNCW faculty are nominated for this award by their peers and receive a \$1,500 award and a medallion.

Graduate Teaching Excellence Awards were given to graduate students serving as teaching assistants. The recipients were Jennifer Hammond and Barry Wood, English; Desiree Mapson, psychology; Yvette Neiser and Craig Renfro, creative writing; and Laura Reuss, biological sciences. Each received a \$250 award.

UNCW in the News

Gloria Crowell, CMSR, was featured in the July 1999 *State Employee Reporter* as this year's recipient of the UNCW Staff Award of Excellence.

Mark Williams, financial aid, was quoted in the Aug. 4 *Topsail Voice* article "Mederos Helps Out at UNC Wilmington." The article was about Pender High School counselor Gail Mederos who interned at UNCW's Financial Aid Office.

UNCW's Freshman Move-in '99 and convocation speaker were featured by the *Wilmington Star-News*.

The Aug. 12 edition of the *Wilmington Journal* announced this year's convocation speaker.

Grenoldo Frazier and Samm-Art Williams, guests on UNCW-TV's *Let's Talk! UNCW & You*, were featured in the Aug. 21 *Wilmington Star-News*.

Margaret Parish, English, was quoted in Ben Steelman's article "Readers Under Spell of 'Harry Potter'" printed in the Aug. 22 edition of the *Wilmington Star-News*.

FOCUS ON FACULTY AND STAFF

Submissions for this section are published in order received. Due to the volume of submissions, there can be a two- to three-week delay in publication. Your patience is appreciated.

Frederick Bingham, physics and physical oceanography, was named a Short-term Invitation Fellow by the Japan Society for the Promotion of Science. The fellowship funded Bingham's month-long stay in Japan where he spent most of his time working at a lab at Tohoku University in Sendai. He also visited Hokkaido University in Sapporo and the Meteorological Research Institute of the Japan Meteorological Agency in Tsukuba. Bingham presented the seminar "Upper Ocean Water Masses in the Western North Pacific" at all three locations. In addition, Bingham attended the 22nd general assembly of the International Union of Geodesy and Geophysics in Birmingham, England, where he presented the seminar "The Origin of Water Masses Observed Along 137E in the Western Pacific."

Joseph Pawlik, biological sciences, was chief scientist aboard the *R/V Seward Johnson* for a two-week National Science Foundation-sponsored expedition to coral reefs off the Bahamas. The scientific crew included participants from Israel, Germany, Egypt, Brazil, Spain and Canada as well as UNCW undergraduate students Will O'Neal and Dan Pisut, graduate student Tim Henkel and research associate Greg McFall. The *R/V Seward Johnson* is owned by Harbor Branch Oceanographic Institution.

James D. Johnson and **Nora Noel**, psychology, had the article "Alcohol and Male Sexual Aggression: The Role of Perceptual Ambiguity" accepted for publication in the *Journal of Applied Social Psychology*. In addition, Johnson and John F. Dovidio of Colgate University had the article "Converging Interracial Consequences of Exposure to Violent Rap Music on Stereotypical Attributions of Blacks" accepted for publication in the *Journal of Experimental Social Psychology*.

Carol Thysell, philosophy and religion, was awarded a contract with Oxford University Press for the publication of her book *The Pleasure of Discernment: Gender, Genre and Allegorical Rhetoric in Marguerite de Navarre's Heptameron*.

Todd Berliner, English, delivered the paper "The Godfather and the Sequel: The Pleasure of Disappointment" at the University Film and Video Association conference in Boston.

Chancellor's Student Hours

The chancellor will hold student hours from 10:30 to 11:30 a.m. Friday and 2 to 3 p.m. Sept. 7 in Alderman Hall, Room 110.

Fall Faculty Meeting

The fall faculty meeting will be held at 4 p.m. Sept. 9 in Cameron Hall Auditorium. All faculty are encouraged to attend.

Administrative Forms Directory

The UNCW Administrative Forms Directory is available on the World Wide Web. This Web site is a central source for the most current version of all forms included in the *Administrative Policies and Procedures Manual*.

The Administrative Forms Directory is linked off the *Administrative Policies and Procedures Manual* or can be accessed directly at <http://busaff.uncwil.edu/AdmForms/index.html>.



Bluesworks, a musical duo known for acoustic/electric style blues, will perform from 11:30 a.m. to 1 p.m. Sept. 2 on the Campus Commons.

A minority social and student organization fair will be held from 6 to 8 p.m. Sept. 2 in the Warwick Center Game Room.

"Synergy September," a poetry slam supporting the presidential initiative One America for the 21st Century will be held from noon to 4 p.m. Sept. 15 in the University Union, Hawk's Nest Union Station. Registered poets will read one original work celebrating the theme "Diversity: One America." Performances will be limited to five minutes. Prizes will be awarded. Local musicians Charlie and Rose Lucas will perform at 2 and 3:30 p.m. The event is free and open to the public.

"Stick-it-to-Bob" Campaign Shows Early Success

Early reports indicate faculty and staff are ready to "Stick-it-to-Bob."

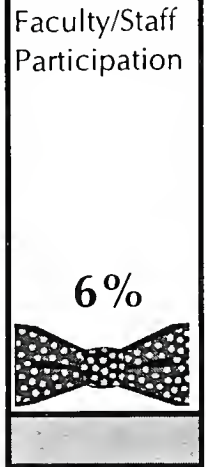
"The Stick-it-to-Bob faculty/staff campaign is off to a great start," said Patton McDowell, vice chancellor for advancement. "Six percent of the faculty and staff have contributed in the first week, and that is impressive when you consider about 17 percent gave all of last year."

McDowell said improving participation is key to this year's campaign.

"A strong showing from faculty and staff will help us garner more support from the community," said McDowell. "I'm excited about the response thus far and hope all employees will consider this opportunity to invest in their university."

Bob Walton, long-time vice chancellor for business affairs, will personally add \$10 to any gift made by a faculty/staff member who did not give last year, and this \$10 goes to the area designated by the donor. These new gifts can be designated for any academic area or given to the UNCW Foundation to meet the greatest needs of the university. Donations can also be designated for individual departments or a combination of outstanding programs including the Graduate School, the Honors Scholars Program or International Programs, said McDowell. Contributors should note that while gifts qualify as charitable deductions, they are not eligible for pre-tax status as indicated in initial campaign mailings.

The "Stick-it-to-Bob" challenge ends Oct. 15. Faculty and staff who did not receive information packets should contact Karly Jennings, director of annual giving, at ext. 2661 or e-mail jenningsk.



Staff Training

Defensive Driving, 8 a.m. to noon Sept. 15.

SPA Employee Disciplinary Action, Suspension and Dismissal Policy and Grievance and Appeal Policy, 9 to 11 a.m. Sept. 21 or 2 to 4 p.m. Sept. 22.

UNCW Guidelines for Publications and News Graphic Standards and Manual of Editorial Style, 9 to 11 a.m. Sept. 8 or 2 to 4 p.m. Sept. 21.

Understanding FRS Reports and Screens, 9 a.m. to noon Sept. 28.

Unlawful Workplace Harassment Policy and Prevention Plan, 9 to 11 a.m. or 2 to 4 p.m. Sept. 14.

Refer to the *Staff Training and Development Booklet* for registration information or call ext. 3274. To register for computer workshops, call ext. 4357.

Welcome

Please welcome the following new employees: Tanya Clauson and Pamela Palanza, curricular studies; Meredith Lee, admissions; and Ann Roth, Student Health Center.

Staff Vacancies

	Deadline
20029 Asst. Sports Info. Dir.	Aug. 27
20049 Nutritionist II	Aug. 30
20050 Grounds Worker	Aug. 30
20051 Admin. Secretary I	Aug. 27
20052 Admin. Secretary II	Aug. 27
20053 Office Assistant III	Aug. 27
20054 Library Assistant	Aug. 27
20055 Processing Asst. III	Aug. 30
20056 Purchasing Asst.	Aug. 27
20057 Processing Asst. IV	Aug. 27
20060 Admin. Secretary II	Sept. 3
20061 Admin. Secretary II	Sept. 3
20062 Office Asst. IV	Sept. 3
20063 Information Asst.	Sept. 3
20064 Processing Asst.	Sept. 3
20065 Accounting Tech. II	Sept. 3
20066 Office Asst. IV	Sept. 3
20067 Personnel Asst. III	Sept. 3
20068 Personnel Asst. III	Sept. 3

Call the Jobline at ext. 3791 or visit HR's World Wide Web site for additional information or to download the state application.

CAMPUS COMMUNIQUE

THE OFFICIAL BULLETIN OF UNCW

University Advancement

Vol. XXIX, No. 10 September 2, 1999

Phillip Brown, editor

UNCW Hosts *Dead Man Walking* Author Sister Helen Prejean

Sister Helen Prejean will present two lectures based upon her book *Dead Man Walking: An Eyewitness Account of the Death Penalty in America*. Presentations will be at 3 p.m. and 7 p.m. Sept. 14 in Warwick Center Ballroom and Kenan Auditorium, respectively. In addition, Prejean will participate in a panel discussion on the death penalty at 9 a.m. Sept. 15 in the Warwick Center Ballroom.

Dead Man Walking, published in 1993 by Random House, dealt with Prejean's prison ministry which began in 1981. She counseled death row inmates at the Louisiana State Penitentiary where she accompanied five men to execution, witnessing their deaths. A film based on *Dead Man Walking*, starring Susan Sarandon as Prejean and Sean Penn as death row inmate Matt Poncelet, was released in January 1996. For her role in the movie, Sarandon was named Best Actress by the Academy of Motion Picture Arts and Sciences.

Born in Baton Rouge, La., Prejean has lived and worked in the state all of her life. She joined the Sisters of St. Joseph of Medaille in 1957. She is a graduate of St. Mary's Dominican College, New Orleans, La., where she received a bachelor's degree in English and education in 1962. In 1973, she earned a master's degree in religious education from St. Paul's University in Ottawa, Canada.

While Prejean has devoted much of her life to educating the public about the death penalty through lectures and writing, she also helped found "Survive," a victims' advocacy group in New Orleans. She has received numerous awards and honorary degrees including nomination for the Nobel Peace Prize.

The two lectures and panel discussions are part of the 1999-2000 UNCW Leadership Lecture Series "Beyond 2000 Leadership Challenges" and are



Prejean

free and open to the public. The series is sponsored by the Division for Student Affairs, the Activities and Leadership Center and the Chancellor's Office.

Randall Library Receives Major Photograph/Memorabilia Collection

Randall Library is the recipient of a major collection of photographs and memorabilia reflecting the role of film and movie stars in American heritage. The memorabilia, collected by the late Minot West Godwin of Spivey's Corner, will support scholarly work in film studies, marketing, history and popular culture programs.

"When the library uses the phrase 'major' collection, it means big. It takes more than 10 five-drawer filing cabinets

to hold it all," said Jerry Parnell, manager of the library's Special Collections. The library has divided the total into two separate collections: The Minot West Godwin Linda Darnell Collection and the Minot West Godwin Movie Photograph/Memorabilia Collection. An exhibit featuring some of the Linda Darnell material is on view through Sept. 30 in Special Collections from noon to 5 p.m. or by appointment Monday through Friday.

From his childhood until his death, Minot West Godwin was a movie fan and a zealous collector of silver screen memorabilia. For his own enjoyment, study and cataloging pleasure he sought out books, images, posters and other memorabilia of American film stars. Honoring Minot's wish, his sister and brothers, Linda Godwin Murphy of Rose Hill, Kirby Godwin of Clinton and Mark Godwin of Spivey's Corner, presented the collection to Randall Library.

ANNOUNCEMENTS

Moss Reception

Faculty and staff are invited to a reception honoring Marvin Moss, UNCW's provost and vice chancellor for academic affairs from 1992-99. The reception will be from 5:30 to 7 p.m. Sept. 9 in the University Union Living Room.

Faculty/Staff Golf Tournament

The faculty/staff golf tournament will be held Oct. 6 at Olde Point Golf Course. The captain's choice tournament will begin at 12:30 p.m. with a shotgun start. Teams will consist of four players at a cost of \$29 per player. Contact Jim Harris at ext. 3405 or e-mail harrisj@uncwil.edu to enter teams. Oct. 1 is the deadline for entries.

R/V Cape Fear to the Rescue

Dan Aspenleiter, captain of the *R/V Cape Fear*, and crew rescued three boaters and a scuba diver Aug. 17. The rescues occurred off the coast of Cape Hatteras, where the *Cape Fear* was serving as a dive platform for a research expedition to the *USS Monitor*.

Seahawk Club Reschedules Kick-off Cookout

The Seahawk Club has rescheduled its cookout to kick off its 1999-2000 membership campaign for 5:30 to 7:30 p.m. Tuesday on the athletic fields. Games, food and entertainment will be provided at this free event. Also, come out and meet Peggy Bradley-Doppes, UNCW's new athletic director. Cosponsors are Domino's Pizza and Pepsi.

Biological Sciences Seminar

Courtney Hackney, biological sciences, will present "Sediment Contamination in North Carolina Estuaries - What We Learned from EMAP" at 2 p.m. Friday in the new Science Building, Room 103.

Honors Scholars Program Reception

The campus community is invited to a reception from 4 to 5:30 p.m. Sept. 15 in the Warwick Center Ballroom to meet new and continuing honors students. Refreshments will be served. For more information, call ext 4181.

Bowling League Reschedules Start

Due to Hurricane Dennis, the UNCW Mixed Bowling League, scheduled to begin Aug. 30, has postponed its first week until Sept. 13. The league will bowl at 6 p.m. Mondays at Ten Pin Alley in the Marketplace Mall. For more information, contact Linda Ferrell at ext. 3540, Brenda Teague at ext. 3132 or Phillip Brown at ext. 7223.

Poetry Study Group

A poetry study group led by Lavonne Adams, creative writing, will be held at 7 p.m. the second Tuesday of each month at Bristol Books, Lumina Station, Wrightsville Beach, starting Sept. 14. Members will read, then meet to discuss, a chosen volume of contemporary poetry.

The group will discuss *Picnic*, *Lightning* by Billy Collins at its initial meeting. Copies are available at Bristol Books or other local bookstores. The event is free and open to the public.

Family Weekend

The Orientation Office is sponsoring Family Weekend Sept. 17-19. Planned events include festivities on the Campus Commons and the Arts in Action performance of Buckwheat Zydeco. The Cape Fear Chapter of the UNCW Alumni Association is also sponsoring a golf tournament. For more information, contact orientation at ext. 3089.

Groups Sponsor Training

UNCW Office of Minority Affairs, New Hanover County Commission for Women and the American Association of University Women will hold a free training session from 9 a.m. to 3 p.m. Sept. 11 in the new Science Building, Room 103, for women and minorities interested in serving on city or county boards and commissions. To register, contact Yvonne Pagan at 452-3063.

Art Exhibit

"Patterns in Nature," an art exhibit by Deborah O'Rourke-Onate '86, will be displayed through Sept. 17 in the Kenan Hall Claude Howell Gallery.

Ed Lab Fall Tutoring

The Educational Lab will offer tutoring for children K-9 in reading and language arts and math. UNCW education majors will be matched one-on-one with a child for the tutoring sessions. Children will attend one- or two-hour sessions from 3 to 6 p.m. Monday through Thursday in King Hall, Room 203. Tutoring will be Sept. 7 through Nov. 18. Fees are: \$150 for 20 hours elementary reading/language arts, \$187.50 for 25 hours elementary reading/math tutoring, \$75 for 10 hours elementary math tutoring or 10 hours middle school reading/language arts. For more information, call ext. 3633.

Faculty/Staff
Participation

9%



"Stick-it-to-Bob" Update



Staff Training

Creating Web Pages Using Microsoft Front Page, 10 a.m. to noon Sept. 15 and 2 to 4 p.m. Sept. 21.

Defensive Driving, 8 a.m. to noon Sept. 15.

SPA Employee Disciplinary Action, Suspension and Dismissal Policy and Grievance and Appeal Policy, 9 to 11 a.m. Sept. 21 or 2 to 4 p.m. Sept. 22.

UNCW Guidelines for Publications and News Graphic Standards and Manual of Editorial Style, 9 to 11 a.m. Sept. 8 or 2 to 4 p.m. Sept. 21.

Understanding FRS Reports and Screens, 9 a.m. to noon Sept. 28.

Unlawful Workplace Harassment Policy and Prevention Plan, 9 to 11 a.m. or 2 to 4 p.m. Sept. 14.

Refer to the *Staff Training and Development Booklet* for registration information or call ext. 3274. To register for computer workshops, call ext. 4357.

Heart Walk

The 1999 American Heart Walk will be held Oct. 23. Anyone interested in joining the UNCW team should contact Chris Delisio, advancement, at ext. 4292. The American Heart Walk is an opportunity to serve the community, represent UNCW, exercise and earn great prizes.

Let's Talk Lineup

Guests for UNCW-TV's *Let's Talk! UNCW & You* include Dick Scott, business affairs; Jim Sprecher, head coach of men's and women's track and field; and Paula Greene, registrar's office. The weekly program, which is hosted by Betty Ann Sanders, airs at 7 p.m. Friday and Monday and noon Wednesday on The Learning Network seen locally on Time Warner Cable Channel 5.

Deadline Today for Medical Insurance Enrollment

The medical insurance annual enrollment period ends today. This is the only opportunity during the year to change medical plans. The State of North Carolina is offering the State Health Plan (traditional), Doctor's Health Plan and United Healthcare of N.C. Blue Cross/Blue Shield of N.C. Personal Care Plan will not be available for employees who live and work in New Hanover County. Informational packets including the 1999 "It's Your Choice" booklet, which outlines available options, have been mailed to home addresses. Enrollment applications must be forwarded to human resources today.

Employees who have questions after reviewing the information in "It's Your Choice" should contact Elizabeth Greene at ext. 3713 or Willina Mitchell at ext. 3006. Questions on coverage for specific medical procedures or specific prescription drugs should be directed to the toll-free numbers provided by the health plans.

Payroll deduction changes will be reflected in the September payroll, and new coverage elected will begin Oct. 1. New premium rates are on HR's World Wide Web site at <http://www.uncwil.edu/hr/>.

SEANC Selling Raffle Tickets as Scholarship Fundraiser

The State Employees Association of North Carolina, District 62, is selling \$1 raffle tickets to benefit its scholarship fund. The grand prize is a 1999 Ford Ranger truck, and first prize is a 25-inch color television. Tickets are on sale through Tuesday. For more information, contact Gloria Sasser, wellness services, at ext. 4137 or Gloria Crowell, CMSR, at 256-3721 ext. 218.

FOCUS ON FACULTY AND STAFF

Submissions for this section are published in order received. Due to the volume of submissions, there can be a two- to three-week delay in publication. Your patience is appreciated.

Peter Thomas, foreign languages and literatures, presented his paper "El yo problematico en Los amores fugaces de Jorge Enrique Adoum" at the IX Congreso de Ecuatorianistas held at the Universidad Andina Simon Bolivar in Quito, Ecuador.

Suzanne "Sam" Shover, CROSSROADS, attended the first National Conference on the Social Norms Model: Science-Based Prevention in Montana.

Ileana E. Clavijo and **Carolyn S. Dunn**, biological sciences, and **Pam J. Seaton**, chemistry, had their article "Preliminary Study of Lipid Content and Fatty Acid Composition in the Spottail Pinfish" published in the August 1999 issue of *Copeia*, the official publication of the American Society of Ichthyologists and Herpetologists.

Joseph Pawlik, biological sciences, received \$10,189 from Cape Cod Research for the project "Non-fouling Netting for Aquaculture."

Moorad Alexanian, physics and physical oceanography, presented the paper "Two-photon Absorption in Strong Fields" at the 12th International Conference on Dynamical Processes in Excited States of Solids, in Humacao, Puerto Rico. The work was done in collaboration with Subir K. Bose of the Physics Department of the University of Central Florida.

Curt Moyer, physics and physical oceanography, received \$95,000 from the National Science Foundation for his project "QM Tools - Realizing the Promise of Multimedia in Teaching Introductory Quantum Physics."

Yoko Kano, foreign languages and literatures, made the invited speech "Emerging Horizons: Educational Technology in the Virtual University" at Nagoya Gakuin University and the Camber of Commerce at Okazaki City in Japan.

Lee Schweninger, English, had the essay "Racialism and Liberation in Native American Literature" published in the collection *Post-Colonial Literatures*, edited by Deborah Madsen, London: Pluto Press, 1999.

Conflict of Interest

Administrative Procedure MSC 1.50 is designed to assist employees in avoiding situations where conflict of interest may arise. Conflict of interest situations could arise, for example, whenever:

- University resources are utilized for personal gain.
- An employee utilizes the influence of his or her position within the university to profit personally.
- An employee knowingly fails to uphold the trust of the state or agency by which he or she is employed.

This procedure also identifies specific areas where conflict of interest situations are more likely to occur. Examples include vendor relationships; secondary and dual employment; use of university resources such as supplies, equipment and facilities; contractual arrangements; political activities; management of contracts and grants; or management and use of financial resources.

Administrative Procedure MSC 1.50 is the primary source to assist employees in identifying and avoiding conflict of interest situations. Faculty employees may find additional guidance in the *Faculty Handbook* and in guidelines provided by UNC General Administration.

Administrative Policies and Procedures Update

The Administrative Procedure **TRA 1.14 (Travel, Lodging and Meals)** has been approved and is accessible on-line at the *Administrative Policies and Procedures Manual* World Wide Web site. Key revisions include the following:

Reimbursement for meals is **normally** allowed only when overnight travel is involved and when the travel destination is located at least 35 miles from the employee's regularly assigned duty station or home, whichever is less. See this procedure for exceptions allowing meal reimbursement when overnight travel is not involved.

Employees are permitted to claim reimbursement for meals on a commercial airline, even though the meals are shown and offered as a part of the flight schedule.

The *Administrative Policies and Procedures Manual* is linked off the UNCW home page under administration. or it can be accessed directly at the following web site address: <http://busaff.uncwil.edu/admproc/index.html>.

Welcome

Please welcome the following new employee: Christopher Smart, CMSR.

Degree Audit Training

Computer training sessions using the ON-COURSE degree audit and advising system will be held at noon, 1:30 and 3 p.m. Sept. 22 and 1 p.m. Sept. 23 in Hoggard Hall, Room 226. These are introductory sessions on the SIS and ON-COURSE system designed for any interested faculty members. To register, call Becky Fancher at ext. 3036.

Chancellor's Student Hours

The chancellor will hold student hours from 2 to 3 p.m. Sept. 7 in Alderman Hall, Room 110.

Fall Faculty Meeting

The fall faculty meeting will be held at 4 p.m. Sept. 9 in Cameron Hall Auditorium. All faculty are encouraged to attend.

Discount Coupons

Discount coupons for admission to Paramount's Kings Dominion theme park are available in human resources. Valid dates are through Monday.

Staff Vacancies

	Deadline
20060 Admin. Secretary II	Sept. 3
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20066 Office Asst. IV	Sept. 3
20067 Personnel Asst. III	Sept. 3
20068 Personnel Asst. III	Sept. 3
20070 Research Tech. I	Sept. 10
20071 Fitness Coordinator	Sept. 10
20072 Gen. Utility Worker	Sept. 10
20073 Floor Maint. Assist.	Sept. 10
20074 Process Improvement Spec.	Sept. 10
20075 Marine Mechanic	Sept. 10

Call the Jobline at ext. 3791 or visit HR's World Wide Web site for additional information or to download the state application.

Celebrate



Diversity

The Office of Minority Affairs and the African-American Graduates Association will host a welcome reception for minority students at 5 p.m. Sept. 9 in Wagoner Hall, Madeline Suite.

Adrien Wing, professor of law at the University of Iowa, will kick off the "Voices of Discovery" program at noon Sept. 13 in the University Union, Room 100. Wing will present the lecture "When Cultures Collide: Is Affirmative Action Still Needed on Today's Campus." It is cosponsored by the Office of the Dean of Students and the Center for Teaching Excellence.

"Synergy September," a poetry slam supporting the presidential initiative One America for the 21st Century will be held from noon to 4 p.m. Sept. 15 in the University Union, Hawk's Nest Union Station. Registered poets will read one original work celebrating the theme "Diversity: One America." Performances will be limited to five minutes. Prizes will be awarded. Local musicians Charlie and Rose Lucas will perform at 2 and 3:30 p.m. The event is free and open to the public.



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Vol. XXIX, No. 11 September 9, 1999

Phillip Brown, editor

Lecturer to Discuss Affirmative Action

Adrien Wing, law professor at the University of Iowa, will lecture on "The Great Affirmative Action Debate" at 3 p.m. Sunday in Cameron Hall Auditorium.

Wing teaches courses on critical race theory, U.S. constitutional law and comparative law at the University of Iowa School of Law. She earned a law degree from Stanford University and a master's degree in African studies from UCLA. Prior to teaching, Wing practiced international law with two firms in New York City. She is also a United Nations consultant in her role as constitutional adviser to the African National Congress. In addition, Wing is editor of the *Critical Race Feminism - A Reader*, published by New York University Press.

Wing will also present the lecture "When Cultures Collide: Is Affirmative Action Still Needed on Today's Campus?" at noon Monday in the University Union, Room 100. The presentation is the first in the UNCW series "Voices of Discovery," sponsored by the Office of the Dean of Students and the Center for Teaching Excellence. "Voices of Discovery" is a series of four workshops for faculty, staff and students which focus on diversity issues. Following brief lectures, the workshops will be open for group discussions.

Dead Man Walking Author to Lecture

Sister Helen Prejean will present two lectures based upon her book *Dead Man Walking: An Eyewitness Account of the Death Penalty in America*. Presentations will be at 3 p.m. and 7 p.m. Tuesday in Warwick Center Ballroom and Kenan

Auditorium respectively. In addition, Prejean will participate in a panel discussion on the death penalty at 9 a.m. Wednesday in the Warwick Center Ballroom.

Dead Man Walking, published

in 1993 by Random House, dealt with Prejean's prison ministry which began in 1981. She counseled death row inmates at the Louisiana State Penitentiary where she accompanied five men to execution, witnessing their deaths.

The two lectures and panel discussions are part of the 1999-2000 UNCW Leadership Lecture Series "Beyond 2000 Leadership Challenges" and are free and open to the public. The series is sponsored by the UNCW Division for Student Affairs, the Activities and Leadership Center and the Chancellor's Office.



Prejean

UNC Charlotte Professor to Hold Poetry Reading

Poet Christopher Davis will present a reading at 8 p.m. Sept. 16 in Randall Library Auditorium. This event, free and open to the public, is the inaugural event of the university's Creative Writing Department.

Davis, an associate professor of creative writing at UNC Charlotte, is the author of two poetry collections *The Tyrant of the Past* and *the Slave of the*

Future, winner of the 1988 Associated Writing Programs award, and *The Patriot*, released by the University of Georgia Press in 1998. In addition, Davis' work has appeared in *Harvard*



Davis

Review, *Colorado Review* and *Crazyhorse* magazine. Davis earned an M.F.A. from the University of Iowa.

Davis' poems address destructive forces, including the murder of a younger brother and the impact of AIDS on modern gay culture, according to reviews by the publisher.



ANNOUNCEMENTS

Welcome Reception for International Students

The Office of International Programs will hold its annual welcome reception for international students from 4 to 5:30 p.m. Tuesday in the University Union Living Room. Refreshments will be served. There are currently 150 international students representing 38 countries studying at UNCW.

Biology Seminar

George Folkerts from the Department of Zoology and Wildlife Science at Auburn University will present "Biology of Stream Beaches and Sandbars: Explorations in a Neglected Habitat" at 2 p.m. Friday in the new Science Building, Room 103.

First Aid Classes

The Safety Department will hold standard first aid classes from 1 to 5 p.m. Sept. 13 and 15 and 8:30 a.m. to noon Sept. 21 and 23. The cost is \$25. For more information or to enroll, call Joan Greene at ext. 3057.

Weight Watchers

The 18-week Weight Watchers worksite program will be held from noon to 1 p.m. Wednesdays starting Sept. 15. For more information or to register, call ext. 4137. The program is cosponsored by wellness services and human resources.

Moss Reception

Faculty and staff are invited to a reception honoring Marvin Moss, UNCW's provost and vice chancellor for academic affairs from 1992-99. The reception will be 5:30 to 7 p.m. today in the University Union Living Room.

Buttino on ESPN

Lou Buttino, communication studies, was interviewed for the documentary "Fighting the Mob: The Story of Carmen Basilio" which airs at 9 p.m. Tuesday on Classics Sports seen locally on Time Warner Cable Channel 63.

Candidates Forum

A forum featuring Wilmington mayoral and city council candidates will be held at 7 p.m. Tuesday in Cameron Hall, Room 105. Moderated by Donn Ansell, the forum offers the public an opportunity to question candidates. It is sponsored by the Council of Neighborhood Associations, UNCW and WAAV-AM.

Faculty/Staff Golf Tournament

The faculty/staff golf tournament will be held Oct. 6 at Olde Point Golf Course. The captain's choice tournament will begin at 12:30 p.m. with a shotgun start. Teams will consist of four players at a cost of \$29 per player. Contact Jim Harris at ext. 3405 or e-mail harrisj@uncwil.edu to enter teams. Oct. 1 is the deadline for entries.

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Bowling League Reschedules Start

Due to Hurricane Dennis, the UNCW Mixed Bowling League, scheduled to begin Aug. 30, has postponed its start until 6 p.m. Monday at Ten Pin Alley in the Marketplace Mall. The league will bowl Mondays for 24 weeks. For more information, contact Linda Ferrell at ext. 3540, Brenda Teague at ext. 3132 or Phillip Brown at ext. 7223.

Cape Fear Alumni Golf Classic

The seventh annual Cape Fear Alumni Golf Classic will be held Sept. 18 at the Carolina National Golf Club in Brunswick County. Check in starts at 7 a.m. The tournament format is captain's choice. For registration information, contact alumni relations at ext. 2682.

Family Weekend Features Buckwheat Zydeco

The Orientation Office is sponsoring Family Weekend Sept. 17-19. Planned events include festivities on the Campus Commons and the Arts in Action performance of Buckwheat Zydeco, a band known for accordion-powered Creole dance music, at 8 p.m. Sept. 18 in Trask Coliseum. For more information, contact orientation at ext. 3089.

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Let's Talk Lineup

Guests for UNCW-TV's *Let's Talk! UNCW & You* include John Bennett, HPER, demonstrating American folk dance, Maurice Martinez, specialty studies, and Rob Brickels, advancement. The weekly program, hosted by Betty Ann Sanders, airs at 7 p.m. Friday and Monday and noon Wednesday on The Learning Network seen locally on Time Warner Cable Channel 5.



UNCW in the News

Andrew Hayes, interim dean of education, was featured in the Aug. 24 *Wilmington Star-News* article "UNCW Turns Inward for Interim Education Dean."

UNCW's campus arboretum was featured in the August issue of *American Nurseryman* magazine. Tim Necaise, arboretum curator, was also quoted.

Dick Scott, business affairs, and Marybeth Bianchi, university relations, were quoted in the Aug. 27 *Daily Tar Heel* article "UNC-System Braces for Dennis."

Darrell Irwin, criminal justice, was used as a source for the Aug. 29 *Newsday* article "When Straight Edge Kids Hit the Mosh Pit, They Stay Straight and Sober" and the Aug. 31 *Wilmington Star-News* article "Straight Edge: Some Teens Embrace No-drugs, No-smoking Life."

Bill Cleary, earth sciences, was quoted in the AP article "'Go Home Dennis': Tropical Storm Batters Coast for Another Day" which appeared in the Sept. 3 edition of *The Charlotte Observer*.

Film Studies Program Doubles Enrollment

Interest in UNCW's Film Studies Program is on the rise, according to Ellen Walters, program director.

More than 40 students have enrolled in the film studies minor, up from 18 in 1998, said Walters, who was promoted from program coordinator to director by Jo Ann Seiple, dean of the College of Arts and Sciences. "In the past year, we've had more than 150 inquiries about the program."

A strong draw for the two-year old program has been its successful internship program, said Walters.

"Internships in the area film industry have tripled," said Walters. "Advanced students are working with *Dawson's Creek*, Screen Gems Studios, the Cucalorus Film Festival and Fincannon and Associates, an Emmy award-winning casting agency."

The film studies minor, which started last year, is an interdisciplinary program. This year more than 15 film-related courses are being offered in five departments including "International Cinema" from the Department of Foreign Languages and Literatures, said Walters, adding that plans are underway to develop the program into a bachelor's degree in film studies.

Due to the growth of the program, William Bolduc, an assistant professor in the Department of Communication Studies, has received a part-time one-year appointment as assistant to the director of film studies.

"Bolduc's background in communications and new technologies will be very helpful as we respond to the increasing interest in the program and plan the bachelor's degree," said Walters.

Bolduc's responsibilities include the coordination of admissions, enrollment, course work and advising for the program. In addition, Walters said he will assist with the organization of special events and projects sponsored by the film studies program including the Cape Fear International Film Series scheduled for January 2000 and the Southeastern Media Institute, scheduled for the summer 2000.

FOCUS ON FACULTY AND STAFF

Submissions for this section are published in order received. Due to the volume of submissions, there can be a two-to three-week delay in publication. Your patience is appreciated.

Wade Watanabe, CMSR, received the 1999 Best Paper Award from the American Fisheries Society for "Light Intensity and Salinity Effects on Eggs and Yolk Sac Larvae of the Summer Flounder." The paper was co-authored by Michael Feeley, Simon Ellis and Eileen Ellis.

Philip Furia, creative writing, gave a talk at the Minneapolis Public Library's opening of the Smithsonian exhibition "Red, Hot and Blue: The American Musical." Furia also appeared on the PBS special "American Masters: The Women of Tin Pan Alley," which aired Aug. 18.

Jim Megivern, philosophy and religion, gave the keynote address "The Struggle to Abolish the Death Penalty" at the 1999 Human Rights Action Seminar of Amnesty International USA in Washington, D.C.

Michelle R. Howard-Vital, public service and extended education and specialty studies, reviewed the manuscript "Quality Mentoring for Novice Teachers" for *The Educational Forum*, published by Kappa Delta Pi.

Stanley Colbert, creative writing, contributed an article based on his early experiences with Stanley Kubrick to the July-August issue of *Creative Screenwriting*, the journal of professional screenwriters. Colbert was also featured in an article in *Wilmington* magazine written by UNCW student Cindy Ramsay.

John Clifford and Elizabeth Ervin, English, had their essay "The Ethics of Process" published in the collection *Post-Process Theory: Beyond the Writing Process Paradigm*, Southern Illinois University Press. The essay deals with the ways in which accepted models of writing instruction construct students and teachers as ethical agents.

Barry Salwen, music, had the paper "Brecht's Threepenny Opera with Relation to the Zeitoper and Weimar-era Kulturpolitik" accepted for the annual German Studies Association conference in October in Atlanta. He will present it as part of an interdisciplinary panel on Brecht.

August Time Sheets

Employees who did not work Aug. 30 should record catastrophic weather in column 10 of August time sheets (HR 2.10). No leave time is required. Employees required to work should enter extra hours worked in column two. Direct questions regarding time keeping to Alice Maile at ext. 3392.

Annual Giving

While donations to the university and the State Employees' Combined Campaign may be tax deductible, IRS regulations prohibit payroll deductions on a pre-tax basis. Direct questions to Kay Fryar at ext. 3698.

Chancellor's Achievement Awards Reception

The Chancellor's Achievement Awards reception will be held from 2 to 3 p.m. Sept. 17 in the Warwick Center Ballroom. The campus community is invited to attend the reception which honors students who received all 'A's' while carrying a minimum of 15 semester hours.



"Synergy September," a poetry slam supporting the presidential initiative One America for the 21st Century will be held from noon to 4 p.m. Wednesday in the University Union, Hawk's Nest Union Station. Registered poets will read one original work celebrating the theme "Diversity: One America." Performances will be limited to five minutes. Prizes will be awarded. Local musicians Charlie and Rose Lucas will perform at 2 and 3:30 p.m. The event is free and open to the public.

The Office of Minority Affairs and the Upperman African-American Cultural Center will hold an open house from 11 a.m. to 2 p.m. Sept. 17.

Degree Audit Training

Computer training sessions using the ON-COURSE degree audit and advising system will be held at noon, 1:30 and 3 p.m. Sept. 22 and 1 p.m. Sept. 23 in Hoggard Hall, Room 226. These are introductory sessions on the SIS and ON-COURSE system designed for any interested faculty members. To register, call Becky Fancher at ext. 3036.

Fall Faculty Meeting

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Understanding FRS Reports and Screens, 9 a.m. to noon Sept. 28.

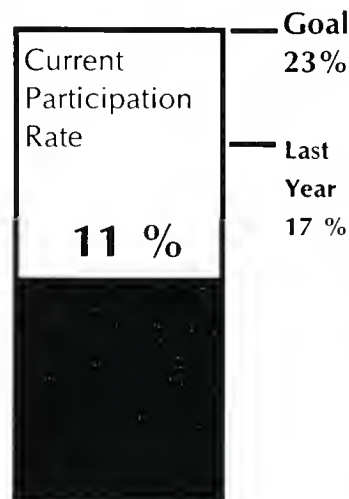
Unlawful Workplace Harassment Policy and Prevention Plan, 9 to 11 a.m. or 2 to 4 p.m. Sept. 14.

Refer to the *Staff Training and Development Booklet* for registration information or call ext. 3274. To register for computer workshops, call ext. 4357.

Welcome

Please welcome the following new employee: Jane Bullock, English.

Faculty and Staff Campaign Update



Staff Vacancies

	Deadline
20070 Research Tech. 1	Sept. 10
20071 Fitness Coordinator	Sept. 10
20072 General Utility Worker	Sept. 10
20073 Floor Maint. Assistant	Sept. 10
20074 Process Improvement Spec.	Sept. 10
20075 Marine Mechanic	Sept. 10

Call the Jobline at ext. 3791 or visit HR's World Wide Web site for additional information or to download the state application.

This Week on UNCW-TV

Program highlights on UNCW-TV this week include a lecture by anthropologist Meave Leakey at noon Friday and the broadcast of the Wilmington Mayoral Candidates Forum at 7 p.m. Tuesday. For a complete UNCW-TV program guide visit the World Wide Web address [http://www.uncwil.edu/uniadv/relations/uncwvtv.html](http://www.uncwil.edu/uniadv/rerelations/uncwvtv.html).

CAMPUS COMMUNIQUE

THE OFFICIAL BULLETIN OF UNCW

University Advancement

Vol. XXIX, No. 12 September 23, 1999

Phillip Brown, editor

UNC System Technology Recommendations Familiar to UNCW

UNCW is "ahead of the curve" when it comes to using technology, according to Robert Tyndall, vice chancellor for strategic information technology systems.

A new long-range information technology strategy outlined Sept. 10 by the UNC system identified four areas which needed improvement: services for students, campus teaching and learning, distance education and administrative systems. Among the suggestions are World Wide Web-enabled systems to provide students self-service access to information and increased support for faculty to learn about technology.

"UNCW has been one of the leaders in these areas," said Tyndall. "The university has focused improvements in students' computer skills and expanded computer services and access. We have a history of innovative use of technological applications led by faculty such as Dick Ward, Ron Vetter, Patty Turrisi, Laura Rogers and Rick Dixon, and staff members Bill Pate, Bobby Miller and Bill Vereen."

He said that the UNC initiative mirrored recommendations made by Chancellor James R. Leutze at UNCW's October 1998 Board of Trustees meeting where the chancellor outlined a new campus plan designed to improve students' computer skills and increase service. Developed by the Chancellor's Steering Committee on Technology Initiatives following a year-long study, the UNCW plan called for an increase in the number of 24-hour computer labs, enhanced faculty training, major reorganization of UNCW technology systems and the creation of a "knowl-

edge ecology" for the campus. Tyndall said the university has added new labs. In addition, Randall Library will add additional fixed computer stations as well as approximately 25 wireless stations that will transmit information to university servers through an antenna in the ceiling. Effective in the spring semester, this lab will be open 24 hours along with five other 24-hour labs.

The UNC initiative would fund more help desks, said Tyndall. "The division plans to increase student technical support by 200 percent providing students with access to more hardware and software support."

In addition, John Cavanaugh, vice chancellor for academic affairs, and Tyndall are collaborating on a host of projects to improve the university's use of technology.

"We are planning to increase faculty support, classroom wiring, hypermedia services as well as funding for *Aquarius*

underwater lab transmissions and more supercomputer time," said Tyndall.

One new initiative that has caught statewide attention is the chancellor's "Technology Standards of Expectation," said Tyndall.

"This effort, announced at the July 15 Board of Trustees meeting, seeks to ensure that students acquire discipline-specific technology skills and UNCW create a 'universal access technology environment,'" Tyndall said adding that computer technology will continue to have an impact on the economy. "Today's global economy is driven to a large extent by technology. Our students must be ready to take their place in this knowledge economy."

Tyndall, who co-chaired the Chancellor's Steering Committee on Technology Initiatives along with

see Technology Page 3

UNCW Escapes Floyd with Minor Damage

Torrential rains from Hurricane Floyd submerged much of Eastern North Carolina. Despite his unwelcome presence, Floyd's damage to the campus was relatively minor compared to Hurricane Fran according to Joe Hack, director of the physical plant.

"The university weathered the storm very well," said Hack. "The campus is in better shape than we were following Hurricane Fran." He said preliminary reports indicated the campus lost around 80 trees. One tree fell on the University Union roof and was removed Thursday. Several buildings suffered minor roof leaks, including Galloway Hall. The cost of damages has not been finalized.

The campus re-opened to staff at 8 a.m. Monday. Residence halls re-opened at 5 p.m. Monday and classes resumed 5 p.m. Tuesday.

In addition to the damage, four days of classes were washed out. Because of class time missed during Hurricanes Dennis and Floyd, fall break set for Oct. 7 and 8 has been cancelled and will be used as make-up days. Further class rescheduling is under consideration and will be announced later.



ANNOUNCEMENTS

Memory and Monuments

David W. Blight, Civil War author and director of the Black Studies Program at Amherst University, will lecture on "Race and Reunion: The Civil War in American Memory" at 7:30 p.m. Friday at the Cape Fear Museum. The lecture is the first of the four-part series "Memory and Monuments: Shaping the Past and Future in Wilmington, 1865-2000 and Beyond." The series is cosponsored by the Wilmington 1898 Foundation, UNCW and Friends of David Walker with support from the North Carolina Humanities Council.

The series' other lectures are "Magnolias and Memory Losses: Forgotten Contributions of African-Americans to Southern Culture" at 7:30 p.m. Oct. 7 at St. Mark's Episcopal Church; "The Muse of Public Memory: The Making of Collective Memories in Black and White Communities in the South" at 7:30 p.m. Oct. 21 in Morton Hall, Bryan Auditorium; and "Remembering the Future: Memory Monuments and Healing" at 7:30 Nov. 4 at the New Hanover County Courthouse. Presenters are Alice Eley Jones, adjunct professor at Duke University and CEO of Historically Speaking, a history consulting firm in Durham; W. Fitzhugh Brundage, chair of the History Department at the University of Florida; and Catherine Bishir and Faith Davis Ruffins, architectural and cultural historians at the N.C. Archives and the Smithsonian Museum of American History, respectively.

All four lectures are free and open to the public.

Dance Club

The UNCW Lumina Ballroom Dance Club will meet from 3 to 5 p.m. Sunday in the Warwick Center Ballroom. Beginners are welcome. Cost is \$20 per semester or \$10 with UNCW ID. For more information, e-mail Paula Kamenish, the club's faculty adviser, at kamenishp.

Aquarius Display

A model of *Aquarius*, the undersea laboratory managed by UNCW/NURC, is on display in Randall Library.

Physics Colloquium

Paul H. Frampton, Louis D. Rubin, Jr. Professor of Physics at the University of North Carolina at Chapel Hill, will present "High Energy 99" at 2 p.m. Friday in DeLoach Hall, Room 212. Refreshments will be served at 1:45 p.m.

UNCW Volunteers Hurricane Relief Efforts

In response to damages inflicted by Hurricane Floyd, the Leadership Center and the UNCW Volunteers have received requests for emergency volunteer assistance from various community agencies and individuals in need.

Faculty, staff and students interested in volunteering both on-campus or in the community should call ext. 3877 or stop by University Union, Room 212.

Faculty can forward names and phone numbers of students interested in volunteering, and the Leadership Center staff will contact those individuals directly.

Faculty, staff or students who need assistance with hurricane recovery can also call the Leadership Center which will work to complete projects in the order received. Individuals can contact the United Way at 251-5040 for community assistance.

Individuals interested in housing students displaced by the storm should contact the Dean of Students Office at ext. 3119.

Canned goods, bottled water, clothing and toiletries can be dropped off at the Leadership Center for disbursement to local agencies.

Biological Sciences Seminar

Jasna Strus from the Department of Biology at the University of Ljubljana, Ljubljana, Slovenia, will present "Research on Isopods in Slovenia" at 2 p.m. Friday in the new Science Building, Room 103.

N.C. Honors Association Annual Meeting

The UNCW Honors Scholars Program and the Honors Scholars Student Association will host the North Carolina Honors Association annual meeting Friday. Honors program administrators, faculty and honors students from North Carolina campuses will meet to discuss topics related to honors course programming, international honors programs and student issues. For more information, call ext. 4181.

Farewell Reception

A retirement reception for Don Norris, electrical supervisor, will be held from 2 to 4 p.m. Tuesday in the physical plant conference room.

Living Southern Program Rescheduled

The Living Southern Program featuring Charles Reagan Wilson, professor with the Center for the Study of Southern Culture at the University of Mississippi, has been postponed from Friday until March 23. Tickets will be reissued for the event and will be available again on a first-come, first-served basis.

Big Band and Jazz Combo Performance Scheduled

The UNCW Big Band, under the direction of Frank Bongiorno, and the Jazz Combo, under the direction of Rebecca Kane, will open their 1999-2000 concert season at 8 p.m. Oct. 1 in Kenan Auditorium. General admission is \$5; faculty and staff, \$2.50.

Career Services Extends Hours

Career services will be open from 5 to 8 p.m. Mondays through Dec. 6. Staff will be on duty for career and employment questions. In addition, the career resource library and computer exploration stations will be available. Individual appointments are available during the week with drop-in services available on Monday evenings.



HOLIDAY SCHEDULE

1999 - 2002

<u>HOLIDAY</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>
New Year's	Mon Jan 1	Fri Dec 31	Mon Jan 1	Tue Jan 1
M.L. King Birthday	Mon Jan 18	Mon Jan 17	Mon Jan 15	Mon Jan 21
Good Friday	Fri Apr 2	Fri Apr 21	Fri Apr 13	Fri Mar 29
Memorial Day	Mon May 31	Mon May 29	Mon May 28	Mon May 27
Independence Day	Mon July 5	Tue July 4	Wed July 4	Mon July 4
Labor Day	Mon Sept 6	Mon Sept 4	Mon Sept 3	Mon Sept 2
Thanksgiving	Th-F Nov 25-26	Th-F Nov 23-24	Th-F Nov 22-23	Th-F Nov 28-29
Winter Break	F-S Dec 24-Jan 2	S-M Dec 23-Jan 1	Th-S Dec 22-Jan 1	S-W Dec 21-Jan 1
	Holidays: Dec 24, 27, 28 & 31 Vacation Days: Dec 29-30 Total Break: 10 Days	Holidays: Dec 25, 26, 29 & Jan 1 Vacation Days: Dec 27-28 Total Break: 10 Days	Holidays: Dec 24-26, 31 & Jan 1 Vacation Days: December 27-28 Total Break: 11 Days	Holidays: Dec 23-26, & Jan 1 Vacation Days: Dec 27, 30, 31 Total Break: 12 Days
Begin Summer Hours	Mon May 17	Mon May 15	Mon May 14	Mon May 13
Begin Fall Hours	Mon Aug 19	Mon Aug 7	Mon Aug 13	TBD

When a holiday falls on Saturday, the University recognizes the holiday the preceding Friday; when a holiday falls on Sunday, the University recognizes the holiday the following Monday.

Two of the holidays indicated above (Good Friday and Christmas Day) are regarded as religious holidays. An employee wishing to observe different religious holidays may request a "holiday exchange." If operational requirements permit, the employee may work on the holiday observed by the University in exchange for a day off to accommodate a religious holiday of the employee's preference. If operations do not permit working on the holiday observed by the University, the employee may take vacation leave on religious holidays of preference. For additional information, call Kay Fryar at extension 3698.

Technology continued from Page 1

Michelle Howard-Vital, vice chancellor for public service and extended education, was selected by UNC President Molly Broad to represent the system at the Southern Regional Education Board Conference on Technology and the Future of Higher Education in St. Petersburg, Fla., Sept. 21. He shared innovative examples of how UNCW is using information technology and the implications of IT for higher education.

A steering committee of nine UNC chancellors, including Chancellor Leutze, forged the UNC system IT strategy following work by several task forces comprised of faculty and staff from all 16 institutions. UNC officials said the strategy is not a directive that campuses must follow, but it offers recommendations for making the most of limited campus resources. If fully funded by the North Carolina General Assembly, the technology initiatives would cost more than \$90 million over three years to improve technology services at all 16 campuses.

FOCUS ON FACULTY AND STAFF

Kristin Howell and **Luther Lawson**, economics, organized and accompanied a group of UNCW students to Berlin and Bremen, Germany, in July as part of an exchange agreement with the Hochschule Bremen. The students took language courses and participated in cultural and business excursions.

Yeoun Soo Kim, nursing, and **Ronald J. Vetter**, computer science, had their paper "An International Distance Learning Nursing Course: Nursing in the U.S. and Japan" published in the *Journal of Cultural Diversity's* special issue on international education, vol. 6, no. 2.

Arthur Spivack, earth sciences, presented the invited lecture "Tropospheric Chlorine Reactivity Based on Stable Isotope Systematics" at the annual meeting of the Geochemical Society at Harvard University.

Terry Theodore, art and theatre, wrote *Motion Picture Academy of America* published this summer by Salem Press.

Long Joins Leadership Center Staff

Rebecca Long has joined the Leadership and Activities Center as community service coordinator. Long, who has more than 25 years of experience working with non-profit organizations, will work with the UNCW Volunteers Program. Last year, more than 1,500 students contributed more than 18,000 service hours to local organizations.

Long is a member of the New Hanover County Human Relations Commission, the advisory committee of Wilmington Health Access for Teens and the executive council of the Wilmington 1898 Foundation.

WSO Opens Concert Season Saturday

The Wilmington Symphony Orchestra will open its 1999-2000 concert season at 8 p.m. Saturday in Kenan Auditorium. Tenor John Sandor will be a featured performer. Sandor, who earned a master's degree in voice and opera from the Julliard School in New York, has performed in opera houses throughout Europe. Tickets are on sale at the Kenan Auditorium box office. For more information, call ext. 3500.

Lloyd Jones and **Stephen Meinhold**, political science, had the article "The Secondary Consequences of Conducting Polls in Political Science Classes: A Quasi-Experimental Test" published in the September volume of the journal *PS: Political Science & Politics*.

Patricia B. Lerch, sociology and anthropology, had the chapter "A Good Ol' Woman: Relations of Race and Gender in an Indian Community" published in Barbara Ellen Smith's edited volume *Neither Separate nor Equal. Women, Race and Class in the South* published by Temple University Press, 1999.

Ann Pabst, biological sciences and CMSR, presented the invited talk "Streamlining Dolphins: Designing Soft Tissue Keels" at the 11th International Symposium on Unmanned Untethered Submersible Technology in Durham, N.H. Her co-authors were William McLellan and Jonna Hamilton.

In Memorial

Douglas L. Johnson
1948 - 1999

The Office of Admissions and UNCW suffered a great loss with the passing of Douglas L. Johnson, senior associate director. His contributions to the lives of students and the university community were innumerable.

The Johnson family appreciates the many sentiments expressed by the university community. Those who knew and worked with Douglas during his 28 years of service to the state were aware of his dedication to students, colleagues, family, church and community.

In keeping with the wishes of the family, contributions may be made to UNCW in Douglas Johnson's name. Depending upon the total of contributions, the proceeds may be used to establish a scholarship or other similar commemorative. Donations may also be made to St. Phillip A.M.E. Church for its mortgage retirement fund, a special project of Douglas'.

Mariela Shirley, psychology, was appointed program chair for the American Psychological Association's Division 50 (Addictive Behaviors) convention in 2000. The topic for the program is "Addiction Prevention and Treatment: Science and Public Policy for the 21st Century." The National Institute on Drug Abuse and the Center for Substance Abuse Treatment, among others, will provide sponsorship for the program.

Frank Trimble, communication studies, received outstanding director and choreographer awards from the Thalian Association for his work on the May 1999 production of *Tommy*. That show was also voted outstanding play of the season. UNCW music major Justin Depuydt was recognized as outstanding musical director for the same production.



Commemoration Service Rescheduled

The commemoration service for Doug Johnson, enrollment affairs, has been rescheduled for 3 p.m. today in King Hall Auditorium.

Research on Human Subjects Need IRB Approval

Faculty, staff and students planning research projects that involve human subjects this semester should submit proposals for Institutional Review Board (IRB) approval to Candace Gauthier, philosophy and religion, by Sept. 30. Faculty with continuing projects should submit annual renewals by the same date. IRB protocol forms are available from the Office of Research Administration or on the World Wide Web at <http://www.uncwil.edu/ora/forms>.

Faculty/Staff Ticket Reminder

Faculty and staff receive free admission to all UNCW home athletic contests except men's basketball. For more information, contact the Seahawk Club at ext. 7236.

Membership Cards

Employees enrolled in the Blue Cross Blue Shield Personal Care Plan should have received new membership identification cards which were mailed to home addresses. These cards are required for doctors' visits and prescription purchases. Coverage elected during the enrollment period is effective Oct. 1. Direct questions to ext. 3006 or ext. 3713.

Timekeeping Questions

The university was closed under the state's catastrophic weather policy from 7 a.m. Wednesday through 7 a.m. Monday. Work time lost during this period should be recorded as catastrophic weather (CW) in column 10 of time sheets. This time does not have to be made up. SPA hurricane response team employees who worked during the CW period are paid extra time for working when the university is closed. Extra hours should be recorded as extra time (column 2) and may or may not be subject to overtime depending upon whether employees worked more than 40 hours last week (Monday through Sunday).

Due to regional flooding or individual circumstances, some employees may not have been able to return to work Monday. Departments may be as flexible as necessary. Work time lost after 7 a.m. Monday should be recorded as adverse weather (AW) in column 10 and must be charged to vacation leave or accrued compensatory time or may be made up within 12 months in any week in which the employee does not work 40 hours.

Direct questions to human resources.

IACUC Reminder

All projects, instruction or research, utilizing vertebrate animals are required to be reviewed by the university Institutional Animal Care and Use Committee annually. Ten copies of new protocols are due in the Office of Research Administration by Oct. 15. Renewal protocols must be updated and submitted by the same date. If there are no changes from the current approved protocol, a letter certifying that may be submitted. Protocol forms are available on-line at <http://www.uncwil.edu/ora/forms> in a self-contained format or hard copies may be requested from ORA. Direct questions to Dale McCall at ext. 3431 or Pam Whitlock at ext. 3167.

Staff Training

Americans with Disability Act, 10 a.m. to noon Oct. 5.

Secrets of Getting Along with Difficult People, 9 a.m. to 4 p.m. Sept. 29 Warwick Center Ballroom. Cost is \$25.

Understanding Databases, 10 a.m. to noon Oct. 19 or 2 to 4 p.m. Oct. 20.

Understanding FRS Reports and Screens, 9 a.m. to noon Sept. 28.

Refer to the *Staff Training and Development Booklet* for registration information or call ext. 3274. To register for computer workshops, call ext. 4357.

Welcome

Please welcome the following new employees: Cheryl Cox and Melanie Canfield, admissions; Leah Gore, enrollment affairs; Christopher Kinney, disability services; Mary Nixon, Janice Vereen, Claire Bibaud and Joanne Jones, financial aid and veterans services; Lori Marcum, Student Health Center; William Person, NURC; Robert Poindexter, physical plant; Thomas Riordan, athletics; Carol Russell, accounting; and Mary Tyson, earth sciences.

Staff Vacancies

	Deadline
20076 Med. Records Asst. III	Sept. 24
20077 Office Assistant IV	Sept. 24
20078 Office Assistant III	Sept. 24
20079 Processing Asst. IV	Sept. 24
20080 HVAC Mechanic	Sept. 24
20081 Housekeeper	Sept. 24
20082 Sergeant	Sept. 24
20083 A/V Technician	Sept. 24

Call the Jobline at ext. 3791 or visit HR's World Wide Web site for additional information or to download the state application.



CAMPUS COMMUNIQUE

THE OFFICIAL BULLETIN OF UNCW

University Advancement

Vol. XXIX, No. 13 September 30, 1999

Phillip Brown, editor

UNCW Begins SACS Reaccreditation Process

UNCW is gearing up for the long process to obtain reaccreditation by the Southern Association of Colleges and Schools (SACS) in 2002 with a self-study of the university, said Robert Fry, assistant to the chancellor for planning.

"Without reaffirmation by one of the regional accrediting bodies, UNCW cannot receive federal financial aid funding or participate in many grant programs," said Fry in explaining the importance of the reaccreditation process. "In addition, UNCW graduates would have difficulty obtaining employment in many state or federal agencies as well as the public school system."

UNCW, as well as other accredited colleges, must conduct a self-evaluation every 10 years to prepare for reaccreditation. This process, last conducted in the early '90s, will start this fall with the appointment of a self-study director and steering committee. The steering committee will develop university guidelines for the self-study which will formally start next fall. Donna Wilkinson, a SACS representative, will visit the campus Jan. 6 and 7 to begin the reaccreditation process.

According to Fry, faculty, staff and students will participate during the year-long self-study serving on committees formed around each of the six accreditation criteria.

Following the self-study, Fry said the steering committee's final report will be forwarded to a group of external reviewers from SACS during the fall 2001. The reviewers will visit the campus spring 2002 and make its recommendations to SACS. A successful completion of this process will result in UNCW's reaffirmation in December 2002, said Fry.

"UNCW has worked hard over the years to achieve its strong academic reputation," said Fry. "Without accreditation, the high quality of students and faculty that the university is attracting will seek education and employment elsewhere."

For more information about the reaccreditation process, visit the World Wide Web at http://www.uncwil.edu/oir/self_study/ or e-mail fryb.

New Scholarship to Honor Ralph Parker

UNCW announced the creation of the Ralph Parker Scholarship in honor of the long-time university employee who served students in several capacities including director of minority affairs prior to his retirement in 1996.

Parker was important in the lives of many students, said Joanne Nottingham, director of minority affairs. During his time at UNCW, Parker worked diligently to attract and retain African-American students at the university, Nottingham said, and he made invaluable contributions to the regional community working on educational, social and cultural projects.

The scholarship announcement was made Sept. 9 during a welcome reception for minority students sponsored by the university's Office of Minority Affairs and the African-American Graduates Association (AAGA), a chapter of the UNCW Alumni Association.

Tim Komegay '89, AAGA president, is leading the organization's effort to fund the scholarship. Checks to the scholarship fund should be sent to University Advancement and made payable to UNCW. Include "Ralph Parker Scholarship Fund" on the check.

University Officials Release Hurricane Make-up Schedule

Closure of the university due to Hurricanes Dennis and Floyd resulted in the loss of five class days and a portion of a sixth. In order to meet the required number of class days for the semester, John Cavanaugh, provost and vice chancellor for academic affairs, in consultation with the faculty, has announced the following revisions to the fall semester schedule:

- Oct. 7 will make up a Thursday class schedule.
- Oct. 8 and Dec. 9 will make up missed Monday classes.
- Tuesday-Thursday and Monday-Wednesday only classes will be extended from 75 to 80 minutes for the rest of the semester.

Faculty are also encouraged to consider service learning opportunities connected with community outreach to hurricane victims as opportunities for academic enrichment. In addition, faculty may use alternative assignments, such as attendance of lectures, colloquia and performances and World Wide Web assignments to recover additional class time. On an as-needed basis, more make-up classes may be scheduled during the evening or other mutually agreed-upon times to accommodate students.

In addition to revising the fall schedule, Cavanaugh announced the deadline for class withdrawal is extended to Oct. 6. Faculty should contact the registrar's office for instructions on completing forms during the extension period.



ANNOUNCEMENTS

Honors Scholars Program Reception

The Honors Scholars Program welcome reception for new and continuing honors students has been rescheduled for 3:30 to 5 p.m. Friday in Wagoner Hall, Madeline Suite. Refreshments will be served. For more information, call ext 4181.

Faculty/Staff Golf Tournament

The faculty/staff golf tournament will be held Oct. 6 at Olde Point Golf Course. The captain's choice tournament will begin at 12:30 p.m. with a shotgun start. Teams will consist of four players at a cost of \$29 per player. Contact Jim Harris at ext. 3405 or e-mail harrisj@uncwil.edu to enter teams. Oct. 1 is the deadline for entries. Harris said this year's tournament is being dedicated to the memory of Douglas Johnson, a long-time participant in the tournament who passed away in August.

International Travel

The Office of International Programs is accepting applications for international travel funding. Proposals from tenured or tenure-track faculty for spring 2000 are due by Oct. 20. Proposals for summer and fall 2000 will be due in March. Forms are available from department chairs or call ext. 3685. The maximum award available is \$900.

Peace Corps Information

A representative from the Peace Corps will be on campus Oct. 5. There will be an information table from 11 to 3 p.m. in Trask Coliseum and information session at 5 p.m. in the University Union, Room 103B.

Earth Sciences Seminar

Jeffrey A. Karson from the Division of Earth and Ocean Sciences, Duke University, will present the talk "Upper Crustal Construction and Deformation on the East Pacific Rise-sheeted Dikes and Volcanics from the Hess Deep Rift" at 2 p.m. Friday in DeLoach Hall, Room 114.

Psychology Student Wins National Award

Kim Ramos, a senior majoring in psychology, received a \$500 award from the American Psychological Association (APA) District 20 and Retirement Research Foundation. This national award will fund her winning research proposal "Effects of Age, Depression and Alzheimer's Disease on Working Memory" under the direction of Lisa Jenkins and Antonio Puente. The APA, in Washington, D.C., is the largest scientific and professional organization representing psychology in the United States and is the world's largest association of psychologists. APA's membership includes more than 159,000 researchers, educators, clinicians, consultants and students.

At the Hawk's Nest

The faculty/staff dining room will offer the following buffet menus:

Friday - Mexican fiesta with corn and black bean salad, taco and taco salad condiments, Spanish rice, corn muffins, assorted beverages and desserts.

Tuesday - Herbed baked chicken, London broil, garlic potatoes, broccoli with lemon, squash casserole, assorted salads, beverages and desserts.

Buffet menus are \$4.50 for all you care to eat and are offered from 11 a.m. to 2 p.m. in the Hawk's Nest Classroom.

Career Day

More than 100 organizations representing a wide range of industries and careers are scheduled to participate in Career Day '99, sponsored by the Office of Career Services. The event, scheduled for 11 a.m. to 3 p.m. Oct. 5 in Trask Coliseum, is an opportunity for students to obtain information about careers, internship and full-time employment. For an up-to-date list of attending organizations, visit the World Wide Web site <http://www.uncwil.edu/stuaff/career>.

Wilkes to Hold Reading

Paul Wilkes, English, will read from his new book *Beyond the Walls: Monastic Wisdom for Everyday Life* at 7 p.m. Tuesday at Bristol Books, 1900 Eastwood Road.

Debt-free Living

The seminar "Creating Wealth Through Debt-FREE Living," led by John S. Moore, will be held from 6 to 9:30 p.m. Oct. 12. Sponsored by the Division for Public Service and Extended Education, the seminar costs \$40 with an additional \$5 material fee payable to the instructor. For more information or to register, call ext. 3195.

SGA President Starts Scholarship Effort

An effort to establish a memorial scholarship for slain UNCW student Crystol Leigh Smith is underway through efforts by Patrick Gunn, Student Government Association president.

"Crystol was a role model and a leader at UNCW," said Gunn. "When the Smith family and UNCW lost Crystol, they lost the voice of an activist, the determination of an inventor and the demeanor of a saint."

A native of Brooklyn, N.Y., Smith would have started her senior year this fall. She was pursuing a degree in psychology when she was murdered in May 1999 in Littleton, N.C.

Gunn said the proposed Crystol Leigh Smith Scholarship will promote academic excellence and leadership as well as honor Smith's memory. He said the goal is to raise enough funds to offer the scholarship annually with the first recipient to be named in the spring 2000.

Checks to the Crystol Leigh Smith Scholarship Fund should be sent payable to UNCW to advancement services, Alderman Hall. Include "Crystol Smith Scholarship Fund" on the check.

For more information, contact Patrick Gunn at 910/962-3554.

Used Book Sale

The New Hanover County Public Library is holding a used book sale from 9:30 a.m. to 4:30 p.m. Friday and 9:30 a.m. to 1:30 p.m. Saturday.



TRICK
OR
TREAT!



Majoring in Success

College & Careers

UNCW Career Services • Vol 4, No 2 • Oct 1999

THE TEACHING MARKET... SIZZLIN' HOT

By Diane Sledden Reed

Across the nation, schools will need to hire two million new teachers over the next decade. Given the demand, states and districts are scrambling to staff their schools. Enrollment growth, increased retirements, smaller classes and high turnover are fueling the market for teachers. School personnel are out at the same job fairs after the same candidates. Many districts nationwide are offering signing bonuses to new teachers. These bonuses range anywhere from \$500-\$20,000, depending on the teaching field and location.

North Carolina is currently a high growth state compared to other states. The first wave of change due to the number of births and migration into the state is now in the middle grades. A second wave is currently in the primary grades. Therefore, demands for more teachers due to growth will be strongest in middle grades and high school for the next five to ten years. Within the middle and high school levels, the subjects with the most critical shortage of teachers includes special education, mathematics and science, with

Many county districts have permits to hire new teachers while from other states. Several other hire teachers: web page listings, lateral entry, rehiring newspaper ads, job fairs, offices, hiring of student

So current Education that the teaching market is needs teachers and the jobs information about the for teachers check out the Instruction web site at Also remember to Career Services web site at [career](http://www.uncwil.edu/stuaff/career), look at "What Can I education.



Spanish not too far behind. turned to their emergency others are hiring teachers strategies are being used to applications, web page job retired teachers, collegiate career services teachers and more.

majors can rest assured hot. North Carolina are out there. For more supply and demand Department of Public www.dpi.state.nc.us, check out Career www.uncwil.edu/stuaff/ Do..." and click on

QUESTIONS TO ASK AT CAREER DAY

FOR CAREER INFORMATION

- What different occupations work in your organization or industry?
- Which academic majors would you recommend to prepare me for your type of organization or industry?
- Which would be the most marketable skills I could develop while at college?
- Do you have internship opportunities for college students?

FOR JOB INFORMATION

- Which academic majors or skills do you look for in college graduates?
- What kind of entry-level positions exist within your organization?
- What does your organization consider the five most important qualities in an employee?
- Could you describe your hiring process, timing, etc.?

CAREER PROGRAMS FALL 1999

Making College Count

Based on the best selling book, this program will help you develop the "Seven Winning Characteristics" for success in college and careers.

Wednesday, September 29
7:30pm, Kenan Auditorium

CAREER DAY '99

Visit with 100+ organizations for career and employment information.
Tues, Oct 5, 11am-3pm, Trask

Selling Yourself on Paper: Resumes & Cover Letters

Represent yourself with powerful resumes and cover letters, etc.
Wednesday, Oct 13, 4-5pm, UU 106

Interview To Win:

Preparing for Job Interviews

Prepare for today's job interviews, typical questions, etc.
Monday, Oct 18, 4-5pm, UU 106

Working for the Government: Finding Federal & State Jobs & Internships

Panel of representatives from Federal and State agencies.
Tues, Oct 19, 1-3pm, Cameron Aud

Making That "MAJOR" Decision

Explore your career interests, values and skills, and how they relate to academic majors and career fields. Pre-registration required; enrollment limited. Refreshments provided.
Wednesday, Oct 27, 4-6pm, UU 106

So You Want To Go To Law School

NC Bar Association and practicing attorneys- getting into law school, and a law career.
Wed, Nov 3, 4-5:30pm, Randall Aud

Graduate & Professional School Day '99

Reps from over 25 institutions- info on applying and getting accepted.
Wed, Nov 10, 12-3pm, Warwick Ctr



ON-CAMPUS RECRUITING • FALL '99

New Employers are added continually, so for the most current schedule click on "On-Campus Recruiting" button on the Career Services homepage <<http://www.uncwil.edu/stuaff/career>>

Sign-up sheets for all on-campus interviews are available only through Career Services web page- CareerConnections. Students must have completed their web registration and resume in UNCW CareerConnections before access is granted to the interview schedules. All sign-ups are done on the web, and can be done 24/7 from any computer with internet access.

Ernst & Young

Friday, October 1
Position: Staff Accountant
Majors: MSA

Deloitte & Touche

Monday, October 4
Position: Staff Accountant
Majors: MSA

SAS Institute

Monday, October 4
Positions: Various Computer
Majors: CSC, PDS

IBM

Monday, October 4
Positions: Accounting
Majors: MSA

CAREER DAY '99

Tuesday, October 5
11am-3pm
Trask Coliseum

Peace Corps

Tuesday, October 5
Presentation, 5pm
University Union 103B

McGladrey & Pullen

Wednesday, October 6
Positions: Staff Accountant
Majors: MSA

IBM

Wednesday, October 6
Positions: Various Computer
Majors: CSC, PDS

Dixon & Odum

Wednesday, October 6
Position: Staff Accountant
Majors: MSA

Jefferson Pilot

Tuesday, October 12
Position: Sales Representative
Majors: ALL

Arthur Anderson

Tuesday, October 12
Position: Staff Accountant
Majors: MSA (pre-select only)

PriceWaterhouse

Wednesday, October 13
Position: Staff Accountant
Majors: MSA

Westpoint Stevens

Wednesday, October 13
Position: Manufacturing Management Trainee
Majors: Management, Marketing

Intelligent Information Systems

Presentation: Wed, Oct 13
Warwick Ctr 104, 6:00pm
Interviews: Thurs, Oct 14
Majors: CSC, PDS, Math, Physics
Position: Systems Engineers

Walt Disney

Presentation: Wed, Oct 13
Cameron 105, 6:00pm
Must attend presentation to interview.
Interviews: Thurs, Oct 14
Majors: ALL
Position: Various Part Time

KP&G

Thursday, October 14
Majors: MSA
Position: Staff Accountant

BB&T

Friday, October 15
Position: Management Associate
Majors: Acct, Mngt, Econ, Fin, Mktg, Math
(Busn concentration), Communications (Busn conc), Comp Sci (Busn conc)
3.0+ GPA, 6-9 hrs accounting

BDO Seidman

Friday, October 15
Position: Staff Accountant
Major: MSA

Tangram Enterprise Solutions

Friday, October 15
Position: Various Computer
Majors: Info Systems, Computer Sci, Math

John Hancock

Presentation: Mon, Oct 18
University Union 201-A 6:00pm
Interviews: Tues, Oct 19
Majors: ALL
Position: Financial Sers Marketing Rep

Enterprise Rent A Car

Tuesday, October 19
Tuesday, November 30
Majors: ALL
Position: Management Trainee

Tru-Green Chem Lawn

Tuesday, October 19
Majors: ALL
Position: Management Trainee

Eckerd Family Alternative

Thursday, October 21
Positions: Teacher/Counselor
Majors: ALL

Nortel Networks

Monday, Oct 25
Position: Finance Dev Program
Majors: MSA, Econ, Fin, Mngt, Mktg, Acct

Southern Deli

Monday, October 25
Positions: Restaurant Manager
Majors: ALL

Greater Carolina Group

Tuesday, October 26
Positions: Sales Associate
Majors: ALL

Perdue Farms

Tuesday, October 26
Position: To Be Announced

Blackbaud

Thursday, October 28
Positions: Various Computer
Majors: ALL

Coastal Discount Stockbrokers

Monday, November 1
Majors: ALL
Positions: Stockbroker

New Hanover County Schools

Monday & Tuesday, November 1 & 2
Positions: Teaching
Majors: All Education

Burlington Industries

Tuesday, November 2
Position: Manufacturing
Majors: Chem, Acct, Mngt, PDS, Finance

Consolidated Electrical Distributor

Wednesday, November 3
Position: Management Trainee
Majors: Acct, Mngt, PDS, Econ, Fin, Mktg

Brunswick County Schools

Monday & Tuesday, November 8 & 9
Positions: Teaching
Majors: All Education

Graduate & Professional School Day '99

Wednesday, November 10
12noon-3pm
Warwick Center Ballroom

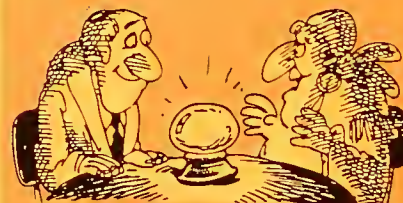
Maxium Healthcare

Thursday, November 11
Positions: Sales Recruiter/Entry Level Mngt
Majors: ALL

Georgia Dept of Audits, Medicaid Div.

Tuesday, November 16
Position: Staff Auditor
Majors: Accountancy, MSA, MBA

FOR A LIFETIME OF CHOICES



UNCW students now have free access to a new computerized career exploration program—Choices '99! It can help you answer questions such as:

- Which occupations match my interests and educational plans?
- What do people really do in specific occupations?
- Where can I find information on specific graduate programs?

See Choices '99 in Career Services, Rooms 104 & 106 University Union.

Non-TradS & Life-Long Learning

By Steven L. Allman

Over 2,000 students at UNCW can be classified as *non-traditional*, according to the campus Student Affairs division. This includes all students who entered college more than a year after their high school graduation. Other sources define *non-traditional* as any student over the age of 25, which includes more than one-third of all students in college. Regardless of how we define the term, non-traditional students make up a significant proportion of all enrolled students, and that proportion is increasing each year.

So, what is driving this trend? Some factors include the rate of technological change. *The Futurist* magazine suggests that the average "shelf-life" of a job title during the 21st Century will be five years. In other words, a job will only exist for an average of five years as technological advancement forces modification in the skills required to perform the job. What might be a safe and secure position on the leading edge of technology in 1999, might go the way of the buggy-whip maker by 2004. For example, how might on-demand film viewing ordered via the internet affect video rentals, or how many of us purchased a new, electric typewriter before returning to school this Fall?

Another factor is our changing cultural expectations. Often, an adult re-enters the workforce and needs to update skills, or to demonstrate new, more skills. Advances in us to live longer, is not unusual for a tire" from one occupation, only to pursue another.

Most of non-traditional students "re-enter" earlier in their life, but they needed to adapt to change, felt change in their own interests and values, as well as societal and cultural change. So, why don't we think about "career choice" differently?

Instead of considering occupational choice to be a one-time event, adopt an open mind about the process, since our circumstances continue to develop and change, and opportunities result from change. In fact, life is a steady diet of change. The person I am right now is not the person that I woke up as this morning due to the choices that I have made along the way. We all need an occupational game plan, but perhaps we should write it in pencil, in order to accommodate unplanned events.

So, exactly how do we keep an open mind to unplanned events? Simply by commitment to **life-long learning**. Curiosity is the hallmark of the desire to learn and in our need for certainty, we sometimes limit our curiosity, and thus, our learning ability. Abraham Maslow told us that "curiosity can die through lack of use", and by our commitment to **life-long learning**, we put our curiosity to work and ease the anxiety associated with change. Once we see change as an ally, we begin to see problems as opportunities, and by approaching the future with an open mind, opportunities are limitless.

Consider these thoughts on **life-long learning** from Cliff Hakim's recent book, *We Are All Self-Employed*.

- Believe that you can learn how, regardless of your age.
- Talk with others about how you're feeling and about personal change and the changes around you.
- Stay open to the possibility that you can learn new methods.
- Become a career self-manager, initiate and plan your learning.

Finally, regardless if you are a traditional or non-traditional student, ask yourself the question, "Did I learn something new today?"



UNCW Confronts Teacher Shortage

By Diane Sledden Reed

North Carolina and other states are facing a significant teacher shortage. Of the 48 institutions in North Carolina with teacher education programs, the Watson School of Education is the third largest producer of teachers. The Watson School has 300+ graduates each year, but the three surrounding school systems alone need approximately 500 teachers. Early retirements and class-size mandates are having a positive impact on teacher demand. Some of the teaching fields with considerable shortage include Special Education, Computer Science, Chemistry, Physics, Technology, Spanish & Bilingual Education, and Speech Pathology.


Two new programs have recently been initiated. An undergraduate program in Education of Young Children (birth-kindergarten) had its first graduates last fall. A new graduate program in Instructional Technology was initiated this fall.

The Watson School of Education recognizes the need to actively participate in partnerships designed to assist public schools. With this in mind, the Watson School has agreements with ten school systems in the region as part of its Professional Development System (PDS). Some of the goals of PDS are:

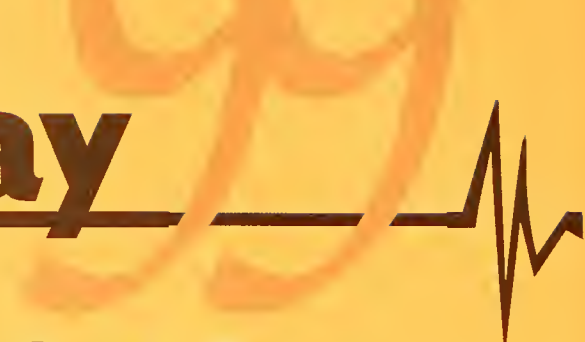
1. To improve the quality of teacher and administrator preparation programs.
2. To close the gap between theory and practice.
3. To improve K-12 schools through better prepared educators and school cultures focused on learning outcomes.

The next new building on the UNCW campus will be designed as an educational resource center housing the Watson School of Education and related programs. An architectural team and faculty are currently designing the new building.

Visit the Watson School of Education Web Site at <www.uncwil.edu/ed/>



Career Day



Tuesday, Oct 5
11am-3pm
Trask Coliseum

For All UNCW Students

Career Information

Contacts for Internships & Jobs

Door Prizes & Soda for Students

Over 100 Organizations, Including

**BB&T • Research Triangle Institute • IBM • Blackbaud • Bald Head Island
National Weather Service • Sears • DEA • FootAction • SAS Institute
Burlington Industries • SAS • Enterprise Rent A Car • Areotek • Peace Corps
Vision Software • FDIC • New Hanover Regional Med Ctr • Wachovia
Lowe's • NC SBI • News & Observer • BellSouth • Fed Bureau of Prisons
NC Aquarium • Police Depts • Harris Teeter • NC Assoc of Broadcasters
and many more...**

**See the updated list of
Career Day organizations on our homepage:
<http://www.uncwil.edu/stuaff/career>**



University of North Carolina at Wilmington

Division of Student Affairs • "Creating Experiences For Life"

104 & 106 University Union • (910) 962-3174 • careersers@uncwil.edu

www.uncwil.edu/stuaff/career



Division of Student Affairs
"Creating Experiences for Life"

CO-CURRICULAR OPPORTUNITIES

The Division of Student Affairs has assembled this list of co-curricular opportunities that may assist faculty and students with the need to make-up classes missed during recent hurricanes. If you have additional questions about any of the programs listed, please contact the person responsible for the program at the number provided.

SCALE

Student Coalition for Action in Literacy Education) Literacy Training

Saturday, October 2, 1999, 9-noon – room to be announced

(registration required)

Sponsored by the UNCW Volunteers (X3925)

Join other UNCW students as they learn how issues of literacy go beyond merely reading and writing, and are in fact connected to issues of social justice and economy. Explore your own definitions of literacy and illiteracy. Learn how you can make an impact on the local, state, and national levels.

Career Day '99

Tuesday, October 5, 1999, 11am-3pm – Trask Coliseum

Sponsored by Career Services – Thom Rakes, Director (X3174)

Nadine Strossen and Jack Thompson

A Debate on the Role of the Media in Youth Violence

Monday, October 11, 1999, 7:00 pm – Warwick Center Ballroom

Sponsored by the Leadership Center, the Division of Student Affairs and the Chancellor's Office

Julie Owen, Assistant Director for Leadership and Volunteer Programs (x3877)

Nadine Strossen, professor of law at New York Law School, was the first woman elected president of the American Civil Liberties Union. As the attorney in a lawsuit on behalf of the families of students killed in the Paducah, Kentucky school shooting in 1997, Jack Thompson has become a media source on such issues as obscenity and the influences of violent popular culture on youth. Strossen and Thompson will face on in a debate on how popular culture and the media affect and may cause violence, and the threat of these issues to the First Amendment.

Trout Fishing in America

Saturday, October 16, 1999 / 8:00 pm / Kenan Auditorium

Ticket prices: \$12 general public / \$6 faculty and staff /

\$4 student with valid UNCW ID

Sponsored by Campus Activities as part of Arts in Action

Ian Martin, Campus Activities Coordinator (x3827)

For nearly 20 years, the award-winning musical "power-duo", Trout Fishing in America featuring Ezra Idlet (guitar and vocals) and Keith Grimwood (bass and vocals), have been charming audiences with their eclectic, aggressive folk-rock music. Filled with great integrity, intelligence and superb musicianship, strong vocals and a wonderful sense of fun, Trout Fishing in America has the uncanny ability to instill a sense of joy in their audience, leaving them feeling better than when they arrived. Their master plan is to make music that both kids and adults can truly enjoy together!

Working for the Government: Federal & State Jobs & Internships

Tuesday, October 19, 1999, 1-3pm – Cameron Aud

Sponsored by Career Services – Thom Rakes, Director (X3174)

Leadership Film Discussion The Farm: Angola USA

Tuesday, October 19, 1999, 7:30pm – University Union 201

Sponsored by the Leadership Center – Julie Owen, Assistant Director for Leadership and Volunteer Programs (x3877)

THE FARM is a documentary about the lives of six prisoners inside one of America's most notorious prisons. Produced and directed by Liz Garbus and Jonathon Stack.

10 Seconds – The Power of One Decision:

Living with the Memory & Impact of Drinking and Driving

Tuesday, October 19, 1999, 7:00 pm – Warwick Center Ballroom

Sponsored by Greek Life and Crossroads – Sam Shover, Substance Abuse Education & Prevention Coordinator (X4136)

Brandi Hephner, Greek Life Coordinator (x3119)

Making That "MAJOR" Decision

Wednesday, October 27 1999, 4-6pm – University Union 106.

(Pre-Registration Required)

Crimes Against Nature: The Impact of Sexual & Domestic Violence

Thursday, October 28, 1999, 7:00 pm – Kenan Auditorium

Sponsored by the Office of the Dean of Students (x3119)

So You Want To Go To Law School

Wednesday, November 3, 1999, 4-5:30pm – Randall Library Aud

Sponsored by Career Services – Thom Rakes, Director (X3174)

Dr. Sylvia Earle / Seachange: The Future of Our Oceans

Monday, November 8, 1999, 7:00 pm – Warwick Center Ballroom

Sponsored by the Leadership Center, the Division of Student Affairs and the Chancellor's Office, Julie Owen, Assistant Director for Leadership and Volunteer Programs (x3877)

Dr. Sylvia Earle is a marine biologist, author, lecturer, scientific consultant, co-founder and Director of the Deep Ocean Engineering and President of Deep Ocean Exploration and Research Inc. Her list of accomplishments is enhanced by her genuine love for the ocean, exploration and science. Dr. Earle is the most important and active advocate for the research and protection of one of our most precious and largely unexplored frontiers – our seas.

Leadership Film Discussion: Saving Private Ryan

Tuesday, Nov. 9, 1999, 7:00pm – Warwick Center Ballroom 4

Sponsored by the Leadership Center – Julie Owen, Assistant Director for Leadership and Volunteer Programs (x3877)

World War II was a pivotal event of the 20th century and a defining moment for America and the world. It shifted the borders of the globe. It forever changed those who lived through it, and shaped generations to come. It has been called "the last great war."

Graduate & Professional School Day '99

Wednesday, November 10, 1999, 12noon-3pm – Warwick Center Ballroom

Sponsored by Career Services – Thom Rakes, Director (X3174)

Faces of Homelessness

Monday, November 15, 1999, 6:00 pm – University Union 201

Sponsored by the UNCW Leadership Center – Becky Long, Community Service Coordinator (x3043) -Come hear the true stories of homeless people from the Wilmington community. Speakers from the Good Shepherd House share their daily struggles, their successes, and the route that led them to life on the streets.

Hunger Banquet

Wednesday, November 17, 1999, 6:00 pm – Warwick Center Ballroom

(reservations necessary) -Sponsored by the UNCW Leadership Center – Becky Long, Community Service Coordinator (x3043) The UNCW Department of Social Work is hosting a free dinner to raise awareness about hunger issues and the global community. This experiential, informative program will be an experience you will never forget!

Cleveland Ballet Dancing Wheels

Saturday, November 20, 1999 / 8:00 pm / Kenan Auditorium

Ticket prices: \$12 general public / \$6 faculty and staff / \$4 student with valid UNCW ID

Sponsored by Campus Activities as part of Arts in Action – Ian Martin, Campus Activities Coordinator (x3827)

Dance is a true expression of human spirit. A spirit that's alive in each of us. A spirit we yearn to express. And for many who may not usually have this chance, Cleveland Ballet Dancing Wheels provides this opportunity. Dancing Wheels is a professional integrated dance company comprised of dancers with and without disabilities. These dancers of all abilities have inspired and enriched the lives of audiences everywhere.

Community Service Options

Flexible scheduling

Sponsored by the UNCW Leadership Center – Becky Long, Community Service Coordinator (x304)

Improvisation Classes

Susan Stacy Cox, career services and a former member of the Los Angeles Groundlings improvisation group, will teach adult improvisation classes starting Oct. 7 at the Tammy Arnold Performance Services. Classes will cycle in four-week increments. For more information, call 251-1970.

Let's Talk Lineup

Guests for UNCW-TV's Let's Talk! UNCW & You include Chris Delisio, executive director of the Seahawk Club, and Grant Robbins, men's golf coach. In addition, other segments include interviews with John Cease, Wilmington chief of police, and Ray Rogers, owner of Cape Fear Computer Center Inc. The weekly program, hosted by Betty Ann Sanders, airs at 7 p.m. Friday and Monday and noon Wednesday on The Learning Network seen locally on Time Warner Cable Channel 5.

UNCW Big Band and Combo Performance

The UNCW Big Band, under the direction of Frank Bongiorno, and the Jazz Combo, under the direction of Rebecca Kane, will open their 1999-2000 concert season at 8 p.m. Friday in Kenan Auditorium. General admission is \$5; faculty and staff, \$2.50.

Memory and Monuments

The lecture series "Memory and Monuments: Shaping the Past and Future in Wilmington, 1865-2000 and Beyond" will feature the following lectures: "Magnolias and Memory Losses: Forgotten Contributions of African-Americans to Southern Culture" at 7:30 p.m. Oct. 7 at St. Mark's Episcopal Church; "The Muse of Public Memory: The Making of Collective Memories in Black and White Communities in the South" at 7:30 p.m. Oct. 21 in Morton Hall, Bryan Auditorium; and "Remembering the Future: Memory Monuments and Healing" at 7:30 Nov. 4 at the New Hanover County Courthouse.

State of the Coast Summit to be Held in Wilmington

The horrible scars left by Hurricane Floyd's vicious journey through eastern North Carolina will be discussed at the 1999 State of the Coast Summit Oct. 8 at the Coastline Convention Center.

Lt. Gov. Dennis Wicker will join environmental experts, scientists, governmental officials and coastal stewards in addressing the state of our coastal environment from 9 a.m. to 5 p.m. Oct. 8. Mike Mallin research associate at the UNCW Center for Marine Science Research will participate in a panel discussion on "Paving Paradise: Urbanizing Tidal Coast" at 11 a.m.

In addition, North Carolina Coastal Federation's fifth annual State of the Coast Report will be released and members of the Governors Coastal Futures Committee will address issues.

More information on the summit can be obtained by e-mailing the NCCF at nccf@nccoast.org or by calling (252) 393-8185.

FOCUS ON FACULTY AND STAFF

Submissions for this section are published in order received. Due to the volume of submissions, there can be a two- to three-week delay in publication. Your patience is appreciated.

David White, chemistry, received \$16,508 from the Research Corporation for his project "Design of Novel Ligands for Highly Selective Asymmetric Reactions Involving Organometallic Catalysts."

Leslie Langer, SBTDC, received \$26,742 from the Defense Logistics Agency/Procurement Technical Assistance Center to fund a temporary government procurement counselor who will assist business owners to work with federal, state and municipal governments.

Maggie Parish, English, is leading the second National Connections discussion group for beginning adult readers at New Hanover County Public Library Saturday mornings. Funded by a grant from the National Endowment of the Humanities and co-sponsored by the American Library Association, the discussion group is one of 40 in the country. The NEH grant was co-written by Parish, Dorothy Hodder, from the library and Katy Morrow from the Cape Fear Literacy Council.

Michael S. Smith, earth sciences, gave the invited talk "Unraveling the Questions of 'Local Manufacture' and Provenance in Ceramic Petrology: Some Examples from the Southeastern United States" to the University of Georgia (Athens) Journal Club.

P. Nelson Reid, social work, co-edited the book *Preserving and Strengthening Small Towns and Rural Communities* with Iris B. Carlton-LaNey and Richard L. Edwards.

Robert G. Blundo, social work, co-authored the chapter "Change and Survival in a Small, Rural, Multiracial Southern Town" published in the book *Preserving and Strengthening Small towns and Rural Communities*.

Ann Pabst, biological sciences and CMSR, appeared on *Science Live*, a program for Discovery Channel Online and the Discovery Digital Channel Aug. 18. The live internet show permitted individuals from around the country to ask questions about dolphin biology and conservation.

Walter Conser, philosophy and religion, served as guest curator for an exhibit on religion and Wilmington at the Bellamy Mansion Museum. The exhibit catalogue *Sacred Spaces: Architecture and Religion in Historic Wilmington*, written by Conser, has been published.

Lee Schweninger, English, had his review of Louis Owens' book *Mixed Blood Messages: Literature, Film, Family, Place* published in the summer 1999 issue of *Great Plains Quarterly*.

Daniel Baden, CMSR, received \$266,482 from the National Institute of Environmental Health Sciences for the project "Molecular Mechanism of Brevetoxin and Ciguatera Insult."

Curt Moyer, physics, received \$95,000 from the National Science Foundation for the project "QM Tools - Realizing the Promise of Multimedia in Teaching Introductory Quantum Physics."

Mark Galizio, psychology, received \$14,000 from the Division of Mental Health, Developmental Disabilities and Substance Abuse Services to fund a substance abuse graduate fellowship.

Change in EPA and Faculty Job Postings

Effective immediately, advertisements for EPA and faculty vacancies for placement in *The Chronicle of Higher Education* now only require approval from human resources which will place ads in the *Chronicle* and bill departments upon receipt of invoice. Departments and offices purchasing employment ads in the *Chronicle* must provide HR with a memo which includes the hiring official's name and account number for billing purposes along with the job posting.

Paid advertising in other media or periodicals still require approval from HR and purchasing. The change in placement of *Chronicle* ads will assist departments to meet advertising deadlines. For more information, contact Mike Bogan at ext. 3628 or Lori Preiss at ext. 3162.

Discount Coupons

Discount coupons for admission to Kings Dominion theme park are available in human resources. Valid dates are through Oct. 3.



Word Up! - 7 p.m. Oct. 14 University Union Living Room.

Spoken word and mime performances by Joyce Grear, The Healing Force of Winston-Salem, Raba Jamal Karam, Rhonda Bellamy, Madofo Lloyd Wilson and Tyhm Kennedy. Storytellers will perform African and African-American folklore.

Talk That Talk - 7 p.m. Oct. 25 University Union Living Room.

Learn storytelling from Madofo Lloyd Wilson. Turn childhood memories and other personal events into a storytelling experience.

Talk That Talk, Part 2 - 7 p.m. Nov. 1 University Union Living Room.

Students will tell stories created with Wilson.

All the events are free and sponsored by the Office of Minority Affairs.

Kudos Reception

The following employees were honored at a "kudos" reception Sept. 22 at Kenan House: Mike Abernathy, Emily Bliss and Mark Williams, financial aid; Phyllis Adams, Frieda Antrican, Claude Brown, Karen Colvin, Rhonda Diggs, Mary Forsythe, Nita Hartless, John Matney, Diana Rivenbark, and Charles Sanders, purchasing; Lisa Adkins, College of Arts and Sciences; Dinah Allen and Mike Bogan; human resources; Lisa Allred, payroll; Dan Aspenleiter, CMSR; Sherri Batson, Priscilla Glisson, Diana Greene, Christa King, Sharon Polley and Monica Thomason, cashier's office; Glenda Bowen and Lee Brinkley, Watson School of Education; Judy Bowers, health services; Grace Corbett, Sandy Easley, Marcia James, Liz Johnson and Kathy Shallcross, accounting; Tal Cowell, bookstore; Jim Dragna and Becky Hunter, student development center; Becky Fancher, registrar's office; Ann Green and Laura Warren, copy center; Arlene Hanerfeld, Randall Library; Alnita Hannible, graduate office; Scott Humphries and Stephanie Kiddle and Randy Turner, information technology; Rex Pringle, campus recreation; Virginia Pyrtle and Kevin Ulmer, systems and procedures; Sondra Roark, financial services; Don Sloan, MIS; and Kay Ward, budget office.

Staff Training

Americans with Disability Act, 10 a.m. to noon Oct. 5.

Understanding Databases, 10 a.m. to noon Oct. 19 or 2 to 4 p.m. Oct. 20

Refer to the *Staff Training and Development Booklet* for registration information or call ext. 3274. To register for computer workshops, call ext. 4357.

Welcome

Please welcome the following new employees: Tonya Burnette and Charles Stith, physical plant; Lenwood "Bo" Dean, Dean of Students Office; Shannon Hooker, University Union; Doris Johnson and Clara Reece, library services; and Wendy Smith, printing services.

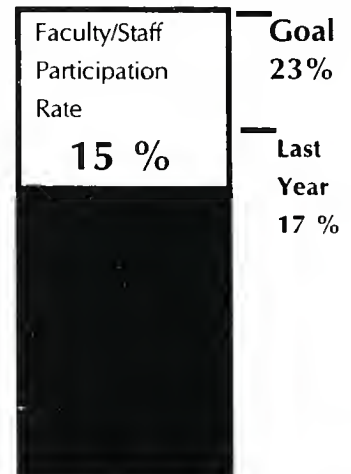
Staff Vacancies

	Deadline
20086 Electrical Supervisor I	Oct. 8
20087 Housekeeper	Oct. 8
20088 Grounds Worker	Oct. 8
20089 Lead Cashier	Oct. 8
20090 Accounting Clerk V	Oct. 8
20091 Processing Asst. IV	Oct. 8
20092 Office Assistant III	Oct. 8

Call the Jobline at ext. 3791 or visit HR's World Wide Web site for additional information or to download the state application.

Faculty/Staff Campaign Extends Deadline

Because of Hurricane Floyd, the "Stick-it-to-Bob" faculty and staff fundraising campaign deadline has been extended to Nov. 1 according to Karly Jennings, director of annual giving.



North Carolina Visions

North Carolina Visions, an eight-part UNC-TV series that showcases the state's independent filmmakers, is cosponsored by UNCW's Film Studies Program. The series, which debuted its fifth season Sept. 11, airs at 11 p.m. Saturdays through Oct. 30.

According to Ellen Walters, film studies director, the program helped *North Carolina Visions* producers recruit filmmakers to submit work, organize a jurors' conference and assemble the selected works into the eight one-hour episodes.



CAMPUS COMMUNIQUE

THE OFFICIAL BULLETIN OF UNCW

University Advancement

Vol. XXIX, No. 14 October 7, 1999

Phillip Brown, editor

Duke Professor to Lecture on "Dis-spelling" the Myths of Rape

Charlotte Pierce-Baker, associate research professor of women's studies and English at Duke University, will present "Breaking Silence and Dis-spelling Myths of Rape" at 8 p.m. Oct. 22 in Cameron Hall Auditorium. She will also meet with the Feminist Colloquium earlier at 1 p.m. in the Warwick Center, Center Stage Cafe to discuss her book, *Surviving the Silence: Black Women's Stories of Rape*. The book, which features African-American women who survived the trauma of rape, was chosen one of best of 1998 by *The Philadelphia Inquirer*. Both events are free and open to the public and are sponsored by the Buckner Lecture Series and the Department of English.

Pierce-Baker also writes on secondary school curricular revision in the humanities. Her journal articles "Re-thinking the Traditional Canon" published in *Studies in Education* and "Patches: Quilts and Community" in Alice Walker's *Everyday Use* published in *Southern Review* deal with diversification of American curriculum in the new millennium.

The recipient of many distinguished awards including the Phi Delta Gamma dissertation prize for "outstanding scholarship and service in the university and community," Pierce-Baker served as chair of the English Department at Philadelphia's Germantown Friends School. In addition, she directed a

curriculum program which she created for the College of General Studies at the University of Pennsylvania and has been an active volunteer at the victim-survivor services for Women Organized Against Rape in Philadelphia.



Pierce-Baker

The Buckner Lecture Series was established by Charles F. Green III to provide funding to bring distinguished guest speakers to campus. It is named in honor of his friend, Katherine K. Buckner.

Classical Guitarist to Perform in Kenan Auditorium Oct. 19

Classical guitarist Nikita Koshkin will perform at 8 p.m. Oct. 19 in Kenan Auditorium.

Born in Moscow in 1956, Koshkin will present a selection of his original compositions some of which appear on his new CD *The Prince's Toys*. Koshkin will be joined by guest guitarist Frank Koonce, music professor at Arizona State University. They will perform several new duets. The concert is sponsored by the Music Department, the Golden Gallery and Allen and Lynn Masterson. Tickets are \$5 for the general public and \$2.50 for faculty and staff.



Strossen

Debate on Media's Role in Youth Violence

The Activities and Leadership Center is sponsoring a debate between Nadine Strossen and Jack Thompson on how pop culture and the media affect youth violence at 7 p.m. Monday in the Warwick Center Ballroom.

Strossen, professor of law at New York Law School, is president of the American Civil Liberties Union. Elected in 1991, she is the first woman to head the nation's largest and oldest civil liberties organization. She earned her law degree at Harvard University.

Thompson, who earned his law degree at Vanderbilt University, has been actively involved in First Amendment issues since

1987. He filed a federal products liability lawsuit in 1997 on behalf of the six parents of the three students shot and killed by a classmate at a school in Paducah, Ky. The lawsuit targets the makers and distributors of the film *The Basketball Diaries*, sexually violent Internet pornography sites and point-and-shoot video games.

The debate, which is free and open to the public, is part of the Beyond 2000 Leadership Lecture Series sponsored by the Activities and Leadership Center and the Chancellor's Office. Debate moderator will be Rick Olsen, communication studies.



Thompson



ANNOUNCEMENTS

University Theatre Presents Shakespeare Comedy Oct.27-30

The Department of Art and Theatre will present Shakespeare's comedy *Much Ado About Nothing* at 8 p.m. Oct. 27-30 in Kenan Hall, SRO Theatre.

A romantic comedy, *Much Ado About Nothing* follows four young lovers who romp through the trials and tribulations of courtly lust and love. UNCW's production, under the direction of Renee Vincent, is set in New York City's "Little Italy" in 1959.

Tickets are \$8 for the public, \$4 for faculty and staff and are available through the Kenan Auditorium box office.

Farewell Reception

A farewell reception for Debbie Easterling, auxiliary services, will be held from 2 to 4 p.m. Friday in the University Union Living Room.

Bosses' Day

The bookstore has a large selection balloons and mugs for Bosses' Day, Oct. 16.

Feminist Colloquium

The Feminist Colloquium will meet with Charlotte Pierce-Baker from 1 to 2 p.m. Oct. 22 in the Warwick Center, Center Stage Cafe, to discuss the opening chapter of her book *Surviving the Silence: Black Women's Stories of Rape*. The reading is on reserve under Ellerby/Feminist Colloquium.

Career Services Extends Hours

Career services will be open from 5 to 8 p.m. Mondays through Dec. 6. Staff will be on duty for career and employment questions. In addition, the career resource library and computer exploration stations will be available. Individual appointments are available during the week with drop-in services available on Monday evenings.

Guest Saxophonist to Perform

Steven Mauk, guest saxophonist, will perform at 8 p.m. Wednesday in Kenan Auditorium.

Mauk, saxophone professor at Ithaca College School of Music, is one of the foremost authorities on the soprano saxophone. In addition to performing worldwide, Mauk has recorded 17 albums and written 78 articles. He will be assisted by pianist Ellen Robison, music. General admission is \$5; faculty and staff, \$2.50. Ticket proceeds benefit the Music Department's scholarship fund.

Nonprofit Management Program Offered

An information session on the UNCW/Duke Certificate Program in Nonprofit Management will be held at 6 p.m. Oct. 12 in the Warwick Center, Room 104. For more information, contact Nancy Martin at ext. 3193.

SBTDC Sets Up Business Recovery Center

The Small Business Development and Technology Center, headquartered in the Division for Public Service and Extended Education, has been designated one of five Business Recovery Assistance Centers opened by the state. The center will help individual business owners affected by Hurricane Floyd apply for various Small Business Administration loans and a special program offered by the state. For more information, call ext. 3744.

International Travel

The Office of International Programs is accepting applications for international travel funding. Proposals from tenured or tenure-track faculty for spring 2000 are due by Oct. 20. Proposals for summer and fall 2000 will be due in March. Forms are available from department chairs or call ext. 3685. The maximum award available is \$900.

Let's Talk Lineup

Guests for UNCW-TV's *Let's Talk! UNCW & You* include *Dead Man Walking* author Sister Helen Prejean, Greg Dalton, athletics, and Eleanor Covan, director of the Gerontology Program. The weekly program, hosted by Betty Ann Sanders, airs at 7 p.m. Friday and Monday and noon Wednesday on The Learning Network, seen locally on Time Warner Cable Channel 5.

Graduate Thesis Defense

Laura Reuss, graduate student in biological sciences, will defend the thesis "The Effect of Titanium Particles on MC3T3-E1 Osteogenic Cells" at 2 p.m. Friday in the new Science Building, Room 103.

Wilmington Concert Association

The Wilmington Concert Association will host the San Francisco Western Opera Theater production of *Don Giovanni* at 8 p.m. Nov. 3 in Kenan Auditorium. All seating is reserved. For ticket information, contact Kenan Auditorium box office.

"Monet to Moore" Exhibit in Raleigh

The North Carolina Museum of Art is the first stop on the international tour of "Monet to Moore: The Millennium Gift of Sara Lee Corporation." The exhibit will be displayed through Nov. 7 at the museum in Raleigh. This tour marks the last time the works will be shown together. Following the tour, Sara Lee Corporation is donating the works to 40 museums worldwide. One of the world's finest corporate collections, it includes works by Claude Monet, Edgar Degas, Henri Toulouse-Lautrec and Henri Matisse. In addition, sculptures by Henry Moore and Alberto Giacometti will be displayed.





Diverse Voices

The UNCW Office of Minority Affairs Newsletter for Students

Vol. I, No. 2 - October, 1999

Joanne E. Nottingham, Editor

New Scholarship Named for Ralph H. Parker

A very surprised Ralph H. Parker received a standing ovation from students, alumni, faculty, staff, community members and his wife, Ivory, when a scholarship in his name was announced by Chancellor James R. Leutze at the Madeline Suite on September 9, 1999. The announcement occurred at an annual get-together reception that welcomes minority students to campus at the beginning of each academic year. The Office of Minority Affairs (OMA) and the African-American Graduate Association (AAGA) sponsored the reception this year.

Ralph Parker began his career at UNCW in 1971 and became the first director of the OMA in 1983. Though he retired in 1996 after 25 years of invaluable contributions to UNCW and the greater Wilmington community, Parker continues to be involved with UNCW activities that promote minority student empowerment.

The establishment of the scholarship honoring Parker's legacy at UNCW began with the dedicated efforts of AAGA president, Tim Kornegay '89. Kornegay enlisted the support of Michael Arnold, Alumni Programs; Dr. Denis Carter, Enrollment Affairs; Linda Moore, Development; and Dr. Joanne Nottingham, Minority Affairs. A cornerstone gift from Linda MacRae, Minority Affairs, enabled Kornegay to realize his dream of honoring Parker this year.



Ralph H. Parker

Heritage School

The Upperman African American Cultural Center sponsors its fifth annual *Heritage School* in October. *Heritage School* provides continuing opportunities to learn, teach and share the African-American experience not only as an individual, but also as a family unit. Classes are free and open to students, faculty, staff and the public. This year's classes will be held at the University Union on the following six Saturdays from 9:00 am to noon: October 16, 23, 30 and November 6, 13, 20. Call Helena Lee at 962-7087 for specific class titles and registration information.

Student Indian Cultural Association (SICA)

SICA was organized by Native American students in order to enhance the learning experience of all interested persons by providing Native American programs, films and speakers. SICA hopes to enhance the social experience of the students, faculty, staff and administration involved in the organization. SICA is asking that all students interested in joining or learning more about the organization contact Lorrie Smith in OMA.

In Memoriam: Douglas L. Johnson, 1948-1999

UNCW students lost a dedicated friend and mentor when Douglas L. Johnson died of cancer on September 9, 1999. Johnson was the senior associate director of admissions and recruited more than 150,000 students during his twenty-four years at UNCW.

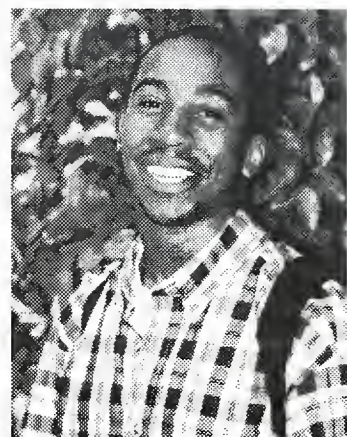
The Reverend Bob Haywood led a commemoration in his honor in King Auditorium on September 23, 1999. The commemoration included remembrances by students, faculty, staff and friends with songs by soloist Paula Greene and the UNCW Gospel Choir.

A prominent member of St. Phillip African Methodist Episcopal Church, Johnson was also pro-active in many community organizations and activities. Adept at bringing a smile and renewed optimism to those around him, Douglas Johnson was a devoted and kind man who encouraged young people to achieve their best. He will be missed by all.

Meet the Upperman Scholars

Martin D. Jarmond

Martin D. Jarmond was the first (1997) Upperman Scholar. He graduated from Pine Forest High School in Fayetteville and is pursuing a major in Communication Studies and a minor in Leadership Studies. Martin has been a member of the UNCW men's basketball team since his freshman year when he was selected as a walk-on player. This year, as a junior, he was named captain of the team. Martin is also president of Kappa Alpha Psi Fraternity, Inc. and volunteers with the Salvation Army, the Red Cross and at Winter Park Elementary School.



Tammie Massey (right) with Linda Upperman Smith

Tammara M. Massey is the 1998 Upperman Scholar and is pursuing a major in computer science. She is spending this academic year in the National Student Exchange Program at California State University. Tammie graduated from Ashboro High School where she was honored as a national achievement semi-finalist and was recognized in *Who's Who Among American High School Students*. Since entering UNCW, Tammie has received the Chancellor's Achievement Award and has been on the Dean's List each semester.



Kelly Durden

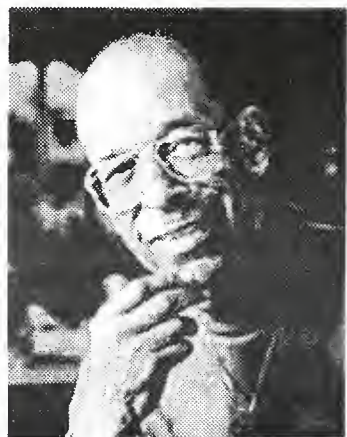
Kelly L. Durden, a Jacksonville High School graduate, was selected as this year's Upperman Scholar. Kelly is the daughter of Wesley and Donna Durden and has a sixteen-year-old brother, Wesley. As a freshman, Kelly has not yet decided her major but she enjoys creative writing, poetry, reading and music. During high school she was a member of the National Honor Society and the Spanish Honor Society. She and her friends enjoy playing flag football on the team they organized.



Meet Dr. Leroy W. Upperman

Dr. Leroy W. Upperman (1913-1996) was a noted Wilmington physician (B. S. from Lincoln University and M.D. from Howard University). Upperman's bequest of funds for the annual award of the Upperman Scholarship was motivated by his love of education and his dedication to creating opportunities for African-American students.

Dr. Upperman had a private practice in general medicine and surgery and was a member of the surgical staff at New Hanover Regional Medical Center, providing fifty years of medical care to Wilmington residents. In addition to his professional accomplishments, Upperman served on the Board of Directors of the Community Boys and Girls Club, the United Way, the Greater Wilmington Chamber of Commerce and the New Hanover County Human Relations Commission. Upperman was a lifetime member of the NAACP, a founding member of the Wilmington chapter of Kappa Alpha Psi Fraternity and a member of Chestnut Street Presbyterian Church.



Letter from Linda Upperman Smith

The Upperman family was overjoyed with the UNCW Board of Trustees' decision in 1995 to rename the African American Cultural Center in honor of my late father, Dr. Leroy W. Upperman. However, never in my wildest dreams did I think that I would serve as Director of the Office of Minority Affairs, which oversees the activities of the Upperman African American Cultural Center (UAACC).

When Dr. Denis Carter, Associate Provost for Enrollment Affairs, asked me to serve in that capacity on an interim basis, I found it difficult to decline. From August 1999 through May 1999, I had the pleasure of directing OMA and gaining first-hand knowledge as to how the UAACC works. The students, faculty and administration at UNCW helped me meet the many challenges and made my role an enjoyable experience for me.

While I am no longer employed at UNCW, I remain committed to its students by serving on the UNCW Foundation Board. I am planning to establish an advisory committee to the UAACC and to continue my involvement with the Upperman scholars.

I wish to thank all of you who were so patient with me during my learning process over the past academic year. I hope to see all of you as I continue to participate with UNCW activities in the coming years.



Upperman Smith

PAL Program is off the Ground!

The Peer Advisory Leaders (PAL) Program is off the ground and making a difference in the lives of students. This pilot program is designed to assist minority freshmen with their transition to college life by teaming them up with minority upperclassmen. Research has revealed that freshmen who are assisted in this way do better overall than those who are not.

With this thought in mind, Linda MacRae, coordinator of the PAL Program, is committed to teaming up minority freshmen with more experienced students to increase their chances for high academic achievement and graduation from UNCW.

The OMA is promoting a contest, *Students Signing Up for Success*. The top three students who sign up the most freshmen, beyond the minimum of ten, from October 1 through 15 will receive a \$25 gift certificate to *Chili's*. Freshmen should see Ms. MacRae in the UAACC (UU 208) to complete a short form and identify the person who referred them to PAL. Call Ms. MacRae at 962-7435 with questions.

Call for Grant Collaborators

Students interested in performing research or designing programs that involve diversity issues are invited to share their ideas with OMA by dropping by the office or by calling Lorrie Smith. Assistance locating outside funding sources and writing grants is available, though OMA does not provide financing.

BOOK REVIEW

by Helena Lee

The following book is available for check-out along with many others from the UAACC, (UU 208): *Good Brothers Looking for Good Sisters* by Jawanza Kunjufu

Kunjufu's novel explores the following questions: What is a good brother? What is a good sister? Where is the best place to meet a good brother or sister? Why do some brothers have a difficult time finding good sisters? Why do some sisters overlook good brothers? In addition to being a lecturer and the author of over ten books, Kunjufu is the Executive Director of the African-American Images Talent Center and the executive producer of the movie, *Up Against the Wall*.

Gates Millennium Scholarship— Give Bill your bill!

Microsoft owner, Bill Gates and his wife, Melinda, recently pledged to donate one billion dollars over twenty years to assist 20,000 low-income minority students with college expenses. Nominations will be available after November for students with a 3.0 GPA who meet the federal financial need requirements. Expenses covered by the Gates Millennium Scholarship include tuition and living costs not covered by a student's other grants or scholarships. Graduate students engaging in full-time studies in education, engineering, library science, mathematics or science are also eligible. The OMA encourages you to apply and to contact us with questions.

STUDENT ORGANIZATION MEETINGS

Black Student Union (BSU)
meets every Monday at 8 pm
in the UAACC.

Gospel Choir meets every
Wednesday at 8 pm in King Hall
Auditorium.

**National Association for the
Advancement of Colored People
(NAACP)** meets every first and
third Tuesday at 5 pm in the UAACC.

OMA/UAACC EVENTS

OCTOBER

National Hispanic Heritage Month

MONDAY OCTOBER 11

Celebrate Diversity through Music
8:30 - 11 pm, Hawks Nest. A wide variety of
multicultural music will be played on the
Hawk's Nest excellent sound system. A
variety of selections will be featured including
The Four Tops, the Gypsy Kings and Ravi
Shankar. Cosponsored by the Philosophy &
Religion Department. Free to students,
faculty, staff and the public.

THURSDAY OCTOBER 14

Word Up!

7 pm in the University Union Living Room.
Spoken word and mime performances by
Joyce Gear, The Healing Force of Winston-
Salem, Raba Jamal Karam, Rhonda Bellamy,
Madofo Lloyd Wilson and Thym Kennedy.
Storytellers perform African and African-
American folklore and demonstrate the
importance of communication using this

ancient art form. Free to students, faculty,
staff and the public.

FRIDAY OCTOBER 15

Meharry Medical College Recruiting Visit & UNCW Graduate School Information Session

11 am - 1 pm, UAACC, UU 208. Come and
meet Meharry representatives and receive
information about their dentistry, optometry
and osteopathy programs.

11:30 am - UAACC, Talk with UNCW Gradu-
ate School representatives and get information
about graduate school here and elsewhere.

SATURDAY, OCTOBER 23

The Millennium Fashion Show World Tour

8:00 pm in Kenan Auditorium. This event
features The Silk Fashion Models; Grammy-
Award Winning R&B Artist Sherelle;
Comedienne, The Flute (she hates fashion
models!); and The Omega Psi Phi National
Champion Steppers. The Millennium
Fashion Show will conduct a local talent
search for a top male and female model to
participate in the show. Tickets: public \$30
and students TBA from Kenan Box Office.

SUNDAY, OCTOBER 24

United Nations Day

MONDAY, OCTOBER 25

Talk That Talk!

7 pm in the University Union Living Room.

Readers of *Diverse Voices*,

particularly students, are invited to
submit articles, editorials, artwork or
ideas. Contact our Associate Editor,
Lorrie Smith (smithla@uncwil.edu), at
962-3832 for information or questions.

Learn storytelling from Madofo Lloyd Wilson.
Turn the memories of your childhood and
other personal events into a storytelling
experience. Free and open to students, faculty,
staff and the public.

SUNDAY OCTOBER 31

Halloween

NOVEMBER

National American Indian Heritage Month

MONDAY NOVEMBER 1

La Día de los Muertos - Mexican holiday (The Day of the Dead)

MONDAY NOVEMBER 1

Talk That Talk- Some more

7 pm in the University Union Living Room.
Students of the first Talk that Talk session will
tell the stories they created with Madofo
Lloyd Wilson who will facilitate the perfor-
mances. Free and open to students, faculty,
staff and the public.

THURSDAY, NOVEMBER 11

Veterans Day

THURSDAY, NOVEMBER 25

Thanksgiving Day

DECEMBER

FRIDAY, DECEMBER 3

Hanukkah (Jewish Holiday)

THURSDAY, DECEMBER 9

Ramadan - Islamic Holy Day (1st Day of a Month of Fasting)

FRIDAY, DECEMBER 10

Human Rights Day

SATURDAY, DECEMBER 25

Christmas



University of North Carolina at Wilmington
Office of Minority Affairs
601 South College Road
Wilmington, NC 28403-3297

King's Road Writer Series Hosts Reading by Author Bob Reiss

Author Bob Reiss will read from his work and discuss his success in publishing at 8 p.m. Wednesday in Morton Hall, Bryan Auditorium, with a reception and booksigning to follow.

Presented as part of the King's Road Writers Series, the event is free and open to the public. The series is made possible by funding from The King's Road, offering cards, stationery and gifts, in Barclay Commons at the corner of Shipyard and Independence Boulevards near Henry's.

Reiss's recent books are thrillers. *The Broken Hearts Club* was published in 1999 and *Irresistible* is due out in March 2000. "Since these books are somewhat of a departure from my other

books," said Reiss, "my publisher suggested the use of a pseudonym; we agreed on Ethan Black."

Reiss' travels are the basis of his various books and articles on Hong Kong, Somalia, South Africa, Egypt and Antarctica. His nine novels include *The Divine Assassin*, *Saltmaker* and *Purgatory Road*, which is set in Antarctica. His non-fiction books include *The Road to Extrema* which is set in the Amazon and explores the link between rain forest destruction and life in the developed world.

Film rights for two of his books have been optioned, *The Last Spy* to Paramount and *Purgatory Road* to CinemaLine. Reiss' journalistic credits

include articles published in *Washington Post Magazine*, *Rolling Stone*, *Smithsonian*, *GQ*, *Mirabella*, *Parade* and *Glamour*.

Reiss is conducting the M.F.A. workshop "Long-Form Storytelling" in the Creative Writing Department, where he was the first visiting writer-in-residence during fall 1996. He taught eight summers between 1983 and 1995 at the prestigious Bread Loaf Conference at Middlebury College in Vermont and holds a bachelor's degree in journalism from Northwestern University and an M.F.A. from the University of Oregon.

FOCUS ON FACULTY AND STAFF

Submissions for this section are published in order received. Due to the volume of submissions, there can be a two- to three-week delay in publication. Your patience is appreciated.

Lawrence Cahoon, **Steven Emslie**, **David Lindquist**, biological sciences, **Stephen Skrabel**, chemistry, and **Frederick Bingham**, physics and physical oceanography, received \$730,000 from the National Oceanic and Atmospheric Administration for a coastal monitoring program in the south Atlantic Ocean near the Cape Fear River.

Robert Buerger, environmental studies, and **Jeffrey Hill**, HPER, received \$5,175 from the North Carolina National Estuarine Research Reserve for the project "Carrying Capacity Implications on Masonboro Island and Rachel Carson NERR."

Ann Pabst and **William McLellan**, biological sciences, received \$1,900 from the National Marine Fisheries Service, Northeast Fisheries Science Center for the project "Mid-Atlantic Humpback Whale Study: A Cooperative Research Program of the University of North Carolina at Wilmington and the Virginia Marine Science Museum.

David Webster, biological sciences, received \$5,000 from the U.S. Fish and Wildlife Service for the project "Effects of Beach Renourishment and Tilling on Nesting and Nest Success in the Loggerhead Sea Turtle (*Caretta caretta*)."

Lou Hessenflow, nursing, received \$4,700 from the Town of Bolton for a health assessment project.

John Taggart, CMSR, received \$40,000 from the Department of Environment and Natural Resources/ Division of Coastal Management for the North Carolina Coastal Reserve Program.

Michael Mallin, CMSR, and **Lawrence Cahoon**, biological sciences, received \$39,925 from the UNC Water Resources Research Institute for the project "Algal, Bacterial and BOD Responses to Nutrient Gradients in Coastal Plain Watersheds."

Michael Mallin and **James Merritt**, CMSR, received \$60,000 from New Hanover County for the project "Environmental Research in the New Hanover County Tidal Creek System."

Martin Posey, biological sciences, received \$3,000 from North Carolina Sea Grant to fund hosting the 2000 Benthic Ecology meetings.

Lynn Leonard, earth sciences, received \$69,139 from the Cooperative Institute for Coastal and Estuarine Environment Technology for the project "Sediment Recycling: Marsh Renourishment Through Dredged Material Disposal."

Alexandra Sargent, art and theatre, designed the costumes for the dance piece "Sole Nella Mia Bocca" for the Chicago-based company Jump Rhythm Jazz.

Martin Posey and **Troy Alphin**, biological sciences and CMSR, **Christopher Powell**, CMSR, and Edward Townsend, a former graduate student, had their paper "Use of Oyster Reefs as Habitat for Epibenthic Fish and Decapods" published in the symposium volume *Oyster Reef Habitat Restoration: A Synopsis and Synthesis of Approaches*.

Accounts Payable Office Relocation

The accounts payable office will relocate to Hoggard Hall, Room 212, from Alderman Hall Oct. 18. There will be no check processing/printing for accounts payable and travel Oct. 15 and 18. Plan needs accordingly.

Regalia Rental

Faculty who need to rent regalia for December graduation should contact Jessiebeth Geddie at ext. 3054 with needs and measurements by Nov. 1. Faculty who would like to purchase regalia should call and set up an appointment to be measured for custom regalia. Delivery takes six to eight weeks.

Chancellor's Student Hours

The chancellor will hold student hours from 9:30 to 10:30 a.m. Oct. 22 in Alderman Hall, Room 110.

Phone Directory Correction

The correct phone number for Jill Rodzik, public service and extended education, is ext. 3051.

Shared Leave

Shared leave donations are needed for Bruce Henry and Jody Pierce, physical plant. Send donated vacation leave to Willina Mitchell in human resources.



A panel discussion on women's issues will be held from 2 to 4 p.m. Oct. 21 in Cameron Hall Auditorium. Panelists are Margaret Bradley-Doppes, athletic director; Michelle Howard-Vital, public service and extended education; Pat Leonard, student affairs; and Jo Ann Seiple, College of Arts and Sciences.

An exhibit of work by artist Minnie Evans will be displayed through Oct. 29 in Kenan Hall, Claude Howell Gallery.



NC Flex Enrollment

The annual enrollment period for NC Flex is Oct. 18 through Nov. 12. Program benefits include dental, accidental death and dismemberment, vision, health care spending and dependent day care spending accounts. Enrollment materials will be sent to employees. Direct questions to ext. 3006 or ext. 3713.

Staff Training

Access '97, 10 a.m. to noon Oct. 26 and 2 to 4 p.m. Oct. 27.

Fixed Assets, 9 a.m. to noon Oct. 12
How to Work with Almost Anybody and What to Do If You Can't, 9 a.m. to 4 p.m. Oct. 8. Cost is \$25.

Managing Angry Interactions, 9 a.m. to noon Oct. 20.

Travel Procedures, 9 to 11 a.m. Nov. 9.

Understanding Databases, 10 a.m. to noon Oct. 19 or 2 to 4 p.m. Oct. 20

Refer to the *Staff Training and Development Booklet* for registration information or call ext. 3274. To register for computer workshops, call ext. 4357.

UNCW in the News

Mark Williams, financial aid, and Patricia Turrissi, CTE, were quoted in the Sept. 3 *Wilmington Star-News* article "UNCW Helping Set Up Online Financial Aid Course."

Ty Rowell, advancement, was featured in the Sept. 9 *Wilmington Star-News* article "Project Gives Life to Death Records." Also mentioned were Barbara Woodbury and Deborah Ward, advancement.

Robert Tyndall, strategic information technology systems, was quoted in the Sept. 11 *Wilmington Star-News* article "UNC Announces Technology Strategy."

The Museum of World Cultures and the National Living Treasure award were mentioned in conjunction with Dale Chihuly in the AP article "Ice Sculptor Hopes to Melt Tensions" which appeared in the Sept. 15 *Wilmington Star-News*.

Michael Bradley, psychology, was quoted in the Sept. 15 *Wilmington Star-News* article "Keeping Calm Before the Storm: Addressing Children's Fears about Hurricane Floyd Honestly and Without Alarm."

Chris Fonvielle, history, was featured in the Sept. 17 *Wilmington Star-News* article "Civil War Charts Find New Home."

Brooks Dodson, English, was quoted in the Sept. 22 *Wilmington Star-News* article "Bee Benefits Literacy Group."

Thomas Schmid, philosophy and religion, was quoted in the Sept. 23 *Wilmington Star-News* article "Lecture Series Examines Memories and Monuments."

Larry Cahoon, biological sciences, and Mike Mallin, CMSR, were featured in the Sept. 29 *Wilmington Star-News* article "Testing the Waters in Hurricane's Wake."

Antonio Puente, psychology, was quoted in the Oct. 1 *Wilmington Star-News* article "Mental Health May Be Next Storm Victim."

Staff Vacancies

	Deadline
20086 Electrical Supervisor I	Oct. 8
20087 Housekeeper	Oct. 8
20088 Grounds Worker	Oct. 8
20089 Lead Cashier	Oct. 8
20090 Accounting Clerk V	Oct. 8
20091 Processing Asst. IV	Oct. 8
20092 Office Assistant III	Oct. 8
20096 Processing Assistant V	Oct. 15
20097 Processing Asst. IV	Oct. 15
20098 Spray/Irrigation Specialist	Oct. 15
20099 Maintenance Mech. V	Oct. 15
20100 Comp. Consultant I	Oct. 22

Call the Jobline at ext. 3791 or visit HR's World Wide Web site for additional information or to download the state application.

Heart Walk

The 1999 American Heart Walk will be held Oct. 23. Anyone interested in joining the UNCW team should contact Chris Delisio, advancement, at ext. 4292. The American Heart Walk is an opportunity to serve the community, represent UNCW, exercise and earn great prizes.

CAMPUS COMMUNIQUE

THE OFFICIAL BULLETIN OF UNCW

University Advancement

Vol. XXIX, No. 15 October 14, 1999

Phillip Brown, editor

NOAA Funds \$750,000 Coastal Ocean Monitoring Program

UNCW marine scientists received a \$750,000 grant from the National Oceanic and Atmospheric Administration's Oceanic and Atmospheric Research Office for first-year funding of a Coastal Ocean Monitoring program in the Cape Fear Region's South Atlantic Bight.

Due to the urgency of flooding problems caused by Hurricane Floyd, UNCW marine scientists have already begun monitoring the physical, chemical and biological characteristics of the coastal ocean in the Cape Fear region, including the plume of the Cape Fear River and the continental shelf in northern Long Bay and southern Onslow Bay.

"This monitoring project will provide important information about a variety of coastal ocean features and processes," said Larry Cahoon, biological sciences and Coastal Ocean Monitoring project investigator. "As the nation's population and economic activities are increasingly concentrated near the coasts, proper stewardship of our coastal resources will require routine collection of important data, leading to better knowledge and understanding, which will in turn improve forecasting and management."

The first major efforts made by this project include a variety of responses to the flooding caused by Hurricane Floyd, including assessments of water quality impacts on the Cape Fear River estuary and nearby ocean, surveillance of algal blooms that may result from flood-driven nutrient loading, analysis of impacts on fish and bottom-dwelling

animals, assessment of pollutant-loading effects, and studies of impacts on marine life.

The scientific team working on the project includes several working groups focusing on more specific aspects of coastal ocean science. Each of these components is complemented by other ongoing projects, so the net return from this effort is multiplied, Cahoon noted.

Other university scientists working on the program are: Michael Mallin, CMSR; Steve Skrabal, chemistry; Lynn Leonard and Art Spivack, earth sciences, David Lindquist and Steve Emslie, biological sciences; Fred Bingham, physics and physical oceanog-

raphy. Assisting with the project from NC State University is Lian Xie, assistant professor of physical oceanography.

"We hope that this project will evolve into a larger, more comprehensive monitoring effort with additional partners and collaborations," said Cahoon. "Regional and national-level scientists and policy makers have begun to come to consensus that comprehensive ocean monitoring is an important national need, so we look for this program to become a model for the larger efforts that need to follow."

Internationally-Known Southern Historian to Deliver Annual B. Frank Hall Lecture

Internationally-known Southern historian W. Fitzhugh Brundage, chair of the History Department at the University of Florida, will deliver the annual B. Frank Hall Lecture at 7:30 p.m. Oct. 21 in the new Science Building, Room 134.

Brundage will speak on "The Muse of Public Memory: The Shaping of Collective Memory in Black and White Communities in the Post-Civil War South." His lecture will focus on the construction of Southern memory and the various institutions and organizations that have contributed to collective memory in the South since the Civil War. He is the author of *Lynching in the New South: Georgia and Virginia, 1880-1930*, *A Socialist Utopia in the New South: The Ruskin Colonies in Tennessee and Georgia, 1894-1901*, and *Under Sentence of Death: Lynching in the South*.

The B. Frank Hall Lecture is presented each year in memory of its namesake who founded UNCW's Department of Philosophy and Religion. It is cosponsored by the university's College of Arts and Sciences. This talk is also the third installment in the lecture series "Memory and Monuments: Shaping the Past and the Future in Wilmington, 1898-2000 and Beyond." The four-part series is sponsored by the Wilmington 1898 Foundation, UNCW and Friends of David Walker with support from the North Carolina Humanities Council.



ANNOUNCEMENTS

Faculty Advisory Committee Meeting

The Chancellor's Faculty Advisory Committee will meet at noon Oct. 22 in Alderman Hall, Room 215.

Committee members are: Robert Blundo, social work; Patricia Buerger, HPER; Andrew Clark, history; Gary Faulkner, sociology and anthropology; Dargan Frierson, mathematical sciences; Philip Furia, creative writing; Mark Galizio, psychology; Randy Hanson, accountancy and business law; Louise Hessenflow, School of Nursing; Tammy Hunt, management and marketing; Julian Keith, psychology; Rebecca Lee, English; Robert Nathanson, music; Laura Rogers, specialty studies; Robert Smith, Watson School of Education; and Lynn Snowden, sociology and anthropology.

Faculty are encouraged to share comments and suggestions with committee members.

Flu Shots

Flu vaccinations for faculty and staff will be given from 4:30 to 6 p.m. Oct. 18-22 at the Student Health Center, Westside Hall. No appointment is necessary. The cost is \$10 payable by cash or check.

Moscow Today

Robert Argenbright, earth sciences, will present "Moscow Today: Transition in Crisis" at 7:30 p.m. tonight in the Randall Library Auditorium. His talk is based upon his observations of Moscow citizens.

"Most Russians have no confidence in the government and are ashamed of their country's plight," said Argenbright. "Yet, they continue to tolerate a transition that appears to be going nowhere."

Biological Sciences Seminar

Palaniappan Kulanthaivel of Eli Lilly and Company will present "Natural Products Drug Discovery at Eli Lilly and Company" at 2 p.m. Friday in the new Science Building, Room 103.

Alumni Association Seeks Board Members

The UNCW Alumni Association is accepting applications to serve on its board of directors. Positions are open to anyone who attended UNCW or Wilmington College. Potential members should be "active" alumni, defined as individuals who make annual contributions to UNCW, and who are willing to attend alumni events and meetings and support special projects. For more information, call ext. 2682.

Nottingham Named Leadership Minor Coordinator

Joanne Nottingham, director of minority affairs and instructor in the Communication Studies Department, was named coordinator of the leadership studies minor. She replaces Lynn Snowden, criminal justice, who assumed the presidency of the Faculty Senate.

Randall Library Book Sale

Randall Library will hold its second annual used book and record sale Nov. 15 and 16. Proceeds from the sale, which features used and duplicated books and records, will fund the purchase of new materials.

Anyone who would like to donate books or sound and video recordings should contact Beth Roberts, Randall Library Administrative Office, at ext. 3720.

Civil War Lecture

Chris Fonvielle, history, will give a lecture and slide presentation about his new book *Fort Anderson and the Battle for Wilmington* at 2 p.m. Oct. 23 at the New Hanover County Public Library main branch.

Phi Kappa Phi Lecture

Daniel Baden, CMSR, will present "Understanding the Ocean's Role in Human Health" at 7:30 p.m. Oct. 26 in Cameron Hall Auditorium. The talk is part of the Phi Kappa Phi Fall Lecture Series and is cosponsored by the Honors Scholars Program.

Art Exhibit

An exhibit by Argentinian artist Ricardo Calanchini will be displayed through Dec. 3 in Randall Library. A "Meet the Artist" reception will be held from 3 to 5 p.m. Oct. 21 in the library. The UNCW Spanish Club and Randall Library are cosponsoring the exhibit.

Midnite Madness

The men's and women's basketball teams will kick off pre-season drills for the 1999-2000 season Friday night with the university's annual "Midnite Madness" celebration at Trask Coliseum.

Activities begin at 9:30 p.m. outside the coliseum with free refreshments and giveaways.

Aquarius Update

A new scientific mission is underway on *Aquarius*, the undersea laboratory managed by UNCW/NURC. Visit the World Wide Web address <http://www.uncwil.edu/nurc/aquarius> for mission updates and live Web camera shots.

College Academic Team Nomination Forms

Nomination forms for the 2000 *USA Today* All-USA College Academic Team are available from university relations. Sixty students will be named to the first, second or third teams of the All-USA Academic Team. The 20 members of the first team receive \$2,500. Forms are due Nov. 30. Contact Phillip Brown at ext. 7223 for a copy of the nomination form.

Travel Grants

UNCW degree-seeking students planning to participate in a UNCW Study Abroad Program for spring 2000 are eligible to apply for a UNCW Education Abroad Travel Grant. Applications forms are available from the Office of International Programs and must be completed by Oct. 27.



Nominees Sought for Hall of Fame

Nominations are being accepted for the third induction class of the UNC Wilmington Athletic Hall of Fame. The hall honors former student-athletes, coaches and administrators and benefactors. To be considered for induction, candidates must have made outstanding contributions during their association with the university. Nomination forms are available from the sports information office or on the World Wide Web at <http://www.uncwil.edu/athletics>. Submit completed forms by Dec. 1 to Peggy Bradley-Doppes, director of athletics. For more information, call ext. 3236.

Study Abroad

Applications for the UNCW Study Abroad Program for spring 2000 are still being accepted. The deadline for most locations is Oct. 20; however, students interested in Wales and Paris have until Nov. 1. For an application and list of study abroad sites, contact the Office of International Programs at ext. 3685 or e-mail adamse.

Alcohol Awareness Week

To recognize Alcohol Awareness Week, Oct. 18-24, CROSSROADS, UNCW's substance abuse and prevention education program, is sponsoring activities to promote student involvement. The Wall, a movable partition that students "build" by applying paper bricks describing how alcohol, tobacco or other drugs have affected their lives, will be displayed from 5 to 7 p.m. Monday in Wagoner Hall and in the University Union Tuesday. Guest speaker Bobby Petrocelli will present "10 Seconds. . . The Power of One Decision: Living with the Memory and Impact of Drinking and Driving" at 7 p.m. Tuesday in the Warwick Center Ballroom. The talk is cosponsored by Speakin' Greek.

Poetry Slam Rescheduled

The poetry slam "Synergy September" originally set for Sept. 15 has been rescheduled for noon to 4 p.m. Oct. 27 in the University Union, Hawk's Nest. Registered poets will read one original work celebrating the theme "Diversity: One America." Performances will be limited to five minutes. Local musicians Charlie and Rose Lucas will perform at 2 and 3:30 p.m. For more information, call Maurice Martinez at ext. 4279.

University Theatre Presents Shakespeare's *Much Ado About Nothing*

The Department of Art and Theatre will present Shakespeare's comedy *Much Ado About Nothing* at 8 p.m. Oct. 27-30 in Kenan Hall, SRO Theatre.

A romantic comedy, *Much Ado About Nothing* follows four young lovers who romp through the trials and tribulations of courtly lust and love. UNCW's production, under the direction of Renee Vincent, is set in New York City's "Little Italy" in 1959.

Tickets are \$8 for the public, \$4 for faculty and staff and are available through the Kenan Auditorium box office.

Feminist Colloquium

The Feminist Colloquium will meet with Charlotte Pierce-Baker from 1 to 2 p.m. Oct. 22 in the Warwick Center, Center Stage Cafe to discuss the opening chapter of her book *Surviving the Silence: Black Women's Stories of Rape*. The reading is on reserve under Ellerby/Feminist Colloquium.

Stick-it-to-Bob Update

The Stick-it-to-Bob faculty/staff campaign has generated a 19 percent participation rate topping last year's rate of 17 percent. The campaign concludes Nov. 1.

Randall Library Extends Hours

Randall Library will operate under the following schedule effective Oct. 17: 7:30 a.m. to 2 a.m. Monday through Thursday, 7:30 a.m. to 9 p.m. Friday, 10 a.m. to 9 p.m. Saturday and 1 p.m. to 2 a.m. Sunday.

Spanish Filmmaker Presentation

A screening of *Insomnia*, directed by Spanish filmmaker Chuz Gutierrez, will be held at 7 p.m. Nov. 3 in Morton Hall, Bryan Auditorium. Following the film, there will be a discussion led by Gutierrez. The event is sponsored by the Department of Foreign Languages and Literatures and the Office of International Programs.

International Travel

The Office of International Programs is accepting applications for international travel funding. Proposals from tenured or tenure-track faculty for spring 2000 are due by Wednesday. Proposals for summer and fall 2000 will be due in March. Forms are available from department chairs or call ext. 3685. The maximum award available is \$900.

Let's Talk Lineup

Guests for UNCW-TV's *Let's Talk!* *UNCW & You* include Paul Wilkes, creative writing; Antonio Puente, psychology; Greg Dalton, athletics; and representatives from the Watson School of Education to discuss its tutoring program for children. The weekly program, hosted by Betty Ann Sanders, airs at 7 p.m. Friday and Monday and noon Wednesday on The Learning Network seen locally on Time Warner Cable Channel 5.

Bosses' Day

Celebrate Bosses' Day Friday with the bookstore special of a mug with UNCW chocolates, a Bosses' Day Mylar balloon and four latex balloons for \$10.

FEATURES

UNCW Joins White Ribbon Campaign

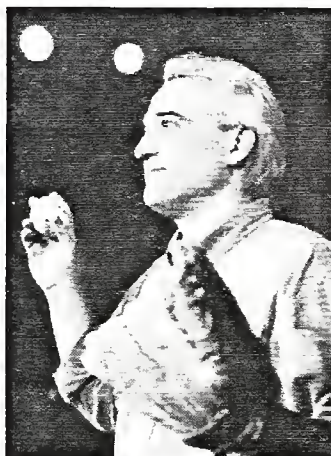
UNCW is one of 10 colleges and universities nationwide joining the White Ribbon Campaign, a social awareness effort to involve men in the struggle to end violence against women, Oct. 24-28.

The goal is to raise awareness of this problem in society, said Brian Hemphill, associate dean of students at UNCW. "We also want men to know they have an obligation not to commit, condone or remain silent about violence against women."

Hemphill said all male administrators, faculty, staff and students at the university will receive a white ribbon on Oct. 25 to wear during the week. In addition, there will be a T-shirt sale in the University Union. Sponsors of the event, Delta Tau Delta, Kappa Alpha Order and Sigma Nu fraternities, the Office of the Dean of Students and the Athletic Department hope to raise \$2,000 for the local domestic violence shelter.

Concluding the campaign will be the theatrical performance "Crimes Against Nature" by Christopher Kilmartin, the U.S. coordinator of the White Ribbon Campaign, at 7 p.m. Oct. 28 in Kenan Auditorium. A look at the pressures of masculinity, "Crimes Against Nature" points out the absurdities and contradictions of manhood. This performance is free and open to the public.

Earlier in the week, Stephen Thompson of Central Michigan University will present "Out of Bounds" to all male student athletes and fraternity members at UNCW.



Kilmartin

Classical Guitarist to Perform in Kenan Auditorium

Classical guitarist Nikita Koshkin will perform at 8 p.m. Tuesday in Kenan Auditorium.

Born in Moscow in 1956, Koshkin will present original compositions of which many appear on his new CD *The Prince's Toys*. Koshkin will be joined by guest guitarist Frank Koonce, music professor at Arizona State University. They will perform several new duets. The concerts is sponsored by the Music Department, the Golden Gallery and Allen and Lynn Masterson. Tickets are \$5 for the general public and \$2.50 for faculty and staff.

Heart Walk

The 1999 American Heart Walk will be held Oct. 23. Anyone interested in joining the UNCW team should contact Chris Delisio, advancement, at ext. 4292.

Nominations Sought for Alumni Awards

Each year the UNCW Alumni Association sponsors two awards that are presented during Homecoming festivities. The Alumnus/Alumna of the Year Award is open to men and women who attended and/or graduated from Wilmington College or UNCW. The Distinguished Citizen Award is open to anyone for notable service to the university and community. Nominations can be made by writing a letter of recommendation to the UNCW Alumni Association Board of Directors. Specify the award category and describe why the nominee merits the award. Include the nominee's name, address, daytime telephone number and workplace. Mail letters by Nov. 30 to Pat Corcoran, alumni relations executive director.

Trout Fishing in America Performance

The musical duo Trout Fishing in America will perform at 8 p.m., Saturday in UNCW's Kenan Auditorium.

Named after Richard Brautigan's classic hippie novel of the same name, Trout Fishing in America features Ezra Idlet, on guitar and vocals, and Keith Grimwood, on bass and vocals. The duo has an eclectic musical style performing folk, blues, rock and reggae and has produced many critically acclaimed albums for children and adults during the past 20 years.

"None of the music is really age-exclusive," said Idlet. "The adults appreciate our kids' music and our adult music is something children can listen to."

The performance is presented by the UNCW Activities and Leadership Center Arts in Action Series. Tickets are \$12 for general admission, \$6 for

faculty/staff and \$4 for UNCW students with valid ID and can be purchased at the University Union information center or the Kenan Auditorium box office.



Idlet and Grimwood



Please join us for the



The Annual Faculty/Staff Jam

11:30 am - 1 pm

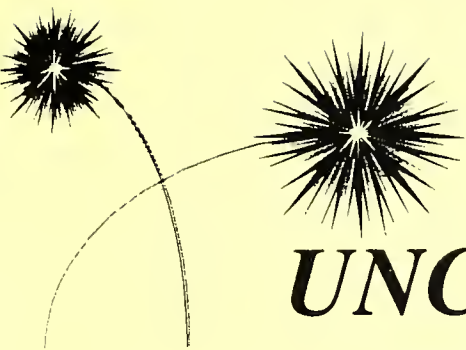
October 21, 1999

Campus Commons (Weather permitting)
Rain site is Union Station in the Hawk's Nest

Please join us for the return of the
"SCHOOLBOYS"

If you would like to be
part of the fun
and perform that day,
please contact Justin
Lawhead
or
Ian Martin
at ext. 3827





UNC WILMINGTON
'99 EMPLOYEE
APPRECIATION
CELEBRATION
(Warwick Center)

Come One, Come All!
Let's Socialize!

OCTOBER 27
LUNCH – 11:30AM-2:00PM

OCTOBER 28
BREAKFAST – 5-6am Or 8-10am

OCTOBER 29
ICE CREAM SOCIAL – 12:30-2:30pm



Staff Vacancies

	Deadline
20096 Processing Assistant V	Oct. 15
20097 Processing Assistant IV	Oct. 15
20098 Spray/Irrigation Specialist	Oct. 15
20099 Maintenance Mech. V	Oct. 15
20100 Comp. Consultant I	Oct. 22
20101 Marine Fac. Repair Tech.	Oct. 22
20102 Admin. Secretary I	Oct. 22
20103 Office Assistant III	Oct. 22
20104 Grounds Worker	Oct. 22
20105 Postal Window Clerk	Oct. 22
20106 Applications Prog. I	Oct. 22

Call the Jobline at ext. 3791 or visit HR's World Wide Web site for additional information or to download the state application.

Public Service Excursions

The Division for Public Service and Extended Education is sponsoring trips to the Monet to Moore exhibit Oct. 23 and Christmas at Biltmore Estate Nov. 7 and 8. The cost is \$55 and \$180 per person respectively. Faculty and staff can receive a 10 percent discount if registered by Oct. 21. Contact Karel Dutton at ext. 3644.

Welcome

Please welcome the following new employees: Renee Aten, admissions; Kimberly Fisher, purchasing services; Annette Greene and Jennifer Smith, physical plant; Scott Kaczynski, CMSR; Ziggy Nix, enrollment affairs; and Kate Temoney, Dean of Students Office.

Shared Leave

Shared leave donations are needed for Bruce Henry and Jody Pierce, physical plant. Send donated vacation leave to Willina Mitchell in human resources.

Staff Training

Access '97, 10 a.m. to noon Oct. 26 and 2 to 4 p.m. Oct. 27.

Managing Angry Interactions, 9 a.m. to noon Oct. 20.

Travel Procedures, 9 to 11 a.m. Nov. 9.

Understanding Databases, 10 a.m. to noon Oct. 19 or 2 to 4 p.m. Oct. 20

Refer to the *Staff Training and Development Booklet* for registration information or call ext. 3274. To register for computer workshops, call ext. 4357.

FOCUS ON FACULTY AND STAFF

Submissions for this section are published in order received. Due to the volume of submissions, there can be a two- to three-week delay in publication. Your patience is appreciated.

Bob Kieber and Bill Cooper, chemistry, along with graduate student Bethany Jacobs, spent 18 days on the University of Rhode Island *Research Vessel Endeavour* studying photochemistry in the surface oceans. The chief scientist was Oliver Zafiriou of Woods Hole Oceanographic Institution. In all, 16 scientists were aboard from Old Dominion University, Pennsylvania State University, Dalhousie University, Bermuda Biological Station and the Max Plank Institute for Chemistry in Mainz.

Bill Cooper, chemistry, presented the invited talk "Kinetic Modeling of Radiation Chemistry: The Bridge Between Basic Research and Applications" at the American Nuclear Society Global '99 meeting in Jackson Hole, Wyo.

Joseph Pawlik, biological sciences, gave the research presentation "Doing Double Duty: Chemical Defenses of Caribbean Sponges Against Diverse Predators and Pathogens" at the second EuroConference on Marine Natural Products in Santiago de Compostela, Spain. Partial support for Pawlik's travel came from UNCW's Office of International Programs.

William Overman, psychology, received \$148,901 from the National Institute of Child Health and Human Development for the project "Hormones and Social Factors in Gender-Specific Cognition."

Steve Ross, CMSR, received \$38,742 from the Department of Environment and Natural Resources/Division of Coastal Management for fiscal year monitoring for the North Carolina Estuarine Research Reserve.

Alessandro Bocconcelli, CMSR, received \$7,117 from the Office of Naval Research through the Woods Hole Oceanographic Institution for the project "Pilot Test for Attaching Tags to Deep Diving Toothed Whales."

Edna Collins and Diane Calhoun, curricular studies, and **Karen Wetherill**, specialty studies, received \$30,296 from the New Hanover County Partnership for Children for a Professional Development System early childhood initiative.

James Merritt, CMSR, received the following grants to support the Cape Fear River Program: \$1,500 each from the Town of Beulaville and the Town of Southport and \$10,000 each from International Paper, Takeda Chemical Products USA Inc., General Electric and the City of Wilmington.

Lawrence Cahoon, biological sciences, and **Robert Cutting**, environmental studies, received \$3,530 from the Environmental Protection Agency for the project "Forensic Environmental Science: A New Approach to Environmental Studies."

Shelton M. Hisley, nursing, was named a 1999 American Nurses Foundation Scholar and was awarded a foundation grant for research on perceptions about HIV among rural African-American women. In addition, Hisley, co-authored the text *Maternal-Newborn Nursing*, a review text published by Springhouse Corporation and scheduled for release January 2000.

Maurice Stanley, philosophy and religion, chaired a session on political philosophy at the Bosanquet Conference at Harris-Manchester College, Oxford University.

Rick Dixon, director, Technology College, presented "Web Course Projects: Alternative Types and Submission Modes" at a workshop concerning course and study projects on the World Wide Web at the second annual Internet-Based Teaching and Learning conference, jointly sponsored by British, French, German and Swedish universities, at the Friedrich Schiller University in Jena, Germany.



UNCW Employee Disaster Relief Fund

The UNCW Employee Disaster Relief Fund is accepting tax-deductible contributions through Oct. 15. The fund will be used exclusively to assist university employees who experienced significant, uninsured casualty losses or other financial hardship resulting from Hurricane Floyd. At least eight UNCW families were displaced from their homes, and a number of employees experienced the loss of vehicles and personal property. To date, 50 employees have contributed \$3,000 to the fund, of which 100 percent will be allocated directly to individuals applying for assistance in proportion to documented need and gross income. Individuals who would like to donate to the fund should forward contribution forms to University Advancement by tomorrow. Individual grants will be made starting next week.

Accounts Payable Office Relocation

The accounts payable office will relocate to Hoggard Hall, Room 212 from Alderman Hall Oct. 18. There will be no check processing/printing for accounts payable and travel Oct. 15 and 18. Plan needs accordingly.

Phone Directory Corrections

Note the following corrections to the 1999-2000 telephone directory: Alina Szmant, biological sciences, ext. 7574, Kresge Greenhouse, ext. 7852; and Elaine Penn, advancement, 962-2657.

Regalia Rental

Faculty who need to rent regalia for December graduation should contact Jessiebeth Geddie at ext. 3054 with needs and measurements by Nov. 1. Faculty who would like to purchase regalia should call and set up an appointment to be measured for custom regalia. Delivery takes six to eight weeks.

New Employment Policies in Effect

Human resources has implemented the following policies: The Unlawful Workplace and Harassment and Prevention Plan and revised versions of HR 6.10 SPA Disciplinary Action, Suspension and Dismissal and HR 6.20 SPA Employee Appeals and Grievances.

The Unlawful Workplace Harassment and Prevention Plan establishes that UNCW prohibits in any form unlawful workplace harassment of state employees and has established policies and programs to ensure that work sites are free from unlawful workplace harassment. This policy also prohibits retaliation against employees.

The SPA Disciplinary Action, Suspension and Dismissal Policy provides state employees and managers a fair, clear and useful tool for correcting and improving performance problems, as well as to provide a process to assist management in handling cases of gross inefficiency and unsatisfactory personal conduct.

The SPA Employee Appeals and Grievances Policy of the State Personnel Commission exists to allow for the prompt and orderly resolution of problems and differences arising between supervisors and employees. The UNCW policy provides a means of communication between supervisors, management and employees and establishes principles of administration in compliance with rules and regulations set forth by the State Personnel Commission.

The policies are available in their entirety from human resources. Training sessions for each policy have been offered by human resources. To schedule an on-site departmental training session, contact Mike Bogan at ext. 3628.

Chancellor's Student Hours

The chancellor will hold student hours from 9:30 to 10:30 a.m. Oct. 22 in Alderman Hall, Room 110.

Workers' Compensation

The revised workers' compensation handout mailed to all employees contains new information about approved medical providers and Key Risk Management Services, the state's third-party administrator for workers' compensation. Departments are asked to display a copy of the handout for quick reference in the event of work-related accident or illness. Direct questions to ext. 3712.

Fidelity Investment Plans Available

Investment options directly through Fidelity Investments are available to employees. While mutual funds have been available through insurance companies such as TIAA-CREF, Valic and Lincoln Life, this is the first time university employees will have the option to purchase funds through tax-deferred retirement plans from a mutual fund carrier.

Participants in the Optional Retirement Program may elect Fidelity as a carrier for personal or the university's contribution to their core retirement program. All employees can direct supplemental retirement contributions to Fidelity.

A Fidelity representative will discuss the program from 1:45 to 2:45 p.m. today and 9 to 10 a.m. Friday with Optional Retirement Program participants. There will be a meeting from 11 a.m. to noon Friday for employees interested in establishing a supplement retirement plan. All meetings are in the human resources training room. One-on-one consultations may be scheduled. For more information, contact Kay Fryar at ext. 3698.

NC Flex

The annual enrollment period for NC Flex is Oct. 18 through Nov. 12. Program benefits include dental, accidental death and dismemberment, vision, health care spending and dependent day care spending accounts. Enrollment materials will be sent to employees. Direct questions to ext. 3006 or ext. 3713.



CAMPUS COMMUNIQUE

THE OFFICIAL BULLETIN OF UNCW

University Advancement

Vol. XXIX, No. 16 October 21, 1999

Phillip Brown, editor

Grants Support Biotechnology Research

UNCW has received three grants totaling \$327,162 from the North Carolina Biotechnology Center to improve its biotechnology research and teaching capabilities. The grants will fund the recruitment of an outstanding marine science researcher, the purchase of a scanning electron microscope and a research project aimed at designing new antibiotics.

A \$175,000 institutional development grant will support the recruitment of Jeffrey Wright as a full professor in the Department of Chemistry and an

Jewel Author Bret Lott to Read

Bret Lott, whose novel *Jewel* was the February 1999 featured selection of Oprah Winfrey's Book Club, will read from his work at 8 p.m. Nov. 4 in Kenan Auditorium. A reception and book signing will follow.

Jewel, published in 1991, is the story of a mother's struggle for the dignity of her youngest child, a victim of a birth defect.

A resident of Charleston, S.C., Lott earned his MFA in creative writing from the University of Massachusetts at Amherst and teaches at the College of Charleston and Vermont College. His new novel *Dead Low Tide* is due out soon.

Lott's reading is sponsored by the King's Road Writers Series, made possible through funding from The King's Road, which offers cards, stationery and gifts in Barclay Commons. General admission is \$3, free for students with a valid UNCW ID.

endowed professor at CMSR. A world expert in the chemistry of harmful algae bloom toxins, Wright comes to UNCW from the Marine Biotoxins Program at the National Research Council of Canada. His recruitment is intended to help UNCW take a nationwide lead in the study of natural marine toxins, their effects on man and the environment and their potential as model biochemicals for the pharmaceutical industry.

"UNC Wilmington is establishing a strong marine sciences program to harness the great marine aquaculture potential of the North Carolina coast," said Charles Hamner, president and chief executive officer of the Biotechnology Center.

A second institutional development grant for \$112,218 will support the acquisition of a powerful scanning electron microscope for the university's Microscopy Laboratory. The support received from the Biotechnology Center was an integral component of a jointly funded project that included NSF and the Office of Naval Research.

A third award, an academic research initiation grant for \$39,944, will enable Christopher Halkides, chemistry, to study the way bacteria sense and respond to environmental changes, possibly leading to the design of new antibiotics.

"UNCW is proud of Drs. Baden, Dillaman, and Halkides who successfully competed for these awards," said Neil Hadley, dean of the graduate school and research. "We also appreciate the continuing support received from North Carolina Biotechnology which has helped strengthen the university's growing research program."

Noted Jesus Scholar to Speak Nov. 7-8

Religious scholar Marcus Borg will present "Jesus in a New Millennium" from 2 to 5 p.m. Nov. 7 in the Warwick Center Ballroom.



Borg

A distinguished professor of religion and culture at Oregon State University, Borg is an internationally-known Jesus scholar. Named "a leading figure among the new

generation of Jesus scholars" by *The New York Times*, Borg has appeared on NBC's *Today Show* and the PBS program *News Hour*. He is the author of 10 books including *The Meaning of Jesus: Two Visions* co-authored with N. Thomas Wright, a well-known British New Testament scholar.

Tickets to the seminar are \$10 for general admission and free for students with valid UNCW ID and are available from the Kenan Auditorium box office.

Borg will present "Revisioning Christianity for the New Millennium" at 12:30 p.m. Nov. 8 in the Warwick Center Ballroom. This presentation is free and open to the public.

Both events are sponsored by the Department of Philosophy and Religion, Upperman African-American Cultural Center, St. Andrew's On-the-Sound Episcopal Church and the United Christian Campus Ministry.



ANNOUNCEMENTS

Ellerby Reading

Janet Ellerby, English, will read from her manuscript *Close to the Heart: An Intimate Reading of the Contemporary Memoir* at 2 p.m. Oct. 29 in Morton Hall, Faculty Commons.

Omicron Delta Kappa Reception

Omicron Delta Kappa, a leadership honor fraternity, is recruiting faculty and staff for membership in the organization. An informal reception for interested faculty and staff will be held from 4:30 to 6 p.m. Oct. 26 in the University Union Living Room.

Founded at Washington and Lee University in 1914, Omicron Delta Kappa has more than 250 active chapters nationwide. Membership includes junior, senior and graduate students in the top 35 percent of their class and represents balanced leadership in scholarship; athletics; campus or community service; social and religious activities; journalism, speech and the mass media; and the creative or performing arts. For more information, contact Julie Owen, faculty advisor and secretary, at ext. 3797.

Students Create Ad Agency

Generating Pontiac excitement among college-aged car buyers is the goal of New Wave Creations, an advertising agency established by 20 Cameron School of Business marketing majors participating in the General Motors Marketing Internship (GMMI) Program.

The agency is sponsoring "The Royal Treatment," a promotional event spotlighting year 2000 Pontiac models, from 10 a.m. to 3 p.m. Nov. 11 at the Campus Commons. Free food, drinks, games, prizes and give-aways will be provided.

The GMMI Program, designed by EdVenture Partners of Berkeley, Calif., gives students a chance to research, design, implement, manage and evaluate an on-campus promotional event. Local dealership Bob King Pontiac provided \$2,500 to fund the event.

Former Administrator Receives Promotion

Richard Mullendore, former dean of students and associate vice chancellor for student affairs, was named vice president for student affairs at the University of Mississippi.

Earth Sciences Seminar

Peter Swart, University of Miami, Rosenstiel School, will present "New Insights into the Fractionation of Carbon Isotopes in Corals" at 3:30 p.m. Oct. 28 in DeLoach Hall, Room 114.

Swart will meet individually with faculty or students. E-mail Arthur Spivak at spivaka to schedule an appointment.

Parnell Receives Service Award

James Parnell, professor emeritus in the Department of Biological Sciences, received the 1999 President's Service Award from the Society of Wetland Scientists.

Instrumental in founding the society in March 1980, Parnell, who specialized in the biology of coastal vertebrates, particularly birds, served as the organization's first president from 1980-83. A collection of his wildlife photography is on display in Alderman Hall.

"Dr. Parnell had the vision to see the need for a new collection of scientists and the persistence to establish this new scientific society and produce a new scientific journal," said L. Scott Quackenbush, chair of the Department of Biological Sciences. "His leadership among wetland scientists was instrumental in the success of this venture. By the society giving him the President's Award, it is a recognition of his leadership, vision and dedication."

The Society of Wetland Scientists has more than 4,000 members worldwide and works to promote wetland science and the exchange of information related to wetlands.

Special Olympics Recognizes School of Nursing

The School of Nursing was recognized by the Medical Commissioner and Health Professional Recruiter for the 1999 Special Olympics World Summer Games as the only school to provide faculty and student participation in its numerous venues caring for Special Olympics athletes.

Cape Fear Alumni Golf Tournament Rescheduled

The seventh annual UNCW Cape Fear Alumni Golf Classic has been rescheduled for Nov. 1 at Carolina National Golf Club in Bolivia.

Originally slated for Sept. 18, the tournament was canceled because of Hurricane Floyd.

Check-in will begin at 8:30 a.m. and the shot gun start is set for 9:30 a.m. Individual entries are \$60 a person. Hole sponsorships are \$100 and include one paid participant. This includes unlimited range balls, cart/greens fees, catered lunch, beverages, UNCW golf towel and UNCW divot tool and ball marker set.

Prizes will be awarded for closest to the pin on all par 3's and in the longest drive and putting contests.

Proceeds from the tournament benefit UNCW Cape Fear Alumni Chapter projects.

For an entry form or more information, contact the UNCW Alumni Association at ext. 2682.

WSO Spooktacular

The Wilmington Symphony Orchestra will perform a Halloween "spooktacular" at 8 p.m. Oct. 30 in Kenan Auditorium. A matinee performance will be held at 4 p.m. Oct. 31. Children attending the matinee are invited to come in costume. Performance selections include "Music of the Night" and "All I Ask of You" from *Phantom of the Opera*. The concert is cosponsored by JSM Protective Inc. and Telfair Summit. For ticket information, contact Kenan Auditorium box office.



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Phi Kappa Phi Lecture

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Staff Vacancies

	Deadline
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20101 Marine Fac. Repair Tech.	Oct. 22
20102 Admin. Secretary I	Oct. 22
20103 Office Assistant III	Oct. 22
20104 Grounds Worker	Oct. 22
20105 Postal Window Clerk	Oct. 22
20106 Applications Programmer I	Oct. 22

Call the Jobline at ext. 3791 or visit HR's World Wide Web site for additional information or to download the state application.

White Ribbon Campaign

UNCW is one of 10 colleges and universities nationwide participating in the White Ribbon Campaign, a social awareness effort to involve men in the struggle to end violence against women, Oct. 24-28. All male administrators, faculty, staff and students will receive a white ribbon on Monday to wear during the week.

There will be a T-shirt sale in the University Union which event sponsors, Delta Tau Delta, Kappa Alpha Order and Sigma Nu fraternities, the Office of the Dean of Students and the Athletic Department, hope to raise \$2,000 for the local domestic violence shelter.

Concluding the campaign will be the theatrical performance "Crimes Against Nature" by Christopher Kilmartin, U.S. coordinator of the White Ribbon Campaign, at 7 p.m. Oct. 28 in Kenan Auditorium. A look at the pressures of masculinity, the performance points out the absurdities and contradictions of manhood. This performance is free and open to the public.

FOCUS ON FACULTY AND STAFF

Submissions for this section are published in order received. Due to the volume of submissions, there can be a two- to three-week delay in publication. Your patience is appreciated.

William Cooper, chemistry, received \$22,000 from the National Science Foundation for the project "REU Supplement - The Electron Beam Process in Drinking Water Treatment: Biological Cryptosporidium and Giardia Control and Contaminant Destruction."

Mark Galizio, psychology, is president-elect of Division 25 (Experimental Analysis of Behavior) of the American Psychological Association.

Sue Cody, Randall Library, was elected to a two-year term as secretary of the North Carolina Library Association at the organization's biennial conference in Winston-Salem.

Andrew F. Clark, history, had his book *From Frontier to Backwater: Economy and Society in the Upper Senegal Valley (West Africa), 1850-1920* published by the University Press of America.

Lavonne Adams, creative writing, gave readings from her collection of poetry, *Everyday Still Life*, at the University of North Carolina at Asheville and Bristol Books, Wrightsville Beach.

James Walters, admissions, presented the paper "Early Decision - Unnecessary Frenzy" at the annual meeting of the National Association of College Admission Counseling in Orlando.

Joanne Rockness and **Chuck Earney**, Cameron School of Business, and Bill Mayew, Ernst & Young, had their case *Plantation Village Inc.* accepted for publication by the AICPA for its 1999 professor/practitioner casebook. In addition, their case is one of six selected nationally for presentation at the AICPA National Accounting Educators' Conference in November.

Moorad Alexanian, physics and physical oceanography, had the article "Two-Photon Absorption in Strong Fields" accepted for publication in the *Journal of Luminescence*. The work was done in collaboration with Subir K. Bose of the University of Central Florida.

Laurie Patterson, computer science, taught a class on creating html forms for research use at a Summer Institute graduate seminar at Nova Southeastern University in Fort Lauderdale.

Much Ado About Nothing



In a scene from the University Theatre production, revelers at Don Pedro's masked ball celebrate a kinsman's return from a "rumble." Performances are set for 8 p.m. Oct. 27-30 in Kenan Hall, SRO Theatre. For ticket information, call ext. 3500.

BOT Meetings

The regular quarterly committee meetings of the UNCW Board of Trustees will be held at 9:30 a.m. Oct. 28. Meeting locations are: business affairs, Alderman Hall, Room 211; educational, personnel, policies and programs, Alderman Hall, Room 215; external affairs, Golden Hawk Room; and long range planning, Warwick Center Ballroom. The full board will meet at 2 p.m. Oct. 28 in Wagoner Hall, Madeline Suite.

Institutional Research Office Relocation

The Office of Institutional Research has temporarily moved to Alderman Hall, Room 107 from Hoggard Hall, Room 210. Phone numbers have not changed.

Commencement Speaker Survey

Faculty and students interested in providing commencement speaker suggestions should complete the World Wide Web survey at <http://www.uncwil.edu/stuaff/union/survey.htm>.

Shared Leave

Shared leave donations are needed for Bruce Henry, and Jody Pierce, physical plant. Send donated vacation leave to Willina Mitchell in human resources.

Building Dedication

The campus is invited to dedication ceremonies for Dobo Hall (the new Science Building) at 6:30 p.m. Oct. 28.



A panel discussion on women's issues will be held from 2 to 4 p.m. Oct. 21 in Cameron Hall Auditorium. Panelists are Margaret Bradley-Doppes, athletic director; Michelle Howard-Vital, public service and extended education; Pat Leonard, student affairs; and Jo Ann Seiple, College of Arts and Sciences.



Phone Number Changes

Note the following changes at purchasing services: Kimberly Fisher, purchasing assistant responsible for receiving, order problems and expediting, is at ext. 3156. Rhonda Diggs, purchasing card administrator responsible for purchasing card matters, change orders and invoice matches, is at ext. 3849. Karen Colvin has moved to accounts payable and can be reached at ext. 3858.

Employee Disaster Relief

Employees who experienced significant, uninsured casualty losses or other financial hardship as a result of Hurricane Floyd may apply for support through the Employee Disaster Relief Fund. Applications are available through human resources.

Grant support will be provided to all employees with certified disaster losses in proportion to documented need, gross income and availability of contributed funds. To disburse funds in a timely manner, while ensuring funds are available to all eligible employees, assistance applications must be submitted to human resources by Oct. 29. For more information, contact Elizabeth Greene at ext. 3713 or Willina Mitchell at ext. 3006.

Regalia Rental

Faculty who need to rent regalia for December graduation should contact Jessiebeth Geddie at ext. 3054 with needs and measurements by Nov. 1. Faculty who would like to purchase regalia should call and set up an appointment to be measured for custom regalia. Delivery takes six to eight weeks.

NC Flex

The annual enrollment period for NC Flex is through Nov. 12. Program benefits include dental, accidental death and dismemberment, vision, health care spending and dependent day care spending accounts. Enrollment materials have been sent to employees. A campus enrollment meeting will be held 9:30 a.m. Oct. 29 in the University Union, Room 201. Direct questions to ext. 3006 or ext. 3713.

State Employees Combined Campaign

UNCW's State Employees Combined Campaign will be conducted Oct. 25 through Nov. 12. Last year, 474 employees contributed more than \$45,000 to local, state and national community service agencies through the combined campaign.

The SECC represents an opportunity for university employees to support service agencies in Wilmington and surrounding communities, particularly in the aftermath of three hurricanes which affected the region. Volunteer coordinators will distribute information packets and contribution information. Local service organizations that benefit from the SECC will display information during the Employee Appreciation Ice Cream Social Oct. 29.

Faculty Phased Retirement Open Enrollment

The open enrollment period for faculty eligible for the Phased Retirement Program (PRP) ends Nov. 1. To remain eligible for participation starting with fall 2000, faculty must have picked up a PRP packet prior to the deadline. Faculty should discuss work plans with department chairs by Dec. 1 and submit final applications for participation by Dec. 15. Direct questions to Melton McLaurin at ext. 3137, Sam Connally at ext. 3855 or Kay Fryar at ext. 3698.

Valic Representative

David Haden, a Valic representative, will present "Everything You Want to Know About the Optional Retirement Program" at 10 a.m. and 2 p.m. and "Aspects of Supplemental Retirement" at 8 a.m. and 3:30 p.m. Oct. 28. All meetings will be in the human resources training room. To reserve a seat or schedule an individual conference on Oct. 29 call ext. 3006.

Welcome

Please welcome the following new employees: Christopher Baker, project design and management and Susan French, housing and residence life.

This is recyclable.

CAMPUS COMMUNIQUE

THE OFFICIAL BULLETIN OF UNCW

University Advancement

Vol. XXIX, No. 17 October 28, 1999

Phillip Brown, editor

Pullum's Book Unravels Mystery of Faith Healers' Persuasive Powers

Cures performed by servants of God or merely the power of suggestion? The book *Foul Demons, Come Out! The Rhetoric of Twentieth-Century American Faith Healing*, written by Stephen Pullum, associate professor of communication studies and associate dean of the College of Arts and Sciences, examines how seven prominent 20th-century faith healers used powerful prose and dynamic delivery to sway sentiment.

Having listened and watched hours of audio and video recordings as well as attending live revivals, Pullum discovered that the true miracle at work is the power of suggestion.

"Faith healers combine powerfully persuasive speech and showmanship to convince their audience," said Pullum.

Through his research, Pullum established a commonality to the healers' expressiveness which allows them to succeed. Pullum noticed that faith healers from Aimee Semple McPherson to Oral Roberts to contemporary Benny Hinn all employed the strategy of offering hope to the hopeless, giving God the glory, articulating humble beginnings, offering testimony of past personal afflictions conquered and drawing upon scripture to bolster claims.

"Establishing the genre or pattern of persuasion used by faith healers is important," said Pullum. "It gives insight into how faith healers have sold and continue to sell the idea of miraculous cures."

In chapter eight, "Thy Speech Betrayeth Them," Pullum outlines the techniques used by faith healers. "I

believe these seven healers sincerely think of themselves as messengers of God sent to deliver a miracle," said Pullum. "However, their miraculous cures pale in comparison with the standards set in the New Testament, which most faith healers use to justify their work."

Using the definition of the 18th-century philosopher David Hume, Pullum said miracles should violate the laws of nature, such as restoring a lost limb.

"Miracles should be verifiable. You should be able to witness the results," said Pullum. "Miracle cures performed by 20th-century healers have been reduced to casting out demons of addiction, cancer, back pain, weak eyes,

poor blood circulation, arthritis and other ailments which can't be proven."

Pullum, who has published numerous articles on religious rhetoric and is former associate editor of the *Journal of Communication and Religion*, notes that faith healers employ many of the same techniques used in other professions. Faith healers use testimony to substantiate their claims of performing miracles just as advertisers rely on famous people to endorse a product, Pullum said. Many politicians employ the healers' technique of "I came from nothing" or articulating humble beginnings to appeal to potential voters. According to Pullum, faith healers make sensational claims, then employ a clear, persuasive strategy to sell the idea to their listeners.

Marine Explorer Sylvia Earle to Lecture

National Geographic's explorer-in-residence Sylvia Earle will present "Seachange: The Future of Our Oceans" at 7 p.m. Nov. 8 in the Warwick Center Ballroom. This free lecture, part of the Beyond 2000: Leadership Challenges Lecture Series, is sponsored by the Activities and Leadership Center and the Chancellor's Office.



Earle

A marine biologist, author, lecturer and scientific consultant, Earle is in her second year with *National Geographic* where she created the Sustainable Seas Expedition (SSE). The SSE will explore and research 12 national marine sanctuaries that surround the North American continent during the next five years to increase U.S. and international recognition for the oceans. In addition, the project seeks to increase the nation's ability to conserve the natural and cultural resources of the oceans and establish the use of new submersibles that will allow for advanced exploration and research.

Prior to joining *National Geographic*, Earle was chief scientist for the National Oceanic and Atmospheric Administration. She is also co-founder and director of Deep Ocean Engineering Inc. and president of Deep Ocean Exploration and Research Inc. The latter company designs advanced systems for submersibles.

Earle was one of five women who participated in the NASA aquanaut program Tektite II. The two weeks Earle spent in the 50-foot-deep underwater habitat inspired her to "go deeper." In 1985, she made a solo descent to 3,000 feet in the Pacific Ocean and still holds the record for the deepest untethered solo dive.



ANNOUNCEMENTS

Former Administrator Receives Promotion

Richard Mullendore, former dean of students and associate vice chancellor for student affairs, was named vice president for student affairs at the University of Georgia. He also served at the University of Mississippi.

Spanish Filmmaker Presentation

A screening of *Insomnia*, directed by Spanish filmmaker Chuz Gutierrez, will be held at 7 p.m. Wednesday in Morton Hall, Bryan Auditorium. Following the film, there will be a discussion led by Gutierrez. The event is sponsored by the Department of Foreign Languages and Literatures and the Office of International Programs.

Graduate Thesis Defense

Evonne Mochon, graduate student in biological sciences, will defend the thesis "Isolation and Characterization of Major Histocompatibility Complex Class I Genes in the Shovelnose Guitarfish, *Rhinobatos productus*, and the Spotted Ratfish, *Hydrolagus collieri*" at 2 p.m. Friday in the new Science Building, Room 103.

Seahawk Chess Club

Six members of the Seahawk Chess Club, Steve Tisinger, Ron Dennis, John Clifford, Bill Austin, Eugene Davenport and Dakota Cronin, finished first in the North Carolina Open Team Championship held in Fayetteville, defeating a team from Raleigh.

At the Hawk's Nest

The following menus will be featured at the faculty/staff dining room:

Friday - mixed green salad, stir-fry beef, chicken or vegetables, fried rice, white rice and assorted beverages and desserts.

Tuesday - fresh assorted salads with rolls and condiments, assorted beverages and desserts.

Buffet menus are \$4.50 for all you care to eat and are available from 11 a.m. to 2 p.m. in the Hawk's Nest Glassroom.

Graduate School Seeks Nominees for New Award

The Graduate School will award its inaugural Graduate Mentor Award in spring 2000. This annual award will recognize faculty who place high value on and excel in mentoring master's degree students.

Nominees must be full-time, tenured graduate faculty who hold the rank of associate or full professor and who have been active in graduate education at UNCW for a significant period of time. In addition, nominees should have demonstrated success in assisting students establish themselves as independent scholars or professionals and placing students in doctoral or professional programs or obtaining employment.

Nomination letters, addressed to the dean of the Graduate School, should state why the nominee merits the award and should include the nominee's current vita, list of nominee's students who have graduated and a statement about the students' whereabouts and accomplishments. Letters are due by Feb. 1. Do not include support letters at this stage of the nomination process.

Following an initial review by the award committee, a short list of nominees will be asked to submit an essay, no longer than three pages, detailing his or her mentoring philosophy. In addition, the nominees will submit a list of referees, and the committee will solicit letters of support.

The award committee will review the nominees' graduate mentoring and performance as a graduate teacher, interview finalists and make its recommendation to the dean of the Graduate School.

The award recipient will be named prior to the end of the spring semester and will be recognized at fall convocation with a medallion and cash award. In addition the Graduate School will publish the awardee's essay on mentoring for campus distribution.

For detailed information on the award and nomination process, contact the Graduate School at ext. 4117.

Study Abroad Information Session

An information session for students interested in studying in France either during spring midterm break, summer, a semester or a year will be held at 4:45 p.m. Tuesday in Morton Hall, Faculty Commons. Students should sign up to attend by Friday in Morton Hall, Room 262. Free pizza and ice cream will be served at the information session.

Bookstore Sale

The bookstore will hold its "Halloween Dead Sale" from 10 a.m. to 2 p.m. Friday. There will be games and treats.

Let's Talk Spotlights WPD Mounted Police



Betty Ann Sanders, host of *Let's Talk! UNCW & You*, rides Chief, one of the horses from Wilmington's Mounted Police.

According to Sanders, the segment dealing with the city's Mounted Police is the first in a series that the UNCW-TV production will feature about various law enforcement efforts in the greater Wilmington area.

Let's Talk airs at noon Wednesday and 7 p.m. Friday and Monday on the Learning Network, seen locally on Time Warner Cable Channel 5.



Academic Advising Satellite Broadcast

"Academic Advising: Campus Collaborations to Foster Retention," a live satellite presentation of the PBS Adult Learning Service produced by the National Academic Advising Association will be held from 1 to 3 p.m. Nov. 4. Topics include critical factors when advising students, techniques for successful advising and the relationship between advising and retention. Space is limited. For more information or to reserve a seat, call Muriel Rockwell at ext. 3005 or e-mail rockwellm.

Artist Lecture

Philadelphia artist Helen Mirkil will present the slide lecture "In Her Voice: Self-Portraits by Women" at 7 p.m. Wednesday in Kenan Hall, Room 121. Following the lecture, there will be a reception in the Claude Howell Gallery to open Mirkil's solo exhibit "Through the Looking Glass: Self-Portraits, 1968-1999." These free events are sponsored by the College of Arts and Sciences and the Department of Art and Theatre.

UNCW in the News

Pat Leonard, student affairs, was quoted in the Sept. 27 *USA Today* article "College Students Homeless."

Leslie Langer, SBTDC, was quoted in the Oct. 3 *Wilmington Star-News* article "Businesses Can Get Advances on SBA Disaster Loans."

Paul Wilkes, English, was featured in the Oct. 3 *Wilmington Star-News* article "Writer Tackles Spirituality Earnestly."

Larry Cahoon, biological sciences, was quoted in the Oct. 4 *Newsweek* article "The Rivers of Death" and the Oct. 5 *Wilmington Star-News* article "Water's Still Polluted, But Gradually Clearing."

Bob Walton, business affairs, was quoted in the Oct. 6 *Wilmington Star-News* article "UNCW, CFCC Officials Fear State Cuts in Floyd's Wake to Wreck Budgets."

Festival Latino '99

Festival Latino '99 will be held from 11 a.m. to 6 p.m. Nov. 6 in Hugh MacRae Park. In honor of this second annual festival, there will be an exhibition of local Latino American artists from Nov. 2-14 at St. John's Museum of Art. In addition, the Argentine film *La Historia Oficial* will be shown at 8 p.m. Wednesday in Cameron Auditorium and the Mexican films *Como Agua Para Chocolate* and *El Callejon de los Milagros* will be shown at 7 and 9 p.m. Nov. 5 in the Warwick Center, Center Stage Cafe. Nolo Martinez and Daniel McComas will lecture on "The Latino Legacy" at 7 p.m. Nov. 4 in the Warwick Center Ballroom. The festival is sponsored by many community organizations as well as the Chancellor's Office and the Office of Minority Affairs. For more information, contact Aida Toplin at ext. 4115.

Oprah Book Club Author to Read

Bret Lott, whose novel *Jewel* was the February 1999 featured selection of Oprah Winfrey's Book Club, will read from his work at 8 p.m. Nov. 4 in Kenan Auditorium. A reception and booksigning will follow.

Jewel, published in 1991, is the story of a mother's struggle for the dignity of her youngest child, a victim of a birth defect.

Adult Scholars Signature Series

Betty Ann Sanders, host of *Let's Talk! UNCW & You* will speak from noon to 1:30 p.m. Wednesday as part of the Adult Scholars Signature Series. The program costs \$15 and includes lunch. For reservations, call ext. 3195.

FOCUS ON FACULTY AND STAFF

Submissions for this section are published in order received. Due to the volume of submissions, there can be a two- to three-week delay in publication. Your patience is appreciated.

Len Lecci, psychology, had the article "An Experimental Investigation of Odd Beliefs: Individual Differences in Normative and Non-normative Belief Conviction" accepted for publication in the journal *Personality and Individual Differences*.

Martin Posey and **Troy Alphin**, biological sciences and CMSR, presented results of two research projects, studies of critical habitats for juvenile blue crabs and evaluation of marsh restoration efforts, at the Estuarine Research Federation biennial meetings in New Orleans.

Alina Szmant and **Steven Miller**, biological sciences and NURC, are co-authors, along with several international colleagues, of the article "Algal Blooms on Coral Reefs: What Are the Causes?" published in *Limnology and Oceanography*. The paper contributes to ongoing controversies about coral reef condition throughout the Caribbean and in Florida.

Ned H. Martin, chemistry, gave the invited lecture "Modeling Proton NMR Shielding by Alkenes" at the Kyushu International Symposium on Physical Organic Chemistry in Fukuoka, Japan. He also presented two invited lectures at Kangwon University in Chuncheon, South Korea, on the topics "Modeling Proton NMR Shielding by Alkenes and Aromatic Rings" and "Modeling Aggregation Effects on NMR Spectra." Former or current UNCW students Noah W. Allen III, Sal T. Ingrassia, Justin D. Brown, Everett K. Minga, Jill C. Moore, H. Lee Woodcock and Glenn R. Morello carried out research presented in these talks. Martin collaborates with several chemists at Kangwon University.

Martin Posey, **Troy Alphin**, **Lawrence Cahoon**, **David Lindquist** and **Meredith Becker**, biological sciences, had their paper "Interactive Effects of Nutrient Additions and Predation on Infaunal Communities" published in the journal *Estuaries*.

Lou Buttino, communication studies, had his book *For the Love of Teddi* released as an audiobook by the Broadcast Club of America. Proceeds from its sale benefit Camp Good Days and Special Times, a New York-based organization for children with cancer. In addition, Buttino's development video for the 1999-2000 Cape Fear United Way campaign premiered at the Coastline Convention Center. Its co-producers were Buttino, JC Penney and New Hanover Regional Medical Center.

David Berman, computer science, and **Douglas Smith** and **Sandra McLaurin**, mathematics and statistics, had their paper "Team Tournaments" accepted for publication in *Congressus Numerantium*.



Activities Calendar

The Activities and Leadership Center is planning the spring 2000 campus activities calendar. Departments should submit event information to the University Union, Room 214, or e-mail bennettm by Wednesday. Include the date, time and location of the event. Photographs or logos submitted will be used as space permits.

Orientation 2000 Dates Scheduled

The following are freshman and transfer orientation dates for next year: Jan. 3, spring transfers; Jan. 3-4, spring freshmen; May 16, Summer I and fall transfers; June 4-5, 7-8, 11-12, 14-15, 21-22 and Aug. 13-14, freshmen and parents; June 19, Summer II and fall transfers; and Aug. 11, fall transfers. Direct questions to the Orientation Office at ext. 3089.

TIAA/CREF Representative Visit

Greg Diagonal, a representative with TIAA/CREF, will be on campus Nov. 3 and 4. To schedule an appointment, call Willina Mitchell at ext. 3006.

Regalia Rental

Faculty who need to rent regalia for December graduation should contact Jessiebeth Geddie at ext. 3054 with needs and measurements by Monday. Faculty who would like to purchase regalia should call and set up an appointment to be measured for custom regalia. Delivery takes six to eight weeks.

Welcome

Please welcome the following new employees: J.C. Barnes, John Glisson, Samuel Pickett and Michial Rhodes, physical plant; Barrington Blackburn, campus recreation; Pamela Caulk, human resources; Shelley Heinrichs, Global Virtual University; Desiree Mapson and Deborah Ward, advancement.

State Employees Combined Campaign

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The SECC represents an opportunity for university employees to support service agencies in Wilmington and surrounding communities, particularly in the aftermath of three hurricanes which affected the region. Volunteer coordinators will distribute information packets and contribution information. Local service organizations that benefit from the SECC will display information during the Employee Appreciation Ice Cream Social Oct. 29.

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Phone Directory Correction

The correct phone number for Kevin Ulmer, systems and procedures, is ext. 7446.

VALIC Representative

David Haden, a VALIC representative, will present "Everything You Want to Know About the Optional Retirement Program" at 10 a.m. and 2 p.m. and "Aspects of Supplemental Retirement" at 3:30 p.m. today. All meetings will be in the human resources training room. To reserve a seat or schedule an individual conference on Friday call ext. 3006.

Staff Vacancies

	Deadline
20107 Crime Prev. Spec.	Oct. 29
20108 Prop. Guards (Temp.)	Oct. 29
20110 Sen. Assoc. Director of Admissions	Nov. 5
20111 Office Manager	Nov. 5
20112 Property Guard	Nov. 5
20113 Police Officer I	Nov. 5
20114 Office Assistant IV	Oct. 29

Call the Jobline at ext. 3791 or visit HR's World Wide Web site for additional information or to download the state application.

Shared Leave

Shared leave donations are needed for Diane Sledden Reed, career services. Send donated vacation leave to Willina Mitchell in human resources.

Employees Have a Last Chance to Stick-it-to-Bob

Employees have until Monday to Stick-it-to-Bob as the faculty/staff

Goal: 23%	Current Faculty/Staff Participation: 21%	fund-raising campaign draws to a close. An additional 25 donors would enable the campaign to reach its goal of a 23 percent faculty and staff participation rate. Currently, 21 percent of UNCW employees have contributed.



CAMPUS COMMUNIQUE

THE OFFICIAL BULLETIN OF UNCW

University Advancement

Vol. XXIX, No. 18 November 4, 1999

Phillip Brown, editor

New Institute to Target Coral Reef Research

The health of Caribbean coral reefs and related educational and economic development opportunities for the U.S. Virgin Islands is the focus of the new Joint Institute for Caribbean Marine Studies formally established Tuesday in signing ceremonies near Christiansted, St. Croix, U.S. Virgin Islands, featuring Secretary of the Interior Bruce Babbitt and D. James Baker, undersecretary of Commerce and administrator of the National Oceanic and Atmospheric Administration.

The result of an effort spearheaded by UNCW, the Joint Institute for Caribbean Marine Studies will be comprised of a consortium of four universities participating with the U.S. Department of the Interior and the U.S. Department of Commerce/NOAA. Collaborating in this initiative with UNCW are the University of the Virgin Islands (UVI), Rutgers, the State University of New Jersey (RU), and the University of South Carolina (USC). The purpose of the group is to develop and foster collaborative efforts in support of marine science and education in the U.S. Virgin Islands and adjacent regions.

Because the coral reef and other marine ecosystems of the U.S. Virgin Islands represent major visitor attractions and essential fish habitats, the health and future of these ecosystems are inextricably linked to the health and future of the islands' economy. Currently, the coral reef and other marine ecosystems are degrading significantly and are in critical need of research and understanding to guide future management decisions.

With the Department of the Interior and NOAA, the university consortium will work together to further the understanding of the marine environment, including coral reef ecosystems, to promote marine education and public awareness and to assist in the development of appropriate public policy within the Caribbean region.

Within this framework, the institute has committed to:

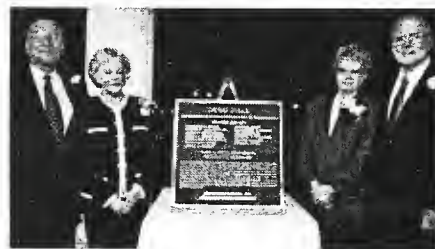
- fostering collaborative research programs to understand and sustainably manage the coral reef ecosystems of the Caribbean;
- providing support for marine educational programs for U.S. Virgin Island school children and adults;
- fostering cooperation with other government, international and private organizations to better understand marine issues in the Caribbean;
- enriching the learning experiences and opportunities for UVI and other university students.

The institute will be governed by a board of directors with three representatives from DOI and NOAA and up to two from each member university. The initial chair of the board will be UNCW's representative, former U.S. Sen. and Connecticut Gov. Lowell Weicker, a long-time ocean advocate and member of the UNCW Board of Visitors.

It is anticipated that a full-time director will be appointed within the next six months to be responsible for day-to-day operations, funding, scien-

see Coral Reef on Page 4

UNCW Science Building Dedicated in Dobos' Honor



UNCW dedicated its new science building, built in 1996, to Gabriel William "Bill" Dobo and Robert "Bob" Ridgely Dobo in ceremonies Oct. 28.

The Dobo brothers were honored for their vision in establishing two private utility systems which furthered the growth and development of New Hanover County. With the sale earlier this year of the Dobos' Cape Fear Utilities and Quality Water Supplies to the City of Wilmington for \$22.3 million, UNCW is poised to receive its largest-ever donation. Proceeds of the sale are being held in charitable trusts and upon the death of the Dobos and their wives, the money will be distributed to UNCW, the county and five nonprofit groups in the state. UNCW is the biggest beneficiary and could receive \$5 million from the trusts. The Dobo brothers attended Wilmington College in the late 1940s and early 1950s.

"We are extremely delighted that Bill and Bob Dobo have chosen to make UNCW a beneficiary of this most generous philanthropic gesture," said Chancellor James R. Leutze. "They will leave a legacy for the future, built on their hard work and enterprise. Wilmington is fortunate to have two such public-spirited individuals who are willing to make the community a better place for all."



ANNOUNCEMENTS

Biological Sciences Seminar

The Department of Biological Sciences will hold a "Graduate Student Prospectus Symposium" at 2 p.m. Friday in Dobo Hall, Room 103.

Physics Colloquium

Henry R. Weller, professor and director of graduate studies for the Physics Department at Duke University, will present "First Results Using the New Gamma-ray Produced at the Duke Free Electron Laser Laboratory" at 2 p.m. Nov. 12 in DeLoach Hall, Room 212. Refreshments will be served at 1:45 p.m.

Final Memory and Monuments Lecture

The final lecture in the four-part series "Memory and Monuments: Shaping the Past and Future in Wilmington, 1865-2000 and Beyond" will be held at 7:30 p.m. tonight at the New Hanover County Courthouse. "Remembering the Future: Memory, Monuments and Racial Healing" will be presented by Fath Davis Ruffins, historian with the Smithsonian's National Museum of American History, and Catherine W. Bishir, an architectural historian with the N.C. Division of Archives and History. The series is cosponsored by the Wilmington 1898 Foundation, UNCW and Friends of David Walker with support from the North Carolina Humanities Council.

Mentor Program

The Leadership and Activities Center is seeking volunteers for its Women in Leadership Mentoring Program. UNCW women will be paired with area professional women to share goals, interests and career information. Direct questions to ext. 3877.

Graduate Thesis Defense

Wes Gantt, graduate student in history, will defend his thesis "The Relevance of the Declaration of Independence to Colonial North Carolina" at 3:30 p.m. Nov. 8 in Morton Hall, Room 212.

Gospel Choir

The UNCW Gospel Choir will present its annual fall concert at 3 p.m. Nov. 14 in Kenan Auditorium. Also performing will be choirs from Fayetteville State University, North Carolina Wesleyan, East Carolina University and St. Augustine College. Tickets are \$5 for general admission and free for UNCW students with ID. Call ext. 5503 or 791-7867.

Botswana Slide Presentation

John Williams, psychology, will present a slide presentation regarding his trip viewing wildlife in Southern Africa at the Cape Fear Sierra Club meeting at 7:30 p.m. Nov. 8 in DeLoach Hall, Room 114.

Concert Choir and Chamber Singers Performance

The UNCW Concert Choir and Chamber Singers will perform at 8 p.m. Friday in Kenan Auditorium. This free program will feature secular music from the 16th and 17th centuries as well as sacred works by contemporary composer Paul Halley. Paula Greene, registrar's office, will be a featured soloist.

Multiculturalism in Australia

John McQuilton, professor of history at the University of Wollongong, Australia, will lecture on "The History of Multiculturalism in Australia" at 7:30 p.m. Nov. 18 in the University Union, Room 100. This free lecture is the first in the 1999-2000 Critical International Perspectives Series and is sponsored by the Office of International Programs and History Department, in cooperation with the Australian Education Office which is affiliated with the Australian Embassy in Washington, D.C.

Sylvia Earle Lecture

National Geographic's explorer-in-residence Sylvia Earle will present "Seachange: The Future of Our Oceans" at 7 p.m. Monday in the Warwick Center Ballroom. This free lecture, part of the Beyond 2000: Leadership Challenges Lecture Series, is sponsored by the Leadership Center and the Chancellor's Office.

At the Hawk's Nest

The following menus will be featured at the faculty/staff dining room:

Friday - mixed green salad, fresh fruit salad, chicken confetti casserole, vegetarian stuffed peppers, assorted vegetables, beverages and desserts.

Tuesday - spinach salad, fresh fruit salad, meat loaf, turkey and dressing, assorted vegetables, beverages and desserts.

Buffet menus are \$4.50 for all you care to eat and are available from 11 a.m. to 2 p.m. in the Hawk's Nest Classroom.

Oprah Winfrey Book Club Author to Hold Reading

Bret Lott, whose novel *Jewel* was the February 1999 featured selection of



Lott

Oprah Winfrey's Book Club, will read from his work at 8 p.m. tonight in Kenan Auditorium. A reception and booksigning will follow. General admission is \$3, free for students with a valid UNCW ID.

Randall Library Book Sale

Randall Library will hold its second annual used book and record sale Nov. 15 and 16. Proceeds from the sale will be used to purchase new materials.

Anyone who would like to donate books or sound and video recordings should contact Beth Roberts, Randall Library Administrative Office, at ext. 3270.





Majoring in Success

College & Careers

UNCW Career Services • Vol 4, No 3 • Nov 1999

THE ART OF SALARY NEGOTIATIONS

By Ember Roberts

You've landed that job. Great! But, it's not time to relax yet. A very important step lies ahead - negotiating your salary. While many job candidates feel awkward, even embarrassed, about discussing money matters, it can make a huge difference not only in your original compensation package, but also on future earnings. In a recent poll by the Society of Human Resource Management and the *Wall Street Journal* of more than 1,000 HR professionals and job candidates, 82% of HR professionals expect candidates to counter and 92% of them say salaries are negotiable. In addition, 82% of job hunters agreed that initial offers are only a starting point. Given this, it is important for you to effectively negotiate a fair compensation package. Provided the position is a good career choice for you, there are several steps you can take to assure you receive fair compensation.

#1 Know your market value: Before the interview, contact trade associations, local employment agencies, internet sites, and people who work in comparable positions to determine salary range information. Keep in mind that salaries often vary according to location, as does the cost of living. On-line salary calculators will help you assess offers depending on geographic location. Check out <www.homefair.com> and <www.data.masters.com/cgi-bin/col.pl>.

#2 Know your financial needs: Before entering an interview, know your financial requirements and what you are willing to accept. Remember that your paycheck after taxes is approximately 28% less than

your gross monthly salary, and don't forget to include the value of benefits.

#3 Be realistic: Keep in mind that entry-level salaries are much less flexible than mid-level positions, as are salaries in certain industries (i.e. government and highly desirable occupations).

#4 Clarify the entire compensation package: In addition to salary, benefits play a major part in total compensation and can be negotiated. These benefits may include tuition benefits, investment options, signing bonus, health plans, vacation/sick leave, company condo in Maui, etc. Appraisal reviews and advancement opportunities should also be considered as part of the offer.

#5 Avoid stating salary requirements: If asked for this information, either provide a broad acceptable range or redirect the questions to the employer, asking for the salary range offered by the company for this position. Let the employer begin the negotiations.

#6 Stay positive & professional: Maintaining a positive attitude and professionalism throughout this process will facilitate the process for both you and the employer.

Take a good look at your own salary needs, understand the current market and approach salary as something that you and the employer will agree on as mutually beneficial. This will dramatically increase your chances for successful salary negotiations.

Adapted from <careers.wsj.com/>; <www.collegegrad.com>; <www.dbm.com>



CAREER PROGRAMS FALL 1999

Selling Yourself on Paper:

Resumes & Cover Letters

Represent yourself with powerful resumes and cover letters, etc.

Thursday, Nov 4, 4-5pm, UU 106

Interview To Win:

Preparing for Job Interviews

Prepare for today's job interviews, typical questions, etc.

Tuesday, Nov 9, 4-5pm, UU 106

Making That "MAJOR" Decision

Explore your career interests, values and skills, and how they relate to academic majors and career fields. Pre-registration required; enrollment limited. Refreshments provided. Offered twice.

Wednesday, Oct 27, 4-6pm, UU 106

Thursday, Nov 11, 4-6pm, UU106

So You Want To Go To Law School

Practicing attorneys talk about the LSAT, getting into law school, and a law career.

Wed, Nov 3, 4-5:30pm, Randall Aud

Graduate & Professional School Day '99

Reps from over 25 institutions- info on applying and getting accepted.

Wed, Nov 10, 12-3pm, Warwick Ctr

CVs & Resumes for Grad Students

Tips for writing curriculum vitas and resumes for academic and corporate job hunting.

Thursday, Nov 11, 3:30-5pm

University Union 100B

Job Hunting: Your Senior Project

Job hunting strategies for today's college grads. Pre-registration required; enrollment limited. Refreshments provided.

Tuesday, Nov 16, 4-6pm, UU 106

Job Interviewing for Grad Students

Interviewing tips for corporate and academic interviews, preparation, typical questions, etc.

Thursday, Nov 18, 3:30-5pm,

University Union 100B



ON-CAMPUS RECRUITING • FALL '99

New Employers are added continually, so for the most current schedule click on "On-Campus Recruiting" button on the Career Services homepage <<http://www.uncwil.edu/stuaff/career>>

Sign-up sheets for all on-campus interviews are available only through Career Services web page- CareerConnections. Students must have completed their web registration and resume in UNCW CareerConnections before access is granted to the interview schedules. All sign-ups are done on the web, and can be done 24/7 from any computer with internet access.

Nortel Networks

Monday, Oct 25
Position: Finance Dev Program
Majors: MSA, Econ, Fin, Mngt, Mktg, Acct

Southern Deli/McAlisters Deli

Monday, October 25
Positions: Restaurant Manager
Majors: ALL

Greater Carolina Group

Tuesday, October 26
Positions: Sales Associate
Majors: ALL

Perdue Farms

Tuesday, October 26
Position: Plant Manager Trainee
Majors: Poli Sci, Socio, Biology, Business, Math, MBA

Blackbaud

Thursday, October 28
Positions: Various Computer
Majors: ALL

Coastal Discount Stockbrokers

Monday, November 1
Majors: ALL
Positions: Stockbroker

New Hanover County Schools

Monday & Tuesday, November 1 & 2
Positions: Teaching
Majors: All Education

Burlington Industries

Tuesday, November 2
Position: Manufacturing
Majors: Chem, Acct, Mngt, PDS, Finance

Consolidated Electrical Distributor

Wednesday, November 3
Position: Management Trainee
Majors: Acct, Mngt, PDS, Econ, Fin, Mktg

Kids FootLocker

Wednesday, November 3
Position: Management Trainee
Majors: ALL

Brunswick County Schools

Monday & Tuesday, November 8 & 9
Positions: Teaching
Majors: All Education

Graduate & Professional School Day '99

Wednesday, November 10
12noon-3pm
Warwick Center Ballroom

Maxium Healthcare

Thursday, November 11
Positions: Sales Recruiter/Entry Level Mngt
Majors: ALL

Sherwin Williams

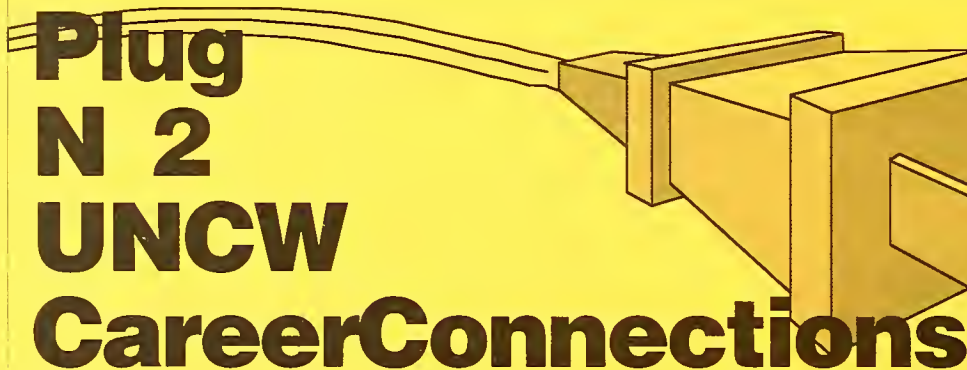
Thursday, November 11
Position: Management Trainee
Majors: Econ, Acct, Fin, Mktg

Georgia Dept of Audits, Medicaid Div.

Tuesday, November 16
Position: Staff Auditor
Majors: Accountancy, MSA, MBA

Enterprise Rent-A-Car

Tuesday, November 30
Position: Management Trainee
Majors: ALL



Plug N 2 UNCW CareerConnections

Become a part of the newest career database for college students. As a part of UNCW CareerConnections you will be able to:

- Create powerful resumes online.
- Or, upload your own MS Word '97 resume.
- Email your resume directly to employers.
- Post your resume online for employers to search anytime in UNCW's Web Resume Book
- View and sign up for on-campus interviews, all online.
- Search job listings and instantly submit your resume.
- Check announcements for all up-to-date information regarding career events, workshops and on-campus recruiters.
- Track online all of your job search activities.

You will have 24/7 access to your resume in a user-friendly system, and can get instant access to the system from anywhere in the world. Resume updates and changes can be made at any time.

With all these benefits, what are you waiting for? Contact Career Services today and sign up for UNCW CareerConnections for a onetime fee of \$18. For more information see the demo web site at <www.cc-res.com> Click on "Products/Demos", then "Student/Alumni View."

STUDENT CAREER ACTION PLAN

Look Ahead: Career Awareness

- ☐ Identify personal interests, values & abilities.
Take career assessments in Career Services, online, computer or print.
Attend a "Making That MAJOR Decision" workshop.
- ☐ Find out which careers relate to your initial/tentative academic major.
Talk with your Academic Advisor, Faculty, and/or Career Counselor.
Check out Career Services web site: What Can I Do With A Major In....?
Attend Career Day.
- ☐ Develop work-related skills such as teamwork, interpersonal & analytical skills.
Get involved in campus organizations, volunteer, work a part-time job.

Get Ready: Career Exploration

- ☐ Explore possible academic major/career choices.
Review your academic plan with Faculty or your Advisor.
Talk with a Career Counselor.
Explore career resources such as "Choices" or career resource library.
Attend Career Day.
Join a campus organization related to your chosen major and/or career.
- ☐ Gather information from professionals in relevant academic disciplines.
Talk with professionals working in your intended career field.
Volunteer with an organization related to your chosen major and/or career.

Get Set: Career Experience

- ☐ Begin identifying potential employers.
Register with UNCW CareerConnections.
Attend Career Day.
Review full-time job listings on Career Services web site.
Use Career Resource Library.
Talk with a Career Counselor.
- ☐ Start researching option of graduate/professional school.
Talk with Faculty and Academic Advisor.
Attend Graduate & Professional School Day.
Register for required exams.
- ☐ Experience career field.
Secure a for-credit Internship.
Work in intended career area, paid or volunteer.
Lead student organizations related to career choice.
Become student member of professional associations.

Go For It: Career Transition

- ☐ Focus career choice.
Take a comprehensive inventory of the your skills and abilities.
- ☐ Network in chosen field.
Conduct informational interviews in your chosen career field.
Attend Career Day.
Identify personal & professional contacts who might help your career development.
- ☐ Develop job search materials.
Register with UNCW CareerConnections.
Refine resume and cover letters.
Practice job interviewing.
Review online job listings on Career Services web site weekly.
Participate in On-Campus Interviews.
Create a Credentials File (Education majors)
Decide about attending grad school, complete applications, take exams.
- ☐ Become a professional.
Work to exceed expectations of your new employer.
Strive to balance professional and personal life.
Maintain an active network of professional contacts and a current resume.



Accounting: Not Just "Bean Counting"

By Ember Roberts

Good News! Accounting was selected by *Money* magazine as one of the 50 hottest jobs, and the U.S. Bureau of Labor Statistics predicts that accounting will be one of the ten fastest growing industries during the next ten years, with a projected 30% increase in job openings by the year 2006. So if you choose accounting as your major, where might you take your career?

Accounting is a very broad field, so you have some decisions to make. Before you take the plunge into a particular accounting concentration, it's important to understand the various accounting functions available to you.

Auditing involves reviewing accounting ledgers and financial statements within corporations and government. **Budget Analysts** develop and manage organizational financial plans, while **Financial Accountants** make financial decisions involving mergers and acquisitions, benefits/ERISA planning, and long term financial projections. **Management Accounting** entails developing capital budgets and analyzing costs and contracts. Finally, **Tax Management** encompasses formulating tax strategies around all the business facets of an organization and preparing tax statements.

Now, how are you going to gain exposure to these areas to make an informed decision? A typical way to accomplish this is by beginning your career with a public accounting firm. Be aware that many states, including North Carolina, have a 150 credit hour requirement to sit for the CPA licensure examination. Given this, many CPA firms require applicants to have met this requirement through additional coursework or through a graduate degree in accounting. If a certified public accounting career does not appeal to you, internships are a great way to "experiment" with various accounting specialties.

Once you get your feet wet in these various areas, you may want to think about moving into corporate, government, or educational environments, continue within a public accounting firm, or hang out your own shingle.



Graduate School Day



**Wednesday, Nov 10
12noon-3pm
Warwick Center Ballroom**

**For All UNCW Students
Tips on Preparing for Grad School
Contacts for Admissions & Testing
Over 25 Grad & Law Schools Including:**

**UNCW • UNC– Law • National Testing Program • Chatham College (PA)
Campbell Univ • High Point Univ • Eastern Carolina Univ • Duke Univ
Wake Forest– Law • Radford Univ (VA) • Bastyr Univ (WA) • The Citadel
Western Carolina Univ • Meredith College • Univ of New Hampshire • Webster Univ (SC)
Appalachian State • UNC-Greensboro • Winthrop Univ (SC) • NC A&T
Ohio Northern Univ Law • Becker CPA Review • Univ of Charleston (SC)**

**See the updated list of
Grad & Professional School Day participants on our homepage:
<http://www.uncwil.edu/stuaff/career>**



University of North Carolina at Wilmington

Division of Student Affairs • “Creating Experiences For Life”

104 & 106 University Union • (910) 962-3174 • careersers@uncwil.edu

www.uncwil.edu/stuaff/career

ANNOUNCEMENTS

UNCW Hosts Cleveland Ballet Dancing Wheels

Cleveland Ballet Dancing Wheels, a professional dance troupe featuring dancers with and without disabilities, will perform at 8 p.m. Nov. 20 in Kenan Auditorium. The concert is part of the Arts in Action Performing Arts Series and is presented by the university's Activities and Leadership Center.

Founded in 1980 by Mary Verdi-Fletcher, who created a partnership with the Cleveland Ballet in 1990, Cleveland Ballet Dancing Wheels is one of the first professional dance companies of its kind. The troupe promotes a positive message about disabilities as well as showcases the talents of dancers with disabilities.

Concerts are choreographed by co-artistic director Sabatino Verlezza. Performances feature a broad spectrum of musical styles from classical to contemporary.

Tickets are \$12 for general admission, \$6 for faculty and staff and \$4 for UNCW students and children 12 and younger. They can be purchased at the Kenan Auditorium box office and the University Union, Information Center or by calling ext. 3500.



Noted Jesus Scholar to Lecture

Religious scholar Marcus Borg will present "Jesus in a New Millennium" from 2 to 5 p.m. Sunday in the Warwick Center Ballroom.

A distinguished professor of religion and culture at Oregon State University, Borg is an internationally-known Jesus scholar. Tickets to the seminar are \$10 for general admission and free for students with valid UNCW ID and are available from the Kenan Auditorium box office.

Borg will present "Revisioning Christianity for the New Millennium" at 12:30 p.m. Monday in the Warwick Center Ballroom. This presentation is free and open to the public.

FOCUS ON FACULTY AND STAFF

Submissions for this section are published in order received. Due to the volume of submissions, there can be a two- to three-week delay in publication. Your patience is appreciated.

Elizabeth Ervin, English, had the writing textbook *Public Literacy* published.

Richard Olsen, communication studies, presented his paper "Sublime or Psueblime: Martha Stewart and the Timeless Quest for 'Good Things'" at the Popular Culture Association of the South/American Culture Association of the South joint conference in Roanoke, Va.

Paul Wilkes, creative writing, was a member of a panel which discussed the role of theological school faculty in the media at the Association of Theological Schools in Washington.

Mike Mallin, CMSR, gave the invited presentation "Variable Impacts of Watershed Rainfall and Runoff on Estuarine Primary Production" at the Estuarine Research Federation conference in New Orleans, La.

Ann Freeman, chancellor's office, won the Division 3.5 singles title for the City of Wilmington Tennis Tournament Championships.

Ned H. Martin, chemistry, had the article "An Improved Model for Predicting Proton NMR Shielding by Alkenes Based on Ab Initio GIAO Calculations" published in *Structural Chemistry*. The article is co-authored by former or current students Noah W. Allen III, Sal T. Ingrassia, Everett K. Minga and Justin D. Brown.

Susan Lovelace, CMSR, received \$55,667 from the N.C. Department of Environment and Natural Resources Division of Coastal Management for funding fiscal year educational activities of the N.C. National Estuarine Research Reserve.

Michael Durako, biological sciences and CMSR, received \$118,721 from the U.S. Geological Survey for the project "Florida Bay Fish-Habitat Assessment Program."

William Cooper, chemistry, received \$6,500 from the U.S. Saudi Arabian Joint Commission to train chemical technicians in pollutant analysis.

Brooks Dodson, English, had his review of John Crowley's *Drunkard's Progress: Narratives of Addiction, Despair and Recovery* published in the October 1999 issue of *Choice*.

Hathia Hayes, curricular studies, received \$204,453 from the North Carolina Department of Public Instruction for the project "Comprehensive School Reform Evaluation."

Alessandro Bocconcelli, CMSR, received \$49,430 from the National Science Foundation for the purchase of a conductivity-temperature-depth meter and a carousel water sampler for the *R/V Cape Fear*.

Patricia Comeaux, communication studies, and **Richard Huber**, curricular studies, had their article "A Constructivist Approach to Teacher Education and Early Field Experiences" published in the *North Carolina Journal of Teacher Education*.

Michelle R. Howard-Vital, public service and extended education, and **Ronald J. Vetter**, computer science, presented "The Digital Communities Experiment" at the national conference Best Practices in Outreach and Public Service at Penn State University. The presentation was based on a paper authored by Howard-Vital and Marlene Rosenkoetter, nursing.



Office Relocation

Effective Monday, the accounting and travel departments will be located in Hoggard Hall, Room 210. The move starts Friday.

Phone Directory Correction

The correct office and telephone number for Jack Tompkins, mathematics and statistics, is Bear Hall, Room 168 and ext. 7013.

State Employees Combined Campaign

UNCW's State Employees Combined Campaign will be conducted through Nov. 12. Last year, 474 employees contributed more than \$45,000 to local, state and national community service agencies through the combined campaign.

The SECC represents an opportunity for university employees to support service agencies in Wilmington and surrounding communities, particularly in the aftermath of three hurricanes which affected the region. Volunteer coordinators will distribute information packets and contribution information.

Nominations Sought for Alumni Awards

Each year the UNCW Alumni Association sponsors two awards that are presented during homecoming festivities. The Alumnus/Alumna of the Year Award is open to men and women who attended and/or graduated from Wilmington College of UNCW. The Distinguished Citizen Award is open to anyone for notable service to the university and community. Nominations can be made by writing a letter of recommendation to the UNCW Alumni Association Board of Directors. Specify the award category and describe why the nominee merits the award. Include the nominee's name, address, daytime telephone number and work place. Mail letters by Nov. 30 to Pat Corcoran, alumni relations executive director.

Chancellor's Student Hours

The chancellor will hold student hours from 2 to 3 p.m. Nov. 11 in Alderman Hall, Room 110.

Raffle Winners

Sondra Roark, accounting, and Jessiebeth Geddie, bookstore, won the Arts in Action season tickets and Student Recreation Center membership, respectively, in the university-wide raffle held in honor of the Stick-It-to-Bob faculty/staff campaign.

Nominees Sought for Athletic Hall of Fame

Nominations are being accepted for the third induction class of the UNC Wilmington Athletic Hall of Fame. The hall honors former student-athletes, coaches and administrators and benefactors. To be considered for induction, candidates must have made outstanding contributions during their association with the university. Nomination forms are available from the sports information office or on the World Wide Web at <http://www.uncwil.edu/athletics>. Submit completed forms by Dec. 1 to Peggy Bradley-Doppes, director of athletics. For more information, call ext. 3236.

Let's Talk Lineup

Guests for UNCW-TV's *Let's Talk! UNCW & You* include Nanette White, director of the Learning Center, Dave Allen, swimming and diving coach, and William "Woody" Hall, director of the Center for Business Economic Services. The weekly program, hosted by Betty Ann Sanders, airs at 7 p.m. Friday and Monday and noon Wednesday on The Learning Network seen locally on Time Warner Cable Channel 5.

Shared Leave

Shared leave donations are needed for Diane Sledden Reed, career services. Send donated vacation leave to Willina Mitchell in human resources.

Staff Vacancies

	Deadline
20110 Senior Associate	
Dir. of Admissions	Nov. 5
20111 Office Manager	Nov. 5
20112 Property Guard	Nov. 5
20113 Police Officer I	Nov. 5

Call the Jobline at ext. 3791 or visit HR's World Wide Web site for additional information or to download the state application.

Welcome

Please welcome the following new employees: Betty Brannon, budget office; Susan Brehm, Student Health Center; Sandra Ellington, student affairs; Jadie Howard and Bob Trombley, physical plant; Johnny Lancaster, CMSR; West Phinney, Watson School of Education; and Nancy Stevens, cashier's office.

NC Flex

The annual enrollment period for NC Flex is through Nov. 12. Program benefits include dental, accidental death and dismemberment, vision, health care spending and dependent day care spending accounts. Enrollment materials have been sent to employees. Direct questions to ext. 3006 or ext. 3713.

Coral Reef

continued from Page 1

tific, and educational programs and safety of employees and visitors. The institute will work to establish a marine research and educational facility within the U.S. Virgin Islands, including research laboratories, classrooms, a lecture hall, teaching aquarium, boats and diving equipment, distance learning equipment, and housing for students, scientists, and visitors. UNCW will administer the programs of the institute.

Scientists from each of the collaborating universities who specialize in coral reef and marine ecosystems will use this facility to conduct research. It is also envisioned that undergraduates and graduate students would take courses at the institute through the participating universities.

This is recyclable.



CAMPUS COMMUNIQUE

THE OFFICIAL BULLETIN OF UNCW

University Advancement

Vol. XXIX, No. 19 November 11, 1999

Phillip Brown, editor

UNCW to Host Symposium on Managing Growth Nov. 17

"Responsible Growth Through Regional Cooperation: Focus on Infrastructure," a forum on managing growth in Southeastern North Carolina, will be held from 8:30 a.m. to 5 p.m. Nov. 17 in the Warwick Center Ballroom.

"The purpose of the event is to bring together national experts in all facets of growth to share what they have learned from personal experience and research in other parts of the country that have struggled with growth issues," said Tom Barth, associate professor of political science.

James Rash, senior vice president for Corporate Real Estate Services of Bank of America Corporation, will deliver the

symposium's keynote address. Rash, who is a trustee on North Carolina Smart Growth Alliance, has lectured on urban design issues at national and regional meetings of the Urban Land Institute, U.S. Conference of Mayors and the National League of Cities.

Other speakers include Richard Tustian, a national consultant on growth management and policy; Peter McLaughlin, a Minneapolis commissioner who has gained recognition for efforts in building regional coalitions in areas such as transportation systems; Sen. Howard Lee, a leading N.C. proponent of responsible growth legislation; Ron Sims, county executive for King County, Wash.; and Jim Svava,

director of the doctoral program in public administration and policy at NC State University.

The symposium, which is free and open to the public, is sponsored by the Department of Political Science in collaboration with Cape Fear Tomorrow Inc. Tickets for lunch are \$10 and are available from the Division for Public Service and Extended Education by calling ext. 3193. For more information, contact Tom Barth at ext. 3385.



Rash

UNC Greensboro Creative Writing Professors to Hold Reading

Stuart Dischell and Michael Parker, associate professors in the Creative Writing Program at UNC Greensboro, will read from their works at 8 p.m. Nov. 16 in Randall Library Auditorium. A reception and booksigning will follow in Morton Hall, Faculty Commons. This event is free and open to the public.



Dischell

Dischell is the author of two poetry collections, *Evening & Avenues* and *Good Hope Road*, a National Poetry Series selection. His poems have appeared in national magazines includ-

ing *The Antioch Review*, *Boston Book Review* and *The New Republic*.



Parker

Without Rivers is scheduled for publication in late 2000 by Avon/Bard publishers.

"These two visiting writers are emblematic of the premier literary talent

Parker's novel *Hello Down There* was named a 1993 Notable Book of the Year by the *New York Times*. His collection of novellas and stories entitled *The Geographic Cure* won the 1994 Sir Walter Raleigh Award, and his novel *Towns*

available in North Carolina," said Michael White, associate professor in the UNCW Creative Writing Department. "We have more writers, and better writers, than almost any other state, and we look forward to this reading as a way of celebrating our common wealth."

Dischell holds an M.F.A. from the University of Iowa, and Parker holds an M.F.A. from the University of Virginia.

Through The King's Road Writers Series as well as other private funding, the Creative Writing Department will sponsor the following readings: nonfiction writer Terry Tempest Williams, Jan. 14; novelist Clyde Edgerton, Jan. 21; and poet Carolyn Forché, Mar. 15.



ANNOUNCEMENTS

Biological Sciences Seminar

Michael Durako, biological sciences, will present "Recent Changes in Florida Bay Seagrass Community Structure: Scale Matters" at 2 p.m. Friday in Dobo Hall, Room 103.

Feminist Colloquium

The Feminist Colloquium will meet at 12:15 p.m. Nov. 18 in the Morton Hall, Faculty Commons to discuss two short chapters from Pulitzer Prize-winner Natalie Angier's book *Woman: An Intimate Geography*. A copy of the reading is on reserve.

Randall Library Exhibit

The exhibit "Researching the Civil War 1861-1865: Exploring Research Material Available at Randall Library" will be displayed through Dec. 15 in the Special Collections Room, which is open noon to 5 p.m. Monday through Friday. The exhibit explores the resources the library has to conduct Civil War research. Highlights include rare Civil War-era material including letters, photographs, maps and government documents.

Intercultural Week

The seventh annual Intercultural Week, a week-long series of films, lectures, performances, workshops and exhibits celebrating the cultural diversity at UNCW and in the community, will be held Feb. 14-19. Departments interested in sponsoring a program relevant to Intercultural Week should contact Heather Smith, international programs, at ext. 7009 or e-mail smithh.

Physics Colloquium

Henry R. Weller, professor and director of graduate studies for the Physics Department at Duke University, will present "First Results Using the New Gamma-ray Produced at the Duke Free Electron Laser Laboratory" at 2 p.m. Friday in DeLoach Hall, Room 212. Refreshments will be served at 1:45 p.m.

Free Babysitting

UNCW fraternity and sorority members in collaboration with the Seahawk Perch will offer free babysitting for children of faculty and staff from 6:30 to 10:30 p.m. Nov. 17 in the Warwick Center, Ballroom 2. Games, videos and constructive play will be provided. Interested faculty and staff should call ext. 3119 by Nov. 15 and provide names and ages of children attending.

Study Abroad Fair

The Office of International Programs will hold a Study Abroad Fair from 10:30 a.m. to 2:30 p.m. in the Warwick Center lobby. Information about programs in Barbados, Costa Rica, Ecuador, Finland, France, Germany, Honduras, Ireland, Japan, Mexico, Spain and Great Britain will be available. For more information, call ext. 3685.

Thanksgiving Buffet

Wagoner Hall will hold its annual Thanksgiving buffet dinner from 4:30 to 7 p.m. Nov. 18. The cost for adults is \$6.02, children under 12, \$3.

Jazz Performances

The UNCW Jazz Guitar Ensemble and Jazz Band, directed by Bob Russell and Jerald Shynett, will perform at 8 p.m. Nov. 19 in Kenan Auditorium. The concert will feature a variety of jazz styles from swing to fusion. Tickets are \$5 for the general public, \$2.50 for faculty and staff, senior citizens and children under 12, and free to UNCW students with ID.

Gospel Choir

The UNCW Gospel Choir will present its annual fall concert at 3 p.m. Nov. 14 in Kenan Auditorium. Also performing will be choirs from Fayetteville State University, North Carolina Wesleyan, East Carolina University and St. Augustine College. Tickets are \$5 for general admission and free for UNCW students with ID. Call ext. 5503 or 791-7867.

Multiculturalism in Australia

John McQuilton, professor of history at the University of Wollongong, Australia, will lecture on "The History of Multiculturalism in Australia" at 7:30 p.m. Nov. 18 in the University Union, Room 100. This free lecture is the first in the 1999-2000 Critical International Perspectives Series and is sponsored by the Office of International Programs and History Department, in cooperation with the Australian Education Office which is affiliated with the Australian Embassy in Washington, D.C. From 10 a.m. to 12:30 p.m., McQuilton will provide information about graduate programs in Australia at University Union.

At the Hawk's Nest

The following menus will be featured at the faculty/staff dining room:

Friday - Caesar salad, salad taverna, chicken parmesan, fettuccini with marinara sauce, spinach vegetable lasagna, assorted vegetables, beverages and desserts.

Tuesday - Waldorf salad, warm potato salad, baked ham with pineapple sauce, broccoli and cheese casserole with pasta and mushrooms, assorted vegetables, beverages and desserts.

Buffet menus are \$4.50 for all you care to eat and are available from 11 a.m. to 2 p.m. in the Hawk's Nest Classroom.

Randall Library Book Sale

Randall Library will hold its second annual used book and record sale Nov. 15 and 16. Proceeds from the sale, which features used and duplicated books and records, will be used to purchase new materials.

Anyone who would like to donate books or sound and video recordings should contact Beth Roberts, Randall Library Administrative Office, at ext. 3270.





Chancellor's Diversity Forum

2 to 3:30 p.m.

Nov. 23, 1999

Warwick Center Ballroom

How can UNCW promote tolerance and understanding for diverse groups and perspectives, and where does the university need to focus its attention to maximize positive diversity outcomes?

In the Proclamation of UNCW Diversity Celebration, which began with convocation Aug. 17, the chancellor emphasized "that the diversity and differences which sometimes seem to divide us actually enrich our lives by challenging us to see the world through others' eyes, exposing us to new views and fostering an appreciation for the different perspectives that each of us brings to the university community."

Join Chancellor James R. Leutze for an exchange of ideas regarding UNCW's diversity issues, progress and future challenges.

N.C. Rail Division Presentation

Patrick Simmons, director of the North Carolina Department of Transportation Rail Division will present "Railroading in North Carolina" at 10:30 a.m. Saturday in Wagoner Hall, Madeline Suite. The presentation is part of the bimonthly board meeting of the Carolinas Association for Passenger Trains.

Art Exhibit

An exhibit of artwork by Argentinian artist Ricardo Calanchini will be displayed through Dec. 3 in Randall Library.

Cleveland Dancing Wheels Performance

Cleveland Ballet Dancing Wheels, a professional dance troupe featuring dancers with and without disabilities, will perform at 8 p.m. Nov. 20 in Kenan Auditorium. The concert is part of the UNCW Arts in Action Performing Arts Series and is presented by the university's Activities and Leadership Center.

Tickets are \$12 for general admission, \$6 for faculty and staff and \$4 for UNCW students and children 12 and younger and are on sale at Kenan Auditorium box office and the University Union, Information Center or by calling ext. 3500 or 1-800-732-3643.

UNCW in the News

Marlene Rosenkoetter, nursing, was interviewed by Reuters for the article "Retirement Planning Should Include Mental Health Aspects," which appeared on the World Wide Web at <http://www.reutershealth.com/eline/open/1999092312.html>.

Melton McLaurin, academic affairs, was quoted in the Oct. 18 *News and Observer* article "Burlesque Shows, Once a Staple at the Fair, Vanished Because TV Shows Today Are Just As Revealing."

Richard Scott, business affairs, and Mimi Cunningham, university relations, were quoted in the Oct. 20 *Chronicle of Higher Education* article "Campus Year-2000 Planners Look to the Lessons of Hurricanes and Floods."

FOCUS ON FACULTY AND STAFF

Submissions for this section are published in order received. Due to the volume of submissions, there can be a two- to three-week delay in publication. Your patience is appreciated.

Arthur Spivack, earth sciences and CMSR, is co-chairman of the Microbiology Steering Committee of the Ocean Drilling Program. The purpose of this committee is to provide advice and guidance to ODP management on implementing actions and activities associated with the program's deep biosphere pilot project.

Carol Thysell, philosophy and religion, presented a response to a panel of papers at the conference "Moments of Change: Transformations of Christian Traditions in the West: Representation and Interpretation in the Arts 1000-2000" in Copenhagen, Denmark.

Stephen Kinsey, biological sciences and CMSR, presented the paper "Phosphorus Compound Distribution in Estuarine Sediments of Eastern North Carolina" at the Estuarine Research Federation meeting in New Orleans. The paper's co-authors were R. Civelli, J. Vollenweider and L. Leonard from UNCW and P. Sundareshwar from the University of South Carolina.

Russell Herman, mathematics and statistics, presented "On Computing the Lie Symmetries of the Vaidya Equation" at the 19th annual Southeastern-Atlantic Regional Conference on Differential Equations at the University of Richmond.

Marlene Rosenkoetter, gerontology, **John Garris**, production and design sciences, and **Richard Engdahl**, marketing and management, had their manuscript "Post-retirement Use of Time: Implications for Pre-retirement Planning and Post-retirement Management" accepted for publication in *Activities, Adaptation & Aging*.

Maurice Stanley, philosophy and religion, served as humanist scholar for performances of the play *Nance Dude* based on Stanley's novel, *The Legend of Nance Dude*. The series was sponsored by the North Carolina Humanities Council and was presented at the Mountain Heritage Center at Western Carolina University and at several other museums and libraries in the region. Earlier versions of the play were presented in San Francisco.

Maurice Martinez, specialty studies, presented the paper "Black Males in the United States: A Moral Panic About Violence" in Portuguese at the first World Congress on Racism in Salvador-Bahia, Brazil. He was interviewed by three Brazilian newspapers and Brazilian television for feature articles. In addition, Martinez presented the report "UNCW's International Initiatives in Distance Education" to the University of Sao Paula and the Federal University of Bahia.

James McNab, international program, had the article "Bloc-Notes: L'ann 1998" published in the October issue of *French Review*, the national journal of French studies.

Deborah Brunson, **Patricia Comeaux**, **Rick Olsen**, **Lloyd Rohler** and **Frank Trimble**, communication studies, presented papers and led discussions at the Carolinas Communication Association Convention in Columbia, S.C. Brunson presented "Reaching Beyond the Classroom: Connecting With Authors Via the Internet." Comeaux presented "Critical Strategies for Uniting Multiple Audiences in Distance Education." Olsen presented "Tradition and Technology: Critically Examining Advertisements." Rohler presented "Evaluating Internet Research Sources." Trimble presented "A Critical Look at Communication Technology and Point of View in Distance Education."

Michael Freeze, mathematics and statistics, gave the research talk "The Weak Davenport Constant and Related Class Group Invariants of a Dedekind Domain" at the Southeast Regional meeting of the American Mathematical Society in Charlotte.

Joseph Pawlik, biological sciences, accompanied his research group on a 10-day mission to the UNCW/NURC facility in Key Largo, Fla., for an intensive SCUBA diving program to study the ecology and diseases of coral reef sponges. Group members were research associates Greg McFall and Sarah Kelly, graduate students Sebastian Engel and Tim Henkel and undergraduate students Kristen Whalen and Will O'Neal.

Volunteers Needed for Dec. 18 Commencement

Fall commencement will be held at 9 a.m. Dec. 18 in Trask Coliseum. Anyone interested in volunteering should contact Mary Crookes, university events coordinator, at ext. 7231 or e-mail crookesm.

Chancellor's Staff Advisory Committee

SPA employees interested in serving on the Chancellor's Staff Advisory Committee should submit their name, department and telephone number to Anne Freeman by e-mail to freemana or campus mail by Nov. 19. The committee meets approximately every six weeks to discuss issues concerning staff members and the university.

AFLAC Supplemental Health Plans

November is open enrollment period for supplemental health coverage (cancer, dread disease and intensive care) with AFLAC. Detailed information was distributed to all employees. Betty Matlock, AFLAC representative, will give a presentation about the plans at 11 a.m. Friday in the human resources training room. For more information, contact Elizabeth Greene at ext. 3713.

Lincoln Life Representative on Campus

Tamara Langham, a representative from Lincoln Life, will give a presentation on tax-deferred investments at 9 a.m. and Lincoln Life as an investment option for participants in the Optional Retirement Program at 2 p.m. Both presentations are Friday in the human resources training room. To schedule an individual retirement session call ext. 3006.

Accounting Department Relocation Complete

The Accounting Department relocation is complete. Check requests, vendor invoices and statements should be sent to accounts payable in Hoggard Hall, Room 212. The comptroller's, financial accounting and travel offices are located in Hoggard Hall, Room 210. External invoices, journal entry requests, interdepartmental invoices and travel reimbursements should be sent to Hoggard Hall, Room 210.

State Employees Combined Campaign

UNCW's State Employees Combined Campaign will be conducted through Friday. Last year, 474 employees contributed more than \$45,000 to local, state and national community service agencies through the combined campaign.

The SECC represents an opportunity for university employees to support service agencies in Wilmington and surrounding communities, particularly in the aftermath of three hurricanes which affected the region.

Chancellor's Student Hours

The chancellor will hold student hours from 2 to 3 p.m. today in Alderman Hall, Room 110.

NC Flex

The annual enrollment period for NC Flex is through Friday. Program benefits include dental, accidental death and dismemberment, vision, health care spending and dependent day care spending accounts. Enrollment materials were sent to employees. Direct questions to ext. 3006 or ext. 3713.

Shared Leave

Shared leave donations are needed for Diane Sledden Reed, career services, and Charles Warren, physical plant. Send donated vacation leave to Willina Mitchell in human resources.

Staff Training

Prepare for Tomorrow, 8:30 a.m. to 1 p.m. Nov. 17, 18 and 19.

Refer to the *Staff Training and Development Booklet* for registration information or call ext. 3274.

Welcome

Please welcome the following new employees: Carol Noble, human resources; William Van Koughnet, chemistry; and Kimberly Holbrook, social work.

Staff Vacancies

	Deadline
20115 Office Assistant III	Nov. 12
20116 Office Assistant III	Nov. 12
20117 Computing Consultant I	Nov. 12
20119 Dir. of Training and Staff Development	Nov. 22
20120 Telephone Operator	Nov. 19
20121 Grounds Worker	Nov. 19
20122 General Utility Worker	Nov. 19

Call the Jobline at ext. 3791 or visit HR's World Wide Web site for additional information or to download the state application.

Let's Talk Lineup

Guests for UNCW-TV's *Let's Talk! UNCW & You* include Tom Barth, political science; Suzanne "Sam" Shover, CROSSROADS coordinator; and Monica Mallozi, coordinator of the Graduate Program. The weekly program, hosted by Betty Ann Sanders, airs at 7 p.m. Friday and Monday and noon Wednesday on The Learning Network seen locally on Time Warner Cable Channel 5.



CAMPUS COMMUNIQUE

THE OFFICIAL BULLETIN OF UNCW

University Advancement

Vol. XXIX, No. 20 November 18, 1999

Phillip Brown, editor

Watson School of Education Receives Smart Start Grant from New Hanover County

The Watson School of Education received a Smart Start grant from the New Hanover County Partnership for Children to collaborate with 10 early child care and education programs in the county.

The Early Childhood Initiative will increase the level of excellence in these programs, said Edna Collins, project director.

"Developing the sites into model early child care and education programs will benefit hundreds of children enrolled in these participating sites," said Collins. In addition, preservice teachers studying in the Education of Young Children Program will receive field experience opportunities.

During the first year of the project, Early Childhood Initiative sites will implement a plan to improve program quality. Faculty members from the Education of Young Children program will help develop and implement the plan.

Trim the Tree Party

Faculty, staff and students are invited to Chancellor James R. Leutze's annual "Trim the Tree" party from 2 to 4 p.m. Dec. 2 in Alderman Hall.

Following tradition, holiday ornaments are available to hang from previous years; however, feel free to contribute a new ornament. Refreshments will be served.



In the course of the project, the participating child care sites will work to attain four- or five-star licenses under North Carolina's rated licensing system for child care facilities. Under this system, centers earn from one to five stars based on staff education, program standards and compliance with state regulations. More stars indicate a higher quality facility.

UNCW Concert Band to Perform in Kenan Auditorium

The UNCW Concert Band, under the direction of Harry C. McLamb, will perform at 8 p.m. Nov. 22 in Kenan Auditorium.

Featured soloist will be Lawrence J. Suvak, clarinet instructor in the Music Department. He will perform *Solo De Concours* for clarinet and symphonic band.

Suvak holds music degrees from Baldwin-Wallace College and the New England Conservatory. Prior to joining UNCW, he was associate professor of music education at Berklee College of Music for 20 years. An active performer, Suvak played under the direction of Arthur Fiedler and worked with stars such as Pearl Bailey, Jerry Lewis, and Rosemary Clooney.

Concert admission is \$5 for the general public, \$2.50 for faculty and staff, senior citizens and children, and free to UNCW students with valid ID.

Cleveland Ballet Dancing Wheels Performance



Cleveland Ballet Dancing Wheels, a professional dance troupe featuring dancers with and without disabilities, will perform at 8 p.m. Saturday in Kenan Auditorium. The concert is part of the Arts in Action Performing Arts Series and is presented by the university's Leadership Center.

Founded in 1980 by Mary Verdi-Fletcher, who created a partnership with the Cleveland Ballet in 1990, Cleveland Ballet Dancing Wheels is one of the first professional dance companies of its kind. The troupe promotes a positive message about disabilities as well as showcases the talents of dancers with disabilities.

"Dancing Wheels is a celebration of the spirit of dance," said Mary Verdi-Fletcher, founding director and principal dancer. "Dance for all people of all abilities."

Tickets are \$12 for general admission, \$6 for faculty and staff and \$4 for UNCW students and children 12 and younger. They can be purchased at the Kenan Auditorium box office and the University Union, Information Center or by calling ext. 3500.



ANNOUNCEMENTS

UNCW Featured on TIAA-CREF Web Site

UNCW is featured as the Internet Institution of the Month on the TIAA-CREF World Wide Web Site at <http://www.tiaa-cref.org>.

The Web site provides information about UNCW, its history, academic and athletics programs and links to the university's World Wide Web site. In addition, there are special Web pages dealing with UNCW's arboretum campus and Internet capabilities. Development of the page was coordinated by Phillip Brown, university relations, in conjunction with Clara Hanson at TIAA-CREF.

TIAA-CREF is a leading financial services organization, a major institutional investor and the world's largest retirement system. TIAA is the Teachers Insurance and Annuity Association, and CREF is the College Retirement Equities Fund. UNCW has been a TIAA-CREF institution since 1972.

Art Sale

UNCW art students will hold an art sale from 8 a.m. to 5 p.m. Dec. 2 and 3 in the Kenan Hall lobby. For more information, call ext. 3440.

Senior Class Unveils Clock Tower Plans

The Class of 2000 is raising funds for the construction of a Millennium Clock Tower which is scheduled for completion in May. Plans call for the 50-foot tower, designed by the Verdin Company of Cincinnati, Ohio, to be erected in the Campus Commons. Donors interested in supporting the project should call 251-8382 or e-mail UNCWClock@aol.com.

Department Selling Toner Cartridge

The Department of Philosophy and Religion is selling a Hewlett Packard Laserjet toner cartridge which will fit the following HP models: 4, 4 Plus, 4M, 4M Plus, 5, 5M and 5N. For details, call ext. 3406.

CROSSROADS Program Receives Grant Continuation

CROSSROADS CO-OP, a substance abuse prevention and peer education program in New Hanover High School modeled after UNCW's program, has received \$25,000 from the Cape Fear Memorial Foundation. The grant will fund the program through the end of the school year, according to Jessica Burt, program coordinator.

The CROSSROADS CO-OP provides education and promotes awareness about alcohol, tobacco and other drugs using paid university students and volunteers who recruit and train high school students to serve as peer substance abuse educators. The CO-OP pilot program, which started in October 1998, received \$40,000 from the Cape Fear Memorial Foundation.

Women on the Edge

Mary T. Boatwright, Duke University professor and author of *Hadrian and the City of Rome*, will present "Women on the Edge: Representations of Women on Rome's Northwestern Frontier" at 7:30 p.m. Dec. 1 in Morton Hall, Bryan Auditorium.

Aquarius on ABC.com and in *The New Scientist*

Aquarius, the undersea habitat managed by UNCW/NURC, is featured in a series of articles on the ABC.com World Wide Web site at <http://www.abcnews.go.com/sections/science/> and in the Nov. 13 issue of *The New Scientist*.

Graduate Thesis Defense

Nancy Norcross, graduate student in biological sciences, will defend the thesis "Tick Infestations in the Eastern Brown Pelican (*Pelecanus occidentalis carolinensis*)" at 2 p.m. Friday in Dobo Hall, Room 103.

Stick-It-to-Bob Tops Challenge Goal

The 1999-2000 Stick-It-to-Bob challenge campaign exceeded its goal of a 23 percent participation rate from faculty and staff. According to Karly Jennings, director of annual giving, several university departments recorded percentage rates higher than 50 percent. In addition, she said there were more than 90 new donors.



Ty Rowell, associate vice chancellor for university advancement, expressed his appreciation for employees' supporting the campaign as well as R. O. Walton, vice chancellor for business affairs.

"Bob has been personally very generous to the university and has been a good sport in allowing us to center this year's efforts around the Stick-It-to-Bob campaign," said Rowell.

While the challenge phase of the campaign has concluded, employees can continue to donate to the faculty/staff campaign, said Jennings.

Student Art Exhibited at the Deluxe Cafe

The Deluxe Cafe, 114 Market Street, is hosting an exhibit of artworks by students in Eric Lawing's painting classes. Many of the items are for sale. The exhibit, which will be displayed through December, is sponsored by the Department of Art and Theatre. For more information, call ext. 3440.

Thanksgiving Buffet

Campus Dining Services will host its annual Thanksgiving buffet from 4:30 to 7 p.m. in Wagoner Hall. The cost is \$6 for adults, \$3 for children under 12. The menu will include carved turkey breast, carved ham with pineapple sauce, cornbread dressing, mashed potatoes with gravy, green beans with garlic, orange-glazed baby carrots, macaroni and cheese, assorted salads, breads, desserts and beverages.



FOCUS ON FACULTY AND STAFF

Submissions for this section are published in order received. Due to the volume of submissions, there can be a two- to three-week delay in publication. Your patience is appreciated.

James Megivern, philosophy and religion, participated in the panel discussion "Racial Violence, Capital Punishment and Religion in the South" at the conference Religion in the American South: Toward a Renewed Scholarship at Emory University.

Frederick Bingham, physics and physical oceanography, presented the results of his research in the poster "The Origin of Waters Observed Along 137 Degrees East" at the Ocean Observing System for Climate meeting in Saint Raphael, France.

Joann McFerran Mount and **R. Terry Mount**, foreign languages and literatures, read the papers "Baldomero Lillo: Parents and Children" and "The Gardens in Berceo's *Vida de Santa Oria*" respectively at the 49th annual Mountain Interstate Foreign Language Conference held at the University of Tennessee-Chattanooga. The Department of Foreign Languages and Literatures will host the 51st conference in October 2001.

David Lindquist, biological sciences and CMSR, had the results of his population genetic structure analysis of the vermilion snapper published in the international journal *Marine Biology*. His co-authors are M. J. Bagley, USEPA, and J. B. Geller, Moss Landing Marine Labs. Results of this research have important implications for the future management of the severely depleted stocks of the economically valuable reef-fish.

Ned Martin, chemistry, had his computational chemistry research in the area of NMR shielding calculations featured in the North Carolina Supercomputing Center's display at the Supercomputing '99 Conference in Portland, Ore.

Midori Albert, sociology, anthropology and criminal justice, had her paper "Bilateral Asymmetry in Skeletal Growth and Maturation as an Indicator of Environmental Stress" published in the *American Journal of Physical Anthropology*.

Mark Williams, financial aid, received \$17,334 from the Texas Student Guarantee Loan/Department of Education for the Financial Aid Training Institute.

Moorad Alexanian, physics and physical oceanography, had a letter published in the October issue of the *American Physical Society (APS) News* criticizing the definition of science proposed by the APS Panel on public affairs. The definition, which appeared in the June issue of *APS News*, was adapted from E.O. Wilson's book, *Consilience*. The APS Council accepted the statement on "What Is Science?" as a proposal to be shared with other scientific societies and published it in the *APS News* to initiate a dialogue within the scientific community. Some societies, including the American Association of Physics Teachers, have already endorsed it.

Bill Harris, earth sciences, organized and co-chaired the symposium "Alloformations, Synthems and Sequences" for the annual meeting of the Geological Society of America held in Denver, Colo. Harris along with co-chairs Ernie Mancini of the University of Alabama and Lucy Edwards of the U.S. Geological Survey presented the keynote talk, "Alloformations, Synthems and Sequences" in the session sponsored by the North American Stratigraphic Commission.

Lu Ellen Huntley, English, gave a presentation on Jill McCorkle at the North Carolina English Teachers Association conference in Winston-Salem. As director for District 13, Huntley also attended the Board of Directors meeting.

Jeff Hill, HPER, had the article "Defining Our Perspective of the Future" in the *Journal of Physical Education, Recreation and Dance*. Its co-author was Dan McLean, Indiana University.

Courtney Hackney, biological sciences, **Lynn Leonard**, earth sciences, **Martin Posey** and **Troy Alphin**, biological sciences, received \$160,584 from CZR Inc. for their project "Monitoring Potential Effects of Increased Tidal Range on the Cape Fear River Ecosystem Due to Deepening and Widening Wilmington Harbor, N.C."

Todd Berliner, English, spoke on the conventions of Hollywood movie dialogue and the films of John Cassavetes at the Department of Radio, TV and Film at the University of North Texas.

Bill DiNome, student affairs, presented a lecture-discussion on Sherman Alexie's novel *Reservation Blues* at the Onslow County Public Library as part of the North Carolina Humanities Council series "Whose West?: Let's Talk About It."

Michelle R. Howard-Vital, public service and extended education and Watson School of Education, had her article "Constructing a Virtual Instruction Paradigm" published in the Oct. 15 and Nov. 1 *Distance Education Report*.

Pat Coughlin and **Donna Packer-Kinlaw**, writing/reading place, presented "Unmasking Linguistic Barriers through Dual Diagnosis" at the National Conference on Peer Tutoring in Writing at Penn State University, State College, Pa.

Andrew F. Clark, history, had the article "Imperialism, Independence and Islam in Senegal and Mali (West Africa)" published in *Africa Today* vol. 34, nos. 3-4.

Seungoo Weun, management and marketing, along with Michael Jones, Sharon Beatty and Kristy Reynolds, won the Best Conference Paper Award for "The Product Specific Nature of Impulse Buying Tendency" presented at the Retail Strategy and Consumer Decision Research conference in Atlanta, Ga.

Tom Janicki, production and decision sciences, won the Best Paper Award for "Measuring Student Satisfaction in Courses Through a Computer-mediated Communications System" presented at the Information Systems Educators conference in Chicago.

Alison Murray, foreign languages and literatures, presented the paper "Screening Family Values: The Cultural Politics of Educational Film in France, 1919-1939" at the national meeting of the Western Society for French History in Monterey, Calif.

Kelly Easton, creative writing, presented a seminar on the use of theater and creative writing in clinical settings at the Novartis Regional Meeting in Minneapolis.

Raymond Burt, foreign languages and literatures, had a review of *The German Bildungsroman: Incest and Inheritance* by Michael Minden published in the fall issue of *Monatshefte*.



STAFF PROFILE: Crowell's Career Crowned by Staff Award of Excellence

by Linda C. Grattafiori

For UNCW Staff Award of Excellence winner Gloria Crowell, being singled out for her work never entered her mind. Her university career has always been about the students.

"I was absolutely thrilled to receive the award," Crowell said. "It has made my career. UNCW has been good to me, so I give 110 percent. I've never minded giving back my time, and I do love the students. To me, the university is the students. I don't think I'd be happy if I weren't connected to them."

Maintaining that close association with students is part of Crowell's job as administrative secretary at the Center for Marine Science Research.

"I have to verify the salaries of students who are helping professors conduct research and notify professors when grant funds that pay students run low."

Crowell's concern for students extends beyond paychecks. Students who have a problem on campus often seek Crowell's advice. "I know whom to call to help resolve the situation," said Crowell.

Over the years, Crowell said she has taken students into her home who needed a temporary place to stay, a sympathetic ear or a good meal. "I've spent many off-hours assisting students with their work, publication preparation, defenses and presentations."

This past summer, Crowell hosted three students who lived with her while working on their internships. "I was concerned there wouldn't be enough room, but it worked out great. We had a good time."

Tyrone Rowell, associate vice chancellor for university advancement, has known Crowell for almost 25 years. He lauded her efficiency on the job and her generosity with the students.

"She is one of many volunteers who help with graduation two Saturdays a

year," he said. "In addition, she participates in the university's effort to assist incoming parents and freshmen when they first arrive on campus and move into campus housing in the fall. This is hard, hot work, but Crowell hangs tough and makes a very good impression on new students and parents."

Crowell's work at UNCW also impressed James Merritt, who was Crowell's supervisor for 12 years.

"Crowell is totally committed to UNCW," Merritt said. "I have the assurance that what she does, from arrangements for an untold number of meetings to the filling out of the most mundane paperwork, is the best, not only for our department, but for the university as a whole."

These words of praise contradict the humorous signs in Crowell's office, such as, "This is the Office of an Organizationally Challenged Person."

"I've learned to prioritize," Crowell said. "With the center here, the Beaufort Marine Lab, and the National Undersea Research Center in Florida, I have to keep up with the timesheets and contracts for some 70 employees."

Crowell also keeps members of the Lower Cape Fear River Program, started five years ago by Merritt, informed about the program's progress. Her work with the program led Merritt and Marian McPhaul, executive director of the Lower Cape Fear River Program, to nominate Crowell for the Staff Award of Excellence in the category of Outstanding State Service.

"The program has grown tremendously and accomplished great things," Crowell said. "I help arrange the annual meeting, keep up with the terms of office of the advisory board members, some two years, some three, and send out records of the minutes, including information of data collected. I report results from water samplings to contributors of the program."



Her work with the Cape Fear River Program has made Crowell more environmentally aware. "I will never pour leftover paint on the ground again. I'm concerned about dumping, and I recycle. I wish people wouldn't use disposable diapers because they'll be here forever."

In addition to her CMSR duties, Crowell is the center's representative for the State Employees Combined Campaign, and for the past 10 years, she has been a member of the State Employees Association for North Carolina. She has served as the association's scholarship chair for the past two years.

Linda Grattafiori '77 is a freelance writer who lives in Wilmington. She has written for Our State magazine and the Wilmington Star-News.





Your Partner, Your Resource

DIVISION FOR PUBLIC SERVICE AND EXTENDED EDUCATION

Fall/Winter 1999-2000



Dr. Michelle R. Howard-Vital

LEADERSHIP AND STRUCTURE

Dr. Michelle R. Howard-Vital assumed leadership of the Division for Public Service and Extended Education in 1993. Dr. Howard-Vital, who previously served for three years as the associate vice president for Academic Programs and dean of University College at Edinboro University in Pennsylvania, brought more than 20 years of experience to UNCW. Her experience in an accreditation self-study, non-traditional degree programs, extension services, freshman orientation, career services, academic support services, lifelong learning, television, outreach, and pre-college programs, added a new dimension to the division. In addition to serving as vice chancellor, Dr. Howard-Vital is an associate professor in the Watson School of

Education and regularly teaches "Instructional Design and Evaluation." She earned her doctorate in public policy analysis from the University of Illinois at Chicago.

The division's staff hold doctorates (public policy analysis, health education and higher education administration and education), master's degrees (business administration, public administration, health and physical education and liberal studies), and undergraduate degrees (business, journalism, history, graphic design, film, television and philosophy).

This past July, Dr. Bruce Ragon, faculty member in the Department of Health, Physical Education and Recreation and a former president of a small business, filled the very strategic position of assistant vice chancellor for public service and extended education. With the possibility that the division will manage and operate an off-site, 7,500-square foot meeting facility at Landfall in early fall of 2000, the assistant vice chancellor will manage the facility, in addition to supervising continuing education staff, writing grants, and representing the vice chancellor at a variety of events. Currently, the division has six major areas for strategic direction — extension services, community outreach, television, continuing education, community relations and the Small Business and Technology Development Center. It is expected that the division's organizational structure will continue to evolve to respond to the needs of the region and the evolving organizational structure at UNCW.

"The division's organizational structure will continue to evolve to respond to the needs of the region..."

—Dr. Michelle R. Howard-Vital



INITIATIVES

■ EXTENDED EDUCATION

*Extension Degree Programs
Global Virtual University Project with Japan*

■ COMMUNITY OUTREACH

*COSMOS (Community Outreach Services)
SPINNC.ORG
WebU*

■ COMMUNITY RELATIONS

*Great Expectations
Leadership Wilmington
Adult Scholars Leadership Program
Adult Scholars Leadership Alumni
Living Southern
Italian Heritage Society
Celebrate Wilmington!
Walk of Fame
Lifetime Achievement Award in the Arts*

■ ECONOMIC DEVELOPMENT

*Small Business Development and Technology Center
North Carolina Marine Trades Services*

■ CONFERENCES

■ UNCW-TV

*Let's Talk! UNCW & You
Coaches Show Segments (14)
Educational Enrichment Programs
Classic Arts Showcase
Virtual University Video
University Programming*

■ CONTINUING EDUCATION

*Lifelong Learning
Corporate Training
Professional Development
MarineQuest, Programs for Youth in Marine & Environmental Studies
UNCW/Duke Non-Profit Management Certificate Program*

Your Partner, Your Resource

<http://www.uncwil.edu/dpsee>

Our motto
best exemplifies
our mission:
"Your Partner,
Your Resource."



OUR MISSION

The Division for Public Service and Extended Education, one of six at the university, was created in 1991 by Chancellor James R. Leutze to focus on the outreach mission of the University of North Carolina at Wilmington. Its primary focus is to utilize university resources, facilitate the solution of regional problems, and/or create regional initiatives.

The division interacts with the public and serves as a liaison between the resources and expertise of the university and the needs of the community.

Currently, the division has six major areas of concentration including Extension Services, Community Outreach, UNCW TV, Lifelong Learning, Community Relations and Small Business and Technology Development Center.

With the constant expansion of information technology, global collaborations, and corporate restructuring, it is imperative that the division continues to change and embrace new challenges with the university's various constituencies. Through its numerous partnerships and interactions, DPSEE strives to encourage the development of a wide range of leadership skills, policy recommendations, and connections, both on-campus and off-campus, that will ultimately improve the quality of life for our region.

Our motto best exemplifies our mission:

"Your Partner, Your Resource."



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OUR STAFF

Dr. Michelle R. Howard-Vital, *Vice Chancellor*
Margaret Bailey, *Executive Assistant to the Vice Chancellor*

Dr. Bruce Ragon, *Assistant Vice Chancellor*
Nancy Martin, *Receptionist*

Royce Angel, *Special Assistant to the Vice Chancellor*

Dr. Warren Gulko, *Special Assistant to the Vice Chancellor*

Jill Rodzik, *Business Officer*
Sandra Harris, *Processing Assistant*
Julie Davis, *Registrar*

Cathi Phillips, *Publications Specialist/Webmaster*

■ EXTENDED EDUCATION

Dr. Jim Edmundson, *Director, Extension Program/GVU*
Anne Beach, *Assistant Director, Extension Program/GVU*
Shelley Heinrichs, *Program Assistant, Extension Program/GVU*
Larry Cook, *Coordinator, Extension Program-Onslow County*
Jan Beyma, *Program Assistant, Extension Program*

■ COMMUNITY OUTREACH

Hunter Thompson, *Director, Community Outreach Services*
Woody Sutton, *Assistant Director, Community Outreach Services*

■ COMMUNITY RELATIONS

Annette Coneglio Anderson, *Director, Community/Media Relations*

■ ECONOMIC DEVELOPMENT

SBTDC

Leslie Langer, *Director, SBTDC*
Louis H. Rogers, III, *Business Counselor, SBTDC*
Doug Bowlsby, *Procurement Specialist, SBTDC*
Wendy Fowler, *Secretary, SBTDC*

NC MARINE TRADES SERVICES

Mike Bradley, *Director, Marine Trades Services*
Wendy Larimer, *Marine Specialist, Marine Trades Services*

■ CONFERENCES

Nancy Maready, *Director, Conferences*
Tammy Rogers, *Program Assistant, MarineQuest/Conferences*

■ UNCW-TV

Kate Walsh, *Director, UNCW-TV*
Dustin Miller, *Media Technician, UNCW-TV*
Randy Miller, *Media Technician, UNCW-TV*
Mike McGuire, *Master Control Operator, UNCW-TV*
Betty Ann Sanders, *Host, Let's Talk! UNCW & You, UNCW-TV*

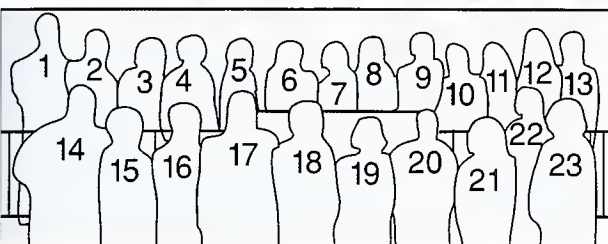
■ CONTINUING EDUCATION

Karel Dutton, *Director, Lifelong Learning*
Kathy McDaniels, *Program Assistant, Lifelong Learning*
Diane Talley, *Director, MarineQuest*

UNCW DIVISION FOR PUBLIC SERVICE AND EXTENDED EDUCATION



*"UNCW Division
for Public Service
and Extended
Education.
May I help you?"*



- 18 Dr. Michelle R. Howard-Vital, Vice Chancellor
- 17 Dr. Bruce Ragon, Assistant Vice Chancellor
- 10 Annette Coneglio Anderson, Director, Community/Media Relations
- 6 Jan Beyma, Program Assistant, Extension Program
- 15 Julie Davis, Registrar
- 16 Karel Dutton, Director, Lifelong Learning
- 8 Wendy Fowler, Secretary, SBTDC
- 19 Shelley Heinrichs, Program Assistant, Extension Program/GVU
- 23 Sandra Harris, Processing Assistant
- 9 Leslie Langer, Director, SBTDC
- 21 Wendy Larimer, Marine Specialist, Marine Trades Services
- 7 Nancy Maready, Director, Conferences
- 5 Nancy Martin, Receptionist
- 12 Kathy McDaniels, Program Assistant, Lifelong Learning
- 2 Dustin Miller, Media Technician, UNCW-TV
- 1 Randy Miller, Media Technician, UNCW-TV
- 11 Cathi Phillips, Publications Specialist/Webmaster
- 20 Louis H. Rogers, III, Business Counselor, SBTDC
- 4 Betty Ann Sanders, Host, Let's Talk! UNCW & You, UNCW-TV
- 14 Woody Sutton, Assistant Director, Community Outreach Services
- 13 Diane Talley, Director, MarineQuest
- 22 Hunter Thompson, Director, Community Outreach Services
- 3 Kate Walsh, Director, UNCW-TV

*For information regarding
programs offered through the
Division for Public Service
and Extended Education,
call (910) 962-3193,
Monday - Friday,
8 a.m. - 5 p.m.*

Not pictured:

Royce Angel, Special Assistant to the Vice Chancellor
Margaret Bailey, Executive Assistant to the Vice Chancellor
Anne Beach, Assistant Director, Extension Program/GVU
Doug Bowlsby, Procurement Specialist, SBTDC
Mike Bradley, Director, Marine Trades Services
Larry Cook, Coordinator, Extension Program-Onslow County
Dr. Jim Edmundson, Director, Extension Program/GVU
Dr. Warren Gulko, Special Assistant to the Vice Chancellor
Mike McGuire, Master Control Operator, UNCW-TV
Jill Rodzik, Business Officer
Tammy Rogers, Program Assistant, MarineQuest/Conferences

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<http://www.uncwil.edu/dpsee>

*If you would like
a copy of the
division's
strategic plan
for 1999-2002,
call 910-962-3193.*



OUR RESOURCE CHALLENGES

Space continues to be one of the consistent and major challenges for housing divisional staff, providing conference services, and expanding lifelong learning programs. Because of the priority of academic buildings, it is unlikely that a conference center or any similar such facility will be built in the near future.

Thus, the Division for Public Service and Extended Education has been investigating space to manage and occupy. Divisional staff are currently examining office and meeting space at the former Hannaford Supermarket contiguous to the Landfall Shopping and Office Center. The approximate 7,500 square feet of potential meeting space is adjacent to what will soon be the northeast branch of New Hanover County Library.

In the division's strategic plan (1999-2002) these additional challenges were identified:

- I. Population demographics show that baby boomers will reach middle age by early 2000, and the number of people age 65 and over will accelerate. These population demographics provide creative opportunities for UNCW to offer programs for an older population seeking to enrich their lives or re-enter the workplace with new skills.
- II. Adult learners need just-in-time knowledge on specific subjects. In addition, North Carolina needs extensive adult education programs to prepare its aging workforce for the changes taking place in the marketplace.
- III. Some stakeholders in North Carolina believe that UNC institutions should assist in economic development and bolster North Carolina's attempts to compete in a global economy and tap into global networks.
- IV. Delivery of programs through distance education technologies requires re-thinking of the educational environment necessary for quality instruction.
- V. Students desire baccalaureate completion programs in education, nursing, criminal justice and business at several community colleges in the region, eliminating their travel to UNCW. They also urge that these programs be scheduled in the evening and be available through flexible delivery modes.
- VI. There are very few national or regional headquarters in UNCW's service region. Economic development must be stimulated by the nourishment of small businesses and a cultural climate conducive to the sustainability of these businesses.
- VII. UNCW engages in numerous projects and partnerships that benefit the region. These benefits, however, are not consistently communicated to various constituencies.

New Assistant VC DR. BRUCE RAGON APPOINTED ASSISTANT VICE CHANCELLOR FOR UNCW'S DIVISION FOR PUBLIC SERVICE AND EXTENDED EDUCATION

Dr. Bruce Ragon, a faculty member in the Department of Health, Physical Education and Recreation at UNCW, was appointed assistant vice chancellor in the Division for Public

Service and Extended Education this summer. He is responsible for supervising the continuing education unit, writing and researching grants, developing corporate training programs and assisting Vice Chancellor Michelle R. Howard-Vital with developing new initiatives.

"As this division evolves to meet the challenges of new initiatives in economic development, global instruction and continuing changes in lifelong learning, Dr. Ragon's expertise in the academic area and his teaching and business experience will provide invaluable assistance to the university and the communities we serve," said Dr. Howard-Vital.



Dr. Bruce Ragon

Dr. Ragon earned his B.S. degree in health education from the University of Dayton and spent two years at the middle school and high school levels as a teacher and coach in his hometown of Canton, Ohio. He left teaching to earn a master's degree in community health education from Kent State University. After earning his master's degree, he worked at an Area Health Education Center in Youngstown, Ohio where he coordinated the development of a health education/risk reduction grant that resulted in the development of a community-supported school health education program.

He left health education to assist his family in a business founded by his father, serving as vice president and president, and then returned to earn his Ph.D. at Penn State University.

Dr. Ragon received an appointment to teach at Indiana University in the Department of Applied Health Science, where in his third year, he received the Student Choice Award for Outstanding Faculty. He came to UNCW in 1995 as a faculty member in the Department of Health, Physical Education and Recreation.

He has authored or co-authored more than 20 professional articles and teaching guidebooks and has presented at national, regional and statewide professional meetings.

Dr. Ragon can be reached at (910) 962-3193.

COMMUNITY OUTREACH SERVICES

In an effort to mobilize the division's resources and address the growing need for community outreach, an internal reorganization in the division took place in August.

Formally named Cosmos, the unit is a re-direction of Technology Outreach and "will help the Division for Public Service and Extended Education develop outreach programs that respond to regional needs and strengthen the national and international recognition of UNCW," said Vice Chancellor Michelle R. Howard-Vital. "As an integrated solution for delivering critical programming and information services to southeast North Carolina, the division will be able to respond dynamically to address our region's needs," Dr. Howard-Vital added.

Cosmos will help the division create innovative processes and services to fulfill the University's extension education mandate, will serve as the outreach vehicle for technology-mediated programming and will build on its long history of innovative partnerships. Cosmos' goal is to narrow the digital divide by developing direct to web programs and training seminars for citizens in our region.

The reorganization will also allow the division to pursue strategic corporate programming alliances and partnerships. The division will produce online certificate programs, noncredit education courses, and various seminars. "The first step is to redirect the energy of the former Technology Outreach Services into Community Outreach Services and restructure both its service and production components," explained Dr. Bruce Ragon, assistant vice chancellor. "We have only one goal and that is to be responsive," said Hunter Thompson, director of Cosmos. "Our first internal challenge will be to increase production capabilities without decreasing services," he added.

The immediate challenge for Cosmos will be to determine the most appropriate use of limited resources. During the next few months Cosmos will implement a production schedule with training and product development overlays. Cosmos will assume the SpinNC.Org web site and will begin an aggressive marketing campaign for the division.

These activities will coincide with a product development project called I Quest, which is a proposed integrated web site, CD ROM, and print project that will help K-6 students learn how to use the Internet. Using a fantasy theme, students will develop basic Internet competencies, create personalized web sites, and learn responsible uses of online resources.

This project will allow Cosmos staff to test several interrelated production scenarios, increase staff production skills, and evaluate marketing strategies. The division will develop I Quest in collaboration with the Watson School of Education and students from New Hanover County Schools.

With I Quest testing the production limits, January will be the first opportunity to fully realize the impact of the new services Cosmos brings to DPSEE. By early 2000, Cosmos will have a clearer sense of what projects and productions are feasible and will become a full production component of DPSEE.

<http://www.uncwil.edu/dpsee/cos>



EXTENSION DEGREE PROGRAM/ GLOBAL VIRTUAL UNIVERSITY

The Division for Public Service and Extended Education (in conjunction with the Division for Academic Affairs) facilitates off-campus extension degree programs in which students can pursue degrees or certification in education, business administration, criminal justice or nursing, sometimes utilizing distance learning technology. The number of students accepted, classes offered, as well as the number of students graduating, increases every year. The division assists with the overall program coordination, student recruitment, coordination with community colleges and marketing.

In addition to extension degree programs, the division administers the Global Virtual University project with Japan that had its beginnings in 1994 when the Japanese government was seeking a way to bring the information technology revolution to its citizens. Early in 1998, Gov. James B. Hunt asked Chancellor Leutze to provide leadership for the virtual university component of Japan's Digital Communities Project. In March 1998, Japan agreed to collaborate on two experimental phases of the virtual university project: a small demonstration phase with UNCW offering three courses, that was completed in spring of 1999, and a pilot phase, currently underway.

The Digital Communities (DC) project promotes the active participation and application of information technology by Japanese citizens and examines how information technologies can address problems and provide solutions for health care, workforce development, intergovernmental collaborations, civic involvement in legislation, and economic development.

The primary goals of the virtual university component are to 1) allow students to study abroad virtually, 2) enable inter-university exchange between Japan and the United States, 3) learn more about distance learning system standardization, and 4) promote internationalization of local governments via exchange association networks over the Internet.

Generally, the issues facing the Japanese leaders of the virtual university project are similar to those facing North Carolinians' access to higher education, lifelong learning, and standardization of distance education practices.

For more information, call Dr. James C. Edmundson, director or Ann E. Beach, assistant director.

<http://www.uncwil.edu/dpsee/onslowcty>
<http://www.uncwil.edu/dpsee/VirtualU>

Your Partner, Your Resource

<http://www.uncwil.edu/dpsee>

Let's Talk!

UNCW & You

Noon, Wednesdays

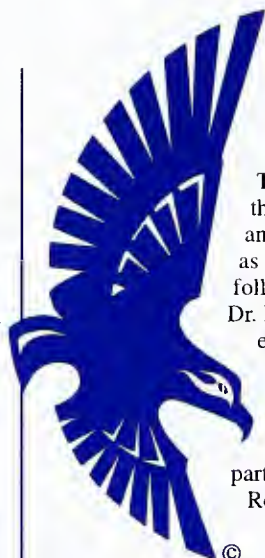
7 p.m., Mondays

and Fridays

UNCW-TV

Time Warner Cable

Channel 5



UNCW-TV AND THE LEARNING NETWORK

Two years ago, the division accepted the challenge to develop UNCW-TV and made a long-term commitment to it as an educational resource. The following year, through the leadership of Dr. Leutze, Wilmington's only local educational access

television station, The Learning Network of the Cape Fear (TLN), was established with our partners, New Hanover Regional Medical Center, New Hanover County Schools and Cape Fear Community College in

association with Time Warner Cable Company. TLN broadcasts 24-hours a day, seven days a week.

UNCW-TV is responsible for the operation and programming of channel 5. Offerings vary from UNCW's visiting scholars' lectures, Classic Arts Network, UNCW theater productions, poetry readings to business skills and transportation summits, all-important information to our community.

An important component of UNCW-TV is our ability to create quality educational television programming specifically geared towards our community. With the creation of TLN and our partnership with Time Warner Cable, we now have the ability to broadcast programming into thousands of homes.

The most successful television program is *Let's Talk! UNCW & You* with host Betty Ann Sanders (see feature story). This lively one-hour program features segments on health care, tips for local small business owners, food, campus highlights and local personalities. *Let's Talk!* is an extremely effective vehicle for sharing UNCW's vast resources with our community in a very intimate setting — people's living rooms.

As our popularity has grown so too has our vision. This month marks a new beginning for our program. *Let's Talk!* is going on the road- with our first road trip scheduled for Fayetteville.

UNCW-TV is an approved internship site for the Communications Studies department. Each semester, junior and senior Communications Studies students work at UNCW-TV to gain valuable hands-on experience in television production and promotions.

UNCW-TV is working on expanding the current coverage area to include more of the surrounding 16-county region.



Photograph by Brownie Harris



BETTY ANN (HORTSMAN) SANDERS

By Annette Coneglio Anderson

Director of Media and Community Relations

She's vivacious, energetic, willing to do the unusual, an advocate for UNCW, caring, untiring, and one of Wilmington's newest and brightest TV talk show hosts. UNCW-TV director Kate Walsh describes her aptly as "a six-pack of dynamite in a small package."

Betty Ann (Hortsmann) Sanders, host of UNCW-TV's *Let's Talk! UNCW & You*, is a woman of integrity, grit, honesty and warmth. She has interacted with presidential candidates, celebrities, and religious leaders. She is touched by human and animal suffering and

will be the first to come to the aid of someone who needs it. She has tried to record the memories of a fascinating life but can only come up with a title — *And Then There Was I*. Born in Dayton Ohio, 70 years ago, Betty Ann believed she was destined for a life in politics, thus the degree in political science from the University of Dayton. As a youngster, Betty Ann traveled with her grandfather, a member of the Democratic National Committee and state chairman for more than 50 years. She met and mingled with his political friends — Franklin Delano Roosevelt and Harry S. Truman. (Two thumb clicks from her grandfather meant a dark beer for President Roosevelt.) "I grew up a part of a political family — it was what I thought I wanted to do," she remembers.

Betty Ann Sanders

But during her high school years, she began to participate in statewide

debates and presentations. The experience changed her life. Capitalizing on her experience with public speaking and her natural talent, Betty Ann chose a broadcasting career and went looking for work in her newly chosen profession. "I was willing to work for nothing and I did," she said. "I knew I had to prove myself. I tell young people that today — they need to volunteer or work for nothing. It is the only way sometimes to earn a chance." It paid off for Betty Ann. She was given the chance to work on a morning radio show where her popularity grew. At one point early in her career, she was working for three different employers on three different programs: a 6-9 a.m. morning radio show, *Breakfast with Betty Ann*, live from the Biltmore Hotel in downtown Dayton; the *Coffee Club* from 1-2 p.m. on WLWD-TV; a late afternoon radio show on WING; and live commercials on the 11 p.m. news. "But I was young, I could do it then," she says almost wistfully.



<http://www.uncwil.edu/dpsee/letstalk>

part of her job, Betty Ann booked outside talent for the show. She heard about a sister singing act that was performing primarily at a church in Miamisburg, Ohio. I hired Phyllis first, then Dot and then Chris." Phyllis, Dot and Chris were better known as the McGuire Sisters. "I knew they were good," she said, "so I introduced them to Arthur Godfrey. He was always looking for new talent." Another early talent that worked for Betty Ann was comedian Jonathan Winters, whose mother managed a radio station in Miamisburg.

Betty Ann's *Coffee Club* show ran for seven years. By then she had become familiar with the industry and knew, that in order to get ahead, she needed more. When an opportunity came along to own her own radio station, she put together the financing and bought WRON in Ronceverte, W.Va. And then she really did it. "I scrubbed floors, read obituaries on the air and did the farm report. I covered my first fair, live, on air. I remember bringing in remote equipment and seeing men standing around scratching cows' stomachs with long poles. I asked them why they were doing that and they said that it would calm the cows before they took them out to the ring to be shown," Betty Ann says smiling. "And I said, on the air now, 'well if you scratched my stomach I could go anywhere too'. They just looked at me like I was nuts," she laughed.

As a station owner, Betty Anne met a variety of interesting people. "Country music singer and composer Tom T. Hall came in looking for work one day before he became a success," she remembers. "I asked him to write some sample copy. He did. I told him it was okay, but not great. The job only paid \$55 a week, but he took it." Besides owning WRON, Betty Ann and a friend also started a weekly newspaper, *The White Sulphur Springs Star*.

Well-trenched in her broadcast career in West Virginia, Betty Ann's political past came to the attention of the campaign organizers for John F. Kennedy. "Bobby and Teddy Kennedy approached me about heading up the West Virginia primary campaign for John," she says, almost shyly, "I agreed and when JFK came to West Virginia to campaign, I drove out to the airport in my powder blue Thunderbird convertible. I was so proud and excited, I asked him how he liked my car and he said it was okay. Then he asked me if we had anything else to drive around in for the campaign. No, I said, this is it, car payments and all," she said. "But, the station owned a Jeep — and that's what we rode around during the campaign."

In the late 50s, Betty Ann sold her interests in WRON and the car and moved to Roanoke, to be near her fiancée, Jack Sanders, whom she met through friends. They were married in 1958. She and Jack have four children Abbey and Carter, both adopted from Germany and Jennifer and Sandie.

Marriage and a family didn't slow Betty Ann; there were more opportunities. She continued her career in television doing a remote for a Roanoke television station. And then her career took another turn. While working for the Roanoke station, she was asked by the CEO of Roanoke Memorial Hospital, to work for him as vice president. "It involved public relations and setting up a volunteer program."

It was in this career that Betty Ann developed her love and interest and caring for the physical disabled. "I had people with physical handicaps, wanting to be volunteers. They were wonderful. They never let you down. Even on Christmas Day, they were there," she says, obviously moved by the memories. "I loved working at the hospital. My boss was one of the finest CEOs I ever met."

One of Betty Ann's projects was to organize a campaign to send a young girl, who was diagnosed with acute leukemia, to St. Jude's Children's Hospital in Memphis, Tenn. While at St. Jude's, she met Danny Thomas, its founder and chief fundraiser. She and Thomas hit it off and she began touring the country with him to raise funds for the hospital.

Fifteen years ago, Jack and Betty Ann retired to Wilmington. They had fallen in love with the area "when we crossed the bridge to Wrightsville Beach." In addition to her television work for UNCW-TV, Betty Ann serves on scores of committees, including UNCW's Foundation Board, the Nurses' Advocacy Board, and the Board of Visitors. Her community work includes membership on the board of directors of the National Institute of Health and serving as president of St. Thomas Preservation Society.

The most fascinating person she ever met?

The answer takes some thought. She pauses and says, "Pope John Paul (when her mother was ill with bone cancer), Danny Thomas ('for what he has done for children') and Jack Kennedy."

The infectious laugh, the twinkling blue eyes, the warm hospitality, that is the real Betty Ann Sanders. And to the guests that appear with her, she has the calming influence of a professional who puts them at ease and makes their experience on UNCW-TV's, *Let's Talk! UNCW & You*, the adventure that it is. Let's Talk! can be seen at noon Wednesdays, and 7 p.m. on Mondays and Fridays on The Learning Network of the Cape Fear (TLN) on Time Warner Cable Channel 5.

"I knew I had to prove myself.

I tell young people that today—they need to volunteer or work for nothing. It is the only way sometimes to earn a chance."

—Betty Ann (Hortsman) Sanders



And special guest Saint, a service dog with Carolina Canines.

*"Strengthening
and building
relationships in
the communities
we serve will be
a priority..."*

-Leslie Langer



SBTDC



SBTDC

In July, 1999 Leslie Langer, a 12-year veteran in the Small Business Development and Technology Center, was appointed the new director following the resignation of Dr. Warren Gulko.

Ms. Langer's previous experience with SBTDC has ensured that the leadership transition has gone smoothly. Because of her past experience with the Center, she has developed a strong identity in the business community with SBTDC and enjoys strong support from area banks, chambers of commerce and other small business providers. "It's always gratifying to us when new clients arrive and say that they were recommended to us by several different sources — banks, chambers, other business owners," explains Ms. Langer. "It strengthens our credibility and their confidence in us."

The Center's offices recently moved to the newly refurbished Field House across from UNCW's baseball field. The new quarters feature seven offices, a small classroom and a small parking lot located adjacent to the building. SBTDC at UNCW has also expanded its service region, adding Richmond, Scotland and Robeson counties to the previous seven-county region that includes New Hanover, Bladen, Brunswick, Columbus, Duplin, Pender and Onslow. The three new counties, along with Columbus and Bladen, will be served by new assistant director, Greg Taylor, who is based at UNC Pembroke's Regional Development Center. This addition gives rural customers easier access to a counselor.

According to Ms. Langer, "Strengthening and building relationships in the communities we serve will be a priority, especially among banks, chambers of commerce, community colleges and other small business service providers. We are particularly interested in reaching out to the black business community through our involvement with the Partners for Economic Inclusion," she said. Ms. Langer serves on the leadership committee for that group and co-chairs the education committee. SBTDC counselor Louis Rogers also serves on the capital formation committee. The Partnership promotes the development of black-owned businesses through relationship building, education and access to capital.

Public outreach continues to be a priority for the Center. Towards that end, Rogers hosts a weekly segment on UNCW TV's *Let's Talk! UNCW & You*. Entitled "Money Talks," his segment provides the audience with information on both personal and business finance issues. This new media exposure will help to strengthen SBTDC's identity in the community.

*For more information about any
of SBTDC's services, call
(910) 962-3744.*



Leslie Langer

POST HURRICANE FLOYD ASSISTANCE EFFORT

Following Hurricane Floyd and the subsequent floods, the North Carolina Department of Commerce designated the SBTDC at UNCW as one of five Business Recovery Assistance Centers. Starting in late September, the SBTDC at UNCW extended its hours of operations from 8 a.m. to 7 p.m., Monday through Saturday.

The objective of the Business Recovery Assistance Centers is to provide free business management counseling to assist with the following:

- To assess the financial impact on a client's business
- To deal with creditors
- To prepare SBA disaster loan applications
- To reconstruct financial statements and recapture records
- To assist business owners in applying for the Department of Commerce's bridge loan application.

To assist with this effort, the SBTDC at UNCW has received assistance from other sources. SBTDC counselors from the central and western parts of the State have come to Wilmington to meet with business disaster victims. In the effort to follow up with inquiries and overall client contact, students from Beta Alpha Si, the accounting honor fraternity, have volunteered their time. Finally, the SBTDC at UNCW has called upon its partners at the Small Business Centers at the region's community college to reach out to their communities and provide counseling in locations close to the hardest hit communities. Regular counseling has been provided at James Sprunt Community College and Brunswick Community College. In Bladenboro, NC, a community hit hard by flooding, the local branch of First Citizens Bank provided an office where an SBTDC counselor met with local business owners and assisted with completion of SBA loan applications.

The entire staff of the SBTDC at UNCW is devoting the majority of its time to this effort and has made service to the hurricane victims top priority.

For more information about any of SBTDC's services, call (910) 962-3744.

<http://www.uncwil.edu/dpsee/sbtdc>

DPSEE STAFF BRIEFS

Dr. Michelle R. Howard-Vital, vice chancellor of the Division for Public Service and Extended Education and associate professor in the Watson School of Education, had her article, "Constructing a Virtual Instruction Paradigm," published in the October 15 and November 1, 1999, Distance Education Report published by Magna Publications, Inc.

Leslie Langer, director of the Small Business Development and Technology Center at UNCW, participated on a panel to discuss hurricane recovery sponsored by the Department of Commerce, Division of Tourism, Film and Sports Development. Ms. Langer discussed UNCW's role in recovery as a Business Recovery Assistance Center.

Hunter Thompson was named to the advisory body of the North Carolina Community Service Information Clearinghouse (NCCSIC) in September. As chair and co-founder of the Southeast Public Interest Network of North Carolina, Inc. Thompson will represent nine southeast counties in the NCCSIC's efforts to increase access to critical public information. Hunter also was honored as a Cyberspace Warrior by the North Carolina Information Highway (NCIH) Policy Committee during their 1999 Stakeholder's Conference held in Durham in October. Thompson is one of the original Vision Carolina participants, an information test bed that led to the development of the NCIH in 1994.

THE CAPE FEAR REGIONAL PARTNERSHIP NETWORK CELEBRATES ITS EIGHTH YEAR

Since 1991, the membership of the Cape Fear Regional Partnership Network (CFRPN) have shared a collaborative vision to develop and promote educational, business, governmental, community, and health care delivery services through telecommunication technologies. As an agency of the Division for Public Service and Extended Education, CFRPN has provided leadership and administrative support for this dynamic partnership. In 1997, HUD recognized UNCW and the CFRPN as one of the nation's model university-community collaborations.

The University of North Carolina at Wilmington has empowered its Division for Public Service and Extended Education to respond to the changing needs of the citizens of southeast North Carolina. Through its public service mandate the division leverages the unique resources of the university to promote innovative solutions to address the region's needs.

One area of notable success has been the mentoring of several technology-mediated partnerships. The division assists in building human capacity, provides technical assistance, and facilitates long-term programming commitments. The division's commitment to these organizations have demonstratively increased the region's technology literacy. From broadband, interactive, videoconferencing networks to community networking databases the university's leadership and technical guidance has changed the lives of citizens in southeast North Carolina.

<http://www.cfrpn.org>



SpinNC.

SpinNC.Org is a community-based network established through a public/private partnership to help people gather and share information in a nine-county area,

including New Hanover, Pender, Brunswick, Onslow, Cumberland, Bladen, Duplin, Sampson and Columbus counties. Goals of the organization are to:

- Provide a well-organized, easy to use, computer-based network connecting citizens in southeast North Carolina to information and community resources
- Provide broad public access, to include persons who would have difficulty obtaining these information resources
- Offer the means for citizens to interact with each other electronically and obtain desired resources
- Encourage and empower citizens to participate more fully in their community
- Stimulate and foster the development of partnerships and collaborations
- Encourage community wellness through sharing and dissemination of electronic information resources
- Provide reliable access through technologies that are redundant and dynamic

Several initiatives developed which are available to the users of SpinNC.Org highlight how this next-generation community network applies its mission.

A Community Calendar Database has been established with the initial goal of helping organizations schedule fund-raising events without conflict. The Arts Council of the Lower Cape Fear is the lead organization helping others with their scheduling.

A Volunteer Database has also been established to help organizations make their volunteer needs known to the community and to assist in recruitment. The United Way of the Lower Cape Fear is the lead organization. Both databases are maintained by the user organizations.

Another much anticipated database is called the Collaborative Community Assistance Network (CCAN). This innovative client management and information referral database offers on-line screening of applicants for emergency assistance at churches and identifies organizations that provide emergency food, shelter, etc. CCAN will also identify clients' unmet needs and can be queried for statistics to evaluate the impact of welfare reform the community.

More than 20 agencies have collaborated to assist in the creation of this timely and important information resource.

Another excellent example of how SpinNC.Org addresses regional needs has been the construction of a web site for area funding agencies called SeaFund.org. This site allows nonprofit organizations access to current information from area funders while minimizing the information dissemination burden. Though these and other initiatives, SpinNC.Org continues to seek innovative solutions to the communication and information resource challenges of the nonprofit sector.

SpinNC.Org. can be accessed at:

<http://www.SPINNNC.ORG>



The University of North Carolina at Wilmington
Division for Public Service and Extended Education
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FINALISTS SELECTED FOR PROVOST & VICE CHANCELLOR FOR ACADEMIC AFFAIRS

The search for a new provost and vice chancellor for academic affairs will enter a critical final phase during March as four finalists are invited to visit UNC Wilmington for formal interviews with members of the university community.

Each visit will consist of an interview with search committee members and separate interviews with the council of deans, department chairs, senior faculty of the candidate's tenure discipline department, academic directors, vice chancellors, and the chancellor. The highlight of each visit will be a public presentation by the candidate on a topic of interest to higher education which will be open to all members of the university community – followed by a question and answer period. On the final day of each visit, a second informal question and answer period will be scheduled to afford members of the university community who may have been unable to attend the public presentation an opportunity to visit with the candidate. Detailed schedules and meeting locations will be announced.

Biographical sketches of the finalists are listed below (in order of their visits to campus). Complete copies of their letters of interest and curriculum vitae are available to members of the university community (with a UNCW ID card) at the reserve desk in Randall Library. Additionally, you may view these materials on Human Resources' Home Page under the local file *Provost Search Committee News* @ www.uncwil.edu/hr.

Dr. Christopher T. Baldwin is currently the Dean of the College of Arts and Sciences and a Professor in the Department of Geography and Geology at Sam Houston State University located in Huntsville, Texas – a position he has held since 1994. Sam Houston State University is a public, Master's I university with 12,500 students offering liberal arts and general, teacher preparatory, and professional programs. Dr. Baldwin received a B.Sc. in Geology and a Ph.D. in Geology -- both from the University of Liverpool, England. Prior to joining Sam Houston State University, Dr. Baldwin held administrative and faculty positions at Boston University, the University of Marseilles, and the University of East Anglia. Dr. Baldwin's *Public Presentation* will be **Tuesday, March 2, from 4:00 - 5:30pm in Room 134 of the New Science Building**; and his *Informal Open Meeting* will be **Wednesday, March 3, from 1:30 to 2:30pm in Room 205 of the New Science Building**.

Dr. Terry L. Hickey is presently the Dean of the College of Sciences and Professor of Psychology at Old Dominion University located in Norfolk, Virginia – a position he has held since 1997. Old Dominion is a public, Doctoral I institution with 17,800 students offering liberal arts and general, teacher preparatory, and professional programs. Dr. Hickey received a B.A. in Psychology from Southern Illinois University, an M.A. in Experimental Psychology from Michigan State University, and a Ph.D. in Physiological Psychology from the University of Miami, Coral Gables. Prior to joining Old Dominion, Dr. Hickey held administrative and faculty positions at the University of Alabama at Birmingham. Dr. Hickey's **Public Presentation** will be **Thursday, March 4, from 4:00 - 5:30pm in Room 134 of the New Science Building**; and his **Informal Open Meeting** will be **Friday, March 5, from 1:30 to 2:30pm in Room 205 of the New Science Building**.

Dr. Aaron Podolefsky is presently Interim Vice President for Academic Affairs and Provost and Professor of Anthropology at The University of Northern Iowa in Cedar Falls, Iowa. Concurrently, Dr. Podolefsky is serving as the Dean of the College of Social and Behavioral Sciences – a position he has held since 1990. The University of Northern Iowa is a public, Master's I institution with 12,957 students offering liberal arts, general, and teacher preparatory programs. Dr. Podolefsky received a B.A. in Mathematics from California State University at San Jose, an M.A. in Liberal Studies and Anthropology, and a Ph.D. in Anthropology – both from State University of New York at Stony Brook. Prior to joining the University of Northern Iowa, Dr. Podolefsky held administrative and faculty positions at Western Kentucky University, West Virginia University, and SUNY at Stony Brook. Dr. Podolefsky's **Public Presentation** will be **Monday, March 15, from 4:00 - 5:30pm in Room 103 of the New Science Building**; and his **Informal Open Meeting** will be **Tuesday, March 16, from 11:00am to Noon in Room 205 of the New Science Building**.

Dr. John C. Cavanaugh is presently Vice Provost for Academic Programs and Planning and Professor of Psychology and Individual and Family Studies at the University of Delaware – a position he has held since 1997. The University of Delaware is a public Research II institution with 21,380 students offering liberal arts and general, teacher preparatory, and professional programs. Dr. Cavanaugh received B.A. in Psychology from the University of Delaware, an M.A. and Ph.D. in Psychology – both from the University of Notre Dame. Prior to joining the University of Delaware, Dr. Cavanaugh held administrative and faculty positions at Bowling Green State University, the Medical College of Ohio at Toledo, Georgia Institute of Technology, and Indiana University at South Bend. Dr. Cavanaugh's **Public Presentation** will be **Wednesday, March 24, from 4:00 - 5:30pm in Room 103 of the New Science Building**; and his **Informal Open Meeting** will be **Thursday, March 25, from 11:00am to Noon in Room 205 of the New Science Building**.

Please mark your calendars now to participate in the public presentations, question and answer sessions, or informal open meetings. All meeting locations will be announced when confirmed. Questions concerning the Provost search may be directed to Dr. James Mc Nab, Search Committee Chair, at 962-3859 or mc nabj.

Diversity Forum

The Chancellor's Diversity Forum will be held from 2 to 3:30 p.m. Nov. 23 in the Warwick Center Ballroom.

Thanksgiving Schedule

The university will be closed Nov. 25 and 26 in observance of Thanksgiving. The *Campus Communique* will not publish next week, but will resume Dec. 2.

ITSD Committee to Fund Technology Innovation Awards

The Committee on Technology Innovations, an advisory committee to the vice chancellor for information technology systems, will begin accepting award proposals to fund projects supporting innovations tied to information technology including projects with a high potential for external funding and patents or other revenue generating opportunities which address the needs of the university. Awards ranging from \$10,000 to \$20,000 are available in this inaugural funding period. The Committee on Technology Innovations was created following the dissolution and consolidation of several other technology committees within the ITSD. For more information, contact Kim Kelly by e-mail at kellyk.

Volunteers Needed for Dec. 18 Commencement

Fall commencement will be held at 9 a.m. Dec. 18 in Trask Coliseum. Anyone interested in volunteering should contact Mary Crookes, university events coordinator, at ext. 7231 or e-mail crookesm.

Shared Leave

Shared leave donations are needed for Diane Sledden Reed, career services, and Mary Tyson, earth sciences. Send donated vacation leave to Willina Mitchell in human resources.

Chancellor's Staff Advisory Committee

SPA employees interested in serving on the Chancellor's Staff Advisory Committee should submit their name, department and telephone number to Ann Freeman by e-mail to freemana or campus mail by Friday. The committee meets approximately every six weeks to discuss issues concerning staff members and the university.

AFLAC Supplemental Health Plans

November is open enrollment period for supplemental health coverage (cancer, dread disease and intensive care) with AFLAC. Detailed information was distributed to all employees. For more information, contact Elizabeth Greene at ext. 3713.

Welcome

Please welcome the following new employees: Sharon Green, information technology systems; Kimberly Goerne, postal services; Tamara Hayes, advancement; Wilbert Jackson, physical plant; and Rebecca Whitehead, Student Academic Support.

Staff Vacancies

	Deadline
20120 Telephone Operator	Nov. 19
20121 Grounds Worker	Nov. 19
20122 Gen. Utility Worker	Nov. 19
20125 Nutritionist II	Nov. 26
20126 Web Programmer	Nov. 26
20127 Research Tech. III	Nov. 29
20128 Laborer	Nov. 26
20129 Housekeeper	Nov. 26

Call the Jobline at ext. 3791 or visit HR's World Wide Web site for additional information or to download the state application.

EVENTS IN BRIEF

Discussion: Feminist Colloquium, 12:15 p.m. today Morton Hall, Faculty Commons.

Lecture: John McQuilton, professor of history at the University of Wollongong, Australia, will present "The History of Multiculturalism in Australia" at 7:30 p.m. tonight in the University Union, Room 100.

Conference: Third annual Regional Women's Conference, 8 a.m. to 3:15 p.m. Friday Four Points Sheraton Hotel. Speaker is May Craven. Preregistration is \$25. For information, call 452-3063.

Exhibit: "Researching the Civil War 1861-1865: Exploring Research Material Available at Randall Library" will be displayed through Dec. 15 in the Special Collections Room, which is open noon to 5 p.m. Monday through Friday.

Deadlines:

Nov. 30 is the deadline to submit nominees for the Alumnus/Alumna of the Year and Distinguished Citizen Awards. Nominations can be made by writing a letter of recommendation to the UNCW Alumni Association Board of Directors. Specify the award category and describe why the nominee merits the award. Include the nominee's name, address, daytime telephone number and work place. Mail letters to Pat Corcoran, alumni relations executive director.

The deadline for students interested in applying for the 2000 *USA Today* All-USA College Academic Teams is Nov. 30. Forms are available from university relations.

Dec. 1 is the deadline for nominations for the UNC Wilmington Athletic Hall of Fame. The hall honors former student-athletes, coaches and administrators and benefactors. To be considered for induction, candidates must have made outstanding contributions during their association with the university. Nomination forms are available from the sports information office or on the World Wide Web at <http://www.uncwil.edu/athletics>. Submit completed forms to Peggy Bradley-Doppes, director of athletics. For more information, call ext. 3236.



FACULTY PROFILE:

Lori Spicher Shares Her Love of Spain

by Linda Grattafiori

Lori Lea Spicher began her ninth academic year of teaching by receiving UNCW's highest honor, the Board of Trustees Teaching Excellence Award, and one of the three Distinguished Teaching Professorship awards at this year's fall convocation.

Spicher does not have scores of teaching years under her belt, and she is not yet a full professor. To what does she attribute such recognition?

"I have to assume that I won because my students like me as much as I like them," she said. "I look for the greatness in my students and help them work toward their fullest potential. I'm really excited, not just about teaching Spanish, but also about travel and communication with native speakers. I have an ease with my students. They know when a teacher is there for them or when a teacher is disengaged."

This past summer, Spicher, together with her husband Mark Vitali, took 21 students for a five-week study trip to Alcala de Henares and Granada in Spain.

"It was my third and best trip to Spain," she said. "No one got lost or sick, and they excelled academically. I taught two courses. 'Peninsular Civilization' addressed the art, music, history and politics of Spain, using Spain as the laboratory. Native speakers facilitated the learning process in 'Advanced Conversation.' The fifth week students were free to travel to Portugal, France or wherever they wanted.

"I have student graduates I taught five years ago who are still my friends," Spicher said. "Some travel with me. Some have jobs in Spain. When I take a new group to Spain, we have a reunion. It's wonderful."

This semester, Spicher is teaching four courses, all of which have seen increased enrollment. In the phonetics and linguistics classes, students interview and record native speakers and figure out what in the English sound system interferes with learning Spanish. Sometimes students

become friends with these native speakers and establish good practice partners.

Spanish as a second language is growing all over the country. If students know Spanish, they have good job opportunities.

"Businesses call here all the time for Spanish majors," Spicher said. "They aren't necessarily shopping for business majors. If the students know Spanish, the businesses are happy to train them. There are increasingly more double majors with Spanish."

That growth is largely responsible because of Spicher, said colleague Aida Toplin.

"Before Lori came, we had four kids in linguistics," Toplin said. "Now, we have two classes of 30. Lori is a very nurturing person. She understands the importance of not only what you give, but how you give it. Students sense her deep respect for them and know they won't be embarrassed."

So, who is a good candidate to pursue a major in Spanish?

"The student with the outgoing personality, who's not afraid to make a fool of himself from time to time is the student who usually does better," Spicher said. "The student who's very rigid and insists on plugging into a strict set of rules for fear of going astray will not have an easy time learning a second language. You have to be willing to make mistakes for a couple of years — and it's okay because the primary goal is to communicate."

"Using language is like splashing paint on a canvas and trying to create something beautiful," she said. "Some people have a really good ear. They hear an accent and they're able to mimic and reproduce it. That's a huge advantage, especially with phonetics. But precision is sometimes sacrificed in the beginning.

The important thing is to talk and not worry constantly about mistakes."

A native of California, Spicher believes immersion or living in the country where the language is spoken is the best way to become fluent in the language.

At San Diego State University, she studied in Spain through an exchange program for a year, where she finally found her "wings" with the language.

While working on her master's thesis "Attitudes Towards Speakers with a Hispanic Accent in the Business Community of San Diego," Spicher discovered heavily-accented speech was partly responsible for job discrimination in San Diego regardless of a Hispanic person's education or socio-

economic class.

Here at UNCW and in the Spanish Department Spicher said the bias is in the opposite direction.

"Next summer, other faculty are hoping to take students to Spain," she said, "and I'm going to explore the possibilities of taking students to Mexico and Central America."

Spicher advises new faculty to get involved in student activities beyond the classroom walls.

"We have a very active Spanish club," she said. "At our first meeting we had 55 students. We do community outreach, providing food baskets for poor Hispanic families in the area. Some students volunteered to help rebuild homes in Nicaragua that were destroyed by Hurricane Mitch."

Simply put, Spicher loves her work.

"Even if I'm under the weather, by the end of the class, I'm so pumped full of adrenaline by the dynamic in the classroom. I feel my students give back 10 times what I give to them," she said. "If it's an engaged class, I come out of the class rewarded."



CAMPUS COMMUNIQUE

THE OFFICIAL BULLETIN OF UNCW

University Advancement

Vol. XXIX, No. 21 December 2, 1999

Phillip Brown, editor

UNCW Presents *It's a Wonderful Life* with Capra Family

The Film Studies Program will host a holiday screening and discussion of Frank Capra's *It's a Wonderful Life* at 7 p.m. Dec. 10 in the Warwick Center Ballroom. Frank Capra, Jr. and his sons Frank Capra III and Jonathan Capra will serve as guest panelists for a post-screening discussion of the film.



This holiday screening of the 35mm print is a chance to see a masterwork in American film through the eyes of two successive generations of Capra family motion picture professionals. All events are free and open to the public.

A pre-screening reception will be held from 6 to 7 p.m. in the Warwick

Center lobby. Barnes & Noble Booksellers will offer books for sale on related topics including titles on screenwriting, directing, the Capra legacy and the director's autobiography.

"I am delighted to have the support of UNCW, Barnes &

Noble and the Italian Heritage Society in presenting *It's a Wonderful Life*," said Frank Capra, Jr. "I hope everybody who hasn't seen the film in full 35mm projection will take the opportunity to come out and view it. This is a great treat to see the film on the big screen, as it was originally intended."

Frank Capra, Jr., president of EUE Screen Gems Studios and distinguished visiting professor of film studies, is a successful motion picture producer whose credits include *Firestarter*, *Marie* and *Waterproof*. Frank Capra III recently completed *The Story of Us* as executive producer. His other credits include *Bulworth*, *My Cousin Vinny* and *A Few Good Men*. Jonathan Capra is a second assistant director whose credits include *The American President*, *The Birdcage*, *Virus* and the upcoming TNT production *Freedom Song*.

This event is co-sponsored by the Office of the Chancellor, the Italian Heritage Society of the Cape Fear, Barnes & Noble Booksellers, Joe Dunton & Company International and Screen Gems Studios. For more information, call the Film Studies program at ext. 3111.

Emory Professor to Give Graduation Speech

Johnnetta B. Cole, former president of Spelman College and distinguished professor of anthropology, women's studies and African-American studies at Emory University, will deliver the fall commencement address to approximately 875 graduates at 9 a.m. Dec. 18 in Trask Coliseum.

From 1987-97, Cole was the first African-American woman to serve as president of Spelman College. During her tenure, the college became the first historically black institution to receive a number one ranking in *U.S. News and World Report's* annual college issue. A graduate of Oberlin College, Cole received her master's degree and Ph.D in anthropology from Northwestern University. In 1998, Cole was appointed by President Bill Clinton to the 11-member Commission in the Celebration of Women in American History. She is the recipient of numerous awards including the Eleanor Roosevelt Education Achievement Award presented by the Women's National Democratic Club

and the Dorothy I. Height Dreammaker Award given by the National Council of Negro Women.



Cole

Trim the Tree Party

Faculty, staff and students are invited to Chancellor James R. Leutze's annual "Trim the Tree" party from 2 to 4 p.m. today in Alderman Hall.

Following tradition, holiday ornaments are available to hang from previous years; however, feel free to contribute a new ornament. Refreshments will be served.



ANNOUNCEMENTS

Faculty Advisory Committee Meeting

The Chancellor's Faculty Advisory Committee will meet at 7:30 a.m. Dec. 3 in Alderman Hall, Room 215.

Committee members are: Robert Blundo, social work; Patricia Buerger, HPER; Andrew Clark, history; Gary Faulkner, sociology and anthropology; Dargan Frierson, mathematical sciences; Philip Furia, creative writing; Mark Galizio, psychology; Randy Hanson, accountancy and business law; Louise Hessenflow, School of Nursing; Tammy Hunt, management and marketing; Julian Keith, psychology; Rebecca Lee, English; Robert Nathanson, music; Laura Rogers, specialty studies; Robert Smith, Watson School of Education; and Lynn Snowden, sociology and anthropology.

Faculty are encouraged to share comments and suggestions with committee members.

CPA Review Course

The "Becker Conviser CPA Review" will be offered from 6 to 10 p.m. Monday and Wednesday Jan. 19 through April 24 in Cameron Hall, Room 212. Registrations received by Dec. 15 receive a tuition discount. The course is offered through the Division for Public Service and Extended Education and the Department of Accountancy and Business Law. For more information, contact Richard Roscher at ext. 3507.

Toys for Tots

Collection barrels for the "Toys for Tots" program are in Alderman Hall and the Physical Plant lobby. Donated toys must be new and in original packaging.

Discover Outdoor Programs Schedule

Discover Outdoor Programs 2000 schedule, which includes a listing of hiking, backpacking, rock climbing and kayak trips, is available by calling ext. 4052.

Bike-Friendly Wilmington Rally

The dedication of the "River to the Sea Bike Path" linking downtown Wilmington with Wrightsville Beach Dec. 4 marks a turning point in bicycling history in the city. Starting at 9:30 a.m., safety officers will escort groups of bicyclists from Riverfront Park and Mercer's Pier at Wrightsville Beach to UNCW for a bike fair and ceremony with elected officials and Chancellor James R. Leutze at the Campus Commons Amphitheater. Another group will depart for UNCW from College Park Elementary around 10 a.m. Cycling enthusiasts are invited to join the rally to support a bike-friendly Wilmington.

NSE Seeking Participants

The Office of Housing and Residence Life is seeking candidates to participate in the National Student Exchange Program, which provides an opportunity to study in one of 148 universities nationwide as well as Puerto Rico, Guam and the Virgin Islands. Students pay the same tuition and fees as if they were attending UNCW. Exchanges can be for a single semester or the academic year. Faculty and staff should refer interested students to housing and residence life for an application. The deadline is Feb. 1. To be eligible, students must maintain full-time status and a 2.5 GPA. To arrange a classroom presentation, call ext. 3241 or e-mail housing.

Retirement Reception

Randall Library will host a "career celebration" reception in honor of Louise Jackson from 3 to 5 p.m. Dec. 14 at the library's first-floor art wall. Jackson, who began her UNCW career May 1967, will retire Jan. 1. In 1990, she won the UNCW Award of Excellence and the Governor's Award of Excellence. For more information, call Beth Roberts at ext. 3270.

Note of Appreciation

Genevieve Beatty, advancement, would like to "thank everyone for their cards, concerns and support during the loss of my father."

Walters' Films Part of UNC-TV Special

Ellen Walters, film studies director, has two films included in the North Carolina Visions anniversary special airing on UNC-TV. *Jessica* opened the special Nov. 6. *Aunt Magg & Me* will air at 11 p.m. Dec. 11. In addition, *Aunt Magg* will be featured on *Through the Lens*, a series on Philadelphia's public television station WYBE.

WSO Holiday Concerts

The Wilmington Symphony Orchestra holiday concert will be at 8 p.m. Dec. 6 in Kenan Auditorium. A matinee performance is scheduled for 4 p.m. Dec. 5.

The concerts will feature a narrated version of the children's story *The Snowman* by Raymond Briggs. The book was later adapted as a wordless animated feature with a musical score by Howard Blake. The Wilmington symphony will present this version with Chancellor James R. Leutze as narrator.

For ticket information, contact Kenan Auditorium box office at ext. 3500.

Challenge Course Trainees Needed

The Discover Outdoor Center is accepting applications for trainees to lead student and community groups through the UNCW Challenge Course. Training on the high course is not required. For more information, contact Debo Cox at ext. 4052.

Big Band and Combo Performance

The UNCW Big Band, under the direction of Frank Bongiorno, and the Jazz Combo, directed by Rebecca Kane, will perform at 8 p.m. Dec. 3 in Kenan Auditorium. Featured soloists during the Big Band performance include trombonist Jerald Shynett and trumpeter Steve Morgan. Bongiorno, a saxophonist, will perform his arrangement of *Summer of '42*.

General admission is \$5, faculty, staff and children under 12, \$2.50. Tickets are available at the Kenan Auditorium box office. For more information, call ext. 3390.



Let Campus Dining Services Take the Hassle out of your Holiday!

Our Gretel's Bakery is ready to make your life easier with
Pastries and Breads fresh from our ovens.

Luscious Cakes 9" \$12.95 each

German Chocolate	Coconut
Black Forest Torte	Carrot

Breads & Rolls

Yeast Rolls	\$1.75/dozen
Banana Nut Bread	\$3.25
Orange Cranberry Bread	\$3.25

Otis Spunkmeyer Cookies

\$4.25 per Dozen

Chocolate Chip
Chocolate Chip Walnut
Double Chocolate Chip
Macadamia Nut White Chocolate Chip
Peanut Butter
Oatmeal
Butter Sugar



Fresh Baked Pies 9"

Chocolate Pecan	\$8.65
Pecan	\$6.50
Boston Cream	\$6.50
Lemon Meringue	\$6.50
Apple	\$5.95
Cherry	\$5.95
Pumpkin	\$5.95
Apple Cranberry	\$5.95

Season's Greetings

Holiday To Go Order Form

<u>Name</u>		<u>Telephone #</u>	
<u>Department</u>		<u>Pick-up Date & Time</u>	
<u>Item</u>	<u>Quantity</u>	<u>Price</u>	<u>Total</u>

Mail completed form to: Campus Dining Services, Wagoner Hall

Or Call x3600 or Fax to 799-2300 to place your order

Orders must be placed by December 17th

Please pick up orders at The Hawk's Nest by 1:00 pm, December 22nd

Angel Trees

The Leadership Center is sponsoring angel trees to benefit more than 70 children from the Boys and Girls Home of Lake Waccamaw. Trees are located in the University Union and Randall Library lobbies. The Leadership Center has clothing sizes and wish lists for each child. Wrapped and labeled gifts should be submitted to the center by Dec. 9. For more information, contact Julie Owen at ext. 3797.

UNCW to Host SESAPS

The Department of Physics and Physical Oceanography will host the 70th annual meeting of the Southeastern Section of the American Physical Society in 2003. The decision was announced at the organization's November meeting in Chapel Hill.

Holiday Dinner

Campus Dining Services will hold its annual holiday dinner from 4:30 to 7 p.m. Dec. 8 in Wagoner Hall. The menu will include carved prime rib with au jus and horseradish sauce, teriyaki marinated chicken breast with hoisin sauce, eggplant parmesan, summer amore pasta, baked potatoes, buttered corn, broccoli spears with lemon, assorted salads, desserts and beverages. The cost is \$6 for adults, \$3 for children 12 and younger.

Be a Part of Graduation

Volunteers are needed to assist with commencement Dec. 18. Tickets are issued to students and guests, so serving as a commencement volunteer is an opportunity to participate in this event. Commencement volunteers should attend a briefing and continental breakfast at 8 a.m. Dec. 15 in the Golden Hawk Room and commit four hours to commencement duties Dec. 18. To volunteer, contact Mary Crookes, university events coordinator, at ext. 7231 or e-mail crookesm.

Biological Sciences Seminar

J. Craig Bailey, biological sciences, will present "Chloroplast Origins" at 2 p.m. Friday in Dobo Hall, Room 103.

Faculty Reassignment Award Recipients Named

Eight faculty have been named recipients of the Faculty Reassignment Award for 2000-2001. Recipients for the prize, which is the university's most coveted research award, were selected by an anonymous committee of their peers, according to Melton McLaurin, associate vice chancellor for academic affairs. As winners, faculty may elect to pursue research interests full time for a semester or devote half time to research for the academic year. Recipients are Fred Bingham, physics and physical oceanography, who will continue work with the Onslow Bay Monitoring Program; Lou Buttino, communication studies, who is researching the lives of children of assassinated leaders; Philip Furia, creative writing, who is completing a biography of Johnny Mercer; Robert Keating, management and marketing; whose work focuses on the analysis of cross-national cognitive differences using MBTI data and insights into emotional intelligence; Joseph Pawlik, biological sciences, whose work explores the validity of conventional ideas about sponge predation on coral reefs; Carol Pilgrim, psychology, who will devote attention to a literature review and conceptual development for a major paper in the area of stimulus equivalence; James Reeves, chemistry, who is creating technology-based simulations and virtual exercises and writing peer-reviewed publications to describe Web-based instructional materials; and Lee Schweninger, English, who is developing the book-length study *Voice of the Land: Landscape in Native American Literature*.

FOCUS ON FACULTY AND STAFF

Kate Bruce, psychology, and **Britt Boshamer**, a graduate student in psychology, had the article "A Scale to Measure Attitudes About HIV-antibody Testing: Development and Psychometric Validation" published in *AIDS Education and Prevention*. In addition, Bruce was appointed to the board of directors for the *Journal of Sex Education and Therapy*.

Philip Furia, creative writing, was interviewed by New York radio station WBAI as part of its centenary tribute to songwriter Hoagy Carmichael. He gave a talk on American song lyrics to the Friends of the Thomas Cooper Library Society of the University of South Carolina.

Ned H. Martin, chemistry, presented the poster "Predicting Proton NMR Shielding over Carbon-Carbon Double Bonds" at the eighth Conference on Current Trends in Computational Chemistry in Vicksburg, Miss. Co-authors were student Justin D. Brown and former students Noah W. Allen III, Sal T. Ingrassia and Everett K. Minga. Martin also served as chair of an afternoon session.

Michael Durako, biological sciences and CMSR, presented the paper "Recent Changes in Florida Bay Seagrass Community Structure: Scale Matters" at the 1999 Florida Bay and Adjacent Marine Systems Conference in Key Largo, Fla. He was also co-author on two other presentations: "The Statistical Relationship Between Benthic Habitats and Water Quality in Florida Bay: An Ecologically Relevant Performance Measure for Responding to the USACOE Restudy" presented by Jim Fourqurean from Florida International University and "Detection of Seagrass Cover and Water Clarity in Florida Bay and the Keys" presented by Richard Stumpf from NOAA. UNCW graduate students Jill Paxson and John Hackney presented posters on their thesis research in Florida Bay.

Stephen Meinhold, political science, participated in the round table discussion "Navigating the Profession: Strategies for Today's Job Market" at the Southern Political Science Association meeting in Savannah, Ga.

Doug Kesling, NURC, co-chaired the technical diving forum "Assessment and Feasibility of Technical Diving Operations for Scientific Exploration" at the 19th annual American Academy of Underwater Sciences Symposium "Diving into the New Millennium" held in Santa Cruz, Calif.

Steven Dworkin, psychology, received \$7,000 from the California Pacific Medical Research Institute for the project "Non-Opioid Dyna: Molecular/Cellular/Physiological Studies."

Laela Sayigh, biological sciences, received \$14,240 from the U.S. Department of Commerce/NOAA for a photo-identification project of bottlenose dolphins.



Calendar Year-end Tax-deductible Contributions

Anyone who wants to make a 1999 tax-deductible contribution to UNCW is reminded to submit donations to the Office of Advancement Services, Alderman Hall, Room 204, by the close of business Dec. 23.

Holiday Greetings

As a public institution, it is inappropriate for UNCW to sponsor religious activities under federal separation of church and state guidelines. Departments that choose to send greeting cards are encouraged to select appropriate holiday rather than religious greeting cards (even if nondenominational). Direct questions to Sam Connally, human resources, at ext. 3855.

AFLAC Supplemental Health Plans

December is open enrollment period for supplemental health coverage (cancer, dread disease and intensive care) with AFLAC. Detailed information was distributed to all employees. Betty Matlock will give a presentation about the plans at 11 a.m. Dec. 8 in the human resources training room. For more information, contact Elizabeth Greene at ext. 3713.

Shared Leave

Shared leave donations are needed for Betty Clark, specialty studies, Mary Tyson, earth sciences, and Mazelle Williams, student academic support. Send donated vacation leave to Willina Mitchell in human resources.

Welcome

Please welcome the following new employees: Melvin Brown, physical plant; Emily Frederick, University Union; Joy Hickman, auxiliary services; and Joy Higginbotham, university police.

Annual Time Sheet Audit

Departments are reminded that December time sheets or annual leave records must be submitted to human resources for review by Jan. 7. Monthly time sheets are retained in departmental files for four years and then discarded.

Review by human resources is intended to check for maximum vacation leave carry forward from 1999 to 2000 (240 hours); transfer of excess vacation leave to sick leave (anything over 240 hours); and reconcile any negative leave balances which must be deducted from January paychecks.

Detailed instructions will be forwarded to department heads and supervisors by mid-December. See *Time Keeping and Administration of Leave Programs for EPA and SPA Employees* at www.uncwil.edu/sp/admproc/Hr210 for policy information. Direct questions to Alice Maile at ext. 3392.

Staff Vacancies

	Deadline
20119 Director of Training and Staff Dev.	Dec. 10
20133 Office Assistant IV	Dec. 3
20134 Campus Mail Clerk	Dec. 3
20135 Admin. Secretary I	Dec. 3
20136 Marine Facility Repair Tech.	Dec. 3
20137 GIS Coordinator	Dec. 3
20138 Head Technician	Dec. 3
20139 Telecom. Equip. Tech. Trainee	Dec. 10
20140 Police Officer I	Dec. 10
20141 Police Officer Trainee	Dec. 10
20142 Office Assistant III	Dec. 10

Call the Jobline at ext. 3791 or visit HR's World Wide Web site for additional information or to download the state application.

In Memorial

**Dr. William Hampton Wagoner
1927-1999**

Dr. William Hampton Wagoner, fourth president of Wilmington College and first chancellor of UNCW, died Nov. 19 at his home.

He was born May 12, 1927, and retired from UNCW in 1990. He is survived by his wife, the former Madeline Hodges; three sons, William Michael Wagoner of Richmond, Va.; David Robin Wagoner and wife Sarah of Durham; and Mark Hampton Wagoner of Wilmington; and two grandchildren, Jessica Wagoner of Virginia Beach, Va.; and Jonathan Wagoner of Durham.

A native of Washington, N.C., Wagoner earned a bachelor of science cum laude from Wake Forest College in 1949; a master of arts from East Carolina University in 1953; studied as a teaching fellow at UNC Chapel Hill from 1956-58, then earned his Ph.D. from UNC in educational administration and political science in 1958. He served in the U.S. Navy in 1945-46.

Wagoner's retirement in 1990 came after a 40-year career in education beginning as a high school chemistry, physics and public speaking teacher in Washington. From 1953-56, he served the public schools in Elizabeth City, where he returned after earning the doctorate to be superintendent of city schools between 1959-61. From 1961-68, he was superintendent of schools for New Hanover County.

Wagoner was named president of Wilmington College July 1, 1968. After one year, the college became part of the UNC system. Under the 22 years of his leadership, Wagoner shaped a small community college into a graduate degree-granting institution and made the school a vital link in the UNC system. Student body enrollment grew from 1,240 in the fall of 1968 to 6,003 in the fall of 1989. The faculty of 93 in 1968 expanded to 397 by the fall of 1989. Today, UNCW's student body is 9,657 and the faculty numbers 543.



CAMPUS COMMUNIQUE

THE OFFICIAL BULLETIN OF UNCW

University Advancement

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Phillip Brown, editor

Emory University Professor to Deliver Commencement Address

Johnnetta B. Cole, former president of Spelman College and distinguished professor of anthropology, women's studies and African-American studies at Emory University, will deliver this year's commencement address to approximately 875 graduates at 9 a.m. Dec. 18 in



Cole

Trask Coliseum. Following the ceremony, departments and schools will host receptions for graduates and guests.

From 1987-97, Cole was the first African-American woman to serve as president of Spelman College. During her tenure, the college became the first historically black institution to receive a number one ranking in *U.S. News and World Report's* annual college issue. A graduate of Oberlin College, Cole received her master's degree and Ph.D. in anthropology from Northwestern University. In 1998, Cole was appointed by President Bill Clinton to the 11-member Commission in the Celebration of Women in American History. She is the recipient of numerous awards including the Eleanor Roosevelt Education Achievement Award presented by the Women's National Democratic Club and the Dorothy I. Height Dreammaker Award given by the National Council of Negro Women.

Reception Locations

Art, Theatre and Music	Kenan Hall Lobby
Biological Sciences	Cameron Hall, Room 105
Chemistry	Dobo Hall, Room 202
Communication Studies	Randall Library
Computer Science	University Union, Room 100
Creative Writing	Morton Hall Faculty Commons
Earth Sciences and Environmental Studies	King Hall, Room 101
English	Morton Hall, Room 100
Foreign Languages and Literatures	Madeline Suite
HPER	Golden Hawk Room
History	University Union, Living Room
Mathematical Sciences	Bear Hall, Room 106
Philosophy and Religion	Warwick Center, Center Stage Café
Physics and Physical Oceanography	DeLoach Hall, Room 113
Political Science	Warwick Center, Center Stage Café
Psychology	Warwick Center, Ballroom
Social Work	Friday Hall, Upstairs Lobby
Sociology, Anthropology and Criminal Justice ..	Dobo Hall, Room 134
Cameron School of Business	Wagoner Hall
Watson School of Education	Kenan Hall
School of Nursing	Hoggard Hall

Nineteen Projects Receive Cahill Awards

Nineteen projects totaling \$43,602 have received Charles L. Cahill Awards for faculty research and development. The selection committee, comprised of representatives of each school appointed by their respective deans, determined winners from 32 proposals submitted.

An annual fall competition, the awards are funded through the provost's office. This year's recipients are Craig Bailey, David Padgett and Ami Wilbur, biological sciences; Herbert Berg, philosophy and religion; Thomas Baker and Tammy Hunt, management and marketing; Caroline Clements, Lisa Jenkins and Patrick McKay, psychology; Darwin Dennison, HPER; Dargan Frierson and Paul Shotsberger, mathematics and statistics; Philip Furia, creative writing; Edward Graham and William Hall, economics and finance; Hal Langfur, history; Pierre Lapaire, foreign languages and literatures; Michael Messina and David White, chemistry; Gene Tagliarini and Sridhar Narayan, computer science; and Jammie Price, sociology and anthropology.



ANNOUNCEMENTS

Resident Assistants

The Office of Housing and Residence Life is accepting applications for undergraduate or graduate students to serve as resident assistants for academic year 2000-2001. Resident assistants are responsible for one floor or area of a campus residence hall and receive a scholarship for room and board and a small monthly stipend. Students must have a 2.35 GPA and leadership skills. Faculty and staff should direct applicants to contact housing and residence life in Schwartz Hall. The deadline to apply is Jan. 21.

Ed Lab Spring Tutoring

The Education Lab will offer tutoring for children in grades K-9 in reading/language arts, math and special needs from Jan. 24 through April 14. UNCW Watson School of Education students will be matched one-on-one with children for the tutoring sessions. Children will attend one or two one-hour sessions weekly between 3 p.m. and 6 p.m. Monday through Thursday in King Hall, Room 203. Registration will be Jan. 3-17. Fees are: 20 hours elementary reading/language arts, \$150; 25 hours elementary reading/math tutoring, \$187.50; 10 hours elementary math tutoring, \$75; 10 hours middle school math, \$60; 20 hours special needs tutoring, \$150. For more information, call ext. 3633.

Graduate Thesis Defense

Bryan Gottfried, graduate student in earth sciences, will defend the thesis "Porosity and Permeability of Tertiary Sediments at R Site, Savannah River Site, South Carolina" at 10 a.m. Dec. 14 in DeLoach Hall, Room 105.

Toys for Tots

Collection barrels for the "Toys for Tots" program are in Alderman Hall and the Physical Plant lobby. Donated toys must be new and in original packaging and will be collected weekly.

Scott Receives National Award

Richard M. Scott, assistant vice chancellor for business affairs, received the Robert F. Newton Award for Distinguished Service by the National Association of College Auxiliary Services (NACAS).

The Newton Award, the highest honor presented by NACAS, was given at the organization's annual meeting Nov. 14-17 in Dallas, Texas. The worldwide organization's membership includes college and university personnel who run campus "auxiliaries" such as bookstores, food services, vending and printing operations, parking, housing convenience stores and ID/debit card operations. Its members represent more than 1,400 colleges and universities and 600 vendors.

The award recognized Scott's 20 years of outstanding and dedicated service to NACAS. Scott served with distinction as vice president, president-elect and president of both the national and southern regional associations of NACAS. In addition, Scott has written numerous articles and conducted workshops on behalf of the organization. Scott also taught at the NACAS Summer Institute for college and university auxiliary services professionals. He is chair of a national committee to write standards for auxiliary services which will be submitted to the Council for the Advancement of Standards in Higher Education.

Scott and UNCW will host the NACAS South meeting in Myrtle Beach in April 2002. Prior to joining UNCW in 1991, Scott was assistant vice president for campus services and acting bookstore director at Syracuse University. He also worked at the University of Central Florida and the University of South Florida. Since his arrival at UNCW, Scott has supervised the installation of the UNSea ID/debit card, an all-in-one passport for campus services, initiated the Seahawk Shuttle bus program that has three routes and more than 10,000 riders monthly and established the university's hurricane team which he chairs.

Let's Talk Lineup

Guests for UNCW-TV's *Let's Talk! UNCW & You* include Bernie Flax, women's basketball coach; Justin Depuydt, UNCW music student, and Lindsay Goss, Hoggard High School student, performing a selection from Thalian Association's production of *Oliver*; David Webster, biological sciences, and Eric Paisley discussing the preservation of Masonboro Island; and Le Trinh, UNCW student from Vietnam, talking about the International Program and the International House residence hall. The weekly program, hosted by Betty Ann Sanders, airs at 7 p.m. Friday and Monday and noon Wednesday on The Learning Network seen locally on Time Warner Cable Channel 5.

CPA Review Course

The "Becker Conviser CPA Review" will be offered from 6 to 10 p.m., Monday and Wednesday, Jan. 19 through April 24 in Cameron Hall, Room 212. Registrations are being accepted with a tuition discount available to persons registered by Dec. 15. The course is offered through the Division for Public Service and Extended Education and the Department of Accountancy and Business Law. For more information, contact Richard Roscher at ext. 3507.

Retirement Reception

Randall Library will host a "career celebration" reception in honor of Louise Jackson from 3 to 5 p.m. Dec. 14 at the library's first-floor art wall. Jackson, who began her UNCW career May 1967, will retire Jan. 1. In 1990, she won the UNCW Award of Excellence and the Governor's Award of Excellence. For more information, call Beth Roberts at ext. 3270.

E-Mail Change

E-mail for Sharon Baucom (formerly Sharon Polley), student accounts manager, should be sent to baucoms.



It's a Wonderful Life Screening and Discussion

The Film Studies Program will host a holiday screening and discussion of Frank Capra's *It's a Wonderful Life* at 7 p.m. Dec. 10 in the Warwick Center Ballroom. Frank Capra, Jr. and his sons Frank Capra III and Jonathan Capra will serve as guest panelists for a post-screening discussion of the film.

This free holiday screening of the 35mm print is a chance to see a masterwork in American film through the eyes of two successive generations of Capra family motion picture professionals.

This event is co-sponsored by the Office of the Chancellor, the Italian Heritage Society of the Cape Fear, Barnes & Noble Booksellers, Joe Dunton & Company International and Screen Gems Studios. For more information, call the Film Studies Program at ext. 3111.

UNCW in the News

The UNCW Association for Campus Entertainment was mentioned in *Movie Promotion News*, a newsletter distributed to colleges nationwide.

Mark Cox, creative writing, was featured in Ben Steelman's Nov. 7 *Wilmington Star-News* column.

UNCW and the Joint Institute for Caribbean and Marine Studies were featured by the Associated Press. Articles appeared in *The Charlotte Observer*, *The News & Observer* and the *Wilmington Star-News*.

William Cleary, earth sciences, was quoted in the Nov. 8 *The News & Observer* article "Nature Opens Route to Sea."

William McLellan, biological sciences, was quoted in the Nov. 12 *Wilmington Star-News* article "Rescuers Couldn't Save Mother Whale."

Wendy Brenner, creative writing, was featured in Ben Steelman's Nov. 14 column in the *Wilmington Star-News*.

Barbara Waxman, English, was featured in the Nov. 16 *Wilmington Star-News* article "Not-so-silent Partners."

Chancellor James R. Leutze was featured in the Nov. 16 *Daily Advance* article "Leutze: UNC-Dare a Bad Idea."

Billy Caulk, university police, was quoted in the Nov. 18 *Wilmington Star-News* article "Tackling Date Drugs."

Ev-Henwood Nature Preserve was featured in the Nov. 18 *Wilmington Star-News* article "Out in the Woods." Robert Warren, physical plant, was quoted in the article.

Angel Trees

The Leadership Center is sponsoring angel trees to benefit more than 70 children from the Boys and Girls Home of Lake Waccamaw. Trees are located in the University Union and Randall Library lobbies. The Leadership Center has clothing sizes and wish lists for each child. Wrapped and labeled gifts should be submitted to the center by Dec. 14. For more information, contact Julie Owen at ext. 3797.

FOCUS ON FACULTY AND STAFF

Carmelo Tomas, biological sciences, received \$25,000 from South East Fisheries Science Center for the project "In Situ Phytoplankton-Nutrient Studies in Florida Bay."

Arthur Spivack, earth sciences and CMSR, received \$3,000 from Joint Oceanographic Institute/USSSP for the project "Post-cruise Science Support: ODP Leg 185."

Jaca Baynes, nursing, received \$8,700 from Cape Fear Memorial Foundation to acquire the CathSim Intravenous Training System.

Steven Miller, CMSR, received \$7,921 from the U.S. Department of Commerce/NOAA for the project "Data Analysis for Conch Reef Coral Monitoring Program."

Wade Watanabe, CMSR, received \$1,500 from North Carolina Sea Grant to support his presentation at the 28th U.S. Cooperative Program in Natural Resources in Honolulu, Hawaii.

Shelton Hisley, nursing, received \$4,998 from the American Nurses Foundation for the project "Perceptions About HIV Among Rural African-American Women."

Lewis Abrams, earth sciences, received \$3,000 from the Joint Oceanographic Institute for the project "Geophysical and Tectonic Studies Related to Coring and Logging Results Obtained from Hole 801C and 1149 on Leg 185."

William Cooper, chemistry, received \$6,500 from the U.S. Saudi Arabian Joint Commission on Economic Cooperation to fund training of chemical technicians in pollutant analysis.

William McLellan and **Ann Pabst**, biological sciences and CMSR, received \$15,000 from the National Institute of Standards and Technology for the project "Cetacean Biomonitoring for National Institutes of Standards and Technology."

Martin Posey, **Robert Roer**, **Scott Quackenbush**, **David Royce**, **Richard Dillaman**, **Steven Kinsey** and **Thomas Shafer**, biological sciences, received \$246,415 from the National Science Foundation for the project "Preproposal: Juvenile Blue Crab Use of Low Salinity Areas: Costs and Benefits."

Betsy Ervin and **Don Bushman**, English, gave presentations at the session "Back to the Future: Rhetoric and Composition Before Professionalization" at the South Atlantic Modern Language Association conference. Ervin's presentation was "Rhetoric and Public Intellectualism in the Wake of Professionalism;" Bushman's was "Devising a Rhetoric from/for The Real World."

Celebrate Wilmington! Walk of Fame

The late Caterina Jarboro, Wilmington native and world-renowned soprano, will be inducted into the Wilmington Walk of Fame at 4 p.m. Dec. 11 at the Cotton Exchange.

Born Katherine Yarborough July 24, 1898, she was educated in Wilmington's Catholic schools before journeying, at age 13, to New York to study music. During the 1920s, Jarboro studied in Paris and Milan. In 1930, she sang the role of Aida at the Puccini Theatre in Milan. In 1933, Jarboro made her American debut with the Chicago Opera Company's production of *Aida* becoming the first African-American woman to sing with an all-white company in the United States. She died Aug. 23, 1986.

Following induction ceremonies, Hannah Block will receive the Lifetime Achievement Award in the Arts at a reception at the Community Arts Center.



Prescription Cards

New medical plan ID cards and information regarding the prescription drug card will be mailed to home addresses of participants in the State Major Medical Plan. Cards are effective Jan. 1. Participating pharmacies will charge a \$10 co-pay for up to a 34-day supply of a generic drug, \$15 for a brand name drug without a generic equivalent and \$20 for a brand name drug with a generic equivalent. After reviewing information packets, direct questions to human resources at ext. 3160.

Student Time Sheets

Due to winter break, departments should submit student time sheets for hours worked in December to payroll no later than 3 p.m. Dec. 20. Be certain that time sheets are signed by employees and supervisors and are accompanied by recap sheets.

December Payroll

Employees normally paid on the final work day each month will be paid Dec. 20. As usual, the cashier's office will distribute paychecks. Employees enrolled in direct deposit will receive pay stubs Dec. 17. Note that the receipt of direct-deposit stubs does not imply that accounts have been credited prior to payday. This change does not affect employees paid on Dec. 15.

Randall Library Exam Schedule

Randall Library will observe the following exam schedule: 7:30 a.m. Dec. 9 until midnight Dec. 10, 8 a.m. to 10 p.m. Dec. 11 and 10 a.m. until 10 p.m. Dec. 12-16.

OPR Fund Performance

The Optional Retirement Plan fund performance comparison for the quarter ending Sept. 30 is available on the World Wide Web at <http://www.uncwil.edu/hr>. For more information, call ext. 3006.

Communique Schedule

The Dec. 16 *Campus Communique* will be the final edition published prior to winter break. The publication will resume Jan. 6.

Calendar Year-end Tax-deductible Contributions

All 1999 tax-deductible gifts must be received by the university or postmarked no later than Dec. 31. Submit donations to advancement services, Alderman Hall, Room 104.

Be a Part of Graduation; Breakfast Date Change

Volunteers are needed to assist with commencement Dec. 18. Tickets are issued to students and guests, so serving as a commencement volunteer is an opportunity to participate in this event. Commencement volunteers should attend a briefing and continental breakfast at 8 a.m. Dec. 10 in the Golden Hawk Room and commit four hours to commencement duties on Dec. 18. To volunteer, contact Mary Crookes, university events coordinator, at ext. 7231 or e-mail crookesm.

AFLAC Supplemental Health Plans

December is open enrollment period for supplemental health coverage (cancer, dread disease and intensive care) with AFLAC. Detailed information was distributed to all employees. For more information, contact Elizabeth Greene at ext. 3713.

Shared Leave

Shared leave donations are needed for Betty Clark, specialty studies; Tracey Rommel, university police; Mary Tyson, earth sciences; and Mazelle Williams, student academic support. Send donated vacation leave to Willina Mitchell in human resources.

Annual Time Sheet Audit

As departments plan year-end activities, keep in mind that December time sheets or annual leave records must be submitted to human resources for review by Jan. 7. Monthly time sheets are retained in departmental files for four years and then discarded.

Review by human resources is intended to check for maximum vacation leave carry forward from 1999 to 2000 (240 hours); transfer of excess vacation leave to sick leave (anything over 240 hours); and reconcile any negative leave balances which must be deducted from January paychecks.

Detailed instructions will be forwarded to department heads and supervisors by mid-December. See *Time Keeping and Administration of Leave Programs for EPA and SPA Employees* at www.uncwil.edu/sp/admproc/Hr210 for policy information. Direct questions to Alice Maile at ext. 3392.

Staff Vacancies

	Deadline
20119 Director of Training and Staff Dev.	Dec. 10
20139 Telcom. Equipment Tech. Trainee	Dec. 10
20140 Police Officer I	Dec. 10
20141 Police Officer Trainee	Dec. 10
20142 Office Assistant III	Dec. 10
20143 Office Assistant IV	Dec. 17
20144 Office Assistant IV	Dec. 17
20145 Nutritionist II	Dec. 17

Call the Jobline at ext. 3791 or visit HR's World Wide Web site for additional information or to download the state application.

Community News

The Girls Incorporated of Wilmington poinsettia sale is through Dec. 23. For information, call Pam Whitlock at ext. 3167.

The Wilmington Boys Choir holiday concert will be at 7 p.m. Dec. 11 and 2:30 p.m. Dec. 12 at St. Paul's Episcopal Church.



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Vol. XXIX, No. 23 December 16, 1999

Phillip Brown, editor

UNC Wilmington Prepared for Y2K

UNCW's preparations for the year 2000, only two weeks away, are complete, said Nikki Howard, chair of the Y2K committee.

"The committee is confident that the university will not face major long-term problems at the turn of the century," said Howard. "While disruptions are possible, the committee will address institution-wide issues."

Howard said individual administrative offices or departments should develop emergency response plans for disruptions in their respective areas.

"It is important each unit develop a business continuity program for its area of responsibility, said Howard. "The plan should address the risk and impact of operations and/or systems failures."

Howard said an example for a plan could be as simple as moving an application to a known compliant computer or a detail manual to replace an automated process that might fail.

To assist faculty and staff, the university has updated the Y2K Web site at <http://www.uncwil.edu/mis/year2000.html>. Howard said each employee should test his or her computer using the TF2000 software available at the Web site.

"The committee also recommends using the latest versions of virus detection software. Employees should back up critical files prior to the end of the year," said Howard.

The university computing staff will concentrate on year 2000 issues during the next few weeks, and representatives from the committee will be working the weekend of Jan. 1 to minimize any potential disruptions, said Howard. University systems will be shut down

from noon Dec. 31 until noon Jan. 1.

To comply with the Statewide Year 2000 Project, disruptions should be reported to computer support personnel as soon as possible. Be prepared to answer the following and include in voice mail messages:

- Which application are you using?
- What type of error message did you receive?
- Have you used any other applications successfully?
- Have you run the TF2000 program?
- Have you checked the vendor Web site for information?
- Do you have reason to suspect the problem is a virus?

E-mail questions or concerns regarding the university's Y2K preparations to the following committee members: Howard, howardn; Sharon Boyd, systems and procedures, boyds; Nita Hartless, purchasing, hartlessn; Bobby Miller, computing services, miller; and Bill Pate, pate.

Neuse River Documentary Encore

An updated version of *Currents of Hope: Reclaiming the Neuse River* airs at 8 p.m. Jan. 5 on UNC-TV. Preceding the airing Chancellor James R. Leutze will give a brief introduction of the film. It will be followed by a half-hour panel discussion focusing on the latest developments on the Neuse River since Hurricane Floyd. Led by Leutze, expected panelists are Sen. Beverly Purdue, UNC CH scientist Hans Paerl and Wayne McDevitt, Gov. Hunt's chief of staff.

Film Safety Manual Released; UNCW Helped with Revision

Gerald Waller, vice president of studio operations at EUE Screen Gems Studios, submitted the 2000 edition of the *North Carolina Motion Picture and Television Safety Handbook* to the North Carolina Governor's Film Advisory Council, the State Film Office and the Department of Labor Dec. 7. UNCW's Film Studies Program assisted with the revision and production of the handbook.

This is the third edition of the handbook, said Waller. What makes this one unique is the collaboration between the University of North Carolina at Wilmington, the N.C. Department of Labor and EUE Screen Gems Studios in the support of this publication. "This is an excellent example of how private enterprise can work with state government and the university system to provide a valuable resource to the community at large," said Waller.

The handbook is primarily intended to help the film employer address safety compliance issues in today's film workplace.

"There are excerpts from federal, state and municipal standards which are applicable to all filmmakers," said Waller. "In addition, safety bulletins from the Motion Picture and Television Industry-Wide Labor Management Safety Committee are provided." He added that film crew and students will find this a useful resource that addresses certain working practices on a set.

see Safety Manual on Page 5



ANNOUNCEMENTS

Chancellor's Staff Advisory Committee

The Chancellor's Staff Advisory Committee will meet at noon today in Alderman Hall, Room 215. Members of the committee are: Annette Anderson, public service; Glenda Bowen, Watson School of Education; Marquita Brown, campus recreation; Charles Gagam, vending services; Susie Goodrum, institutional research; Ray Humphries, information technology; Patsy Larrick, advancement; Lori Leitch, biological sciences; Eddie Lovett, housing and residence life; Joanne McDowell, human resources; Cathy Morris, earth sciences; Beth Roberts, Randall Library; and Peggy Segars, School of Nursing. Staff are encouraged to share comments and suggestions with committee members.

Wagoner Memorial Fund Established

A memorial fund has been established for William H. Wagoner, UNCW chancellor emeritus who died Nov. 19. At the request of the Wagoner family, gifts to this fund will provide general student support, a main concern of Wagoner's during his 22 years of service as president of Wilmington College and chancellor of the University of North Carolina at Wilmington. Faculty and staff interested in contributing to this memorial may send checks, payable to UNCW, to university advancement, Alderman Hall, Room 108.

Campus Recreation Holiday Schedule

Campus recreation facilities will observe the following holiday schedule: aerobics, noon to 1 p.m. Dec. 16-17 and 20-23; fitness center, 11:30 a.m. to 1:30 p.m. Dec. 16-17 and 20-23; and recreational swim, 11:30 a.m. to 1 p.m. Dec. 16-17 and 20-23. Facilities will be closed Dec. 18-19 and Dec. 24 through Jan. 2.

Welcome

Please welcome the following new employee: Amy Tiller, systems and procedures.



Note of Appreciation

Cathi Phillips, public service and extended education, would like to thank the university community for its support through the hurricane season. "The UNCW Disaster Relief Fund has been of immeasurable help," said Phillips. "The kind thoughts and words of encouragement have made this experience manageable."

Open House

The Office of Enrollment Affairs will hold its annual open house from 10 a.m. to 4 p.m. Dec. 17. Refreshments will be served.

Faculty/Staff Art Show

Randall Library will host the exhibit "Artists in Your Midst: Showcasing UNCW Staff and Faculty Art" from Feb. 7-29. Entrants can submit up to four items for the exhibit including drawings, watercolors, oils, photographs and ceramics. For more information, contact Beth Roberts at ext. 3270 or Sherman Hayes at ext. 3271.

Resident Assistants

The Office of Housing and Residence Life is accepting applications for undergraduate or graduate students to serve as resident assistants for the 2000-2001. Resident assistants are responsible for one floor or area of a campus residence hall and receive a scholarship for room and board and a small monthly stipend. Students must have a 2.35 GPA and leadership skills. Faculty and staff should direct applicants to contact housing and residence life in Schwartz Hall. Jan. 21 is the deadline to apply.

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Toys for Tots

Collection barrels for the "Toys for Tots" program are in Alderman Hall and the Physical Plant lobby. Donated toys must be new and in original packaging.

NSE Seeking Participants

The Office of Housing and Residence Life is seeking candidates to participate in the National Student Exchange Program which provides an opportunity to study in one of 148 universities nationwide as well as Puerto Rico, Guam and the Virgin Islands. Students pay the same tuition and fees as if they were attending UNCW. Exchanges can be for a single semester or the academic year. Faculty and staff should refer interested students to housing and residence life for an application. The deadline is Feb. 1. To be eligible, students must maintain full-time status and a 2.5 GPA. To arrange a classroom presentation, call ext. 3241 or e-mail housing.

Shared Leave

Shared leave donations are needed for Tracey Rommel, university police; Mary Tyson, earth sciences; and Mazelle Williams, student academic support. Send donated vacation leave to Willina Mitchell in human resources.



FOCUS ON FACULTY AND STAFF

Submissions for this section are published in order received. Due to the volume of submissions, there can be a two- to three-week delay in publication. Your patience is appreciated.

Suzanne "Sam" Shover, CROSS-ROADS, and **Dee Casey**, Counseling Center, participated in the panel discussion "Everything You Wanted to Discuss About Marijuana Except Legalization" at the U.S. Department of Education's 13th annual meeting on Alcohol, Other Drug and Violence Prevention in Higher Education.

Martin Posey, biological sciences, represented the UNCW chapter of the scientific research society Sigma Xi at the organization's annual meeting "Reshaping Undergraduate Science and Engineering Education: Tools for Better Learning" held in Minneapolis.

Albert Abrons, Student Health Center, was honored by the American Academy of Family Physicians for 20 years of membership in the national organization which represents more than 88,000 family physicians, family practice residents and medical students.

Walt De Vries, IOPL, participated in a panel on American elections at the 32nd world conference of the International Association of Political Consultants in Milan, Italy. De Vries, a charter member of the association, was one of 170 consultants representing 45 nations at the conference which focused on "the next millennium in politics."

Russell Herman and **Gabriel Lugo**, mathematics and statistics, presented the talks "Can We Control Chaos in Our Computations?" and "Teaching Mathematics Through Sound and Images: Mathematics of Music," respectively, at the 12th annual International Conference on Technology in Collegiate Mathematics in San Francisco. Herman's talk will also appear as a paper in the ICTCM conference proceedings. Their paper "On-Line Toolbook Applets" appeared in the proceedings of the eleventh annual International Conference on Technology in Collegiate Mathematics.

Patrick F. McKay, psychology, had the manuscript "African-Americans' Test-taking Attitudes and Their Effect on Cognitive Ability Test Performance: Implications for Public Personnel Management Selection Practice" accepted for publication in *Public Personnel Management*.

Candace Gauthier, philosophy and religion, moderated a panel on "Communitarianism in Bioethics" at the annual meeting of the American Society for Bioethics and Humanities in Philadelphia.

Ann Pabst, biological sciences and CMSR, was named to the Marine Mammal Unusual Mortality Team, a scientific advisory panel mandated by the Marine Mammal Protection Act. This team advises the National Marine Fisheries Service and the Fish and Wildlife Service on investigative and management actions to be taken during any unusual marine mammal stranding.

Kathleen C. Berkeley, history, had her book *The Women's Liberation Movement in America* published.

Shelton Hisley, nursing, is a contributor and consultant for *NCLEX-RN: Practice Made Incredibly Easy*, a review text for students preparing to take the licensing examination for registered nurse.

Andrew F. Clark, history, presented the paper "Muslim Brotherhoods and the Democratization Process in Senegal and Mali (West Africa)" to the African Studies Association meeting in Philadelphia.

Marlene Rosenkoetter, gerontology, and **John Garriss**, production and design sciences, had their research featured in an on-line article on the Women Connect on the World Wide Web at <http://www.womenconnect.com>.

Lindsay Pentolfe Aegerter, English, presented the paper "Literature and History: Edwidge Danticat's *The Farming of Bones* and Julia Alvarez's *In the Time of the Butterflies*" at the second International Caribbean Literature Conference held in Bermuda.

Walter De Vries, IOPL, presented the paper "Can You Teach Political Consulting?" at the inaugural Academic Outreach Conference hosted by the American Association of Political Consultants and the Manship School of Mass Communication at Louisiana State University.

Ron Vetter, computer science, gave two invited plenary talks at the International Symposium on Computer Science and Computer Engineering at the Instituto Tecnológico de La Laguna in Torreon, Coahuila Mexico. The symposium is a yearly conference "to spread computing technology and the ACM (The Association for Computing Machinery)" in Mexico. As an ACM distinguished lecturer, Vetter speaks on a wide range of computer and communications technology topics.

Barbara Waxman, Granetta Richardson and **Kathy Rugoff**, English, participated in a panel at the South Atlantic Modern Language Association Convention in Atlanta. In addition, Waxman created and chaired a panel for MELUS, Society for the Study of Multi-ethnic Literature of the U.S., at the South Atlantic Modern Language Association Convention in Atlanta. Richardson presented the paper "Discovering the 'Self' Through Recent African-American Women's Poetry." Kathy Rugoff presented "Ethics and Ethnic Identity in the Poetry of Rich, Levine and Stern."

Yixin Chen, history, had the article "From the Sent-down to the Lay-off: China's Sent-down Youth Generation, 1968-1998" (in Chinese) accepted for publication in the *Twenty-first Century*, a journal at the Chinese University of Hong Kong.

Ann Pabst and **William McLellan**, biological sciences, received \$4,500 from the National Marine Fisheries Service for the Marine Mammal Health and Stranding Response Program.

FOCUS ON FACULTY AND STAFF

Frederick Bingham, physics and physical oceanography, presented the seminar "Physical Characteristics of the Cape Fear River Plume After Hurricane Floyd" at the 14th annual Duke/UNC Oceanographic Consortium meeting in Beaufort.

Robert Argenbright, earth sciences, presented the paper "Off the Rails: Unsuccessful Agitational Expeditions, 1918-1921" and served as a panelist on the roundtable "Revolutionary Divide: Revolutionary Culture, 1870-1930" at the national convention of the American Association for the Advancement of Slavic Studies in St. Louis.

Jeff Hill, HPER, had the article "Possible, Probable, or Preferable Future" published in the *Journal of Physical Education, Recreation and Dance*. Its co-author was Dan McLean, Indiana University.

Paul Wilkes, creative writing, had an excerpt on prayer from *Beyond the Walls: Monastic Wisdom for Everyday Life* featured as the cover article for the fall issue of the *Boston College Magazine*. Another excerpt, on faith, will appear in the spring issue of *Notre Dame Magazine*.

Andrew F. Clark, history, presented the paper "Environmental Decline and Ecological Response in the Upper Senegal Valley (West Africa), 1920-1999" to the annual meeting of the Association of Third World Studies held in San Jose, Costa Rica.

Marlene Rosenkoetter, gerontology, and **John Garriss**, production and decision sciences, gave a poster presentation of their research "Women's Perceptions of Adjustment to Retirement" at the 52nd annual scientific meeting of the Gerontological Society of America in San Francisco.

Bob Toplin, history, received a fellowship from the Organization of American Historians to lecture in Japan. He spoke on themes related to movies and American society in Tokyo, Osaka, Kyoto and Kobe. He also spoke at several Japanese universities and the Japan-American Center in Tokyo.

Warren Gulko, public service and extended education, was appointed chair of the statewide advisory committee for the North Carolina Micro-Enterprise Loan Program which provides loans for small business enterprises in rural counties.

Barbara F. Waxman, English, had the article "Nature, Spirituality and Later Life in Literature: An Essay on the New Romanticism of Older Writers" published in *The Gerontologist*. In addition, Waxman attended the annual convention of the Gerontological Society of America in San Francisco, where she delivered the paper "A New Language of Aging: The Droll Wisdom of Narrators and Elderly Characters in Carol Shields's *The Stone Diaries* and Alison Lurie's *The Last Resort*."

Eleanor Krassen Covan, gerontology, presented a poster session at the annual meeting of the Gerontological Society of America meeting "Looking Ahead Without Dread: Learning About Women Through Life Histories."

Carl A. Stockton and **Mike Perko**, HPER, were elected to the national board of directors for the American Association for Health Education, the national association for professionals in the field of health education in the United States.

Tom Barth, political science, published the multi-volume book review "The Handbooks: Why, How, and Who" in the November/December issue of *Public Administration Review*. He also presented the paper "Welfare Reform in North Carolina: Smoke, Substance, Questions" at the Southern Political Science Association Conference in Savannah, Ga.

Lawrence J. Suvak, music, served as an adjudicator for the South Carolina Music Teachers Association Solo and Chamber Music Festival.

Chris Delisio, advancement, received \$50,000 from the Cape Fear Memorial Foundation for the sports medicine facility.

Tierza Watts, housing and residence life, chaired the 26th annual conference of the North Carolina Housing Officers, which was co-sponsored with the North Carolina College Personnel Association in Greensboro. Watts presented "Three Years to Change the World: Understanding the Omega Management Style." **LaRonda Brewer** and **Stephanie Sue Helmers**, housing and residence life, presented "Expanding Your Horizons: The Development of a Professional Development Plan." Helmers also presented "Women's Invisible Identities: The Development of Survivors of Sexual Abuse" for which she received a Best of Conference Award. **John Austin**, housing and residence life, and **Julie Owen**, Leadership Center, presented "Leading the Way to Collaboration: UNCW's LEAD Floor." Austin also presented "Active Thinking for Passive Programming." **Leslie Rand Pickett**, career services, presented "Incorporating Career Development."

Mike Perko, HPER, had the article "Legal, Professional and Ethical Implications of Nonphysician Prescription of Dietary Supplements" published in the January 2000 issue of the *International Electronic Journal of Health Education*. The article was co-authored by **Darwin Dennison**, HPER.

Thomas Janicki, production and decision sciences, presented the paper "Are Current Web-based Authoring Tools Built on a Foundation of Accepted Learning Pedagogy" at the Decision Sciences national meeting in New Orleans.

Wade O. Watanabe, CMSR, presented the invited paper "Progress in Controlled Breeding and Larval Rearing of the Nassau Grouper" and the workshop "Saltwater Culture of Red Tilapia" at the Roche Aquaculture Center conference in Bangkok, Thailand. Watanabe was also an invited participant in the National Aquaculture Workshop in Silver Spring, Md., sponsored by the National Oceanic and Atmospheric Administration.



Let's Talk! UNCW & You Broadcasts Special Holiday Program

UNCW-TV's *Let's Talk! UNCW & You* airs a special holiday program at 7 p.m. Friday and Monday and noon Wednesday on The Learning Network seen locally on Time Warner Cable Channel 5. Hosted by Betty Ann Sanders, the show features guests from southeastern North Carolina performing holiday favorites.

Featured guests include: Grenoldo Frazier, Prince Taylor, Opera House vocalist Stacy Edmunds, The Glory Light Singers, The Duke Ladd Trio, Steven Errante, director of the Wilmington Symphony Orchestra and UNCW music professor, The Sweet Adelines, Wilmington Academy of Music staff Nancy MacAllister and Roy Roebuck and Chris Johns, a UNCW student, The Cape Fear Chordsmen, UNCW graduate Christy McDonald, Wilmington Boys Choir member and middle school student Corey Green, Thalian Association member David Bass and members of the 82nd Airborne All American Choir from Fort Bragg.

The conclusion of the show features Carolina Canine owners, Rick and Dee Hairston presenting service dog Saint to David and Christine Mickler.



Clockwise: Sanders talks with the director of the 82nd Airborne All American Choir from Fort Bragg. The group performs "Carol of the Bells," "We Wish You A Merry Christmas" and "This Is My Country." Rabbi Waxman, accompanied by Jay Kapner on guitar, sings "Shalom Rav" and "Lo Alecha." Sanders, center, with Carolina Canine owners Rick and Dee Hairston, left, Saint, the service dog and the Micklers.



UNCW in the News

Stephen Miller, NURC, was quoted in the Nov. 19 *Christian Science Monitor* article "New Plan to Protect Ocean's Crown Jewels."

Denis Carter, enrollment affairs, was quoted in the Nov. 19 *Fayetteville Observer-Times* article "UNCW Accepts Top FTCC Grads" and the Nov. 25 *Wilmington Star-News* article "Fayetteville Tech Teams with UNCW."

Margaret Bradley-Doppes, athletic director, was featured in the Nov. 19 *Fayetteville Observer-Times* article "Bradley-Doppes Has Huge Vision as AD at UNCW."

Stephen Pullum, communication studies, had his book *Foul Demons, Come Out! The Rhetoric of 20th-Century Faith Healing* reviewed by Ben Steelman in the Nov. 21 *Wilmington Star-News*.

David Weber, communication studies, was quoted in the Nov. 23 *Wilmington Star-News* article "Are We Too Reachable?"

Lavonne Adams, creative writing, was quoted in the Nov. 29 *Wilmington Star-News* article "Soul of a Poet."

Lou Buttino, communication studies, and Jerry Wainwright, men's basketball, were quoted in the Nov. 30 *Wilmington Star-News* article "An Inside Look at a Dream."

Chancellor James R. Leutze and Jerry Wainwright, men's basketball, were quoted in the Dec. 10 *Wilmington Star-News* article "ECU, League Satisfied with Vote."

Ian Martin and Shannon Hooker, campus activities, were quoted in the Dec. 12 *Wilmington Star-News* article "Getting in on the Act."

Safety Manual continued from Page 1

"UNC Wilmington is taking a proactive stance on safety education," said Ellen Walters, director of UNCW's Film Studies Program. "This text will serve as a comprehensive resource for film interns, graduates and working professionals." Melissa Ray, a business major from Corning, N.Y., assisted film studies as part of an internship at UNCW. She graduated spring 1999.

The handbook will be distributed in North Carolina to college and university film programs and state film offices and nationwide to selected motion picture studios, producers and production companies and industry vendors.

Telemarketing Fraud

Postal customers in the Wilmington area have received postcards about telemarketing fraud. While UNCW is sensitive to this very real issue, it is important to note that the university does depend on a telemarketing effort to support the annual phonathon, said Patton McDowell, vice chancellor for university advancement. The phonathon, conducted by the Athens, Ga., company Ruffalo Cody, uses student callers. Karly Jennings, director of annual giving, coordinates the university's efforts with the company.

"Funds raised by these efforts go directly to the academic units across campus," said McDowell.

Direct questions or concerns to Jennings at ext. 2661 or e-mail jenningsk.

Alumni Association Seeks Board Members

The UNCW Alumni Association is seeking individuals to serve on its board of directors. Positions are open to anyone who attended UNCW or Wilmington College. Potential members should be "active" alumni, defined as individuals who make annual contributions to UNCW and who are willing to attend alumni events and meetings and support special projects.

Applications are available at Wise Alumni House. A resume and cover letter will be accepted. Submit information to Patricia Corcoran, executive director, alumni relations, by Dec. 31.

Board member terms begin July 1 and can be held for one year as an alternate or three years as a core member.

For more information, call Tracie Chadwick at ext. 2682 or e-mail chadwickt.

Time Sheets

Due to winter break, departments should submit student time sheets for hours worked in December to payroll no later than 3 p.m. Dec. 20. Be certain that time sheets are signed by employees and supervisors and are accompanied by recap sheets.

Air Travel

On Nov. 1, Allen Travel and In Travel, the university's contracted travel agencies, started charging a \$10 handling fee for each airline transaction. This fee, higher in most cases, has become an industry standard for travel agencies. The university will cover this charge for departments through Dec. 31.

Effective Jan. 1, each department will be responsible for the handling charge when purchasing tickets through these agencies. The \$10 charge will be quoted as part of the ticket cost. Also starting Jan. 1, individuals will have the option of purchasing airline tickets from sources other than the contracted agencies. For travelers who select this method, reimbursement will be made upon completion of travel and included as part of other travel expenses.

Direct questions regarding contractual commitments to Mary Forsythe, purchasing, at ext. 3154. For questions related to processing travel, contact Betty Mills at ext. 3149.

December Payroll

Employees normally paid on the final work day each month will be paid Dec. 20. As usual, the cashier's office will distribute paychecks. Employees who receive direct deposit will receive pay stubs Dec. 17. Note that the receipt of direct-deposit stubs does not imply that accounts have been credited prior to payday. Employees paid on the 15th of the month will be paid as usual.

Staff Vacancies

	Deadline
20143 Office Assistant IV	Dec. 17
20144 Office Assistant IV	Dec. 17
20145 Nutritionist II	Dec. 17
20147 Accounting Systems Coordinator	Jan. 4
20148 Marine Specialist	Jan. 4
20149 Police Telecommunicator	Jan. 4

Call the Jobline at ext. 3791 or visit HR's World Wide Web site for additional information or to download the state application.

Communique Schedule

This will be the final edition of the *Campus Communique* prior to winter break. The publication will resume Jan. 6.

Calendar Year-end Tax-deductible Contributions

All 1999 tax-deductible gifts must be received by the university or postmarked no later than Dec. 31. Submit donations to advancement services, Alderman Hall, Room 104.

AFLAC Supplemental Health Plans

December is open enrollment period for supplemental health coverage (cancer, dread disease and intensive care) with AFLAC. Detailed information was distributed to all employees. For more information, contact Elizabeth Greene at ext. 3713.

Annual Time Sheet Audit

As departments plan year-end activities, keep in mind that December time sheets or annual leave records must be submitted to human resources for review by Jan. 7. Monthly time sheets are retained in departmental files for four years and then discarded.

Review by human resources is intended to check for maximum vacation leave carried forward from 1999 to 2000 (240 hours); transfer excess vacation leave to sick leave (anything over 240 hours); and reconcile any negative leave balances which must be deducted from January paychecks.

Detailed instructions will be forwarded to department heads and supervisors by mid-December. See *Time Keeping and Administration of Leave Programs for EPA and SPA Employees* at www.uncwil.edu/sp/admproc/Hr210 for policy information. Questions may be directed to Alice Maile at ext. 3392.







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